FINISAR CORP Form DEF 14A July 24, 2013

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.

)

Filed by the Registrant ý

Filed by a Party other than the Registrant o

Check the appropriate box:

- o Preliminary Proxy Statement
- o Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- ý Definitive Proxy Statement
- o Definitive Additional Materials
- o Soliciting Material under §240.14a-12

### **Finisar Corporation**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- ý No fee required.
- o Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
  - (1) Title of each class of securities to which transaction applies:
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o		k box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee and previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
	(1)	Amount Previously Paid:
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	(3)	Filing Party:
	(4)	Date Filed:

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### 1389 Moffett Park Drive Sunnyvale, California 94089

July 24, 2013

### Dear Stockholder:

You are cordially invited to attend this year's annual meeting of stockholders of Finisar Corporation on Tuesday, September 3, 2013, at 8:00 a.m. local time. The meeting will be held at the offices of DLA Piper LLP (US), located at 2000 University Avenue, East Palo Alto, California 94303.

We are pleased to again take advantage of the U.S. Securities and Exchange Commission rule that allows companies to furnish proxy materials primarily over the Internet. We have used this delivery process the last several years and found that it expedited stockholders' receipt of proxy materials and lowered the costs and reduced the environmental impact of distributing proxy materials for our annual meeting. On July 24, 2013, we mailed to our stockholders (other than those who previously requested electronic or paper delivery) a Notice of Internet Availability of Proxy Materials (the "Notice") containing instructions on how to access our proxy materials, including our Proxy Statement and Annual Report on Form 10-K for the fiscal year ended April 28, 2013, over the Internet. The Notice also provides instructions on how to vote online or by telephone and includes instructions on how to receive a paper copy of the proxy materials by mail. If you receive your annual meeting materials by mail, the Notice of Annual Meeting of Stockholders, Proxy Statement, Annual Report on Form 10-K and proxy card will be enclosed.

The matters to be acted upon are described in the Notice of Annual Meeting of Stockholders and Proxy Statement. Following the formal business of the meeting, we will report on our company's operations and respond to questions from stockholders.

Whether or not you plan to attend the meeting, your vote is very important and we encourage you to vote promptly. You may vote by proxy over the Internet or by telephone, or, if you received paper copies of the proxy materials by mail, you can also vote by mail by following the instructions on the proxy card. If you attend the meeting you will, of course, have the right to revoke the proxy and vote your shares in person. If you hold your shares through an account with a brokerage firm, bank or other nominee, please follow the instructions you receive from your brokerage firm, bank or other nominee to vote your shares.

We look forward to seeing you at the annual meeting.

Very truly yours,

JERRY S. RAWLS

Chairman of the Board

EITAN GERTEL

Chief Executive Officer

### NOTICE OF ANNUAL MEETING OF STOCKHOLDERS TO BE HELD TUESDAY, SEPTEMBER 3, 2013

The Annual Meeting of Stockholders of Finisar Corporation, a Delaware corporation, will be held on Tuesday, September 3, 2013, at 8:00 a.m. local time, at the offices of DLA Piper LLP (US), 2000 University Avenue, East Palo Alto, California 94303, for the following purposes:

- To elect two Class II directors to hold office for a three-year term and until their respective successors are elected and qualified.
- To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 27, 2014.
- To vote on a non-binding advisory resolution to approve the compensation of our Named Executive Officers (as defined in the proxy statement).
- To transact such other business as may properly come before the meeting or any adjournment or postponement of the meeting.

Stockholders of record at the close of business on July 12, 2013 are entitled to notice of, and to vote at, the meeting and any adjournment or postponement thereof. For ten days prior to the meeting, a complete list of stockholders entitled to vote at the meeting will be available for examination by any stockholder, for any purpose relating to the meeting, during ordinary business hours at our principal offices located at 1389 Moffett Park Drive, Sunnyvale, California 94089. This Proxy Statement and our Annual Report on Form 10-K for the fiscal year ended April 28, 2013, are available at http://investor.finisar.com/annual-proxy.cfm.

Your vote is very important, regardless of the number of shares you own. Whether or not you plan to attend the Annual Meeting of Stockholders, we urge you to vote and submit your proxy as promptly as possible in order to assure the presence of a quorum. You may vote by telephone, Internet or mail. If you vote by telephone or Internet, you do not have to mail in your proxy card. Voting in advance will not prevent you from voting in person at the meeting.

CHRISTOPHER E. BROWN

Secretary

Sunnyvale, California July 24, 2013

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### 1389 Moffett Park Drive Sunnyvale, California 94089

### PROXY STATEMENT FOR ANNUAL MEETING OF STOCKHOLDERS

The board of directors of Finisar Corporation is soliciting your proxy for the 2013 Annual Meeting of Stockholders to be held on Tuesday, September 3, 2013, at 8:00 a.m. local time, or at any adjournment or postponement thereof, for the purposes set forth in the accompanying Notice of Annual Meeting of Stockholders. This proxy statement and related materials are first being made available to stockholders of the Company on or about July 24, 2013. References in this proxy statement to the "Company," "we," "our," "us" and "Finisar" are to Finisar Corporation, and references to the "annual meeting" are to the 2013 Annual Meeting of Stockholders. When we refer to the Company's fiscal year, we mean the annual period ending on the Sunday closest to the last day of April in each year. This proxy statement covers our 2013 fiscal year, which was from May 1, 2012 through April 28, 2013 ("fiscal 2013").

### SOLICITATION AND VOTING

*Record Date.* Our board of directors has fixed the close of business on July 12, 2013 as the record date for determination of stockholders entitled to notice of and to vote at the meeting and any adjournment thereof. As of the record date, 95,652,819 shares of common stock were outstanding and entitled to vote.

Internet Availability of Annual Meeting Materials. We are pleased to again take advantage of the rules adopted by the U.S. Securities and Exchange Commission ("SEC") allowing companies to furnish proxy materials over the Internet to their stockholders rather than mailing paper copies of those materials to each stockholder. On July 24, 2013, we mailed to our stockholders a Notice of Internet Availability of Proxy Materials directing stockholders to a website where they can access our proxy statement for the annual meeting and our Annual Report for the fiscal year ended April 28, 2013 and view instructions on how to vote via the Internet or by phone. If you would prefer to receive a paper copy of our proxy materials, please follow the instructions included in the Notice of Internet Availability of Proxy Materials.

Quorum. A majority of the shares of common stock issued and outstanding as of the record date must be represented at the meeting, either in person or by proxy, to constitute a quorum for the transaction of business at the annual meeting. Your shares will be counted toward the quorum only if you submit a valid proxy (or one is submitted on your behalf by your broker or bank) or if you vote in person at the meeting. Abstentions and "broker non-votes" (shares held by a broker or nominee that does not have the authority, either express or discretionary, to vote on a particular matter) will each be counted as present for purposes of determining the presence of a quorum.

Vote Required to Adopt Proposals. Each share of our common stock outstanding on the record date is entitled to one vote on each of the two director nominees and one vote on each other matter. For the election of directors, the two director nominees receiving the highest number of "FOR" votes will be elected as Class II directors. With respect to each of the other proposals, approval of the proposal requires the affirmative vote of a majority of the shares present or represented by proxy and voting at the annual meeting.

Effect of Abstentions and Broker Non-Votes. Abstentions and broker non-votes have no effect on the determination of whether a nominee or any of the proposals has received the vote of a majority of the shares of common stock present or represented by proxy and voting at the meeting. If you are a

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beneficial owner and hold your shares in "street name," it is critical that you cast your vote if you want it to count in the election of directors and the executive compensation advisory proposal. Under the rules governing banks and brokers who submit a proxy card with respect to shares held in street name, such banks and brokers have the discretion to vote on routine matters, but not on non-routine matters. Routine matters include the ratification of auditors. Non-routine matters include the election of directors and the executive compensation advisory proposal. Banks and brokers may not vote on these proposals if you do not provide specific voting instructions. Accordingly, we encourage you to vote promptly, even if you plan to attend the annual meeting. Proxies and ballots will be received and tabulated by the inspector of election for the annual meeting.

Voting Instructions. If you complete and submit your proxy card or voting instructions, the persons named as proxies will follow your instructions. If you are a stockholder of record and you submit a proxy card or voting instructions but do not direct how to vote on each item, the persons named as proxies will vote "FOR" the election of management's nominees for director, "FOR" ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 27, 2014 and "FOR" the non-binding resolution to approve the compensation of our Named Executive Officers.

Depending on how you hold your shares, you may vote in one of the following ways:

**Stockholders of Record:** You may vote by proxy or over the Internet or by telephone. Please follow the instructions provided in the Notice, or, if you requested printed copies of the proxy materials, on the proxy card you received, then sign and return it in the prepaid envelope. You may also vote in person at the annual meeting.

**Beneficial Stockholders:** Your bank, broker or other holder of record will provide you with a voting instruction card for you to use to instruct them on how to vote your shares. Check the instructions provided by your bank, broker or other holder of record to see which options are available to you. However, since you are not the stockholder of record, you may not vote your shares in person at the annual meeting unless you request and obtain a valid proxy from your bank, broker or other agent.

Votes submitted by telephone or via the Internet must be received by 11:59 p.m., Eastern Time, on August 30, 2013. Submitting your proxy by telephone or via the Internet will not affect your right to vote in person should you decide to attend the annual meeting.

If you are a stockholder of record, you may revoke your proxy and change your vote at any time before the polls close by returning a later-dated proxy card, by voting again by Internet or telephone as more fully detailed in your Notice or proxy card, or by delivering written instructions to the Corporate Secretary before the annual meeting. Attendance at the annual meeting will not in and of itself cause your previously voted proxy to be revoked unless you specifically so request or vote again at the annual meeting. If your shares are held by a bank, broker or other agent, you may change your vote by submitting new voting instructions to your bank, broker or other agent, or, if you have obtained a legal proxy from your bank, broker or other agent giving you the right to vote your shares, by attending the annual meeting and voting in person.

Solicitation of Proxies. We will bear the entire cost of soliciting proxies. In addition to soliciting stockholders by mail, we will request banks, brokers and other intermediaries holding shares of our common stock beneficially owned by others to solicit proxies from the beneficial owners and will reimburse them for their reasonable, out-of-pocket costs. We may use the services of our directors, officers and other employees to solicit proxies, personally or by telephone, without additional compensation.

*Voting Results.* We will announce preliminary voting results at the annual meeting. We will report final results in a Form 8-K report filed with the SEC.

### PROPOSAL NO. 1

### **ELECTION OF DIRECTORS**

Our Certificate of Incorporation provides that the authorized number of members of the board of directors shall be fixed from time to time by the board of directors and that the terms of office of the members of the board of directors will be divided into three classes. At each annual meeting of stockholders, directors from one of the three classes are elected for a term of three years to succeed those directors whose terms expire at the annual meeting. The authorized number of directors is currently set at six, consisting of three classes of two members each.

The term of the Class II directors will expire on the date of the upcoming annual meeting. Accordingly, two persons are to be elected to serve as Class II directors at the meeting. Management's nominees for election by the stockholders to those two positions are Jerry S. Rawls and Robert N. Stephens, each of whom currently serves as a Class II member of the board. If elected, each nominee will serve as a director until our annual meeting of stockholders in 2016 and until their respective successors are elected and qualified. If either of the nominees declines to serve or becomes unavailable for any reason, or if a vacancy occurs before the election (although we know of no reason to anticipate that this will occur), the proxies may be voted for such substitute nominees, if any, as we may designate. The proxies cannot vote for more than two persons. If a quorum is present and voting, the two nominees for Class II director receiving the highest number of votes will be elected as Class II directors.

### The board of directors recommends a vote "FOR" the nominees named above.

The following table sets forth information regarding our current directors, including the nominees for Class II directors to be elected at the annual meeting, as of July 1, 2013.

