Rock-Tenn CO Form 11-K December 20, 2005

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### FORM 11-K FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

#### (Mark One)

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# ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 (No fee required)

For the fiscal year ended September 30, 2005 OR

#### o TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 (No fee required)

For the transition period from \_\_\_\_to\_\_\_ Commission file number 0-23340

#### ROCK-TENN COMPANY 1993 EMPLOYEE STOCK PURCHASE PLAN

(Full title of the plan and the address of the plan, if different from that of the issuer named below) **ROCK-TENN COMPANY** 

# 504 Thrasher Street, Norcross, Georgia 30071

(Name of the issuer of the securities held pursuant to the plan and address of its principal executive offices)

# ROCK-TENN COMPANY INDEX TO FORM 11-K

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# ROCK-TENN COMPANY 1993 EMPLOYEE STOCK PURCHASE PLAN FINANCIAL STATEMENTS For the Years Ended September 30, 2005 and 2004 with Reports of Independent Auditors

#### ROCK-TENN COMPANY 1993 EMPLOYEE STOCK PURCHASE PLAN INDEX TO FINANCIAL STATEMENTS

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Report of Independent Registered Public Accounting Firm

Compensation Committee of the Board of Directors

Rock-Tenn Company

We have audited the accompanying statements of financial condition of the Rock-Tenn Company 1993 Employee Stock Purchase Plan (the Plan ) as of September 30, 2005 and 2004 and the related statements of changes in plan equity for the years ended September 30, 2005 and 2004. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits. The statement of changes in plan equity for the year ended September 30, 2003 was audited by other auditors, whose report dated November 17, 2003, expressed an ungualified opinion on the financial statement. We conducted our audits in accordance with auditing standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan s internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Rock-Tenn Company 1993 Employee Stock Purchase Plan at September 30, 2005 and 2004 and the changes in plan equity the years ended September 30, 2005 and 2004, in conformity with accounting principles generally accepted in the United States of America.

CHERRY, BEKAERT & HOLLAND, L.L.P.

Atlanta, Georgia December 16, 2005

#### Report of Independent Registered Public Accounting Firm

Compensation Committee of the Board of Directors

Rock-Tenn Company

We have audited the accompanying statement of changes in plan equity of the Rock-Tenn Company 1993 Employee Stock Purchase Plan for the year ended September 30, 2003. This financial statement is the responsibility of the Plan s management. Our responsibility is to express an opinion on this financial statement based on our audit. We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statement referred to above presents fairly, in all material respects, the changes in plan equity of the Rock-Tenn Company 1993 Employee Stock Purchase Plan for the year ended September 30, 2003, in conformity with U.S. generally accepted accounting principles.

#### ERNST & YOUNG LLP

Atlanta, Georgia November 17, 2003

# ROCK-TENN COMPANY 1993 EMPLOYEE STOCK PURCHASE PLAN STATEMENTS OF FINANCIAL CONDITION

		September 30,	
		2005	2004
Assets			
Receivable from Rock-Tenn Company (Notes 1 and 2)		\$724,097	\$ 689,886
TOTAL ASSETS		\$ 724,097	\$ 689,886
Liabilities and Equity			
Obligations to purchase Rock-Tenn Company			
common stock (Notes 1 and 2) Plan equity		\$724,097	\$ 689,886
Than equity			
TOTAL LIABILITIES AND EQUITY		\$ 724,097	\$ 689,886
See notes to financial statements.	_		
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# ROCK-TENN COMPANY 1993 EMPLOYEE STOCK PURCHASE PLAN STATEMENTS OF CHANGES IN PLAN EQUITY

		Years Ended September 30,		
	2005	2004	2003	
Plan equity at beginning of year	\$	\$	\$	
Participant contributions	3,817,1	3,822,153	3,408,835	
Purchases of Rock-Tenn Company common stock Note 1	(3,677,2	36) (3,788,288)	(3,375,380)	
Amounts refunded to Plan participants	(139,8	87) (33,865)	( 33,455)	
Plan equity at end of year	\$	\$	\$	
See notes to financial statements.				
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#### ROCK-TENN COMPANY 1993 EMPLOYEE STOCK PURCHASE PLAN NOTES TO FINANCIAL STATEMENTS

#### NOTE 1 DESCRIPTION OF THE PLAN

In 1993, the Board of Directors of Rock-Tenn Company (the Company ) adopted the Rock-Tenn Company 1993 Employee Stock Purchase Plan (the Plan ). The Plan took effect on January 1, 1994. On October 23, 1997, the Company s Board of Directors voted to amend and restate the Plan, thereby increasing the number of shares reserved for purchase under the Plan to 1,320,000. The amended and restated Rock-Tenn Company 1993 Employee Stock Purchase Plan was approved by Rock-Tenn Company shareholders on January 22, 1998. Effective November 1, 2000, Amendment Number One increased the number of shares reserved for purchase under the Plan to 2,320,000. Effective January 1, 2004, Amendment Number Two added 1,000,000 shares of stock to the number of shares then available under this Plan.

