SNAP-ON Inc Form 4 January 04, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number 3235-0287

Number: January 31, 2005

OMB APPROVAL

Estimated average burden hours per response...

0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations

may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and A MORENO J	Symbol	2. Issuer Name and Ticker or Trading Symbol SNAP-ON Inc [SNA]				5. Relationship of Reporting Person(s) to Issuer (Charle all applicable)				
(Last)			3. Date of Earliest Transaction (Month/Day/Year)				Director		6 Owner	
2801 80TH S	12/31/20	12/31/2011				_X Officer (give title Other (specify below) VP - Chief Information Officer				
		mendment, Date Original Ionth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
KENOSHA, WI 53143							Form filed by More than One Reporting Person			
(City)	(State) (Zip) Table	e I - Non-D	erivative S	Securi	ties Ac	quired, Disposed	of, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	on Date, if Transactic		tities d (A) of d of (D 4 and (A) or (D)))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	12/31/2011		M <u>(1)</u>	2,439	A	(1)	2,439	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Acqu (A) o Dispo	erivative rities ired rosed of 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Securi (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo Nun Sha
Stock Option (Right to Buy)	\$ 50.22						02/15/2010	02/15/2017	Common Stock	1
Stock Option (Right to Buy)	\$ 54.5						04/30/2010	04/30/2017	Common Stock	
Stock Option (Right to Buy)	\$ 51.75						02/13/2011	02/13/2018	Common Stock]
Stock Option (Right to Buy)	\$ 29.69						02/11/2010(2)	02/11/2019	Common Stock	
Stock Option (Right to Buy)	\$ 41.01						02/10/2011(2)	02/10/2020	Common Stock	1
Stock Option (Right to Buy)	\$ 58.94						02/09/2012(2)	02/09/2021	Common Stock	1
Restricted Stock Units	<u>(3)</u>	12/31/2011		M <u>(1)</u>		2,439	<u>(1)</u>	<u>(1)</u>	Common Stock	
Restricted Stock Units	<u>(3)</u>						<u>(4)</u>	<u>(4)</u>	Common Stock	
Restricted Stock Units	<u>(3)</u>						(5)	<u>(5)</u>	Common Stock	
Performance Units	<u>(3)</u>						<u>(6)</u>	<u>(6)</u>	Common Stock	
Performance Units	<u>(3)</u>						<u>(7)</u>	<u>(7)</u>	Common Stock	
Performance Units	<u>(3)</u>						(8)	(8)	Common Stock	
Deferred Stock Units	(3)						<u>(9)</u>	<u>(9)</u>	Common Stock	10,

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Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

MORENO JEANNE M 2801 80TH STREET KENOSHA, WI 53143

VP - Chief Information Officer

Signatures

Ryan S. Lovitz under Power of Attorney for Jeanne M. Moreno

01/04/2012

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The restricted stock units were earned based on company performance during 2009 and vested in one installment based on continued employment through the end of fiscal 2011; the shares will be issued within 30 days of fiscal 2011 year end.
- (2) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (**3**) 1 for 1.
- (4) The restricted stock units were earned based on company performance during 2010. Assuming continued employment through the end of fiscal 2012, the units will then vest in one installment and the shares will be issued shortly thereafter.
- The restricted stock units may be earned based on the achievement of certain company goals during 2011. Assuming continued employment through the end of fiscal 2013, the units will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (6) If the company achieves certain goals over the 2009-2011 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (7) If the company achieves certain goals over the 2010-2012 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (8) If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (9) Payment will begin within 30 days first beginning after the date specified in advance of the deferral by the reporting person, death, disability or termination of employment.
- (10) This information is based on a plan statement dated December 31, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 3