

I2 TECHNOLOGIES INC  
Form 8-K  
December 22, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**Form 8-K**

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**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 21, 2006

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**i2 Technologies, Inc.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction

of incorporation)

**000-28030**  
(Commission File Number)

**75-2294945**  
(I.R.S. Employer

Identification No.)

**One i2 Place**

**11701 Luna Road**

**Dallas, Texas**  
(Address of principal

executive offices)

**75234**  
(Zip Code)

**Registrant's telephone number, including area code: (469) 357-1000**

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## Edgar Filing: I2 TECHNOLOGIES INC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) On December 21, 2006, i2 Technologies, Inc. (the Company) and Michael E. McGrath, the President and Chief Executive Officer of the Company (McGrath), entered into an Amendment to Employment Agreement (the Amendment), which amends that certain Employment Agreement dated as of February 27, 2005 by and between the Company and McGrath, a copy of which is attached as Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 3, 2005 (as previously amended, the Employment Agreement). The Amendment modifies the period during which McGrath's vested equity instruments shall be exercisable following a termination of McGrath's employment with the Company resulting from death or disability, a voluntary termination or a termination without cause (each, a termination event). Following any such termination event (as such termination events are more fully defined in the Employment Agreement), such equity instruments shall be exercisable until the later of: (a) the 15<sup>th</sup> day of the third month following the 90th day after the later of the date of such termination event or the date that McGrath has a termination of service, for any or no reason, as Chairman of the Board of Directors of the Company (subject to McGrath having been previously elected as Chairman), or (b) December 31 of the calendar year in which occurs the 90th day after the later of the date of such termination event or the date that McGrath has a termination of service, for any or no reason, as Chairman of the Board of Directors of the Company (subject to McGrath having been previously elected as Chairman). Notwithstanding the foregoing, any equity instrument shall be cancelled and no longer exercisable upon the expiration of the stated term of such equity instrument.

The summary of the Amendment contained in this Item 5.02 is qualified in its entirety by reference to the Amendment itself, a copy of which is being filed as Exhibit 10.1 to this Current Report on Form 8-K and which is incorporated by this reference into this Item 5.02 in its entirety.

**ITEM 9.01. Financial Statements and Exhibits.**

(c) Exhibits.

**Exhibit**

| <b>Number</b> | <b>Description</b>                |
|---------------|-----------------------------------|
| 10.1          | Amendment to Employment Agreement |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: December 22, 2006

**i2 TECHNOLOGIES, INC.**

By: /s/ Michael J. Berry

Michael J. Berry  
Executive Vice President and Chief Financial Officer