Name	Position with Finisar	Age	<b>Director Since</b>
Michael C. Child	Director	58	2010
Roger C. Ferguson	Director	70	1999
Eitan Gertel	Chief Executive Officer and Director	51	2008
Thomas E. Pardun	Director	69	2009
Jerry S. Rawls	Chairman of the Board	68	1989
Robert N. Stephens	Director	67	2005

### Nominees for Election for a Three Year Term Expiring at the 2016 Annual Meeting of Stockholders

Jerry S. Rawls has served as a member of our board of directors since March 1989 and as our Chairman of the Board since January 2006. Mr. Rawls served as our Chief Executive Officer from August 1999 until the completion of the Optium Corporation merger in August 2008. Mr. Rawls also served as our President from April 2003 until the completion of the Optium merger and previously held that title from April 1989 to September 2002. From September 1968 to February 1989, Mr. Rawls was employed by Raychem Corporation, a materials science and engineering company, where he held various management positions including Division General Manager of the Aerospace Products Division and Interconnection Systems Division. Mr. Rawls holds a B.S. in Mechanical Engineering from Texas Tech University and an M.S. in Industrial Administration from Purdue University. Mr. Rawls' tenure with Finisar since 1989, including 20 years as President and/or Chief Executive Officer, provides him personal knowledge of the Company's history since shortly after its founding. This experience, together with his management and industry experience, enables him to provide the board with a unique perspective on the Company's business and operations and strategic issues.

*Robert N. Stephens* has served as a member of our board of directors since August 2005 and as our Lead Director since March 2010. Mr. Stephens served as the Chief Executive Officer from April 1999

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and President from October 1998 of Adaptec, Inc., a storage solutions provider, until his retirement in May 2005. Mr. Stephens joined Adaptec in November 1995 as Chief Operating Officer. Before joining Adaptec, Mr. Stephens was the founder and chief executive officer of Power I/O, a company that developed serial interface solutions and silicon expertise for high-speed data networking, that was acquired by Adaptec in 1995. Prior to founding Power I/O, Mr. Stephens was President and CEO of Emulex Corporation, which designs, develops and supplies Fibre Channel host bus adapters. Before joining Emulex, Mr. Stephens was Senior Vice President, General Manager, and founder of the Microcomputer Products Group at Western Digital Corporation. He began his career at IBM, where he served over 15 years in a variety of human resource management positions. Mr. Stephens holds a B.A. in Philosophy and Psychology and an M.S. in Industrial Psychology from San Jose State University. Mr. Stephens brings to the board executive and industry experience in a number of strategic and operational areas through his service as Chief Executive Officer of Adaptec, Power I/O and Emulex and in executive roles at Western Digital.

### Directors Continuing in Office until the 2014 Annual Meeting of Stockholders

Eitan Gertel has served as our Chief Executive Officer and as a director since the completion of the Optium merger in August 2008. Mr. Gertel served as Optium's President and as a director from March 2001 and as Chief Executive Officer and Chairman of the Board of Optium from February 2004 through the completion of the merger. Mr. Gertel served as President and General Manager of the former transmission systems division of JDS Uniphase Corporation from 1995 to 2001. JDSU is a provider of broadband test and management solutions and optical products. Mr. Gertel holds a B.S.E.E. from Drexel University. As our Chief Executive Officer, Mr. Gertel brings to the board significant senior leadership, industry and technical experience. As Chief Executive Officer, Mr. Gertel is in a position to provide the board with insight and information related to the Company's business and operations and to participate in the ongoing review of strategic issues.

Thomas E. Pardun has served as a member of our board of directors since December 2009. Mr. Pardun is currently the Chairman of the Board of Directors of Western Digital Corporation, a manufacturer of hard-disk drives for the personal computer and home entertainment markets. Mr. Pardun has served in this capacity from January 2000 until November 2001 and again since April 2007. Mr. Pardun was President of MediaOne International, Asia-Pacific (previously U.S. West International, Asia-Pacific, a subsidiary of U.S. West, Inc.), an owner/operator of international properties in cable television, telephone services and wireless communications companies, from May 1996 until his retirement in July 2000. Prior to 1996, Mr. Pardun served as President and CEO of U.S. West Multimedia Communications, a communications company. Before joining U.S. West, Mr. Pardun was President of the Central Group for Sprint, as well as President of Sprint's West Division, and Senior Vice President of Business Development for United Telecom, a predecessor company to Sprint. Mr. Pardun also held a variety of management positions during a 19-year tenure with IBM, concluding as Director of product-line evaluation. He is also a director of CalAmp Corporation, Calix, Inc. and MaxLinear, Inc., and served as a director of Occam Networks, Inc. from September 2004 until February 2011 when it was acquired by Calix, Inc. Mr. Pardun holds a B.B.A. in Business Administration from the University of Iowa. Mr. Pardun brings to the board extensive management and operations experience in the computer and telecommunications industries, including marketing and product development expertise, as well as his service in senior management positions.

### Directors Continuing in Office until the 2015 Annual Meeting of Stockholders

Michael C. Child has served as a member of our board of directors since June 2010 and previously served on our board from November 1998 until October 2005. Mr. Child has been employed by TA Associates, Inc., a private equity firm, since 1982 where he currently serves as a Senior Advisor. Mr. Child served as a Managing Director of TA Associates from 1987 through 2010. Mr. Child also currently serves on the board of directors of IPG Photonics, which designs and manufactures high performance fiber lasers and amplifiers, and Ultratech, Inc., which designs and manufactures photolithography and thermal processing equipment, and served on the board of directors of Eagle Test Systems, a manufacturer of high performance automated test equipment for the semiconductor industry, from 2003 until November 2008 when it was acquired by Teradyne, Inc. Mr. Child holds a B.S. in Electrical Engineering from the University of California at Davis and an M.B.A. from the Stanford Graduate School of Business. Mr. Child has more than 30 years' experience investing in and acquiring technology and technology-related companies and has served on the boards of directors of numerous public and private companies, including companies in the fiber optics and semiconductor industries. This broad financial and industry experience enables Mr. Child to make a valuable contribution to the board. He also brings significant knowledge regarding the Company and its operations from his previous years of service on our board.

Roger C. Ferguson has served as a member of our board of directors since August 1999. From June 1999 to December 2001, Mr. Ferguson served as Chief Executive Officer of Semio Corp., an early stage software company. Mr. Ferguson served as a principal in VenCraft, LLC, a venture capital partnership, from July 1997 to August 2002. From August 1993 to July 1997, Mr. Ferguson was Chief Executive Officer of DataTools, Inc., a database software company. From 1987 to 1993, Mr. Ferguson served as Chief Operating Officer of Network General Inc., a network analysis company. Mr. Ferguson holds a B.A. in Psychology from Dartmouth College and an M.B.A. from the Amos Tuck School at Dartmouth. Mr. Ferguson brings senior leadership experience and strategic and financial expertise to the board from his prior work as a senior executive of a public company and several private companies and as chief financial officer of a public company. Mr. Ferguson has extensive experience in both the hardware and software segments of the computer and telecommunications industries.

There are no family relationships between any of our directors or executive officers.

### CORPORATE GOVERNANCE

### **Independence of Directors**

The board of directors has determined that, other than Jerry S. Rawls, our Chairman of the Board, and Eitan Gertel, our Chief Executive Officer, each of the current members of the board is an "independent director" for purposes of the Nasdaq Listing Rules and Rule 10A-3(b)(1) under the Securities Exchange Act of 1934, as the term applies to membership on the board of directors and the various committees of the board of directors.

### **Board of Directors Leadership Structure**

Jerry S. Rawls serves as Chairman of our board of directors, Eitan Gertel serves as our Chief Executive Officer, and Messrs. Rawls and Gertel constitute our co-principal executive officers. The board believes that it is appropriate for Mr. Rawls to serve as Chairman given his long tenure with the Company and familiarity with our business strategy and our industry. The board also believes that having an executive officer serve as Chairman facilitates the flow of information between the board and management, thereby improving the board's ability to focus on key policy and operational issues and the long-term interests of our stockholders. In August 2008, on the recommendation of the Nominating and Governance Committee, the board established the position of Lead Director. Robert N. Stephens currently serves in that position. The Lead Director serves as the principal liaison between the

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independent directors and the Chairman. In that capacity, the Lead Director presides over executive sessions of the independent directors, chairs board meetings in the Chairman's absence, and collaborates with the Chairman on agendas, schedules and materials for board meetings. The board believes that this leadership structure provides the appropriate balance of management and non-management oversight.

### Board of Directors' Role in Risk Oversight

We face a number of risks, including general economic risks, operational risks, financial risks, competitive risks and reputational risks. Management is responsible for the day-to-day management of the risks that we face, while the board of directors, as a whole and through its committees, has responsibility for the oversight of risk management.

While the full board of directors is charged with ultimate oversight responsibility for risk management, committees of the board also have responsibilities with respect to various aspects of risk management oversight. In particular, the Audit Committee plays a significant role in monitoring and assessing our financial and operational risks. The Audit Committee reviews and discusses with management areas of financial risk exposure and steps management has taken to monitor and control such exposure. The Audit Committee also is responsible for establishing and administering our code of ethics and reviewing and approving transactions between Finisar and any related parties. The Compensation Committee monitors and assesses risks associated with our compensation policies, and consults with management and the board regarding the development of incentives that encourage a level of risk-taking consistent with our overall strategy. The Nominating and Governance Committee has oversight responsibility for corporate governance risks, including risks associated with director independence.

Our executive management meets regularly to discuss our strategy and the risks that we face. Senior officers attend board meetings where they are available to address questions or concerns raised by the board on risk management-related matters. In 2010, we instituted a comprehensive enterprise risk management ("ERM") program to assist management in identifying, assessing, monitoring and managing a broad range of risks. The ERM process is overseen by our Chief Financial Officer who periodically reports to the board on risk assessment and management's plans to manage or mitigate key risks. Our Internal Audit Department also plays an important role in risk management. Our Vice President of Internal Audit reports directly to the Audit Committee, has direct and unrestricted access to the Audit Committee and regularly meets with the Audit Committee in executive session.

### **Executive Sessions**

Non-management directors generally meet in executive session without management present at each regularly scheduled meeting of the board. Mr. Stephens, in his capacity as Lead Director, presides at these executive sessions.

### Meetings of the Board of Directors and Committees

The board of directors has three standing committees: an Audit Committee, a Compensation Committee and a Nominating and Governance Committee. The board of directors held five meetings during the fiscal year ended April 28, 2013. During the last fiscal year, no director attended fewer than 75% of the total number of meetings of the board and all of the committees of the board on which such director served during that period. The following table sets forth the standing committees of the

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board and the members of each committee as of the date this proxy statement was first made available to our stockholders.

			Nominating and
Committee Composition	Audit	Compensation	Governance
Michael C. Child	X	Chair	
Roger C. Ferguson	Chair		X
Thomas E. Pardun	X	X	X
Robert N. Stephens		X	Chair
Number of meetings during fiscal 2013	7	8	4

### Audit Committee

The members of the Audit Committee during fiscal 2013 were Messrs. Child, Ferguson and Pardun. Messrs. Ferguson and Pardun have been designated as audit committee financial experts, as defined in applicable SEC rules. The functions of the Audit Committee include oversight, review and evaluation of our financial statements, accounting and financial reporting processes, internal control functions and the audits of our financial statements. The Audit Committee is responsible for the appointment, compensation, retention and oversight of our independent registered public accounting firm, and establishing and observing complaint procedures regarding accounting, internal auditing controls and auditing matters. Additional information concerning the Audit Committee is set forth in the Report of the Audit Committee immediately following Proposal No. 2.

### **Compensation Committee**

The members of the Compensation Committee during fiscal 2013 were Messrs. Child, Pardun and Stephens. The Compensation Committee approves the compensation and benefits of our executive officers, reviews and approves equity awards to our employees and consults with management and the board regarding compensation programs for our executive officers. Additional information regarding the Compensation Committee is set forth in "Executive Compensation and Related Matters" Compensation Discussion and Analysis" below.

