AVIS BUDGET GROUP, INC.

Form 4

February 01, 2016

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287

Check this box if no longer subject to STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

Number: January 31, 2005

**OMB APPROVAL** 

subject to Section 16. Form 4 or Form 5

obligations

may continue.

Estimated average burden hours per response... 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

**SECURITIES** 

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Linnen Edward P			2. Issuer Name <b>and</b> Ticker or Trading Symbol AVIS BUDGET GROUP, INC. [CAR]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)		
(Last) 6 SYLVAN W	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/28/2016	Director 10% Owner _X Officer (give title Other (specify below)  EVP, Chief HR Officer		
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person		
PARSIPPANY	Y, NJ 07054			Form filed by More than One Reporting Person		

(City)	(State)	(Zip) Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed o	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securi on(A) or D (Instr. 3,	ispose 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	01/28/2016		M	5,756	A		19,567	D	
Common Stock	01/28/2016		F(2)	1,978	D	\$ 25.88	17,589	D	
Common Stock							3,496	I	By 401(k) plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Number of Shar
Performance Based Restricted Stock Units	\$ 0 (1)	01/28/2016		M		5,756	(3)	<u>(4)</u>	Common Stock	5,75
Performance Based Restricted Stock Units	\$ 0 (1)	01/28/2016		A	8,694		<u>(5)</u>	<u>(4)</u>	Common Stock	8,69
Restricted Stock Units	\$ 0 (1)	01/28/2016		A	13,524		<u>(6)</u>	<u>(4)</u>	Common Stock	13,52

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Linnen Edward P 6 SYLVAN WAY PARSIPPANY, NJ 07054

EVP, Chief HR Officer

02/01/2016

#### **Signatures**

/s/ Jean M. Sera, by Power of Attorney for Edward P. Linnen

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents restricted stock units which automatically convert to Common Stock upon the vesting of such units on a one-to-one basis.
- (2) Represents tax withholdings in connection with the vesting of 5,756 restricted stock units.
- (3) Units vested on January 28, 2016 based on the Company's attainment of pre-established financial performance goals.
- (4) Expiration date not applicable.
- (5) Units vest on January 28, 2019 based on the Company's attainment of pre-established financial performance goals.

Reporting Owners 2

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(6) Grant vests in three equal installments on January 28, 2017, 2018 and 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.