GOLD FIELDS LTD
Form 6-K
November 04, 2009
FORM 6-K
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
Report of Foreign Private Issuer
Pursuant to Rule 13a-16 or 15d-16
of the Securities Exchange Act of 1934
For the month of November 2009
Commission File Number 1-31318
Gold Fields Limited
Translation of registrant's name into English)
150 Helen Rd.
Sandown, Sandton 2196
South Africa
Address of principal executive offices)
Indicate by check mark whether the registrant files or will file annual reports under
cover Form 20-F or Form 40-F.
Form 20-Fx Form 40-F
Indicate by check mark if the registrant is submitting the Form 6-K in paper as
permitted by Regulation S-T Rule 101(b)(1):
Indicate by about month if the majetment is submitting the Form 6 V in noney as
Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):
berinitied by Regulation 5-1 Rule 101(b)(7).
Indicate by check mark whether by furnishing the information contained in this Form,
he registrant is also thereby furnishing the information to the Commission pursuant to
Rule 12g3-2(b) under the Securities Exchange Act of 1934.
Yes Nox

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): 82-_____

Gold Fields Limited (Reg. No. 1968/004880/06) (Incorporated in the Republic of South Africa) ("Gold Fields" or "the Company")

JSE, NYSE, NASDAQ Dubai - Share Code: GFI NYX Code: GFLB, and SWX Code: GOLI

ISIN: ZAE000018123

DEALING IN SECURITIES

In compliance with paragraphs 3.63 - 3.74 of the Listings Requirements of JSE Limited, shareholders are advised that Gold Fields Limited has granted, on 1 September 2009 ("the Grant Date"), Share Appreciation Rights ("SARS") and conditional Performance Vesting Restricted Shares ("PVRS") to Mr PL Turner, as set out below. This offer was accepted by Mr Turner on 29 October 2009.

SARS are offered at a fixed strike price, vest after three years and participants have a further three years in which to exercise the SARS. The value of the SARS which a participant may exercise will be the difference between the Fair Market Value at the date of exercise and the Fair Market Value on the allocation date. The Company at its sole discretion can decide to settle the SARS by issuing shares of the equivalent value or in cash.

PVRS are offered at a zero strike price. In terms of the Plan, certain Performance Criteria have been imposed, which must be satisfied before the Settlement of any PVRS to the participant. The Criteria shall be measured over the three year measurement period. The Target Performance Criteria has been set at a percentage of the Company's expected gold production over the three year measurement period. In addition, the number of PVRS to be settled may be increased by up to 300% of the number of PVRS conditionally awarded to the participant, depending on the performance of the Company relative to its peer group.

Name PL Turner

Position Director
Company
Abosso Goldfields Limited and
Gold Fields Ghana Limited,
subsidiaries of Gold Fields
No of SARS granted
5,500
SARS strike price
R99.87
No of PVRS granted
6,800
PVRS strike price

Nil
Class of underlying security
to which rights attach
Ordinary shares
Nature of transaction
Grant of SARS and PVRS
Vesting Period
The PVRS and SARS vest on the
third anniversary of the Grant
Date
Nature of interest
Direct Beneficial

In accordance with section 3.66 of the Listings Requirements, the necessary clearance was obtained to grant the abovementioned SARS and PVRS.

29 October 2009 Sponsor: J.P. Morgan Equities Limited

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: November 2009

GOLD FIELDS LIMITED

By:

Name: Mr W J Jacobsz

Title: Senior Vice President: Investor

Relations and Corporate Affairs