### Nominating and Governance Committee

The members of the Nominating and Governance Committee during fiscal 2013 were Messrs. Ferguson, Pardun and Stephens. The Nominating and Governance Committee identifies prospective candidates for appointment and nomination for election to the board of directors and makes recommendations to the board concerning such candidates, develops corporate governance principles for recommendation to the board of directors, makes recommendations to the board of directors regarding board and committee compensation and oversees the evaluation of our directors.

### **Director Nominations**

The Nominating and Governance Committee is responsible for, among other things, the selection and recommendation to the board of directors of nominees for election as directors. When considering the nomination of directors for election at an annual meeting, the Nominating and Governance Committee reviews the needs of the board of directors for various skills, background, experience and expected contributions and the qualification standards established from time to time by the Nominating and Governance Committee. When reviewing potential nominees, including incumbents, the Nominating and Governance Committee considers the perceived needs of the board of directors, the candidate's relevant background, experience and skills and expected contributions to the board of directors. The Nominating and Governance Committee also seeks appropriate input from the Chairman

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of the Board, the Chief Executive Officer and other executive officers in assessing the needs of the board of directors for relevant background, experience and skills of its members.

The Nominating and Governance Committee's goal is to assemble a board of directors that brings to Finisar a diversity of experience at policy-making levels in business and technology, and in areas that are relevant to Finisar's global activities. Directors should possess the highest personal and professional ethics, integrity and values and be committed to representing the long-term interests of our stockholders. They must have an inquisitive and objective outlook and mature judgment. They must also have experience in positions with a high degree of responsibility and be leaders in the companies or institutions with which they are or have been affiliated. Director candidates must have sufficient time available, in the judgment of the Nominating and Governance Committee, to perform all board and committee responsibilities that will be expected of them. Members of the board of directors are expected to rigorously prepare for, attend and participate in all meetings of the board of directors and applicable committees. While we do not have a specific policy regarding diversity, when considering the nomination of directors, the Nominating and Governance Committee does consider the diversity of its directors and nominees in terms of knowledge, experience, background, skills, expertise and other demographic factors. Other than the foregoing, there are no specific minimum criteria for director nominees, although the Nominating and Governance Committee believes that it is preferable that a majority of the board of directors meet the definition of "independent director" set forth in Nasdaq and SEC rules. The Nominating and Governance Committee also believes it appropriate for one or more key members of the Company's management, including the Chief Executive Officer, to serve on the board of directors.

The Nominating and Governance Committee will consider candidates for directors proposed by directors or management, and will evaluate any such candidates against the criteria and pursuant to the policies and procedures set forth above. If the Nominating and Governance Committee believes that the board of directors requires additional candidates for nomination, the Nominating and Governance Committee may engage, as appropriate, a third party search firm to assist in identifying qualified candidates. All incumbent directors and nominees will be required to submit a completed directors' and officers' questionnaire as part of the nominating process. The process may also include interviews and additional background and reference checks for non-incumbent nominees, at the discretion of the Nominating and Governance Committee.

The Nominating and Governance Committee will also consider candidates for directors recommended by a stockholder, provided that any such recommendation is sent in writing to the board of directors, c/o Corporate Secretary, 1389 Moffett Park Drive, Sunnyvale, California 94089-1113; Fax: (408) 745-6097; Email address: corporate.secretary@finisar.com, at least 120 days prior to the anniversary of the date definitive proxy materials were mailed to stockholders in connection with the prior year's annual meeting of stockholders and contains the following information:

the candidate's name, age, contact information and present principal occupation or employment; and

a description of the candidate's qualifications, skills, background and business experience during at least the last five years, including his or her principal occupation and employment and the name and principal business of any company or other organization where the candidate has been employed or has served as a director.

The Nominating and Governance Committee will evaluate any candidates recommended by stockholders against the same criteria and pursuant to the same policies and procedures applicable to the evaluation of candidates proposed by directors or management.

In addition, stockholders may make direct nominations of directors for election at an annual meeting, provided the advance notice requirements set forth in our bylaws have been met. Under our

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bylaws, written notice of such nomination, including certain information and representations specified in the bylaws, must be received at our principal executive offices, addressed to the Corporate Secretary, at least 120 days in advance of the anniversary of the date definitive proxy materials were released to stockholders in connection with the previous year's annual meeting of stockholders, except that if no annual meeting was held in the previous year, if the date of the annual meeting has been changed by more than 30 days from the date contemplated at the time of the previous year's proxy statement, or in the event of a special meeting, such notice must be received not later than the close of business on the tenth day following the day on which notice of the date of the meeting was mailed or public disclosure of the meeting date was made.

### Communications by Stockholders with Directors

Stockholders may communicate with the board of directors, or any individual director, by transmitting correspondence by mail, facsimile or email, addressed as follows: Board of Directors (or individual director), c/o Corporate Secretary, 1389 Moffett Park Drive, Sunnyvale, California 94089-1113; Fax: (408) 745-6097; Email Address: corporate.secretary@finisar.com. The Corporate Secretary will forward such communications to the board of directors or to the identified director(s), although spam, junk mail, mass mailings, solicitations, advertisements and communications that are abusive, in bad taste or that present safety or security concerns may be handled differently, as determined by the Corporate Secretary.

### **Director Attendance at Annual Meetings**

We attempt to schedule our annual meeting of stockholders at a time and date to accommodate attendance by directors, taking into account the directors' schedules. Directors are encouraged to attend our annual meeting of stockholders, but the board has not adopted a formal policy with respect to such attendance. All of our directors attended our last annual meeting of stockholders.

### **Committee Charters and Other Corporate Governance Materials**

We have a Code of Ethics, or the Code, and Corporate Governance Guidelines that apply to all of our employees, officers and directors. The Code and Corporate Governance Guidelines are available at <a href="http://investor.finisar.com/governance.cfm">http://investor.finisar.com/governance.cfm</a>. If we make any substantive amendments to the Code or grant any waiver from a provision of the Code to any executive officer or director, we will promptly disclose the nature of the amendment or waiver on our website, as well as via any other means then required by Nasdaq listing standards or applicable law.

Our board of directors has adopted a written charter for each of the Audit Committee, Compensation Committee and Nominating and Governance Committee. Each charter is available on our website at <a href="http://investor.finisar.com/documents.cfm">http://investor.finisar.com/documents.cfm</a>.

### **Compensation Committee Interlocks and Insider Participation**

None of the members of the Compensation Committee are or have been an officer or employee of Finisar. During fiscal 2013, no member of the Compensation Committee had any relationship with Finisar requiring disclosure under Item 404 of Regulation S-K. During fiscal 2013, none of Finisar's executive officers served on the compensation committee (or its equivalent) or board of directors of another entity any of whose executive officers served on Finisar's Compensation Committee or board of directors.

### **DIRECTOR COMPENSATION**

Under our policy for the compensation of non-employee directors, non-employee directors are entitled to receive an annual retainer of \$50,000. The Lead Director is entitled to receive an additional amount of \$20,000 per year for serving in that capacity. In addition, members of the standing committees of the board are entitled to receive annual retainers, payable quarterly, in the following amounts:

		(	Other
Committee	Chair	M	embers
Audit	\$ 25,000	\$	12,500
Compensation	15,000		7,500
Nominating and Governance	10,000		5,000

We also reimburse directors for their reasonable expenses incurred in attending meetings of the board and its committees.

In addition, new non-employee directors are entitled to receive a restricted stock unit ("RSU") award with a value of \$225,000 upon their initial election to the board and an additional RSU award with a value of \$125,000 on an annual basis thereafter. Beginning in fiscal 2013, grants of the annual RSU awards have been made at the time of the annual meeting of stockholders (rather than at the first meeting of the board in each fiscal year, as had been the practice under the previous policy). The initial RSU awards vest over a period of three years from the date of grant, and the annual RSU awards vest on the first anniversary of the date of grant. The number of shares subject to each RSU award is determined based on the per share value of our common stock on the date of grant. In order to facilitate the transition to the new policy of making annual grants at the time of the annual meeting of stockholders, the non-employee directors each received a one-time award of RSUs for 4,000 shares of common stock at the meeting of the board of directors held in June 2012 (when annual grants would have been made under the previous policy).

The following table presents the compensation paid to our non-employee directors during or for the fiscal year ended April 28, 2013.

### **Director Compensation Table**

Name	0	s Earned r Paid 1 Cash	Aw	Stock rards(1)(2)	Option Awards	All Other Compensation	Con	Total npensation
Michael C. Child	\$	77,500	\$	176,468			\$	253,968
Roger C. Ferguson		80,000		176,468				256,468
Thomas E. Pardun		75,000		176,468				251,468
Robert N. Stephens		87,500		176,468				263,968

Valuation based on the grant date fair value of the equity awards computed in accordance with FASB ASC Topic 718. The assumptions used by us with respect to the valuation of option grants are set forth in "Finisar Corporation Consolidated Financial Statements Notes to Financial Statements Note 16 Stockholders' Equity" included in our annual report on Form 10-K for fiscal 2013.

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(2) The following table sets forth certain information with respect to RSUs granted during the fiscal year ended April 28, 2013 to the non-employee members of our board of directors, which, in each case included an annual grant and the special one-time award described above:

Name	Grant Date	Number of Shares of Common Stock Underlying Options and Stock Awards	Exercise Price of Options and Stock Awards (\$/Share)	Grant Date Fair Value of Options and Stock Awards
Michael C. Child	6/14/2012	4,000		\$ 51,480
	12/10/2012	8,802		124,988
Roger C. Ferguson	6/14/2012	4,000		51,480
	12/10/2012	8,802		124,988
Thomas E. Pardun	6/14/2012	4,000		51,480
	12/10/2012	8,802		124,988
Robert N. Stephens	6/14/2012	4,000		51,480
	12/10/2012	8,802		124,988

Our non-employee directors held the following stock options and unvested RSUs as of April 28, 2013.

Name	Number of Shares Underlying Stock Options Outstanding	Unvested Restricted Stock Units Outstanding
Michael C. Child		14,919
Roger C. Ferguson	22,709	12,802
Thomas E. Pardun	8,750	12,802
Robert N. Stephens	7,469	12,802

### PROPOSAL NO. 2

## RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Audit Committee of our board of directors has selected Ernst & Young LLP to serve as the independent registered public accounting firm to audit the consolidated financial statements of Finisar for the fiscal year ending April 27, 2014. Ernst & Young LLP has acted in such capacity since its initial appointment in fiscal 1999. A representative of Ernst & Young LLP is expected to be present at the annual meeting, with the opportunity to make a statement if the representative desires to do so, and is expected to be available to respond to appropriate questions.

The following table sets forth the aggregate fees billed to Finisar for the fiscal years ended April 28, 2013 and April 30, 2012 by Ernst & Young LLP:

	 ear Ended ril 28, 2013	_	ear Ended oril 30, 2012
Audit fees(1)	\$ 2,008,382	\$	1,917,195
Audit-related fees(2)	8,290		8,311
Tax fees(3)	72,354		135,108
Total Fees	\$ 2,089,026	\$	2,060,614

- Audit fees consist of fees billed for professional services rendered for the audit of our annual consolidated financial statements and the effectiveness of our internal control over financial reporting, the review of our interim consolidated financial statements included in quarterly reports and services that are normally provided by Ernst & Young LLP in connection with statutory and regulatory filings or engagements, consultations in connection with acquisitions and issuances of auditor consents and comfort letters in connection with SEC registration statements and related SEC registered and non-registered securities offerings.
- Audit-related fees consist of fees billed for assurance and related services that are reasonably related to the performance of the audit or review of our consolidated financial statements and are not reported under "Audit fees." This category includes fees related to financial due diligence and agreed-upon-procedures engagements.
- (3)

  Tax fees consist of fees billed for professional services rendered for tax compliance, tax advice and tax planning (domestic and international). These services include assistance regarding federal, state and international tax compliance, acquisitions and international tax planning.

