Employers Holdings, Inc.

Form 3

September 03, 2013

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement Employers Holdings, Inc. [EIG] Festa Stephen V (Month/Day/Year) 08/25/2013 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 10375 PROFESSIONAL (Check all applicable) **CIRCLE** (Street) 6. Individual or Joint/Group 10% Owner Director \_X\_\_ Officer Other Filing(Check Applicable Line) (give title below) (specify below) \_X\_ Form filed by One Reporting EVP, Chief Operating Officer Person **RENO, Â NVÂ 89521** Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â Common Stock, par value \$0.01 20,184 (1) D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
		Title	Security	Direct (D)	

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	Date Exercisable	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Employee Stock Option (right to buy)	(2)	05/28/2016	Common Stock, par value \$0.01	11,144	\$ 11.84	D	Â
Employee Stock Option (right to buy)	(3)	03/30/2017	Common Stock, par value \$0.01	11,700	\$ 15.31	D	Â
Employee Stock Option (right to buy)	(4)	03/16/2018	Common Stock, par value \$0.01	9,647	\$ 19.81	D	Â
Employee Stock Option (right to buy)	(5)	03/16/2019	Common Stock, par value \$0.01	6,500	\$ 17.02	D	Â
Employee Stock Option (right to buy)	<u>(6)</u>	03/19/2020	Common Stock, par value \$0.01	4,500	\$ 22.23	D	Â

# **Reporting Owners**

Reporting Owner Name / Address	Relationships				
1	Director	10% Owner	Officer	Other	
Festa Stephen V 10375 PROFESSIONAL CIRCLE RENO, NV 89521	Â	Â	EVP, Chief Operating Officer	Â	

### **Signatures**

/s/ Stephen V.
Festa

\*\*Signature of Reporting Person

O8/30/2013

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - Includes (i) 975 restricted stock units that vest on March 16, 2014 (subject to the reporting person's continued employment on such date); (ii) 1,725 restricted stock units that vest in two equal annual installments beginning on March 16, 2014 (subject to the reporting person's
- (1) continued employment on such dates); (iii) 1,575 restricted stock units that vest in three equal annual installments beginning on March 16, 2014 (subject to the reporting person's continued employment on such dates); and (iv) 1,900 restricted stock units that vest in four equal annual installments beginning on March 19, 2014 (subject to the reporting person's continued employment on such dates).
- (2) The option is fully vested and immediately exercisable.

Reporting Owners 2

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- (3) The option vests in four equal annual installments beginning on March 30, 2011 (subject to the reporting person's continued employment on such dates).
- (4) The option vests in four equal annual installments beginning on March 16, 2012 (subject to the reporting person's continued employment on such dates).
- (5) The option vests in four equal annual installments beginning on March 16, 2013 (subject to the reporting person's continued employment on such dates).
- (6) The option vests in four equal annual installments beginning on March 19, 2014 (subject to the reporting person's continued employment on such dates).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.