HESKA CORP Form DEF 14A April 14, 2008

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 14A

(RULE 14a-101)

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.

Filed by the Registrant X

Filed by a Party other than the Registrant O

Check the appropriate box:

Preliminary Proxy Statement

o Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Date Filed:

Definitive Proxy Statement X Definitive Additional Materials 0

(3)

(4)

Soliciting Material Pursuant to §240.14a-12 o

HESKA CORPORATION

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box): No fee required. X Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11. o Title of each class of securities to which transaction applies: (1) Aggregate number of securities to which transaction applies: (2) (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined): (4) Proposed maximum aggregate value of transaction: (5) Total fee paid: Fee paid previously with preliminary materials. 0 Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing. Amount Previously Paid: (1)Form, Schedule or Registration Statement No.: (2)Filing Party:

April 15, 2008	
Dear Heska Stockholder:	
I am pleased to invite you to attend the Annual Meeting of Stockholders of Heska Corporation to be held on Tuesday, May Rocky Mountain Avenue, Loveland, Colorado 80538.	6, 2008 at 3760
Details regarding the meeting and the business to be conducted are more fully described in the accompanying Notice of Ar Proxy Statement.	nual Meeting and
Your vote is important. Whether or not you plan to attend the 2008 Annual Meeting, I hope you will vote as soon as possii mailing a proxy or in person at the annual meeting. Please review the instructions in the proxy statement and on the proxy voting options.	
Thank you for your ongoing support of and continued interest in Heska.	
Sincerely,	
Robert B. Grieve Chairman and Chief Executive Officer, Heska Corporation	
Loveland, Colorado	

YOUR VOTE IS IMPORTANT

In order to ensure your representation at the meeting, please complete, sign and date the enclosed proxy as promptly as possible and return it in the enclosed envelope (to which no postage need be affixed if mailed in the United States).

NOTICE OF 2008 ANNUAL MEETING OF STOCKHOLDERS

TIME 9:00 a.m. on Tuesday, May 6, 2008

PLACE Heska Corporation

3760 Rocky Mountain Avenue Loveland, Colorado 80538

ITEMS OF BUSINESS 1. To elect two Directors to a three-year term.

2. To ratify the appointment of Ehrhardt Keefe Steiner & Hottman PC as Heska Corporation s independent registered public accountant.

3. To consider such other business as may properly come before the 2008 Annual Meeting.

RECORD DATE You can vote if you were a stockholder of record at the close of business on March 26, 2008.

ANNUAL REPORT Our 2007 Annual Report, which is not a part of the proxy soliciting material, is enclosed.

VOTING BY PROXY Please submit a proxy as soon as possible so that your shares can be voted at the 2008 Annual Meeting in

accordance with your instructions. For specific instructions on voting, please refer to the instructions on the

proxy card.

April 15, 2008 By Order of the Board of Directors

John R. Flanders Vice President, General Counsel and Corporate Secretary, Heska Corporation

This proxy statement and accompanying proxy card are being distributed on or about April 15, 2008.

TABLE OF CONTENTS

		Page
QUESTIONS AND ANSWERS ABOU	UT THE PROXY MATERIALS AND THE 2008 ANNUAL MEETING	
	Why am I receiving these materials?	
	What information is contained in these materials?	
	What items of business will be voted on at the 2008 Annual Meeting?	
	How does the Board recommend I vote on the proposals?	
	Who is entitled to vote?	
	How do I vote?	
	How can I change my vote or revoke my proxy?	,
	Who can help answer my questions?	,
	What does it mean if I get more than one proxy card?	Ź
	Who will serve as inspector of elections?	,
	What are the quorum and voting requirements for the 2008 Annual Meeting?	,
	Who can attend the 2008 Annual Meeting?	
	What happens if additional matters are presented at the 2008 Annual Meeting?	
	Where can I find the voting results of the meeting?	;
	May I propose actions for consideration at next year s Annual Meeting or	;
	nominate individuals to serve as Directors?	·
	Who bears the costs of soliciting votes for the 2008 Annual Meeting?	4
BOARD STRUCTURE AND COMMITTEES Board Independence Audit Committee		<u>:</u>
	Compensation Committee	(
	Corporate Governance Committee	,
	Consideration of Director Nominees	,
	Stockholder Communication with our Board	;
DIRECTOR COMPENSATION		9
PROPOSALS TO BE VOTED ON		1
	PROPOSAL NO. 1: Election of Directors PROPOSAL NO. 2: Ratification of Independent Registered Public Accountant	1:
	FROFOSAL NO. 2: Ratification of Independent Registered Fublic Accountant	1,
COMMON STOCK OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT		14
SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE		1′
EQUITY COMPENSATION PLAN I	NFORMATION	1′
	i	

		Page
EXECUTIVE COMPENSATION		19
	Compensation Discussion and Analysis	19
	Summary Compensation Table	28
	Grants of Plan-Based Awards in Last Fiscal Year	29
	Outstanding Equity Awards at Fiscal Year-End	30
	Aggregated Option Exercises in Last Fiscal Year and Fiscal Year-End Option	31
	<u>Values</u>	
	Potential Payments Upon Termination or Change of Control	3
	Compensation Committee Report	33
COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION		34
AUDITOR FEES AND SERVICES		34
REPORT OF OUR AUDIT COMMITTEE		35
ADDITIONAL INFORMATION		3
	Householding of Proxy Materials	3
OTHER MATTERS		37
	ii	

QUESTIONS AND ANSWERS ABOUT THE PROXY MATERIALS

AND THE 2008 ANNUAL MEETING

Q: Why am I receiving these materials?

A: The Board of Directors (the Board) of Heska Corporation, a Delaware corporation (Heska or the Company), is providing these proxy materials for you in connection with Heska's Annual Meeting of Stockholders (the Annual Meeting). The 2008 Annual Meeting will take place on Tuesday, May 6, 2008. As a stockholder, you are invited to attend the 2008 Annual Meeting and are entitled to and requested to vote on the items of business described in this proxy statement.

Q: What information is contained in these materials?

A: The information included in this proxy statement relates to the proposals to be voted on at the 2008 Annual Meeting, the voting process, the compensation of our Directors and most highly paid Executive Officers, and certain ot