The Audit Committee has determined that all services performed by Ernst & Young LLP are compatible with maintaining the independence of Ernst & Young LLP. The Audit Committee has adopted a policy that requires advance approval of all audit, audit-related, tax and other services provided by the independent registered public accounting firm. The policy provides for pre-approval by the Audit Committee of specifically defined audit and non-audit services. Unless the specific service has been pre-approved with respect to that year, the Audit Committee must approve the permitted service before the independent registered public accounting firm is engaged to perform it. The Audit Committee has delegated to the chair of the Audit Committee the authority to approve permitted services, provided that the chair reports any decisions to the Audit Committee at its next scheduled meeting. The independent registered public accounting firm and management are required to periodically report to the Audit Committee regarding the extent of services provided by the independent registered public accounting firm in accordance with this pre-approval process.

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## Vote Required and Recommendation of the Board of Directors

The affirmative vote of a majority of the shares present in person or by proxy and entitled to vote at the annual meeting is required for approval of this proposal.

The board of directors unanimously recommends that you vote "FOR" the ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 27, 2014.

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### REPORT OF THE AUDIT COMMITTEE

The Audit Committee currently consists of three directors, each of whom, in the judgment of the board of directors, is an "independent director" as defined in the Nasdaq Listing Rules. The Audit Committee acts pursuant to a written charter that has been adopted by the board of directors. A copy of the charter is available on Finisar's website at <a href="http://investor.finisar.com/documents.cfm">http://investor.finisar.com/documents.cfm</a>.

The Audit Committee oversees Finisar's financial reporting process on behalf of the board of directors. The Audit Committee is responsible for retaining Finisar's independent registered public accounting firm, evaluating its independence, qualifications and performance and approving in advance the engagement of the independent registered public accounting firm for all audit and non-audit services. Management has the primary responsibility for the financial statements and the financial reporting process, including internal control systems, and procedures designed to insure compliance with applicable laws and regulations. Finisar's independent registered public accounting firm, Ernst & Young LLP, is responsible for expressing an opinion as to the conformity of our audited financial statements with generally accepted accounting principles.

The Audit Committee has reviewed and discussed with management Finisar's audited financial statements. The Audit Committee has discussed with the independent registered public accounting firm the matters required to be discussed under the rules adopted by the Public Company Accounting Oversight Board ("PCAOB"). In addition, the Audit Committee has met with the independent registered public accounting firm, with and without management present, to discuss the overall scope of the independent registered public accounting firm's audit, the results of its examinations, its evaluations of Finisar's internal controls and the overall quality of Finisar's financial reporting.

The Audit Committee has received the written disclosures and the letter from the independent registered public accounting firm required by applicable requirements of the PCAOB regarding the independent registered public accounting firm's communications with the Audit Committee concerning independence and has discussed with the independent registered public accounting firm its independence.

Based on the review and discussions referred to above, the Audit Committee recommended to Finisar's board of directors that Finisar's audited financial statements be included in Finisar's Annual Report on Form 10-K for the fiscal year ended April 28, 2013.

### AUDIT COMMITTEE

Roger C. Ferguson (Chair) Michael C. Child Thomas E. Pardun

The foregoing Audit Committee Report shall not be deemed to be incorporated by reference into any filing of Finisar under the Securities Act of 1933 or the Securities Exchange Act of 1934, except to the extent that Finisar specifically incorporates such information by reference.

### PROPOSAL NO. 3

## NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS

### **Background**

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, or the Dodd-Frank Act, requires that our stockholders have the opportunity to cast a non-binding advisory vote on executive compensation, commonly referred to as a "Say-on-Pay" vote. At our 2011 Annual Meeting of Stockholders held on November 28, 2011, our stockholders voted in favor of holding future "Say-on-Pay" votes on an annual basis. Our board of directors subsequently determined that such advisory votes shall be held annually at the annual meeting of stockholders. Because the vote is advisory, it is not binding on the Company, our board of directors or our Compensation Committee in any way. However, our board of directors and our Compensation Committee value the opinions of our stockholders and take into account the outcome of the vote when considering future executive compensation policies and decisions.

At our 2011 and 2012 annual meetings, approximately 97% and 96%, respectively, of the votes cast were voted in favor of the Company's executive compensation program for the previous fiscal year. Partially as a result of this positive stockholder feedback, our Compensation Committee has adopted compensation packages having similar basic structures in subsequent years.

As described in our Compensation Discussion and Analysis included elsewhere in this proxy statement, we seek to closely align the interests of our executive officers with the interests of our stockholders and to offer compensation that will enable us to attract and retain superior executive talent. Our compensation programs are designed to reward our executive officers for the achievement of our short-term and long-term strategic and operational goals and the achievement of increased total stockholder return, while avoiding the encouragement of unnecessary or excessive risk-taking. Please read the Compensation Discussion and Analysis section of this proxy statement for a more detailed discussion of our compensation philosophy and our executive compensation programs.

The advisory vote on executive compensation solicited by this proposal is not intended to address any specific item of compensation, but rather the overall compensation of our Chairman of the Board, our Chief Executive Officer, our Chief Financial Officer and our three other most highly compensated executive officers, who are collectively referred to as our named executive officers, which is disclosed elsewhere in this proxy statement. Furthermore, because this non-binding, advisory resolution primarily relates to the compensation of our named executive officers that has already been paid or contractually committed, there is generally no opportunity for us to revisit these decisions.

Stockholders will be asked at the annual meeting to approve the following resolution pursuant to this Proposal No. 3:

"RESOLVED, that the stockholders of Finisar Corporation approve, on an advisory basis, the compensation of the Company's named executive officers for the fiscal year ended April 28, 2013, as disclosed in the Company's definitive proxy statement for the 2013 Annual Meeting of Stockholders pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis, the compensation tables and related narrative discussion."

### Vote Required and Recommendation of the Board of Directors

The affirmative vote of a majority of the shares present in person or by proxy and entitled to vote on the matter is required for approval of this resolution.

The board of directors unanimously recommends that you vote "FOR" approval of the foregoing resolution.

### EXECUTIVE COMPENSATION AND RELATED MATTERS

### **Compensation Discussion and Analysis**

#### Overview

The following discussion explains our philosophy and objectives and our compensation-setting process with respect to our executive officers and provides information regarding the compensation awarded to our Chairman of the Board, our Chief Executive Officer, our Chief Financial Officer, and each of our three other most highly-compensated executives (determined as of April 30, 2013). We refer to these individuals as our "named executive officers." This discussion focuses on the information contained in the tables and related footnotes and narrative included below, primarily for our fiscal year ended April 28, 2013, but also contains information regarding compensation actions taken before and after fiscal 2013 to the extent we believe such information enhances our disclosure regarding executive compensation.

### Philosophy and Objectives

Our fundamental compensation philosophy is to align the compensation of our senior management with our annual and long-term business objectives, performance against those objectives and creation of stockholder value, as well as to offer compensation that will enable us to attract, retain and appropriately reward executive officers whose contributions are necessary for our long-term success. We seek to reward our executive officers' contributions to achieving internal financial operating goals, revenue growth, operating income growth, cost control and stock price appreciation. We operate in a very competitive environment for executive talent, and we believe that our compensation packages must be competitive when compared to our peers.

The Compensation Committee of our board of directors oversees the design and administration of our executive compensation program. The principal elements of the program are base salary, annual cash bonuses and equity-based incentives which, over the last several years, have been in the form of restricted stock units, or RSUs. In general, the Compensation Committee's policy is that the total compensation paid to our executive officers should be fair and competitive, taking into account, among other factors, compensation paid by peer companies to officers with comparable responsibilities and our success in achieving our financial and operational goals. However, it is not the Compensation Committee's policy to adhere to a rigid formula or benchmark system related to peer company compensation practices.

### **Compensation-Setting Process**

Generally, the Compensation Committee reviews the compensation of our executive officers in the early part of each fiscal year and takes action at that time to award cash bonuses for the preceding fiscal year, to set base salaries and target bonuses for the current fiscal year and to consider long-term incentives in the form of equity-based awards. In setting our executive officers' total compensation, the Compensation Committee considers individual and company performance, as well as compensation surveys and other market information regarding compensation paid by comparable companies, including our industry peers.

In reviewing the performance of our Chairman of the Board and our Chief Executive Officer, the Compensation Committee solicits input from the other non-employee members of the board of directors and reviews assessments prepared by such officers that address various performance criteria specified by the Committee. For the other executive officers, the Chairman and the Chief Executive Officer provide the Compensation Committee with a review of each individual's performance and contributions over the past year and make recommendations regarding their compensation that the Compensation Committee considers.

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The Compensation Committee has the authority to engage its own consultants and advisors to assist it in carrying out its responsibilities. The Compensation Committee engaged Assets Unlimited, Inc. and Compensia, Inc., compensation consulting firms, in connection with its annual reviews of executive compensation for fiscal 2013 and 2014, respectively.

At our annual meetings of stockholders, we provide our stockholders the opportunity to vote to approve, on an advisory basis, the compensation of our named executive officers for the previous fiscal year, as disclosed in the proxy statement for the meeting (commonly referred to as a "Say-on-Pay" vote). These stockholder advisory votes are held after the Compensation Committee has determined the compensation to be paid to our executive officers for the fiscal year in question. Accordingly, the Compensation Committee cannot take such results into account in determining executive compensation for that year. However, in its annual review of executive compensation, the Compensation Committee considers, among other things, the results of the stockholder Say-on-Pay vote for previous years.

### Components of Compensation

In order to align executive compensation with our compensation philosophy, our executive officer compensation package contains three primary elements: base salary, annual cash bonuses and long-term equity incentives. In addition, we provide to our executive officers a variety of benefits that are available generally to other salaried employees. The basic elements of our executive compensation package are generally the same among all of our named executive officers.

### Fiscal 2013 Executive Compensation

Base Salaries

Base salaries for our executive officers are initially set based on negotiation with the individual executive officer at the time of his or her recruitment or promotion and with reference to salaries for comparable positions in the fiber optics industry for individuals of similar education and background to those of the executive officer being recruited or promoted. We also give consideration to the individual's experience, track record of contribution in his or her industry and expected contributions to Finisar. Salaries are reviewed annually by the Compensation Committee, typically at the beginning of the fiscal year, and adjustments are made based on (i) salary recommendations of our Chairman of the Board and our Chief Executive Officer, (ii) the Compensation Committee's assessment of the individual performance of the executive officers during the previous fiscal year, (iii) Finisar's financial results for the previous fiscal year and the then-current outlook for the current fiscal year and (iv) changes in competitive pay levels, based on compensation data and analyses, and, in years when a compensation consultant is engaged to assist the Compensation Committee, reports by such consultant.

During the first quarter of fiscal 2013, the Compensation Committee conducted its annual review of executive compensation. The Compensation Committee engaged Assets Unlimited, Inc. to assist in its review. A representative of Assets Unlimited attended meetings of the Compensation Committee, met and communicated with members of the Compensation Committee outside of its formal meetings and also met with members of the Company's management to gain management's perspective on executive compensation issues.

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With the assistance of Assets Unlimited, the Compensation Committee identified the following group of peer companies, including our industry peers and similarly-sized companies in our broader industry group (the "Fiscal 2013 Peer Companies"):

Adtran Intersil Opnext **Brocade Communications IPG Photonics** Plantronics Cadence Design Systems JDS Uniphase PMC Sierra Coherent Netgear **QLogic** Cypress Semiconductor Novellus Quantum Corp. Equinix Oclaro Trimble Navigation Fairchild Semiconductor **Omnivision Technologies** Triquint Semiconductor

Assets Unlimited prepared a report including analyses of our executive compensation program based on information drawn from the practices of the Fiscal 2013 Peer Companies.

In its annual review of executive compensation for fiscal 2013, the Compensation Committee took into account its general compensation philosophy, as described above and various other considerations, including the following:

the officers' salary history;

specific contributions of individual officers during fiscal 2012 and their expected contributions during fiscal 2013;

the report of Assets Unlimited, Inc. on compensation practices of the Finisar 2013 Peer Companies and other available compensation data for comparable companies, taking into account differences between the actual responsibilities of the Finisar officers and those typical for the generic categories listed in the reports; and

Finisar's financial performance during fiscal 2012 and the then-current outlook for fiscal 2013.

