Pearson Bryan A Form 4 March 19, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

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response...

if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

Pearson Bryan A

2. Issuer Name and Ticker or Trading

Symbol

(Middle)

(Zip)

ALLIANCE DATA SYSTEMS CORP [ADS]

(Last) (First) 3. Date of Earliest Transaction

(Month/Day/Year)

7500 DALLAS PARKWAY, SUITE 03/16/2012

(Street)

(State)

700

4. If Amendment, Date Original

Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

Director 10% Owner X_ Officer (give title _ Other (specify below)

EVP & President, LoyaltyOne

6. Individual or Joint/Group Filing(Check

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

PLANO, TX 75024

(City)

		140	Table 1- Non-Derivative Securities Acquired, Disposed of, or Beneficiary Owned								
1.Title of	2. Transaction Date		3. 4. Securities Acquired (A)			5. Amount of	6.	7. Nature of			
Security	(Month/Day/Year)	Execution Date, if	Transactiomr Disposed of (D)			Securities	Ownership	Indirect			
(Instr. 3)		any	Code	Code (Instr. 3, 4 and 5)			Beneficially	Form:	Beneficial		
		(Month/Day/Year)	(Instr. 8)				Owned	Direct (D)	Ownership		
							Following	or Indirect	(Instr. 4)		
					(Reported	(I)			
					(A)		Transaction(s)	(Instr. 4)			
			C 1 W		or	ъ.	(Instr. 3 and 4)				
			Code V	Amount	(D)	Price					
Common						\$					
	03/16/2012		S	5,000	D	126.085	$102,122 \frac{(2)}{}$	D			
Stock						(1)	· —				
						_					

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Titl	e and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration D	ate	Amou	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secui
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ties	(Instr. 5)	Bene
	Derivative				Securities			(Instr.	3 and 4)		Owne
	Security				Acquired						Follo
	•				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						·
					4, and 5)						
									Amount		
							Expiration Date				
									Number		
				~	<i>(</i> 1) (5)				of		
				Code V	(A) (D)				Shares		

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Pearson Bryan A 7500 DALLAS PARKWAY, SUITE 700 PLANO, TX 75024

EVP & President, LoyaltyOne

Signatures

Cynthia L. Hageman, Attorney in Fact 03/19/2012

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$126.03 to \$126.10, inclusive. The reporting person undertakes to provide to Alliance Data Systems Corporation, any security holder of Alliance Data Systems Corporation, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth herein.

The total number of securities beneficially owned includes: (a) 55,651 unrestricted shares; (b) 2,009 unvested units from an award of 5,908 time-based restricted stock units granted 2/22/10; (c) 8,429 unvested units from an award of 25,285 performance-based restricted stock units granted 2/22/10; (d) 2,875 unvested units from an award of 4,201 time based restricted stock units granted 3/21/11; (e) 17,255

(2) stock units granted 2/22/10; (d) 2,875 unvested units from an award of 4,291 time-based restricted stock units granted 3/21/11; (e) 17,252 unvested units from an award of 25,748 performance-based restricted stock units granted 3/21/11; (f) 3,181 unvested time-based restricted stock units granted 2/21/12; and (g) 12,725 unvested performance-based restricted stock units granted 2/21/12.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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