Brown Wesley A Form 4 November 19, 2008

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

Expires:

January 31, 2005

0.5

Estimated average burden hours per

OMB APPROVAL

response...

if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

Common

Stock

(Print or Type Responses)

1. Name and Ad Brown Wesle	ldress of Reporting Po	Symbol	Name and Ticker or Trading Y JACK & ASSOCIATES [HY]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
(Last) 663 HWY 60		ddle) 3. Date of (Month/Date of 11/18/20	· ·	X Director 10% Owner Officer (give title below) Other (specify below)		
MONETT, M	(Street)		ndment, Date Original hth/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting		
MONETT, N	10 03708			Person		
(City)	(State) (Z	Zip) Table	e I - Non-Derivative Securities Acc	quired, Disposed of, or Beneficially Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Price	5. Amount of Securities Form: Direct Indirect Beneficially (D) or Beneficial Owned Indirect (I) Ownership Following (Instr. 4) (Instr. 4) Reported Transaction(s) (Instr. 3 and 4)		
Common Stock				50,000 D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

I

3,000

by Trust (1)

Edgar Filing: Brown Wesley A - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour Underlying Securit (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
Non-Qualified Stock Option (right to buy)	\$ 17.45	11/18/2008		A	10,000 (2)	(2)	11/18/2018	Common Stock	10,0
Non-Qualified Stock Option (right to buy)	\$ 18.47					<u>(3)</u>	11/04/2015	Common Stock	10,0
Non-Qualified Stock Option (right to buy)	\$ 21.79					<u>(4)</u>	11/03/2016	Common Stock	10,0
Non-Qualified Stock Option (right to buy)	\$ 28.52					<u>(5)</u>	11/02/2017	Common Stock	10,0

Reporting Owners

Reporting Owner Name / Address	Relationships				
•	Director	10% Owner	Officer	Other	
Brown Wesley A 663 HWY 60 MONETT, MO 65708	X				

Signatures

WESLEY A.
BROWN

**Signature of Date

**Signature of
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) By Donald W. Brown Family Trust.
- (2) No option granted is exercisable until six months after the date of grant. All options granted under the 2005 Non-Qualified Stock Option Plan shall be fully vested and exercisable after the fourth anniversary of the director's first election or appointment to the Board of the

Reporting Owners 2

Edgar Filing: Brown Wesley A - Form 4

Company (the Initial Service Date "ISD", which for Mr. Brown is 8-31-05). Mr. Brown's options shall vest and become exercisable as follows: with respect to 75% of the shares, on 5/18/09 and 100% of the shares on 8/31/09.

- (3) The options become exercisable as follows: 25% on 8/30/2006, 50% on 8/30/2007, 75% on 8/30/2008 and 100% on 8/30/2009.
- (4) The options become exercisable as follow: 50% on 8/30/2007, 75% on 8/30/2008 and 100% on 8/30/2009.
- No option granted is exercisable until six months after the date of grant. All options granted under the 2005 Non-Qualified Stock Option Plan shall be fully vested and exercisable after the fourth anniversary of the director's first election or appointment to the Board of the Company (the Initial Service Date "ISD", which for Mr. Brown is 8-31-05). Mr. Brown's options shall vest and become exercisable as follows: with respect to 50% of the shares, on 5/2/08, 75 % of the shares after 3 years from ISD; 100% after 4 years from ISD.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.