SNAP-ON Inc Form 4 October 28, 2008

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
Estimated average

**OMB APPROVAL** 

Form 4 or Form 5 obligations may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

response... 0.5

burden hours per

5. Relationship of Reporting Person(s) to

Issuer

1(b).

(Print or Type Responses)

JOHNSEN CONSTANCE

1. Name and Address of Reporting Person \*

(Last)	(First)	Sì		ON Inc	[SNA]			(Check	x all applicabl	e)
2801 80TF	,	(M		Day/Year)	Transaction			Director _X Officer (give below) Vice Presi		% Owner eer (specify troller
KENOSHA	(Street) A, WI 53143			endment, I onth/Day/Ye	Date Original ear)		-	5. Individual or Joi Applicable Line) X_ Form filed by O Form filed by M Person	ne Reporting P	erson
(City)	(State)	(Zip)	Tak	ole I - Non	-Derivative Se	curiti	es Acqu	ired, Disposed of,	or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date any (Month/Day/Y	Í	3. Transactic Code (Instr. 8)	4. Securities A poor Disposed of (Instr. 3, 4 and Amount	f (D)	red (A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock								20.438 <u>(1)</u> <u>(10)</u>	D	
Common Stock	10/24/2008			I	8,028.504	A	\$ 34.72	8,028.504	I	By Deferred Compensation Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		e	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Deferred Stock Units	<u>(2)</u>					(3)	(3)	Common Stock	1,118.26 (4)
Stock Option (Right to Buy)	\$ 39.35					02/16/2008	02/16/2016	Common Stock	2,160
Stock Option (Right to Buy)	\$ 50.22					<u>(5)</u>	02/15/2017	Common Stock	4,300
Stock Option (Right to Buy)	\$ 51.75					<u>(6)</u>	02/13/2018	Common Stock	4,320
Restricted Stock	<u>(2)</u>					<u>(7)</u>	<u>(7)</u>	Common Stock	2,500
Restricted Stock	(2)					(8)	(8)	Common Stock	1,700
Restricted Stock	<u>(2)</u>					<u>(9)</u>	<u>(9)</u>	Common Stock	2,000

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
JOHNSEN CONSTANCE 2801 80TH STREET KENOSHA, WI 53143			Vice President and Controller				

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### **Signatures**

Kenneth V. Hallett under Power of Attorney for Constance R. Johnsen

10/27/2008

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 20.308 shares acquired under the Snap-on Incorporated Employee Stock Purchase Plan.
- (2) 1 for 1
- Payment will begin within 30 days first beginning after the date specificed in advance of the deferral by the reporting person, death, disability or termination of employment.
- (4) Includes 18.26 deferred stock units acquired through exempt dividend reinvestments.
- (5) One third of the option vests on each of 2/15/2008, 2/15/2009 and 2/15/2010.
- (6) One third of the option vests on each of 2/13/2009, 2/13/2010, and 2/13/2011.
- (7) The stock vests on the achievement of certain company initiatives over the 2006-2008 period.
- (8) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (9) The stock vests on the achievement of certain company initiatives over the 2008-2010 period.
- (10) Includes 0.104 shares acquired under the Corporation's Dividend Reinvestment and Direct Stock Purchase Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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