Edgar Filing: Hartwell Kimberly Seymour - Form 4

Hartwell Kir Form 4	nberly Seymour										
August 01, 2	.008										
								OMB APPROVAL			
	Washington, D.C. 20549							OMB Number:	3235-0287		
Section 16. SEC Form 4 or					ES IN BENEFICIAL OWNERSHIP OF ECURITIES					Expires:January 31Expires:2005Estimated averageburden hours perresponse0.5	
obligatio may cont See Instru 1(b).	ns inue. Section 17(a) of the	Public Ut		ing Com	ipany	Act of	e Act of 1934, f 1935 or Sectio 40	n		
(Print or Type I	Responses)										
1. Name and Address of Reporting Person _2. IssuHartwell Kimberly SeymourSymbol								5. Relationship of Reporting Person(s) to Issuer			
				ADC TELECOMMUNICATIONS INC [ADCT]				(Check all applicable)			
(Month 13625 TECHNOLOGY DRIVE (Street) 4. If A			3. Date of Earliest Transaction (Month/Day/Year) 07/30/2008					Director 10% Owner X Officer (give title Other (specify below) below) VP, Global Go-To-Market 6. Individual or Joint/Group Filing(Check Applicable Line) _X Form filed by One Reporting Person			
				If Amendment, Date Original led(Month/Day/Year)							
EDEN PRA	IRIE, MN 55344							Form filed by N Person			
(City)	(State)	(Zip)	Table	e I - Non-D	erivative S	Securi	ities Acq	uired, Disposed of	f, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. 1 (Month/Day/Year) Exec any (Mon					Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)				
				Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			
Common Stock	07/30/2008			М	643	А	\$0	1,995	D		
Common Stock	07/30/2008			F	192	D	\$ 9.67	1,803	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number o orDerivative Securities Acquired (A or Disposed (D) (Instr. 3, 4, and 5)	Expiration I (Month/Day	6. Date Exercisable and Expiration Date (Month/Day/Year)	
				Code V	(A) (E	Date Exercisable	Expiration Date	Ai or Title Ni of Sł
Restricted Stock Units (Time)	\$ 0	07/30/2008		М	64	3 (1)	<u>(1)</u>	Common Stock
Restricted Stock Units (Performance)	\$ 0	07/31/2008		А	2,500	(2)	(2)	Common 2 Stock 2
Incentive Stock Option (Right to Buy)	\$ 9.46	07/31/2008		А	5,000	(3)	07/31/2015 <u>(3)</u>	Common Stock
Restricted Stock Units (Time)	\$ 0	07/31/2008		А	1,667	<u>(4)</u>	(4)	Common Stock

Reporting Owners

Reporting Owner Name / Address			Relationships		
	Director	10% Owner	Officer	Other	
Hartwell Kimberly Seymour 13625 TECHNOLOGY DRIVE EDEN PRAIRIE, MN 55344			VP, Global Go-To-Market		

Signatures

/s/ Kimberly S. 07/31/2008 Kartwell **Signature of Reporting Date

Person

Explanation of Responses:

If the form is filed by more than one reporting person, *see* Instruction 4(b)(v). *

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Grant date 7/30/04; these restricted stock units have now fully vested.

(2)

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Grant date 7/31/08; performance based restricted stock units that vest four years from the date of grant based on the extent to which the company attains specified performance goals during a four year measurement period. Based on the company's level of performance during this four year measurement period, the units of restricted stock will be settled in shares of common stock upon vesting in amounts ranging anywhere from zero to two times the number of units, provided the reporting person remains an employee of the company on the vesting date.

(3) Grant date 7/31/08; incentive stock options that vest one-quarter per year beginning on the first anniversary of the date of grant. Any unvested portions are subject to forfeiture upon termination of employment.

Grant date 7/31/08; time based restricted stock units that vest fully on the fourth anniversary of the date of grant. These units of restricted(4) stock will be settled one for one in shares of common stock upon vesting, provided that the reporting person remains employed by the company on the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.