

ENPRO INDUSTRIES INC

Form 11-K

June 29, 2005

**SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**Form 11-K**

**ⓑ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934 (NO FEE REQUIRED)**

For the fiscal year ended December 31, 2004

OR

**ⓐ TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934 (NO FEE REQUIRED)**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 001-31225

**EnPro Industries, Inc.**

**Retirement Savings Plan for Salaried Employees**

5605 Carnegie Boulevard, Suite 500

Charlotte, North Carolina 28209

(Full title of the plan and the address of the plan)

**EnPro Industries, Inc.**

5605 Carnegie Boulevard, Suite 500

Charlotte, North Carolina 28209

(Name of issuer of the securities held pursuant to the plan and the address of its principal executive office)

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EnPro Industries, Inc.

Retirement Savings Plan for Salaried Employees

Financial Statements and Supplemental Schedule

December 31, 2004 and 2003

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\* Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ( ERISA ) are omitted because they are not applicable.

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Participants and Administrator of the  
Retirement Savings Plans for Salaried Employees  
and the EnPro Industries, Inc. Benefits Committee

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the EnPro Industries, Inc. Retirement Savings Plan for Salaried Employees (the Plan ) at December 31, 2004 and 2003, and the changes in net assets available for benefits for the years ended December 31, 2004 and 2003, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2004 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP

Charlotte, North Carolina  
June 17, 2005

**EnPro Industries, Inc.**

Retirement Savings Plan for Salaried Employees

Statements of Net Assets Available for Benefits

December 31, 2004 and 2003

	<b>2004</b>	<b>2003</b>
<b>Assets</b>		
Investments in EnPro Industries, Inc. Retirement Savings Plan Master Trust, at fair value	\$ 114,144,236	\$ 103,164,015
Participant loans at contract value	2,815,218	2,665,802
Total investments	116,959,454	105,829,817
Contributions receivable		
Participants	240,766	105,812
Employer	251,742	135,471
Total receivables	492,508	241,283
Accrued income and other	586,048	116,967
Assets available for benefits	118,038,010	106,188,067
<b>Liabilities</b>		
Payables	797,993	16,073
Net assets available for benefits	\$ 117,240,017	\$ 106,171,994

The accompanying notes are an integral part of these financial statements.

**EnPro Industries, Inc.**

## Retirement Savings Plan for Salaried Employees

## Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2004 and 2003

	<b>2004</b>	<b>2003</b>
<b>Additions</b>		
Investment income		
Investment appreciation from the EnPro Industries, Inc. Retirement Savings Plan Master Trust	\$ 11,948,559	\$ 21,909,571
Interest from participant loans	153,542	176,291
Contributions to the Plan from		
Participants	5,783,189	5,480,707
Employer	3,567,943	3,636,744
Net transfers	6,154	55,815
Total additions	21,459,387	31,259,128
<b>Deductions</b>		
Benefits paid to participants	10,267,564	7,360,039
Administrative expenses	123,800	286,241
Total deductions	10,391,364	7,646,280
Net increase	11,068,023	23,612,848
<b>Net assets available for benefits</b>		
Beginning of year	106,171,994	82,559,146
End of year	\$ 117,240,017	\$ 106,171,994

The accompanying notes are an integral part of these financial statements.

**EnPro Industries, Inc.**

Retirement Savings Plan for Salaried Employees

Notes to Financial Statements

December 31, 2004 and 2003

**1. Description of the Plan**

The EnPro Industries, Inc. Retirement Savings Plan for Salaried Employees (the Plan) is a defined contribution plan subject to the requirements of the Employee Retirement Income Security Act of 1974 (ERISA). The following description of the Plan in no way replaces or alters the full, official Plan text which is the controlling document and which will govern any difference between this description and the Plan text.

**General**

EnPro Industries, Inc. (the Company or EnPro) established the Plan to provide employees with a systematic means of saving and investing for the future. Regular full-time, salaried employees of the Company as defined by the Plan document are eligible to enroll on their date of hire. Deferrals begin on the first day of the month subsequent to enrollment.

**Master Trust**

The assets of the Plan are held in the EnPro Industries, Inc. Retirement Savings Plan Master Trust (the Master Trust). The Master Trust was established to hold the assets of the Plan and the assets of the EnPro Industries, Inc. Retirement Savings Plan for Hourly Employees. Assets of the Plan are allocated to participant accounts based on specific contributions made by each participant and respective matches made by the Company. Investment income (loss) is credited to each account based on appreciation (depreciation) of specific assets held in each participant account.

**Contributions**

Contributions to support the Plan are made by participants and EnPro. Participants may contribute from 1% to 25% of their base pay by means of payroll deductions, subject to IRS limitations and other limitations specified in the Plan. Depending on the business unit, the Company matches either 50% or 100% of employee contributions of 3% to 6% of base pay per period.

Participants' contributions are remitted by EnPro to the trustee at the end of each payroll cycle. Upon determination of participants' contributions, EnPro contributions are made to the trustee in cash. The contributed cash is allocated to individual employee accounts and invested at their direction.

**Vesting**

Participants are fully vested in all contributions, including earnings thereon.

