CHUBB CORP Form 8-K March 02, 2011

# **Table of Contents**

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

# Date of Report (Date of earliest event reported) <u>February 23, 2011</u> THE CHUBB CORPORATION

(Exact name of registrant as specified in its charter)

New Jersey 1-8661 13-2595722

(State or other jurisdiction of incorporation) (Commission (IRS Employer Identification No.)

15 Mountain View Road, P.O. Box 1615, Warren, New Jersey 07059

(Address of principal executive offices)

(Zip Code)

Registrant s telephone number, including area code (908) 903-2000

#### Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# **Table of Contents**

<u>Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of</u>

**Certain Officers; Compensatory Arrangements of Certain Officers.** 

**Item 9.01 Financial Statements and Exhibits.** 

**Signatures** 

Exhibit Index to Current Report on Form 8-K Filed on March 2, 2011

EX-10.1

#### **Table of Contents**

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

- (e) 2011 Annual Incentive Compensation Award Criterion. On February 23, 2011, the Organization & Compensation Committee (the Compensation Committee) of The Chubb Corporation (Chubb) determined that the performance goal to be used for calculating 2011 annual non-equity incentive compensation awards will be Chubb s 2011 operating income, subject to adjustment to account for the reduction in investment income attributable to Chubb s repurchase of shares of common stock.
  - Salary Actions. On February 23, 2011, the Compensation Committee approved a 3% base salary increase for Richard G. Spiro, Chubb s Chief Financial Officer. This increase will take effect on April 1, 2011. A schedule of the salaries of Chubb s named executive officers, including Mr. Spiro, is furnished herewith as Exhibit 10.1 and is incorporated by reference into this Item 5.02.

# **Table of Contents**

# **Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

10.1 Schedule of 2011 Base Salaries for Named Executive Officers

#### **Table of Contents**

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

# THE CHUBB CORPORATION

Date: March 2, 2011 By: /s/ W. Andrew Macan

Name: W. Andrew Macan

Title: Vice President and Secretary

# **Table of Contents**

# EXHIBIT INDEX TO CURRENT REPORT ON FORM 8-K FILED ON MARCH 2, 2011

Exhibit No. Description

10.1 Schedule of 2011 Base Salaries for Named Executive Officers