The Compensation Committee also noted that, by an overwhelmingly positive vote of 97% at the 2011 Annual Meeting of Stockholders, the stockholders had approved the compensation of our named executive officers for fiscal 2011. Partially in recognition of this positive stockholder feedback, the Committee adopted a compensation package having the same basic structure as compensation packages that had been adopted for the past several years.

The Compensation Committee noted that, on the basis of Finisar's recent financial performance and its near-term outlook, annual salary increases for non-officer personnel, typically awarded in the first fiscal quarter, had been deferred. Accordingly, in June 2012, the Compensation Committee determined not to increase the base salaries of our executive officers from their fiscal 2012 levels. In December 2012, management determined to reinstate merit salary increases for Finisar's non-officer personnel, effective January 7, 2013. On the basis of further review, in December 2012, the Compensation Committee set new base salaries for our executive officers for the balance of fiscal 2013, with increases of between 3% and 6% over the levels that had been in effect during fiscal 2012 and the first eight months of fiscal 2013. The fiscal 2013 base salaries of the named executive officers as initially established in June 2012, the increased annual base salary levels that were in effect between January 7,

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2013 and April 28, 2013, and data on base salaries of officers of comparable companies reviewed by the Compensation Committee in June 2012 are as follows:

Name	Ba	scal 2013 se Salary 2 to 1/6/13)	F B	Adjusted iscal 2013 ase Salary 13 to 4/28/13)	Pee	Median r Company e Salary(1)	Median Radford se Salary(2)
Jerry S. Rawls	\$	500,000	\$	520,000	\$	612,901	\$ 620,000
Eitan Gertel	\$	500,000	\$	520,000	\$	612,901	\$ 620,000
Joseph A. Young	\$	380,300	\$	391,709	\$	350,953	\$ 293,155
John Clark	\$	355,250	\$	365,908	\$	325,629	\$ 300,000
Todd Swanson	\$	320,000	\$	339,200	\$	347,269	\$ 331,500
Kurt Adzema	\$	310,000	\$	328,600	\$	336,385	\$ 360,000

- (1)

  Based on data compiled by Assets Unlimited, Inc. in May 2012 for cash payments to officers with comparable duties at the Fiscal 2013 Peer Companies.
- (2)
  Based on data from the Radford Executive Survey compiled in April 2012 for cash payments to officers with comparable duties at companies with annual revenues of between \$500 million and \$1 billion.

### Cash Bonuses

Under our compensation policy, a substantial component of each executive officer's potential annual compensation takes the form of a performance-based cash bonus. The amounts of cash bonuses paid to our executive officers, other than the Chairman and the Chief Executive Officer, are determined by the Compensation Committee, in consultation with the Chairman and Chief Executive Officer, based on Finisar's financial performance and the specific contributions of the individual officers. The amount of cash bonuses paid to the Chairman and the Chief Executive Officer are determined by the Compensation Committee, without participation by the Chairman or the Chief Executive Officer, based on the same factors.

In June 2012, the Compensation Committee adopted an executive bonus plan for the fiscal year ended April 28, 2013 (the "2013 Plan"), which was similar in structure to previous executive bonus plans, including the plan in effect for fiscal 2012. Under the 2013 Plan, the aggregate target bonuses for Messrs. Rawls and Gertel were 100% of their annual base salary, and the aggregate target bonus for each of the other named executive officers was 60% of their annual base salary. The aggregate bonus for each executive officer under the 2013 Plan was to be based 50% on Finisar's achievement of pre-bonus non-GAAP operating income targets and 50% on a qualitative determination by the Compensation Committee taking into account the Company's overall financial performance, the applicable executive officer's performance for the fiscal year and such other factors as the Compensation Committee deemed appropriate. The Compensation Committee believes that it is important to maintain a qualitative component in the Company's executive bonus plans due to the volatile nature of the Company's business and the likelihood that, in some years, a purely formula-driven plan would not adequately address executive performance. The maximum total bonus payable to each officer under the formula and qualitative components of the 2013 Plan was two times the officer's target bonus. Finisar was required to achieve a threshold target for pre-bonus non-GAAP operating income before a portion of the quantitative bonus would be earned; the amount of the bonus would increase for pre-bonus operating income above the threshold amount.

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Our actual pre-bonus non-GAAP operating income during fiscal 2013 slightly exceeded the threshold target. Accordingly, bonuses in de minimus amounts were earned by our executive officers under the quantitative component of the 2013 Plan. In June 2013, the Compensation Committee considered awards under the qualitative component of the 2013 Plan, taking into account the overall performance of Finisar and its executive management team during fiscal 2013. The Compensation Committee considered recommendations made by the Chairman of the Board and the Chief Executive Officer and, with respect to those officers, considered a written assessment prepared by them that addressed various performance criteria specified by the Committee, as well as input from the other non-employee directors. Among other things, the Compensation Committee considered Finisar's financial performance compared to its peers, challenges that it faced in the markets that it serves, overall increases in Finisar's market share in those markets, execution of Finisar's strategy, including new product development, the completion of several strategic acquisitions and partnerships during fiscal 2013 and the successful integration of the Swedish operations of Ignis ASA, acquired in fiscal 2012, as well as management's record of employee retention. Based on its assessment of management's overall performance in a challenging market environment, and the individual performance of the executive officers, the Compensation Committee determined that an amount equal to 80% of the qualitative component of the 2013 Plan (or 40% of the total target bonus), inclusive of the de minimus amount payable under the formula component, would be awarded to each executive officer. Original target bonuses for each of the named executive officers under the 2013 Plan, cash bonuses actually awarded and paid under the plan for their services during fiscal 2013 and data on bonuses and non-equity incentive compensation paid by comparable companies reviewed by the Compensation Committee in June 2012, when the 2013 Plan was adopted, are as follows:

	Fis	scal 2013	Fi	scal 2013	N	Median eer Group on-Equity Incentive	N	Median Radford Non-Equity Incentive
Name		get Bonus	Bonus Paid		Compensation(1)		Compensation(2)	
Jerry S. Rawls	\$	520,000	\$	208,000	\$	698,718	\$	620,000
Eitan Gertel	\$	520,000	\$	208,000	\$	698,718	\$	620,000
Joseph A. Young	\$	235,025	\$	94,010	\$	161,420	\$	146,776
John Clark	\$	219,545	\$	87,818	\$	158,711	\$	150,000
Todd Swanson	\$	203,500	\$	81,408	\$	258,339	\$	198,900
Kurt Adzema	\$	197,160	\$	78,864	\$	261,232	\$	234,000

- (1)
  Based on data compiled by Assets Unlimited, Inc. in May 2012 for bonuses and other non-equity payments to officers with comparable duties at the Fiscal 2013 Peer Companies.
- Based on data from the Radford Executive Survey compiled in May 2012 for bonuses and other non-equity payments to officers with comparable duties at companies with annual revenues of between \$500 million and \$1 billion.

### Equity-based Incentives

Longer term incentives are provided through equity-based awards granted under Finisar's 2005 Stock Incentive Plan, which reward executives and other employees through the growth in value of our stock. To date, these awards have been in the form of stock options and RSUs, the ultimate value of which is determined by the long-term performance of our stock. The Compensation Committee believes that employee equity ownership is highly motivating, provides an important incentive for employees to build stockholder value and provides each executive officer with a significant incentive to manage Finisar from the perspective of an owner with an equity stake in the company.

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All stock option awards to our employees, including executive officers, are granted at fair market value on the date of grant, and will provide value to the executive officers only when the price of our common stock increases over the exercise price. We have established a policy whereby stock options, RSUs and other equity awards to our employees, including executive officers, are generally granted by the Compensation Committee at regular quarterly meetings with an effective date that is the later of the third trading day following the public announcement of Finisar's financial results for the preceding quarter or the date of the meeting at which the grant is approved.

The vesting of stock options and RSUs held by our named executive officers is subject to acceleration pursuant to the terms of the Finisar Executive Retention and Severance Plan described below.

The grant of equity-based awards is generally considered by the Compensation Committee on an annual basis in the early part of each fiscal year, at the same time as other components of executive compensation are reviewed and annual equity-based awards are granted to our non-officer employees. The size of the equity-based awards granted to our executive officers are set by the Compensation Committee at levels that are intended to create a meaningful opportunity for stock ownership based upon the individual's current position, the individual's personal performance in recent periods, the individual's potential for future responsibility and promotion, comparison of award levels in prior years and comparison of award levels earned by executives at our peer companies and similarly-sized companies in our broader industry group. The Compensation Committee also takes into account the number of unvested options and RSUs held by the executive officer in order to maintain an appropriate level of retention value for that individual.

In connection with its annual review of executive officer compensation in June 2012, the Compensation Committee awarded annual grants of RSUs to each of our executive officers for fiscal 2013. In granting the awards, the Compensation Committee considered the various factors described above, including input from its compensation consultant, Assets Unlimited, regarding the equity-based compensation of executive officers of comparable companies. The RSUs awarded to each of the executive officers vest in annual installments over a four-year period, subject to the officer's continued service. The number of shares of our common stock underlying the RSUs granted to the named executive officers were as follows:

Name	RSU Shares
Jerry S. Rawls	120,000
Eitan Gertel	120,000
Joseph A. Young	35,533
John Clark	35,533
Todd Swanson	35,533
Kurt Adzema	35,533

## Other Benefits and Perquisites

Our named executive officers and other executives are generally eligible to receive the same health and welfare benefits offered to all employees in the geographic area in which they are based. They are also eligible to participate in our defined contribution 401(k) plan on the same basis as our other employees. We currently provide no other perquisites to our named executive officers or other executive officers.

During fiscal 2013, personal benefits accounted for less than 2% of the total compensation of our Chairman, our Chief Executive Officer and our other named executive officers.

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### Fiscal 2014 Executive Compensation

Base Salaries

During the first quarter of fiscal 2014, the Compensation Committee conducted its annual review of executive compensation. The Compensation Committee engaged Compensia, Inc. to assist in its review. In accordance with SEC rules adopted in 2013, the Compensation Committee assessed the independence of Compensia and concluded that no conflicts of interest exist that would affect Compensia's independence in providing services and advice to the Committee. Representatives of Compensia attended meetings of the Compensation Committee, met and communicated with members of the Compensation Committee outside of its formal meetings and also met with members of the Company's management to gain management's perspective on executive compensation issues.

With the assistance of Compensia, the Compensation Committee identified the following group of peer companies, including our industry peers and similarly-sized companies in our broader industry group (the "Fiscal 2014 Peer Companies"):

AdtranIntersilPMC SierraBrocade CommunicationsIPG PhotonicsPolycomCadence Design SystemsJDS UniphaseQLogic

Coherent Netgear Triquint Semiconductor

Cypress Semiconductor Omnivision Technologies Via Sat

Fairchild Semiconductor Plantronics

Compensia prepared a report including analyses of our executive compensation program based principally on information drawn from the practices of the Fiscal 2014 Peer Companies.

In its annual review of executive compensation for fiscal 2014, the Compensation Committee took into account its general compensation philosophy, as described above, and various other considerations, including the following:

the officers' salary history;

specific contributions of individual officers during fiscal 2013 and their expected contributions during fiscal 2014;

information regarding the compensation practices of the 2014 Peer Companies and other analyses provided by Compensia, taking into account differences between the actual responsibilities of the Finisar officers and those typical for the generic categories listed in the reports; and

Finisar's financial performance during fiscal 2013 and the then-current outlook for fiscal 2014.

The Compensation Committee also noted that, by an overwhelmingly positive vote of 96% at the 2012 Annual Meeting of Stockholders, the stockholders had approved the compensation of our named executive officers for fiscal 2012. Partially in recognition of this positive stockholder feedback, the Committee adopted a compensation package having the same basic structure as compensation packages that had been adopted for the past several years.