**Payment of Benefits**

Upon retirement, disability or death, a participant or beneficiary receives the entire amount credited to the participant's account in either a lump sum or, at the participant's election, in annual installments. Upon termination,

**EnPro Industries, Inc.**

Retirement Savings Plan for Salaried Employees

Notes to Financial Statements (continued)

other than by retirement, disability or death, a participant becomes eligible to receive the current value of the participant's vested account in a lump-sum. Distributions made from the EnPro Stock Fund are made, at the option of the participant, in either cash or shares.

**Participant Loans**

Participants may borrow from their account balances with interest charged at a rate determined by the Company's Benefits Committee, which remains in effect for the duration of the loan. Loan terms range from 1 to 5 years or up to 25 years for the purchase of a primary residence. The minimum loan is \$1,000 and the maximum loan is the lesser of \$50,000 less the highest outstanding loan balance during the one year period prior to the new loan application date, or 50% of the participant's account balance less any current outstanding loan balance. Participants may only take out one loan during any 12 month period, and may only have two loans outstanding at any one time.

**Reclassification**

Certain reclassifications in the 2003 financial statements have been made to conform with the 2004 presentation.

**2. Summary of Significant Accounting Policies**

**Basis of Accounting**

The financial statements of the Plan are reported on the accrual basis of accounting.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

**Investment Valuation and Income Recognition**

The Plan's investments are held in the Master Trust, which is a master investment trust administered by the trustee. Participation units of the Master Trust are stated at the underlying fair value of the trust investments. The asset value of the EnPro Stock Fund is derived from the value of EnPro's common stock. The loans to participants are valued at their outstanding balance, which approximates fair value.

Within the Master Trust, purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) is based on the value of investments at the beginning of the Plan year or at the time of purchase during the year as compared to such values at the end of the Plan year, and is included in the statements of changes in net assets available for benefits.



**EnPro Industries, Inc.**

Retirement Savings Plan for Salaried Employees

Notes to Financial Statements (continued)

**Contributions**

Employee and Company matching contributions are recorded in the period in which the Company makes the payroll deductions from the participant earnings.

**Net Transfers**

Transfers of applicable participant account balances in connection with the acquisition or divestiture of various business units of the Company are disclosed separately in the statements of changes in net assets available for benefits.

**Payment of Benefits**

Benefits are recorded when paid. At December 31, 2004, there were no benefits processed and approved for payment, but not paid.

**Expenses**

Certain of the Plan's administrative expenses are paid by the Company. Other expenses such as legal and accounting are paid from Plan assets and deducted from participant accounts in accordance with the Plan document.

**Risks and Uncertainties**

The Plan provides for various investment options in investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

**3. Income Tax Status**

The Plan has received a determination letter from the Internal Revenue Service dated August 28, 2003 stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan has been amended since receiving the determination letter. Plan management believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

**4. Master Trust**

At December 31, 2004 and 2003, the Plan's interest in the net assets of the Master Trust was approximately 78% and 77%, respectively.

Administrative expenses are allocated to the individual plans based upon the Plan's pro rata share of the market value of total commingled assets on the last day of the month.

**EnPro Industries, Inc.**

## Retirement Savings Plan for Salaried Employees

## Notes to Financial Statements (continued)

Net assets of the Master Trust are as follows:

	<b>2004</b>	<b>2003</b>
<b>Statements of net assets</b>		
Investments, at fair value		
Common/collective trusts	\$ 19,716,883	\$ 18,281,414
Registered investment companies	110,928,361	92,325,041
Common stock	16,225,835	23,300,202
Accrued income	656,918	146,095
Payables	(829,360)	(36,541)
Net assets payable to participating plans	\$ 146,698,637	\$ 134,016,211

Investment gains, net, for the Master Trust are as follows:

	<b>2004</b>	<b>2003</b>
<b>Investment gains, net</b>		
Interest and dividends	\$ 426,372	\$ 594,916
Net appreciation of common stock	4,760,267	10,386,937
Net appreciation of common/collective trusts	577,569	933,990
Net appreciation of registered investment companies	9,410,387	16,191,081
	\$ 15,174,565	\$ 28,106,924

**5. Transactions with Parties-in-Interest**

Certain Plan investments are shares of mutual funds managed by Mellon Bank ( Mellon ). Mellon is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

The Plan also invests in shares of the Company. The Company is the plan sponsor and, therefore, these transactions qualify as party-in-interest transactions.

**6. Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. However, no such action may deprive any participant or beneficiary under the Plan of any vested right.

**Supplemental Schedule**

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**EnPro Industries, Inc.**

Retirement Savings Plan for Salaried Employees

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2004

(a)	(b)	(c)	(d)	(e)
		<b>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</b>	<b>Cost</b>	<b>Current Value</b>
*	Participant loans	Interest at 5.00% 10.50% and with maturities through 2028	\$	\$ 2,815,218

\* Denotes a party-in-interest to the Plan.

**SIGNATURES**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, EnPro Industries, Inc., as Plan Administrator, has duly caused this annual report to be signed on behalf of the Plan by the undersigned hereunto duly authorized.

ENPRO INDUSTRIES, INC. RETIREMENT SAVINGS  
PLAN FOR SALARIED EMPLOYEES

By: ENPRO INDUSTRIES, INC., Plan Administrator

By: /s/ Richard C. Driscoll

Richard C. Driscoll  
Senior Vice President Human Resources

Date: June 29, 2005

**EXHIBIT INDEX**

Exhibit No.	Document
23.1	Consent of PricewaterhouseCoopers LLP