

FULLER H B CO  
Form 4  
April 17, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
SCRIPTER JAY T

(Last) (First) (Middle)

1200 WILLOW LAKE  
BOULEVARD, P.O. BOX 64683

(Street)

ST. PAUL, MN 55164-0683

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
FULLER H B CO [FUL]

3. Date of Earliest Transaction (Month/Day/Year)  
04/15/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Vice President, North America

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D) Code V   | Amount  |  |                                   |
|                                 |                                      |  |                                |   | Price   |  |                                   |
| Common Stock                    |                                      |  |                                |   | 1,892.45 <sup>(1)</sup>   | I  | By 401(k) Plan                    |
| Common Stock                    | 04/15/2008                           |  | F                              | 100 <sup>(8)</sup>  | \$ 7,319.46 <sup>(2)</sup><br>21.49 <sup>(3)</sup>  | D  |                                   |
| Common Stock                    | 04/15/2008                           |  | D                              | 0.713 <sup>(9)</sup>  | \$ 7,318.75<br>21.49  | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount or Number of Shares |
| Employee Stock Option (Right-to-Buy)       | \$ 14.095  |                                      |  |                                |   | <u>(4)</u>   | 04/13/2015  | Common Stock | 2,100                      |
| Employee Stock Option (Right-to-Buy)       | \$ 16.015  |                                      |  |                                |   | <u>(5)</u>   | 12/01/2015  | Common Stock | 6,291                      |
| Employee Stock Option (Right-to-Buy)       | \$ 26.79   |                                      |  |                                |   | <u>(6)</u>   | 12/04/2016  | Common Stock | 4,823                      |
| Employee Stock Option (Right-to-Buy)       | \$ 26.65   |                                      |  |                                |   | <u>(7)</u>   | 12/06/2017  | Common Stock | 14,200                     |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                               |       |
|---|---------------|-----------|-------------------------------|-------|
|   | Director      | 10% Owner | Officer                       | Other |
| SCRIPTER JAY T<br>1200 WILLOW LAKE BOULEVARD<br>P.O. BOX 64683<br>ST. PAUL, MN 55164-0683 |               |           | Vice President, North America |       |

## Signatures

/s/ Debra L. Hovland,  
Attorney-in-Fact

04/17/2008

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) 401(k) Plan: This amount includes shares and dividends acquired pursuant to the H.B. Fuller Company Thrift Plan.

2000 Stock Incentive Plan: 2,028 restricted shares were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan and will vest effective December 1, 2008. Total amount also includes restricted shares acquired pursuant to a dividend accrual feature of the 2000 Stock Incentive Plan.

(2) Amended and Restated 2000 Stock Incentive Plan: 4,806 restricted shares were awarded pursuant to H.B. Fuller Company's Amended and Restated 2000 Stock Incentive Plan. This amount includes 1,249 restricted shares that vest effective December 4, 2009 and 3,557 restricted shares that vest effective December 6, 2010. Amount also includes restricted shares acquired pursuant to a dividend accrual feature of the Amended and Restated 2000 Stock Incentive Plan.

(3) 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on April 13, 2006.

(4) 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 1, 2006.

(5) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 4, 2007.

(6) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 6, 2008.

(7) Shares withheld for taxes due on 303.713 shares issued pursuant to the 2000 Stock Incentive Plan.

(8) Cash settlement of fractional share in connection with the vesting of restricted stock held by reporting person.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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