Johnsen Constance Form 4 February 13, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Estimated average

burden hours per

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, Expires: 2005

OMB APPROVAL

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

response...

0.5

1(b).

Common

Common

Common

Stock

Stock

Stock

02/13/2012

02/13/2012

02/13/2012

(Print or Type Responses)

Inhuan Canatanaa			Symbol	Name and		Tradi	ng	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)		ON Inc [S	-			(Chec	ck all applicable	2)	
(Last)	(First)	(Middle)	(Month/D	Earliest Tr	ansaction			Director	10%	Owner	
2801 80TH	STREET		02/13/20	•				X_ Officer (give below)		er (specify	
	(Street)		4. If Ame	Amendment, Date Original				6. Individual or Joint/Group Filing(Check			
KENOSHA	, WI 53143		Filed(Mon	nth/Day/Year)			Applicable Line) _X_ Form filed by I Form filed by I Person	One Reporting Pe More than One Re		
(City)	(State)	(Zip)	Tabl	e I - Non-D	D erivative	Secur	ities Acq	uired, Disposed o	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year) Execution any	med on Date, if Day/Year)	3. Transactic Code (Instr. 8)	4. Securi or(A) or D (Instr. 3,	ispose 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	02/13/2012			M	2,160	A	\$ 39.35	3,142.596	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

M

M

S

4,500

3,000

9,660

D

7,642.596

10,642.596

982.596

\$62

D

D

D

Edgar Filing: Johnsen Constance - Form 4

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	unsaction of Derivative Expiration de Securities (Month/Da		6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and Amou Underlying Securi (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo Nun Shar
Stock Option (Right to Buy)	\$ 39.35	02/13/2012		M		2,160	02/16/2008	02/16/2016	Common Stock	
Stock Option (Right to Buy)	\$ 50.22						02/15/2010	02/15/2017	Common Stock	4
Stock Option (Right to Buy)	\$ 51.75						02/13/2011	02/13/2018	Common Stock	
Stock Option (Right to Buy)	\$ 29.69	02/13/2012		M		4,500	02/11/2012	02/11/2019	Common Stock	
Stock Option (Right to Buy)	\$ 41.01	02/13/2012		M		3,000	02/10/2011(2)	02/10/2020	Common Stock	:
Stock Option (Right to Buy)	\$ 58.94						02/09/2012(2)	02/09/2021	Common Stock	:
Stock Option (Right to Buy)	\$ 60						02/08/2013(2)	02/08/2022	Common Stock	
Restricted Stock Units	<u>(3)</u>						<u>(4)</u>	<u>(4)</u>	Common Stock	2
Restricted Stock Units	<u>(3)</u>						(5)	(5)	Common Stock	
Restricted Stock Units	(3)						<u>(6)</u>	<u>(6)</u>	Common Stock	

Edgar Filing: Johnsen Constance - Form 4

Performance Units	(3)	<u>(7)</u>	<u>(7)</u>	Common Stock
Performance Units	<u>(3)</u>	<u>(8)</u>	(8)	Common Stock
Performance Units	<u>(3)</u>	<u>(9)</u>	<u>(9)</u>	Common Stock
Deferred Stock Units	(3)	(10)	(10)	Common Stock 12,

D -1 - 4* - - - -1. *--

Reporting Owners

Reporting Owner Name / Address	Relationships					
•	Director	10% Owner	Officer	Other		
Johnsen Constance						
2001 COTH CEDEET			Wine Duncident and Controller			

2801 80TH STREET KENOSHA, WI 53143 Vice President and Controller

Signatures

Ryan S. Lovitz under Power of Attorney for Constance R.

Johnsen

02/13/2012

Date

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.
- (2) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (**3**) 1 for 1.
- (4) The restricted stock units were earned based on company performance during 2010. Assuming continued employment through the end of fiscal 2012, the units will then vest in one installment and the shares will be issued shortly thereafter.
- (5) The restricted stock units were earned based on company performance during 2011. Assuming continued employment through the end of fiscal 2013, the units will then vest in one installment and the shares will be issued shortly thereafter.
- The restricted stock units may be earned based on the achievement of certain company goals during fiscal 2012. Assuming continued employment through the end of fiscal 2014, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (7) If the company achieves certain goals over the 2010-2012 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (8) If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (9) If the company achieves certain goals over the 2012-2014 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (10) Payment will begin within 30 days first beginning after the date specificed in advance of the deferral by the reporting person, death, disability or termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 3