

Edgar Filing: AARON RENTS INC - Form 8-K

AARON RENTS INC  
Form 8-K  
March 03, 2008

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): February 26, 2008

AARON RENTS, INC.

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(Exact name of Registrant as Specified in its Charter)

|   |                             |                                      |
|---|-----------------------------|--------------------------------------|
| Georgia   | 1-13941                     | 58-0687630                           |
| -----   | -----                       | -----                                |
| (State or other Jurisdiction of<br>Incorporation or Organization) | (Commission File<br>Number) | (IRS Employer<br>Identification No.) |

|   |            |
|---|------------|
| 309 E. Paces Ferry Road, N.E.<br>Atlanta, Georgia | 30305-2377 |
| -----   | -----      |
| (Address of principal executive offices)          | (Zip code) |

Registrant's telephone number, including area code: (404) 231-0011

Not Applicable

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(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to  
simultaneously satisfy the filing obligation of the registrant under any of the  
following provisions (see General Instruction A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act  
(17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17  
CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the  
Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the  
Exchange Act (17 CFR 240.13e-4(c))

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ITEM 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.

### Incentive Bonuses

At a meeting on February 26, 2008, the Compensation Committee of the Board of Directors of Aaron Rents, Inc. (the "Company") approved plan rules under the Company's Executive Bonus Plan for its 2008 fiscal year for the following executive officers of the Company (the "named executive officers"): R. Charles Loudermilk, Sr., Chairman and Chief Executive Officer; Robert C. Loudermilk, Jr., President and Chief Operating Officer; Gilbert L. Danielson, Executive Vice President and Chief Financial Officer; W. Kenneth Butler, President, Aaron's Sales & Lease Ownership Division; and K. Todd Evans, Vice President, Franchising, Aaron's Sales & Lease Ownership Division.

As with bonuses in prior years, the 2008 plan rules provide for the payment to the named executive officers of cash incentives equal to specified percentages of the pre-tax earnings of the Company for its 2008 fiscal year, provided that 2008 pre-tax earnings exceed those of 2007, except in the cases of Mr. Butler, whose bonus depends on the cash basis pre-tax earnings of the Aaron's Sales & Lease Ownership Division, and of Mr. Evans, whose bonus depends on achievement of quarterly pre-tax profit objectives for the Aaron's Sales & Lease Ownership Division's franchise operations and on new franchised store openings. The maximum percentage of pre-tax earnings that may be awarded is 0.7%, for Mr. Loudermilk, Sr. Until further notice, the Board intends to continue this incentive plan in subsequent fiscal years.

### Salaries

At its February 26, 2008 meeting, the Compensation Committee also approved salary increases of \$25,000 for each of Messrs. Loudermilk, Jr., Danielson and Butler, and \$10,000 for Mr. Evans, bringing their annual salaries to the following amounts: Messrs. Loudermilk, Jr. and Danielson--\$425,000 each; Mr. Butler--\$500,000; and Mr. Evans--\$210,000. Mr. Loudermilk, Sr.'s annual salary remained at \$800,000.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AARON RENTS, INC.

By: /s/ Gilbert L. Danielson

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Gilbert L. Danielson  
Executive Vice President,  
Chief Financial Officer

Date: March 3, 2008