### Edgar Filing: Haugh Kevin R. - Form 4

Haugh Kevin I Form 4											
March 17, 201	Л								PPROVAL		
FORM	<b>4</b> UNITED ST					NGE (	COMMISSION	OMB Number:	3235-0287		
Check this if no longer subject to Section 16. Form 4 or Form 5 obligations	Filed pursua	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP O SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934							January 31, 2005 average irs per 0.5		
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 1(b).											
(Print or Type Re	esponses)										
1. Name and Add Haugh Kevin	dress of Reporting Pers R.	Symbol	Name and R L B CO		Fradin	g	5. Relationship of Issuer	f Reporting Per	son(s) to		
(Last)	(First) (Midd		Earliest Tra				(Chec	ck all applicabl	e)		
2808 N. SULI	below)					tive title 0% Owner below) Other (specify below)Concrete Products					
	ndment, Dat th/Day/Year)	ment, Date Original 6. Individual or Joint/Group Filing(Check Day/Year) 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				erson					
SPOKANE, V		X					Person	Note than one R	eporting		
(City)	(State) (Zip	Table				ties Ac	quired, Disposed o 5. Amount of		-		
	(Instr. 3) any		Code	nsactionAcquired (A) or le Disposed of (D) str. 8) (Instr. 3, 4 and 5) (A) Securities Form: Beneficially (D) or Owned Indirec Following (Instr. Reported Transaction(s)			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)		<b>F</b> 4		
Common Stock							158	I	Est. 401(K) Shares		
Common	03/15/2011		С	1,012 (7)	A	<u>(1)</u>	1,012	D			
Common	03/15/2011		F	268	D	<u>(1)</u>	744	D			
Common Stock							399 <u>(2)</u>	D			
Common Stock							754 <u>(3)</u>	D			

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Common Stock						595 <u>(4)</u>	D
Common Stock						7,500 <u>(5)</u>	D
Common	03/15/2011	А	621	( <u>6)</u> A	<u>(1)</u>	621 <u>(6)</u>	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Numb onDerivativ Securitie Acquired Disposed (Instr. 3, 5)	ve es d (A) or d of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Share Units	<u>(1)</u>						(1)	(1)	Common	<u>(1)</u>
Performance Share Units	<u>(1)</u>						<u>(1)</u>	<u>(1)</u>	Common	<u>(1)</u>
Performance Share Units	<u>(1)</u>	03/15/2011		А	1,863 (10)		(1)	(1)	Common	<u>(1)</u>
Performance Share Units	<u>(1)</u>	03/15/2011		D		1,195 (7)	(1)	(1)	Common	1,012 (7)

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Haugh Kevin R.								
2808 N. SULLIVAN			V.PConcrete Products					
SPOKANE, WA 99216								

## Signatures

/s/ Deborah J. Foster, attorney-in-fact

03/17/2011

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Not applicable.
- (2) Not vested and non-voting until March 6, 2012.
- (3) Not vested and non-voting until March 4, 2013.
- (4) Not vested and non-voting until March 3, 2014.
- (5) Not vested and non-voting until, 25% on October 21, 2011, 25% on October 21, 2012, 25% on October 21, 2013 and 25% on October 21, 2014.
- (6) Not vested until March 15, 2015.
- (7) Performance share units converted into common stock based on Company's performance against financial metric for calendar year 2008-2010, inclusive.
- (8) (0 4524 shares). Performance share units will convert into common stock based on Company's performance against financial metric for calendar year 2009 2011, inclusive. Stock awarded shall range from 0 2 for each performance share unit.
- (9) (0 3494 shares). Performance share units will convert into common stock based on Company's peformance against financial metric for calendar year 2010 2012, inclusive. Stock awarded shall range from 0 2 for each performance share unit.
- (10) (0 3726 shares). Performance share units will convert into common stock based on Company's performance against financial metric for calendar year, 2011-2013, inclusive. Stock awarded shall range from 0-2 for each performance share unit.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.