The Plan permits eligible employees to make regular, systematic purchases of the Company s Class A common stock directly from the Company through payroll deductions. Prior to May 1, 2005, substantially all regular, full-time employees of the Company and its subsidiaries were eligible to participate in the Plan upon completion of at least two years of employment as defined by the Plan. Effective May 1, 2005, Amendment Number Four to the Plan reduced to twenty months the amount of regular, full-time employment necessary to be eligible to participate in the Plan. Voluntary employee contributions are deducted from participants compensation each pay period and are held for the participants accounts. All funds held by the Company under the Plan are included in the general assets of the Company.

On the first day of each of the four purchase periods (November 1, February 1, May 1 and August 1), participants in the Plan are granted an option to purchase shares of the Company s Class A common stock. On the last day of each purchase period (January 31, April 30, July 31 and October 31), the Company uses participant contributions, net of refunds, to purchase shares of the Company s Class A common stock for each participant. Contributions that exceed the plan provisions or the Internal Revenue Code limits are refunded to participants. Effective May 1, 2005, Amendment Number Three to the Plan changed the calculation of the purchase price that, the purchase price per share to the participant is equal to 85% of the market value, as defined, of the Company s Class A common stock on the last day of the purchase period. For the purchase periods ending October 31, 2004, January 31, 2005, April 30, 2005, and July 31, 2005, a total of 347,251 shares of the Company s Class A common stock was purchased for Plan participants. For the purchase periods ending October 31, 2004 April 30, 2004 and July 31, 2004 a total of 289,032 shares of the Company s Class A common stock was purchased for Plan participants. For the purchase periods ending October 31, 2003, and July 31, 2003, a total of 310,976 shares of the Company s Class A common stock certificates for all shares of the Company s Class A common stock was purchased for Plan participants. For the purchase periods ending October 31, 2003, and July 31, 2003, a total of 310,976 shares of the Company s Class A common stock was purchased for Plan participants of the Company s Class A common stock certificates for all shares of the Company s Class A common stock was purchased to participants at the end of each purchase period.

Participants may terminate contributions and withdraw from the Plan at any time. Even though there are no current intentions to do so, the Board of Directors can terminate the Plan at any time. Stock purchase transactions in process at the time of such termination cannot be modified or canceled without the written consent of the participants.

#### ROCK-TENN COMPANY 1993 EMPLOYEE STOCK PURCHASE PLAN NOTES TO FINANCIAL STATEMENTS

# NOTE 2 SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

#### Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires Plan management to make estimates that affect the reported amounts of plan assets and liabilities and to disclose any contingent assets and liabilities at the date of the financial statements and the reported amounts of changes in plan equity during the reporting period. Actual results could differ from those estimates, and the differences could be material.

#### Plan Administration

The Plan is administered by the Compensation Committee of the Company s Board of Directors, which consists of three outside directors.

#### Plan Expenses

The Company pays for the Plan s administrative expenses.

#### NOTE 3 FEDERAL INCOME TAXES

The Plan qualifies as an Employee Stock Purchase Plan under Section 423 of the Internal Revenue Code of 1986. Issuance of shares under this Plan are not intended to result in taxable income to participants in the Plan based on provisions in Section 423 of the Internal Revenue Code.

**EXHIBITS** 

See separate Exhibit Index attached hereto and incorporated herein.

#### SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned, hereunto duly authorized.

# ROCK-TENN COMPANY

By: /s/ Steven C. Voorhees Steven C. Voorhees Executive Vice President & Chief Financial Officer (Principal Financial Officer, Chief Accounting Officer and duly authorized officer) 12

Dated: December 20, 2005

# **INDEX TO EXHIBITS**

# Exhibit Number Description of Exhibits

- 23.1 Consent of Cherry, Bekaert & Holland, L.L.P.
- 23.2 Consent of Ernst & Young LLP