

MGM Resorts International  
Form 8-K  
March 10, 2017

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)**

**of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): March 6, 2017**

**MGM RESORTS INTERNATIONAL**

**(Exact name of registrant as specified in its charter)**

**DELAWARE**  
**(State or other jurisdiction**

**of incorporation)**

**3600 Las Vegas Boulevard South,**

**001-10362**  
**(Commission**

**file number)**

**88-0215232**  
**(I.R.S. employer**

**identification no.)**

**89109**

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**Las Vegas, Nevada**  
**(Address of principal executive offices)** **(Zip code)**  
**(702) 693-7120**

**(Registrant's telephone number, including area code)**

**Not Applicable**

**(Former name or former address, if changed since last report.)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers.**

(e)

*Letter with Respect to Existing Equity Awards*

On March 6, 2017, the Compensation Committee of the Board of Directors (the *Committee*) of MGM Resorts International (the *Company*) approved amendments to outstanding restricted stock unit (*RSU*) award agreements (the *RSU Amendments*). The *RSU Amendments* provide that for every dividend paid with respect to the shares underlying an employee's or director's existing *RSU* awards, such *RSU* awards will accrue dividend equivalents that will be reinvested in additional full and fractional *RSUs* on the dividend payment date. Any dividend equivalents will be subject to the vesting, settlement and other conditions applicable to the *RSU* on which the dividend equivalent is being paid. In addition, the right of any Section 16 officer to receive dividend equivalents will be subject to the *Company's* Adjusted EBITDA for the six-month period ending September 30, 2017 being at least 50% of the Adjusted EBITDA target as set by the Compensation Committee in accordance with Rule 162(m).

In addition, on March 6, 2017, the *Committee* approved a make-whole award (the *Make-Whole PSU Grant*) to the holders of performance share units (*PSUs*) that are employees of the *Company*. The make-whole award mirrors the economics of each outstanding *PSU* award such that the holder of the make-whole *PSU* will receive, at the end of the applicable performance period, a number of shares equal to the number of shares such executive would have been entitled to receive had their original *PSU* award been granted with dividend equivalent rights and a performance metric based on total shareholder return less the number of shares actually received pursuant to the original *PSU* award.

The *Company* communicated the *RSU Amendments* and the *Make-Whole PSU Grant* to its existing employees through the form letter (the *Letter*) filed as Exhibit 10.1 to this Current Report. The foregoing summary is qualified in its entirety by the terms of the *Letter*.

*Award Forms*

On March 6, 2017, the *Committee* also approved certain new award forms to be used to evidence future *RSU* and *PSU* awards made under the *Company's* 2005 Omnibus Incentive Plan, as amended (the *Plan*).

The *Committee* approved new Form of Restricted Stock Unit Award Agreements for employees, Section 16 Officers and non-employee directors. The new award agreements modify the prior forms to provide for dividend equivalent rights.

The *Committee* also approved new Form of Performance Share Unit Agreements. The new award agreements modify the prior forms to provide for dividend equivalent rights and to change the performance metric from stock price to total shareholder return.

Other than as described above, the forms are otherwise substantially similar to the forms currently used for these types of awards under the *Plan*. The amended award forms are included herewith as Exhibits 10.2, 10.3, 10.4, 10.5 and 10.6.

**Item 9.01 Financial Statements and Exhibits.**

(a) Not applicable.

- (b) Not applicable.
- (c) Not applicable.
- (d) Exhibits:

**Exhibit**

| <b>No.</b> | <b>Description</b>  |
|------------|---|
| 10.1       | Form of Letter to Employees re Existing Equity Awards           |
| 10.2       | Form of Performance Share Unit Agreement (Bonus Payout)         |
| 10.3       | Form of Performance Share Unit Agreement (Annual Grant)         |
| 10.4       | Form of Restricted Stock Unit Agreement (Non-Employee Director) |
| 10.5       | Form of Restricted Stock Unit (with Performance Hurdle)         |
| 10.6       | Form of Restricted Stock Unit (no Performance Hurdle)           |

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 10, 2017

**MGM Resorts International**

By: /s/ Andrew Hagopian III

Name: Andrew Hagopian III

Title: Chief Corporate Counsel and  
Assistant Secretary

INDEX TO EXHIBITS

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