On the basis of its review, on June 17, 2013, the Compensation Committee set new base salaries for our executive officers for fiscal 2014, with increases of between 3% and 7.6% over the levels that had been in effect during the last four months of fiscal 2013, such increases to be effective for the first payroll period in July 2013. The fiscal 2014 base salaries of the named executive officers, and data on

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base salaries of officers of comparable companies compiled by Compensia in May 2013 and reviewed by the Compensation Committee in June 2013 are as follows:

			Comparable		
	Fis	scal 2014	Pee	r Company	
Name	Base Salary		Bas	e Salary(1)	
Jerry S. Rawls	\$	545,000	\$	661,900	
Eitan Gertel	\$	545,000	\$	661,900	
Joseph A. Young	\$	403,500	\$	289,700	
John Clark	\$	377,000	\$	355,500	
Todd Swanson	\$	365,000	\$	366,100	
Kurt Adzema	\$	353,000	\$	383,000	

(1) Evenly weighted based on data for the 50th percentile of base salaries of officers at the Fiscal 2014 Peer Companies and data from the April 2013 High-Tech Industry Executive Compensation Survey for companies with annual revenues of between \$500 million and \$1 billion, in each case updated using an annual update factor of 3%.

#### Cash Bonus

In June 2013, the Compensation Committee also adopted an executive bonus plan for the fiscal year ending April 27, 2014 (the "2014 Plan"), which is similar in structure to previous executive bonus plans, including the 2013 Plan. Under the 2014 Plan, the aggregate target bonuses for Messrs. Rawls and Gertel are 100% of their annual base salary, and the aggregate target bonus for each of the other named executive officers is 60% of their annual base salary. The aggregate bonus for each executive officer under the 2014 Plan will be based 50% on Finisar's achievement of pre-bonus non-GAAP operating income targets and 50% on a qualitative determination by the Compensation Committee taking into account Finisar's overall financial performance, the applicable executive officer's performance for the fiscal year and such other factors as the Compensation Committee deems appropriate. The maximum total bonus payable to each officer under the formula and discretionary components of the 2014 Plan is two times the officer's target bonus. Any bonus amounts earned under the 2014 Plan are expected to be paid in cash. The Compensation Committee believes that achieving the formula-based portion of the target bonuses will be difficult. Achieving or exceeding the pre-bonus non-GAAP operating income targets will be dependent upon overcoming operational challenges in an environment of continuing economic uncertainty. It will also be dependent on increased sales of our customers' products over which we have no control. Finisar has achieved or exceeded the minimum non-GAAP operating income threshold called for in its original annual operating plan in three of its last five fiscal years. However, in some years, including fiscal 2013, the achievement of the minimum threshold did not result in meaningful bonuses under the qualitative component of the applicable bonus plan.

### **Equity-Based Incentives**

In connection with its review of executive officer compensation in June 2013, the Compensation Committee also awarded annual grants of RSUs to each of our executive officers for fiscal 2014. The RSUs vest in annual installments over a four-year period, subject to the officers' continued service. In granting the awards, the Compensation Committee considered the factors described above under the heading "Equity-based Incentives," including input from its compensation consultant, Compensia, Inc., regarding the equity-based compensation of executive officers of comparable companies. The number

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of shares of our common stock underlying the RSUs granted to the named executive officers were as follows:

Name	RSU Shares
Jerry S. Rawls	120,000
Eitan Gertel	120,000
Joseph A. Young	35,533
John Clark	35,533
Todd Swanson	35,533
Kurt Adzema	35,533

### Executive Retention and Severance Plan

Our executive officers and certain other key executives designated by the Compensation Committee are eligible to participate in the Finisar Executive Retention and Severance Plan adopted by the Compensation Committee in February 2003. The Compensation Committee determined to provide change in control arrangements in order to mitigate some of the risk that exists for executives working in an environment where there is a meaningful possibility that Finisar could be acquired or the subject of another transaction that would result in a change in its control. Finisar's change in control and severance arrangements are intended to attract and retain qualified executives who may have attractive alternatives absent these arrangements. The change in control arrangements are also intended to mitigate potential disincentives to the consideration and execution of an acquisition or similar transaction, particularly where the services of these executive officers may not be required by the acquirer. We believe that our change in control benefits are comparable to the provisions and benefit levels of other companies in our industry which disclose similar plans in their public filings.

Participants in this plan who are executive officers are entitled to receive cash severance payments equal to two years base salary and health and medical benefits for two years in the event of a qualifying termination in connection with a change in control of Finisar. A qualifying termination is defined as an involuntary termination other than for cause or a voluntary termination for good reason upon or within 18 months following a change in control, as such terms are defined in the plan. In addition, in the event of a change in control, vesting of stock options held by participants in the plan will be accelerated by one year, if the options are assumed by the acquiring company. If the options are not assumed by the acquirer, or upon a participant's qualifying termination in connection with the change in control, vesting of the options will be accelerated in full. The plan also provides that the vesting of RSUs held by participants in the plan will be accelerated in full upon a qualifying termination. Upon any other termination of employment, participants are entitled only to accrued salary and any other vested benefits through the date of termination.

Eitan Gertel, our Chief Executive Officer, who was a former officer of Optium, is a party to an employment agreement that he entered into with Optium and that was assumed by Finisar in connection with the Optium merger. See "Potential Payments Upon Termination or Change of Control" below. Benefits payable to Mr. Gertel under the Executive Retention and Severance Plan will be reduced by the amount of comparable benefits to which he is entitled under his employment agreement.

### Accounting for Executive Compensation

We account for equity compensation paid to our employees under the rules of the Financial Accounting Standards Board's Accounting Standards Codification Topic 718 "Compensation Stock Compensation", which require us to measure and record an expense over the service period of the award. Accounting rules also require us to record cash compensation as an expense at the time the obligation is incurred.

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### Tax Considerations

The Compensation Committee considers the impact of Section 162(m) of the Internal Revenue Code of 1986, as amended, in determining the mix of elements of future executive compensation. This section limits the deductibility of compensation paid to each of Finisar's named executive officers to \$1 million annually. Compensation that qualifies as "performance-based compensation" is exempt from the limitation on deductibility under current federal tax law. The Compensation Committee reserves the right to provide for compensation to executive officers that may not be fully deductible.

### Other Compensation-Related Policies

We have several policies in effect which apply to shares of our common stock held by our directors and executive officers, including shares issued to them pursuant to equity-based awards.

Stock Ownership Guidelines

Our board of directors believes that directors should be stockholders in order to better align their interests with the long-term interests of the Company's stockholders. In June 2012, the Board adopted a policy under which each non-employee director is required to attain ownership of not less than 10,000 shares of the Company's common stock by the later of three years from the adoption of the policy or three years from his or her first election as a director and to retain such minimum stock ownership so long as he or she continues to serve as a director. On June 13, 2013, the Board revised the policy to make it applicable to all directors. Directors are required to refrain from selling shares (other than for the purpose of paying federal or state income taxes related to the acquisition of such shares) until such minimum stock ownership is attained.

**Prohibited Transactions** 

Our insider trading policy prohibits our directors, executive officers and other employees from, among other things:

engaging in short sales of our stock;

engaging in transactions in derivative securities involving our stock;

hedging their ownership position in our stock; and

holding our stock in a margin account or pledging our stock as collateral for a loan, except with the prior approval of our Compliance Officer (or, in the case of an executive officer, the prior approval of the Nominating and Governance Committee).

### Report of the Compensation Committee

We have reviewed the foregoing Compensation Discussion and Analysis and discussed it with management. Based on such review and discussions, we have recommended to the board of directors that the Compensation Discussion and Analysis be included in this proxy statement.

### COMPENSATION COMMITTEE

Michael C. Child (Chair) Thomas E. Pardun Robert N. Stephens

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### **Summary Compensation Information**

The following table presents certain summary information concerning compensation paid or accrued by us for services rendered in all capacities by (i) our Chairman of the Board, our Chief Executive Officer, and our Chief Financial Officer and (ii) our three other most highly compensated executive officers (determined as of April 28, 2013) (collectively, the "named executive officers"):

### **Summary Compensation Table for Fiscal 2013**

	Non-Equity						
				Incentive	<b>5</b>		
No I D. t t I D tt	Fiscal	6.1.	D (1) C	Plan	Equity	All Other	m 1
Name and Principal Position	Year	Salary		mpensation(2)		ompensation(4)	Total
Jerry S. Rawls	2013	\$ 506,154		\$ 1,194	\$ 1,544,400		3 2,266,177
Chairman of the Board	2012	491,911	200,000		1,758,000	7,585	2,457,496
	2011	459,711		538,505	1,796,564		2,794,780
Eitan Gertel							
	2013	506,154	206,806	1,194	1,544,400	7,623	2,266,177
Chief Executive Officer	2012	491,911	200,000		1,758,000	7,585	2,457,496
	2011	459,711		538,505	1,796,564		2,794,780
Joseph A. Young							
• •	2013	383,810	93,470	540	457,310	7,588	942,718
Executive Vice President.	2012	377,952	91,272		628,075	7,435	1,104,734
Global Operations	2011	367,562	,	258.329	674,805	,,	1,300,696
John Clark(5)	2011	307,302		250,527	071,005		1,500,050
John Chark(2)	2013	358,529	87,314	504	457.310	7.598	911,255
Executive Vice President.	2013	354,139	85,260	304	537,172	5,904	982,475
Technology and Global	2012	334,139	65,200		337,172	3,504	962,473
03							
Research and Development							
Todd Swanson	2012		00.044				.=
	2013	325,908	80,941	467	457,310	7,677	872,303
Executive Vice President,	2012	312,723	76,800		566,310	6,822	962,655
Sales and Marketing	2011	284,031		199,834(6)	503,680		987,545
Kurt Adzema(7)							
	2013	315,723	78,411	453	457,310	7,672	859,569
Executive Vice President,	2012	306,615	74,400		468,800	7,498	857,313
Finance and Chief	2011	292,385		205,712	503,680		1,001,777
Financial Officer							

<sup>(1)</sup> Represents amounts paid pursuant to the qualitative component of the executive bonus plans for fiscal 2012 and 2013.

<sup>(2)</sup> Represents amounts paid pursuant to the quantitative component of the executive bonus plans for fiscal 2011 and 2013.

Includes stock option and RSU awards. Valuation based on the grant date fair value of the equity awards computed in accordance with FASB ASC Topic 718 "Compensation Stock Compensation". The assumptions used with respect to the valuation of option grants are set forth in "Finisar Corporation Consolidated Financial Statements Notes to Financial Statements Note 16 Stockholders' Equity" included in our annual report on Form 10-K for fiscal 2013.

<sup>(4)</sup> Includes the matching contribution that we made under Finisar's 401(k) plan.

<sup>(5)</sup>Mr. Clark joined Finisar as our Executive Vice President, Technology and Global Research and Development in January 2011.

- (6)
  Mr. Swanson's incentive compensation for fiscal 2011 was paid through a combination of \$100,000 in cash and the grant of 6,656 RSUs with a value of \$99,834 on the date of grant.
- (7)
  Mr. Adzema became our Senior Vice President, Finance and Chief Financial Officer in March 2010 and has served as our Executive Vice President, Finance and Chief Financial Officer since January 2011.

