Aon plc Form 4 February 18, 2014

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB ....

**OMB APPROVAL** 

OMB Number:

3235-0287

Expires:

January 31, 2005

0.5

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subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

if no longer

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * LIEB PETER M			ssuer Name <b>and</b> Ticke bol n plc [AON]	Issuer	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
CORPORA	(First) ( PORATION - ATE LAW DEPT, NDOLPH STREE	(Mor 02/1 , 200	ate of Earliest Transact nth/Day/Year) 13/2014	on	DirectorX Officer (giv below)	Director 10% OwnerX_ Officer (give title Other (specify		
CHICAGO	(Street)		Amendment, Date Orig l(Month/Day/Year)	ginal	Applicable Line) _X_ Form filed by	_X_ Form filed by One Reporting Person Form filed by More than One Reporting		
(City)	(State)	(Zip)	Table I - Non-Derivat	ive Securities A	.cquired, Disposed o	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Data (Month/Day/Year)		, if Transaction(A) of Code (Instr	(A) or	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Class A Ordinary Shares	02/13/2014		M(1) 36,1	` '	76,971.73 <u>(2)</u>	D		
Class A Ordinary Shares	02/13/2014		$F^{(3)}$ 15,2	54 D \$ 84	61,707.73	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form SEC 1474 (9-02)

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#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number proof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit (Right to Receive)	<u>(4)</u>	02/13/2014		A	3,321	02/13/2015(5)	02/13/2017	Class A Ordinary Shares	3,321

## **Reporting Owners**

Relationships Reporting Owner Name / Address

> Officer Other 10% Owner

LIEB PETER M AON CORPORATION - CORPORATE LAW DEPT 200 EAST RANDOLPH STREET, 8TH FLOOR CHICAGO, IL 60601

**EVP & General Counsel** 

#### **Signatures**

/s/ Matthew M. Rice - by Matthew M. Rice pursuant to a power of attorney from Peter Lieb

02/18/2014

Date

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents Class A Ordinary Shares issued upon the settlement of performance share units originally granted approximately three years ago under the sixth cycle of the Leadership Performance Program ("LPP6") on March 17, 2011. The number of shares issued was determined by the Organization and Compensation Committee of Aon's Board of Directors on February 13, 2014 based upon Aon's

- performance relative to a cumulative adjusted three year earnings per share target for the period beginning January 1, 2011and ending December 31, 2013. In accordance with the terms of LPP6, and the achievement of specified growth targets under LPP6, settlement occurred at 125% of the original target value. The terms of LPP6 are more fully described in a Current Report on Form 8-K filed with the SEC on March 23, 2011, and in the plan document filed as Exhibit 10.4 to Aon's Quarterly Report on Form 10-Q for the quarter ended March 31, 2011 filed with the SEC on May 5, 2011.
- (2) Includes 134.989 shares acquired under the Aon employee stock purchase plan.

Reporting Owners 2

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- (3) Class A Ordinary Shares withheld by the issuer for the payment of withholding taxes in connection with the settlement of a performance share unit award.
- (4) The restricted stock unit award converts to Class A Ordinary Shares on a 1-for-1 basis. In accordance with U.K. law, the reporting person agreed to pay the issuer the nominal value of US\$0.01 per share issued to the reporting person.
- (5) The restricted stock unit award will vest in accordance with the terms of the Aon Stock Incentive Plan as follows: 33 1/3% of the awards will vest on each of the first through third anniversaries of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.