**SNAP-ON Inc** Form 4 February 23, 2009

## FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

Expires:

January 31, 2005

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response...

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

Common

Stock

(Print or Type Responses)

See Instruction

1. Name and Ad JOHNSEN C	Symbol	2. Issuer Name and Ticker or Trading Symbol SNAP-ON Inc [SNA]			5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (M					(Check all applicable)		
(Eust)	(1131)	(Month/D		ansaction	Director	109	6 Owner	
2801 80TH S	STREET	02/20/2	•		X_ Officer (gi below) Vice Pro		er (specify	
	4. If Ame	4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check			
KENOSHA,	WI 53143	Filed(Mor	nth/Day/Year)		Applicable Line) _X_ Form filed by Form filed by Person	One Reporting Po		
(City)	(State)	(Zip) Tabl	e I - Non-D	erivative Securities Ac	quired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3. Transaction Code	4. Securities onAcquired (A) or Disposed of (D)	5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial	
		(Month/Day/Year)	(Instr. 8)	(Instr. 3, 4 and 5)	Owned Following	Indirect (I) (Instr. 4)	Ownership (Instr. 4)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

D

Reported

20.596

Transaction(s) (Instr. 3 and 4)

(A)

Price

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Code V Amount (D)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number orDerivative Securities Acquired ( Disposed of (Instr. 3, 4	(A) or of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amor Underlying Secur (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Am Nui Sha
Stock Option (Right to Buy)	\$ 39.35						02/16/2008	02/16/2016	Common Stock	2
Stock Option (Right to Buy)	\$ 50.22						<u>(1)</u>	02/15/2017	Common Stock	4
Stock Option (Right to Buy)	\$ 51.75						(2)	02/13/2018	Common Stock	4
Stock Option (Right to Buy)	\$ 29.69						(3)	02/11/2019	Common Stock	4
Restricted Stock	<u>(4)</u>						<u>(5)</u>	<u>(5)</u>	Common Stock	1
Restricted Stock	<u>(4)</u>						<u>(6)</u>	<u>(6)</u>	Common Stock	2
Restricted Stock Units	<u>(4)</u>						<u>(7)</u>	<u>(7)</u>	Common Stock	1
Performance Units	<u>(4)</u>						(8)	(8)	Common Stock	1
Deferred Stock Units	<u>(4)</u>	02/20/2009		I	1,958.48	3	<u>(9)</u>	<u>(9)</u>	Common Stock	1,9

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
1 0	Director	10% Owner	Officer	Other		
JOHNSEN CONSTANCE						
2801 80TH STREET			Vice President and Controller			
KENOSHA, WI 53143						

## **Signatures**

Kenneth V. Hallett under Power of Attorney for Constance R. Johnsen 02/23/2009

\*\*Signature of Reporting Person Date

Reporting Owners 2

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## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) One third of the option vested on 2/15/2008, and one third will vest on each of 2/15/2009, and 2/15/2010.
- (2) One third of the option vested on 2/13/2009, and one third will vest on each of 2/13/2010, and 2/13/2011.
- (3) One third of the option vests on each of 2/11/2010, 2/11/2011, and 2/11/2012.
- (4) 1 for 1.
- (5) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (6) The stock vests on the achievement of certain company initiatives over the 2008-2010 period.
  - The restricted stock units may be earned based on the achievement of certain company goals during 2009. Assuming continued
- (7) employment on the payment date, which will occur within 30 days after the end of fiscal 2011, the units will then vest in one installment and shares will be issued.
- (8) If the company achieves certain goals over the 2009-2011 period, the performance units will vest and stock will be awarded.
- (9) Payment will begin within 30 days first beginning after the date specificed in advance of the deferral by the reporting person, death, disability or termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.