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### **Grants of Plan-Based Awards**

### Grants of Plan-Based Awards in or for Fiscal 2013

	Unde	imated Futur er Non-Equit Plan Awar	y Incentive	All Other Option Exercise  All Other Awards: or Stock Number Base Grant Awards: of Price Number of Securities of Value of Shares of UnderlyingOption Stock and			
Name	Grant Date Threshold	Target	Maximum	Stock or Units	Options Awards Option (#) (\$/Share) Awards (\$)		
Jerry S. Rawls	6/14/2012	\$ 520,000	\$ 1,040,000	120,000	\$ 1,544,400		
Eitan Gertel	6/14/2012	520,000	1,040,000	120,000	1,544,400		
Joseph A. Young	6/14/2012	235,025	470,050	35,533	457,310		
John Clark	6/14/2012	219,545	439,090	35,533	457,310		
Todd Swanson	6/14/2012	203,500	407,000	35,533	457,310		
Kurt Adzema	6/14/2012	197,160	394,320	35,533	457,310		

(1)

Represents the dollar value of the applicable range (threshold, target and maximum amounts) of potential cash bonuses payable to each named executive officer for fiscal 2013 under the executive officer bonus plan for fiscal 2013 (the "2013 Plan"). Additional information regarding the 2013 Plan is set forth above under "Compensation Discussion and Analysis." The actual amount paid to each executive officer for fiscal 2013 is set forth in the Summary Compensation Table under the headings "Bonus" and "Non-Equity Incentive Plan Compensation."

## **Outstanding Equity Awards at Fiscal Year-End**

The following table summarizes the number of securities underlying outstanding equity awards for each of our named executive officers as of the end of our fiscal year on April 28, 2013. Unless otherwise specified, options vest at a rate of 20% over five years from the date of grant. Market value for RSUs is determined by multiplying the number of shares by the closing price of Finisar common stock on the Nasdaq Global Select Market on the last trading day of the fiscal year (\$12.89 on April 26, 2013).

### Outstanding Equity Awards at Fiscal Year-End 2013

Name Jerry S. Rawls	Number of Securities Underlying Options (#) ExercisableU 25,000	(#) l Jnexercisable	Exercise Price per Share \$ 15.60	Expiration Date 8/27/2013	Equity Incentive Plan Awards: Number of Unearned Shares, Units or Other Rights That Have Not Vested	vards Equity Incentive Plan Awards: Market Value or Payout Value of Unearned Shares, Units or Other Rights That Have Not Vested
John John Rawis	50,000 62,499 49,999 50,000 159,108 36,563 27,344	8,437(1) 3,906(2)	15.36 9.76 37.04 21.68 3.36 8.29 8.29	6/2/2014 6/8/2015 6/6/2016 9/7/2017 12/12/2018 12/8/2019 12/8/2019	8,437(3) 9 3,906(4) 57,070(6) 90,000(7) 120,000(9)	\$ 108,753 50,348 735,632 1,160,100 1,546,800
Eitan Gertel	47,768 97,843 32,614 88,841 111,374 10,827 27,344	(5) (5) (5) (5) 2,499(1) 3,906(2)	6.88 7.36	6/22/2015 2/13/2016 3/13/2016 2/28/2017 12/12/2018 12/8/2019 12/8/2019	2,499(3) \$ 3,906(4) 57,070(6) 90,000(7) 120,000(9)	\$ 32,212 50,348 735,632 1,160,100 1,546,800
Joseph A. Young	49,999 25,000 25,000 678 25,000 72,495	,	\$ 11.76 9.76 37.04 25.68 21.68 3.36	10/29/2014 6/8/2015 6/6/2016 3/8/2017 9/7/2017 12/12/2018		

	12,270 16,407	2,832(1) 2,343(2)	8.29 8.29	12/8/2019 12/8/2019		
					2,344(3) \$	30,214
					2,832(4)	36,504
					21,436(6)	276,310
					32,154(7)	414,465
					35,533(9)	458,020
John Clark					10,000(8) \$	128,900
					27,500(7)	354,475
					35,533(9)	458,020
			28			

Name	Securities Underlying Options (#)	Number of Securities	Awards  Exercise Price per Share	Expiration Date	Equity Incentive Plan Awards: Number of Unearned Shares, Units or Other Rights That Have Not Vested	wards Equity Incentive Plan Awards: Market Value or Payout Value of Unearned Shares, Units or Other Rights That Have Not
Todd Swanson	6,250 6,249 3,750 679 2,999 750 900 21,649 2,886 45,937	666(1 6,563(2	*	8/25/2013 11/23/2015 9/8/2016 3/8/2017 9/7/2017 12/10/2017 9/11/2018 12/12/2018 12/8/2019 12/8/2019	666(3) 1,875(4) 16,000(6) 28,992(7) 35,533(9)	\$ 8,585 24,169 206,240 373,707 458,020
Kurt Adzema	12,499 9,374 678 12,500 1,407 4,711 2,630 6,250	986(1 1,563(2		11/23/2015 9/8/2016 3/8/2017 9/7/2017 9/11/2018 12/12/2018 12/8/2019 12/8/2019	986(3) 1,562(4) 16,000(6) 24,000(7) 35,533(9)	\$ 12,710 20,134 206,240 309,360 458,020

<sup>(1)</sup>The option was granted on December 8, 2009. The option became exercisable as to 25% of the shares on December 8, 2010 and vests with respect to an additional 6.25% of the shares on each of the next 12 quarterly anniversaries thereafter, to be fully vested on December 8, 2013, assuming continued employment with Finisar.

The option was granted on December 8, 2009. The option became exercisable as to 25% of the shares on September 1, 2010 and vests with respect to an additional 6.25% of the shares on each of the next 12 quarterly anniversaries thereafter, to be fully vested on September 1, 2013, assuming continued employment with Finisar.

The RSU was granted on December 8, 2009. The RSU vested as to 25% of the shares on December 8, 2010 and vests with respect to an additional 6.25% of the shares on each of the next 12 quarterly anniversaries thereafter, to be fully vested on December 8, 2013, assuming continued employment with Finisar.

- (4)
  The RSU was granted on December 8, 2009. The RSU vested as to 25% of the shares on September 1, 2010 and vests with respect to an additional 6.25% of the shares on each of the next 12 quarterly anniversaries thereafter, to be fully vested on September 1, 2013, assuming continued employment with Finisar.
- (5)

  The option was granted by Optium and was assumed by Finisar upon the closing of the Optium merger.
- (6)
  The RSU was granted on June 15, 2010. The RSU vested as to 25% of the shares on June 23, 2011 and vests with respect to an additional 25% of the shares on each of the next three yearly anniversaries thereafter, to be fully vested on June 23, 2014, assuming continued employment with Finisar.
- (7)
  The RSU was granted on June 20, 2011. The RSU vested as to 25% of the shares on June 20, 2012 and vests with respect to an additional 25% of the shares on each of the next three yearly anniversaries thereafter, to be fully vested on June 20, 2015, assuming continued employment with Finisar.
- (8)

  The RSU was granted on March 11, 2011. The RSU vested as to 25% of the shares on March 11, 2012 and vests with respect to an additional 25% of the shares on each of the next three yearly anniversaries thereafter, to be fully vested on March 11, 2015, assuming continued employment with Finisar.
- (9)

  The RSU was granted on June 14, 2012. The RSU vested as to 25% of the shares on June 14, 2013 and vests with respect to an additional 25% of the shares on each of the next three yearly anniversaries thereafter, to be fully vested on June 14, 2016, assuming continued employment with Finisar.

#### **Option Exercises and Stock Vested**

The following table provides information on stock option exercises by our named executive officers and vesting of RSUs held by them during the fiscal year ended April 28, 2013.

#### Option Exercises and Stock Vested in Fiscal 2013

	Option	Awards	Restricted Stock Unit Awards			
Name	Number of Shares Acquired on Exercise (#)	Value Realized on Exercise(1)	Number of Shares Acquired on Vesting (#)	Value Realized on Vesting(2)		
Jerry S. Rawls	Excitist (#)	Excresc(1)	77,597	\$ 1,099,194		
Eitan Gertel	205,308	\$ 2,502,705	69,687	983,913		
Joseph A. Young			29,898	422,611		
John Clark			14,167	203,338		
Todd Swanson			22,408	316,033		
Kurt Adzema			20,878	294,720		

- (1) Based on the difference between the closing sale price of Finisar's common stock on the date of exercise and the exercise price.
- (2) Based on the closing sale price of Finisar's common stock on the vesting date.

#### **Potential Payments Upon Termination or Change in Control**

#### Cash Payments and/or Acceleration of Vesting Following Certain Termination Events

We have an employment agreement with Eitan Gertel, our Chief Executive Officer, that provides for cash payments following certain termination events. Except as described below and in " Executive Retention and Severance Plan," no named executive officer is entitled to any cash payments and/or acceleration of vesting following a change in control of Finisar unless a termination event also occurs.

Mr. Gertel executed an employment agreement with Optium Corporation on April 14, 2006, which was assumed by us at the time of the Optium merger and was amended and restated effective December 31, 2008. The initial term of the agreement was three years, provided that the term of the agreement automatically extended for an additional term of one year on the third anniversary and is extended for an additional year on each subsequent anniversary of the commencement date unless either party gives not less than 90 days' notice prior to the expiration of the term that it does not wish to extend the agreement. The agreement entitles Mr. Gertel to a base salary of \$545,000, subject to adjustment as provided in the agreement, and other incentive compensation as determined by the board of directors. In the event that Mr. Gertel is terminated without cause or if we give notice that we do not intend to extend the employment agreement, we will be obligated to pay him one year severance, which in all cases includes base salary, bonus as calculated in the agreement and accrued paid time off. In addition, if he resigns for good reason, we will be obligated to pay him one year severance.

The table below sets forth the cash payments that Mr. Gertel would have been entitled to receive in the event that he (i) had been terminated by us without cause on April 28, 2013, (ii) had resigned following a demotion, reduction in base salary or involuntary relocation, referred to as a resignation for good reason, on April 28, 2013 or (iii) had been terminated on April 28, 2013 as the result of death or disability. In each case, the amounts set forth in the table below are subject to any deferrals required

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under Section 409A of the Internal Revenue Code, as amended, and do not include any life insurance proceeds in the event of death or disability benefits in the event of disability.

Payments and Benefits	ter	Involuntary Voluntary termination termination for without cause good reason		nination for	Termination upon death		Termination upon disability	
Cash severance	\$	895,502	\$	895,502				
Health care benefits		22,949		22,949	\$	22,949	\$	22,949
Total	\$	918,451	\$	918,451	\$	22,949	\$	22,949

#### Executive Retention and Severance Plan

Our executive officers, including our named executive officers, are eligible to participate in the Finisar Executive Retention and Severance Plan. This plan provides that in the event of a qualifying termination each of the participating executives will be entitled to receive (i) a lump sum payment equal to two years' base salary (excluding bonus) and (ii) medical, dental and insurance coverage for two years, or reimbursement of premiums for COBRA continuation coverage during such period. A qualifying termination is defined as an involuntary termination other than for cause or a voluntary termination for good reason upon or within 18 months following a change in control, as such terms are defined in the plan. In addition, the plan provides that the vesting of stock options held by eligible officers will be accelerated as follows: (i) one year of accelerated vesting upon a change in control, if the options are assumed by a successor corporation, (ii) 100% accelerated vesting upon a qualifying termination. The plan also provides that the vesting of RSUs held by eligible officers will be accelerated in full upon a qualifying termination. In the event the employment of any of our named executive officers had been terminated without cause or for good reason, within 18 months following a change in control of Finisar, each as of April 28, 2013, the named executive officers would have been entitled to payments in the amounts set forth opposite their name in the following table:

Name	Cash Severance
Jerry S. Rawls	\$44,453 per month for 24 months
Eitan Gertel	\$45,246 per month for 24 months
Joseph A. Young	\$34,227 per month for 24 months
John Clark	\$31,612 per month for 24 months
Todd Swanson	\$29,851 per month for 24 months
Kurt Adzema	\$28,968 per month for 24 months

Benefits payable to Mr. Gertel under the Executive Retention and Severance Plan will be reduced by the amount of comparable benefits to which he is entitled under the employment agreement described above.

We are not obligated to make any cash payments to these executives if their employment is terminated by us for cause or by the executive other than for good reason. No severance or benefits are provided for any of the executive officers in the event of death or disability. A change in control does not affect the amount or timing of these cash severance payments.

