Ward Thomas J Form 4 December 31, 2012

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB** 3235-0287 Number:

Estimated average

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

January 31, Expires: 2005

**OMB APPROVAL** 

Form 4 or Form 5 obligations may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response... 0.5

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person ** Ward Thomas J			2. Issuer Name <b>and</b> Ticker or Trading Symbol SNAP-ON Inc [SNA]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction	(Sheen air applicable)		
			(Month/Day/Year)	Director 10% Owner		
SNAP-ON INCORPORATED, 2801 80TH STREET			12/29/2012	X Officer (give title Other (spe below) below) Sr VP & President - RS&I Grou		
(Street)			4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check		
			Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person		
KENOSHA, WI 53143				Form filed by More than One Reporting Person		

(City)	(State)	(Zip) Tabl	le I - Non-D	erivative (	Securi	ities Acqu	iired, Disposed of	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Instr. 8)	4. Securit n(A) or Dis (Instr. 3, 4	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	12/29/2012		Code V  M(1)	Amount 20,677	(D)	Price \$ 0 (1)	41,331.6074 (2)	D	
Common Stock	12/29/2012		F(3)	8,571	D	\$ 77.34	32,760.6074	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	Secu Acqu or Di (D)	rities uired (A) isposed of r. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Ar or Nu of
Restricted Stock Units	<u>(4)</u>	12/29/2012		M(1)		20,677	<u>(1)</u>	<u>(1)</u>	Common Stock	20
Stock Option (Right to Buy)	\$ 29.69						02/11/2012	02/11/2019	Common Stock	40
Stock Option (Right to Buy)	\$ 41.01						02/10/2011(5)	02/10/2020	Common Stock	42
Stock Option (Right to Buy)	\$ 58.94						02/09/2012(5)	02/09/2021	Common Stock	42
Stock Option (Right to Buy)	\$ 60						02/08/2013(5)	02/08/2022	Common Stock	42
Restricted Stock Units	<u>(4)</u>						<u>(6)</u>	<u>(6)</u>	Common Stock	1′
Restricted Stock Units	<u>(4)</u>						<u>(7)</u>	<u>(7)</u>	Common Stock	10
Performance Units	<u>(4)</u>						(8)	(8)	Common Stock	14
Performance Units	<u>(4)</u>						<u>(9)</u>	<u>(9)</u>	Common Stock	10
Performance Units	<u>(4)</u>						(10)	(10)	Common Stock	10

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Ward Thomas J			Sr VP & President - RS&I Group				
SNAP-ON INCORPORATED							

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2801 80TH STREET KENOSHA, WI 53143

## **Signatures**

/s/ Ryan S. Lovitz under Power of Attorney for Thomas J. Ward

12/31/2012

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The restricted stock units were earned based on company performance during 2010 and vested in one installment based on continued employment through the end of fiscal 2012; the shares will be issued within 30 days of fiscal 2012 year end.
- (2) Includes shares acquired under the Dividend Reinvestment and Direct Stock Purchase Plan.
- (3) Shares were withheld to cover tax withholding upon the vesting of the restricted stock units.
- **(4)** 1 for 1.
- (5) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (6) The restricted stock units were earned based on company performance during 2011. Assuming continued employment through the end of fiscal 2013, the units will then vest in one installment and the shares will be issued shortly thereafter.
- The restricted stock units may be earned based on the achievement of certain company goals during fiscal 2012. Assuming continued employment through the end of fiscal 2014, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (8) If the company achieves certain goals over the 2010-2012 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (9) If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (10) If the company achieves certain goals over the 2012-2014 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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