Edgar Filing: MILLER JOHN M - Form 4

MILLER JOHN M						
Form 4						
October 05, 2009						
FORM 4 UNITED						PPROVAL
UNITED		RITIES AND EX shington, D.C. 20		COMMISSIO	N OMB Number:	3235-0287
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	Estimated burden hou response	urs per				
(Print or Type Responses)						
1. Name and Address of Reporting MILLER JOHN M	Symbol	er Name and Ticker o WELL AUTOMA	-	Issuer	of Reporting Per eck all applicabl	
(Last) (First) (Middle) 3. Dat		of Earliest Transaction Day/Year) 2009	Director 10% Owner Officer (give title Other (specify below) VP and Chief IP Counsel			
(Street)	led(Month/Day/Year) Applicable Line			Joint/Group Filing(Check y One Reporting Person		
MILWAUKEE, WI 53204					More than One R	
(City) (State)	(Zip) Tab	ole I - Non-Derivative	e Securities A	cquired, Disposed	of, or Beneficia	lly Owned
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	 3. 4. Securi TransactionAcquired Code Disposed (Instr. 8) (Instr. 3, Code V Amount 	l (A) or l of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Reminder: Report on a separate line	e for each class of sec	-	-	or indirectly.	ection of	SEC 1474

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onof	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)

Edgar Filing: MILLER JOHN M - Form 4

(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Shares	<u>(1)</u>	10/01/2009		А		143		(2)	12/06/2009	Common Stock	143

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
MILLER JOHN M			VP and					
1201 SOUTH SECOND STREET			Chief IP					
MILWAUKEE, WI 53204			Counsel					
Signatures								
Karen A. Balistreri, Attorney-in-Fact for Miller	r John M.	10/0)5/2009					

**Signature of Reporting Person Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each performance share represents a contingent right to receive one share of Company common stock (or the cash equivalent).
- Each performance share represents a contingent right to receive one share of Company common stock (or the cash equivalent). The(2) performance shares vest on December 6, 2009, provided the reporting person is still an employee of the Company on that date, subject to limited exceptions.

Date

On December 6, 2006, the reporting person was granted a target number of performance shares, with the payout from 0 to 200% of target
 (3) based on the Company's total shareowner return compared to the performance of companies in the S&P 500 Index over a three-year period. The payout was determined on October 1, 2009, resulting in the reported number of performance shares received.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.