**SNAP-ON Inc** Form 4 December 31, 2012

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**OMB** Number:

3235-0287

January 31, Expires:

**OMB APPROVAL** 

2005

0.5

Estimated average burden hours per

response...

if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

Check this box

**SECURITIES** Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * MORENO JEANNE M			2. Issuer Name and Ticker or Trading Symbol SNAP-ON Inc [SNA]	5. Relationship of Reporting Person(s) to Issuer		
(Last) (First) (Mic		(Middle)	3. Date of Earliest Transaction	(Check all applicable)		
			(Month/Day/Year)	Director 10% Owner		
SNAP-ON INCORPORATED, 2801 80TH STREET			12/29/2012	X Officer (give title Other (specify below)		
				VP - Chief Information Officer		
(Street)			4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check		
			Filed(Month/Day/Year)	Applicable Line)		
KENOSHA, WI 53143				_X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		

KENOSHA, WI 53143				Person						
	(City)	(State)	(Zip) Tabl	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Own						
	1.Title of	2. Transaction Date	2A. Deemed	3.	4. Securities Acquired	5. Amount of	6.	7. Nature of		
	Security	(Month/Day/Year)	Execution Date, if	Transactio	n(A) or Disposed of (D)	Securities	Ownership	Indirect		
	(Instr. 3)		any	Code	(Instr. 3, 4 and 5)	Beneficially	Form: Direct	Beneficial		
			(Month/Day/Year)	(Instr. 8)		Owned	(D) or	Ownership		
						Following	Indirect (I)	(Instr. 4)		

		Code	V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)
Common Stock	12/29/2012	M(1)		6,809	A	\$ 0 (1)	10,717	D
Common Stock	12/29/2012	F(2)		2,823	D	\$ 77.34	7,894	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

### Edgar Filing: SNAP-ON Inc - Form 4

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Secur (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo Nun Shar
Restricted Stock Units	<u>(3)</u>	12/29/2012		M <u>(1)</u>		6,809	<u>(1)</u>	<u>(1)</u>	Common Stock	Ć
Stock Option (Right to Buy)	\$ 41.01						02/10/2011(4)	02/10/2020	Common Stock	4
Stock Option (Right to Buy)	\$ 58.94						02/09/2012(4)	02/09/2021	Common Stock	ğ
Stock Option (Right to Buy)	\$ 60						02/08/2013(4)	02/08/2022	Common Stock	1
Restricted Stock Units	(3)						(5)	<u>(5)</u>	Common Stock	4
Restricted Stock Units	(3)						<u>(6)</u>	<u>(6)</u>	Common Stock	Ç.
Performance Units	(3)						<u>(7)</u>	<u>(7)</u>	Common Stock	2
Performance Units	(3)						(8)	(8)	Common Stock	3
Performance Units	(3)						(9)	<u>(9)</u>	Common Stock	67
Deferred Stock Units	(3)						(10)	(10)	Common Stock	10,

# **Reporting Owners**

Reporting Owner Name / Address	Relationships							
Toporous o mar rumo, radiros	Director	10% Owner	Officer	Other				
MORENO JEANNE M SNAP-ON INCORPORATED 2801 80TH STREET			VP - Chief Information Officer					

Reporting Owners 2

#### KENOSHA, WI 53143

## **Signatures**

/s/ Ryan S. Lovitz under Power of Attorney for Jeanne M. Moreno

12/31/2012

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The restricted stock units were earned based on company performance during 2010 and vested in one installment based on continued employment through the end of fiscal 2012; the shares will be issued within 30 days of fiscal 2012 year end.
- (2) Shares were withheld to cover tax withholding upon the vesting of the restricted stock units.
- (**3**) 1 for 1.
- (4) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (5) The restricted stock units were earned based on company performance during 2011. Assuming continued employment through the end of fiscal 2013, the units will then vest in one installment and the shares will be issued shortly thereafter.
- The restricted stock units may be earned based on the achievement of certain company goals during fiscal 2012. Assuming continued employment through the end of fiscal 2014, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (7) If the company achieves certain goals over the 2010-2012 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (8) If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (9) If the company achieves certain goals over the 2012-2014 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (10) Payment will begin within 30 days first beginning after the date specified in advance of the deferral by the reporting person, death, disability or termination of employment.
- (11) This information is based on a plan statement dated September 30, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3