In the event the employment of any of our named executive officers had been terminated without cause or for good reason within 18 months following a change in control of Finisar, each as of

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April 28, 2013, the named executives would be entitled to accelerated vesting of their outstanding stock options and RSUs as described in the following table:

Name	Value of Equity Awards:(1)			
Jerry S. Rawls	Accelerated vesting of 12,343 options with a value of \$56,778 and 279,413 RSUs with a value of \$3,601,634.			
Eitan Gertel	Accelerated vesting of 6,405 options with a value of \$29,463 and 273,475 RSUs with a value of \$3,525,093.			
Joseph A. Young	Accelerated vesting of 5,175 options with a value of \$23,805 and 94,299 RSUs with a value of \$1,215,514.			
John Clark	Accelerated vesting of 73,033 RSUs with a value of \$941,395.			
Todd Swanson	Accelerated vesting of 7,229 options with a value of \$33,253 and 83,066 RSUs with a value of \$1,070,721.			
Kurt Adzema	Accelerated vesting of 2,549 options with a value of \$11,725 and 78,081 RSUs with a value of \$1,006,464.			

Potential incremental gains are net values based on (i) the aggregate difference between the respective exercise prices of options and the closing sale price of Finisar common stock on April 26, 2013 (\$12.89 per share) and (ii) the number of shares underlying RSUs multiplied by the closing sale price of Finisar common stock on April 26, 2013.

#### CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Pursuant to our Code of Ethics, our executive officers, directors and employees are to avoid conflicts of interest, except with the approval of the board of directors. A related party transaction would be a conflict of interest. The board has delegated to the Audit Committee the authority to review and approve related party transactions. In approving or rejecting a proposed transaction, the Audit Committee will consider the relevant facts and circumstances and, if applicable, the impact of the proposed transaction on the director's independence. The Audit Committee will approve only those transactions that, in light of known circumstances, are in, or are not inconsistent with, our best interests, as the Audit Committee determines in the good faith exercise of its discretion.

Guy Gertel, the brother of Eitan Gertel, our Chief Executive Officer, provided sales and marketing services to Optium through GHG Technologies, a company he owns. Subsequent to the Optium merger in August 2008, GHG Technologies has continued to provide such services to Finisar. For services rendered during fiscal 2013, we paid GHG Technologies \$216,723 in cash compensation. In addition, Finisar granted to Guy Gertel, for no additional consideration, 3,814 restricted stock units with a fair market value of \$49,086, which vest as follows: 25% on June 18, 2013 and an additional 25% on each of the next three anniversaries thereafter, to be fully vested on June 18, 2016, subject to Mr. Gertel's continuing to provide services to Finisar. We believe that the cash payments to GHG were fair and reasonable and were comparable to amounts that would have been paid to an unaffiliated party in an arms' length transaction. The restricted stock unit awards to Mr. Gertel were consistent with the type and size of grants made to our other sales professionals.

We have entered into indemnification agreements with our officers and directors containing provisions that require us, among other things, to indemnify our officers and directors against certain liabilities that may arise by reason of their status or service as officers or directors and to advance their expenses incurred as a result of any proceeding against them as to which they could be indemnified.

Except as described in the previous paragraphs and except for the compensation arrangements and other arrangements described in "Director Compensation" and "Executive Compensation and Related Matters" elsewhere in this proxy statement, there were no transactions during our fiscal year ended April 28, 2013, and there is not currently proposed any transaction or series of similar transactions to which we were or will be a party, in which the amount involved exceeded or will exceed \$120,000 in which any director, any executive officer, any holder of 5% or more of our capital stock or any member of their immediate family had or will have a direct or indirect material interest.

# PRINCIPAL STOCKHOLDERS AND SHARE OWNERSHIP BY MANAGEMENT

The following table sets forth information known to us regarding the beneficial ownership of our common stock as of July 12, 2013 by:

each stockholder who is known by us to beneficially own more than 5% of our common stock;

each of our directors;

each of our executive officers named in the Summary Compensation Table for fiscal 2013 in "Executive Compensation and Related Matters" above; and

all of our executive officers and directors as a group.

Name of Beneficial Owner(1)	Shares of Common Stock Beneficially Owned(1) Number Percentage	
5% Stockholders		
T. Rowe Price Associates, Inc.(2)	10,896,192	11.39%
100 E. Pratt Street	, ,	
Baltimore, MD 21202		
FMR LLC(3)		
245 Summer Street	5,798,181	6.06%
Boston, MA 02210		
Blackrock, Inc.(4)		
40 East 52nd Street	5,361,965	5.61%
New York, NY 10022		
The Vanguard Group(5)		
100 Vanguard Blvd.	5,105,457	5.34%
Malvern, PA 19355		
Prudential Financial, Inc.(6)		
751 Broad Street	4,937,896	5.16%
Newark, NJ 07102-3777		
Directors		
Jerry S. Rawls(7)	1,306,412	1.36%
Eitan Gertel(8)	744,352	*
Michael C. Child(9)	19,665	*
Roger C. Ferguson(10)	42,801	*
Thomas E. Pardun(11)	20,509	*
Robert N. Stephens(12)	19,145	*
Named Executive Officers		
Joseph A. Young(13)	286,432	*
Todd Swanson(14)	137,647	*
Kurt Adzema(15)	86,965	*
John Clark	27,954	*
All executive officers and directors as a group (12 persons)(16)	2,930,900	3.02%

Less than 1%.

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(4)

- The address of each of the named individuals is: c/o Finisar Corporation, 1389 Moffett Park Drive, Sunnyvale, CA 94089. Beneficial ownership is determined in accordance with the rules of the SEC and generally includes voting or investment power with respect to securities. All shares of common stock subject to options exercisable within 60 days following July 12, 2013 and restricted stock units ("RSUs") that vest within that period are deemed to be outstanding and beneficially owned by the person holding those options for the purpose of computing the number of shares beneficially owned and the percentage of ownership of that person. They are not, however, deemed to be outstanding and beneficially owned for the purpose of computing the percentage ownership of any other person. Accordingly, percent ownership is based on 95,652,819 shares of common stock outstanding as of July 12, 2013 plus any shares issuable pursuant to options held by the person or group in question which may be exercised within 60 days following July 12, 2013 and RSUs that vest within that period. Except as indicated in the other footnotes to the table and subject to applicable community property laws, based on information provided by the persons named in the table, these persons have sole voting and investment power with respect to all shares of the common stock shown as beneficially owned by them.
- As reported on a Schedule 13G/A filed on February 11, 2013, as of December 31, 2012, T. Rowe Price Associates, Inc. has sole voting power with respect to 1,257,532 shares and sole dispositive power with respect to 10,896,192 shares.
- Based on information contained in a Schedule 13G/A, filed with the Securities and Exchange Commission on July 10, 2013. As of July 9, 2013, Fidelity Management & Research Company ("Fidelity"), a wholly-owned subsidiary of FMR LLC and an investment adviser registered under Section 203 of the Investment Advisors Act of 1940, is the beneficial owner of 5,770,381 shares of the Company's common stock as a result of acting as investment advisor to various investment companies registered under Section 8 of the Investment Company Act of 1940.

Edward C. Johnson 3d and FMR LLC, through its control of Fidelity, and the funds each has sole power to dispose of the 5,770,381 shares owned by the funds.

Members of the family of Edward C. Johnson 3d, Chairman of FMR LLC, are the predominant owners, directly or through trusts, of Series B voting common shares of FMR LLC, representing 49% of the voting power of FMR LLC. The Johnson family group and all other Series B shareholders have entered into a shareholders' voting agreement under which all Series B voting common shares will be voted in accordance with the majority vote of Series B voting common shares. Accordingly, through their ownership of voting common shares and the execution of the shareholders' voting agreement, members of the Johnson family may be deemed, under the Investment Company Act of 1940, to form a controlling group with respect to FMR LLC.

Neither FMR LLC nor Edward C. Johnson 3d, Chairman of FMR LLC, has the sole power to vote or direct the voting of the shares owned directly by the Fidelity Funds, which power resides with the funds' Boards of Trustees. Fidelity carries out the voting of the shares under written guidelines established by the funds' Boards of Trustees.

Strategic Advisers, Inc., 245 Summer Street, Boston, MA 02210, a wholly-owned subsidiary of FMR LLC and an investment adviser registered under Section 203 of the Investment Advisers Act of 1940, provides investment advisory services to individuals. As such, FMR LLC's beneficial ownership includes 27,800 shares of the Company's common stock beneficially owned through Strategic Advisers, Inc.

As reported on a Schedule 13G/A filed on February 8, 2013, as of December 31, 2012 Blackrock, Inc. beneficially owned 5,361,695 shares.

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- As reported on a Schedule 13G filed on February 13, 2013, as of December 31, 2012 The Vanguard Group has sole voting power with respect to 143,161 shares, sole dispositive power with respect to 4,965,983 shares and shared dispositive power with respect to 139,474 shares.
- As reported on a Schedule 13G/A filed on February 11, 2013, as of December 31, 2012 Prudential Financial, Inc. may be deemed to be the beneficial owner of 4,937,896 shares beneficially owned by the following registered investment advisors: The Prudential Insurance Company of America, Jennison Associates LLC, Prudential Investment Management, Inc. and Quantitative Management Associates LLC. Prudential Financial, Inc. is the parent holding company and the indirect parent of the four registered investment advisors named above and may have direct or indirect voting and/or investment discretion over shares which are held for its own benefit or for the benefit of its clients by its separate accounts, externally managed accounts, registered investment companies, subsidiaries and/or other affiliates, Prudential Financial, Inc. reported that it held sole voting and dispositive power with respect to 156,632 shares, shared voting power with respect to 4,378,750 shares and shared dispositive power with respect to 4,781,264 shares. Jennison Associates LLC. filed a Schedule 13G/A on February 13, 2013 to report the beneficial ownership of 4,924,401 shares, for which it held sole voting power with respect to 4,523,924 shares and shared dispositive power with respect to 4,924,401 shares, which are included in the shares beneficially owned by Prudential Financial, Inc.
- (7) Includes 346,648 shares held by The Rawls Family, L.P. Mr. Rawls is the president of the Rawls Management Corporation, the general partner of The Rawls Family, L.P. Includes (a) 445,044 shares issuable upon exercise of options exercisable within 60 days following July 12, 2013 and (b) 4,766 RSUs that vest within 60 days following July 12, 2013.
- (8) Includes (a) 422,183 shares issuable upon exercise of options exercisable within 60 days following July 12, 2013 and (b) 2,786 RSUs that vest within 60 days following July 12, 2013.
- (9) Includes 5,061 shares held by the Child Family Trust.
- (10) Includes 22,709 shares issuable upon exercise of options exercisable within 60 days following July 12, 2013.
- (11) Includes 8,750 shares issuable upon exercise of options exercisable within 60 days following July 12, 2013.
- (12) Includes 7,469 shares issuable upon exercise of options exercisable within 60 days following July 12, 2013.
- Includes (a) 231,080 shares issuable upon exercise of options exercisable within 60 days following July 12, 2013 and (b) 2,116 RSUs that vest within 60 days following July 12, 2013.
- (14) Includes (a) 92,806 shares issuable upon exercise of options exercisable within 60 days following July 12, 2013 and (b) 1,159 RSUs that vest within 60 days following July 12, 2013.
- (15) Includes (a) 52,269 shares issuable upon exercise of options exercisable within 60 days following July 12, 2013 and (b) 1,109 RSUs that vest within 60 days following July 12, 2013.
- (16) Includes (a) 1,422,171 shares issuable upon exercise of options exercisable within 60 days following July 12, 2013 and (b) 15,449 RSUs that vest within 60 days following July 12, 2013.

#### SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires our executive officers, directors and persons who beneficially own more than 10% of our common stock to file initial reports of ownership and reports of changes in ownership with the SEC. Such persons are required by SEC regulations to furnish us copies of all Section 16(a) forms filed by such person.

Based solely on our review of such forms furnished to us, and written representations from certain reporting persons, we believe that all filing requirements applicable to our executive officers, directors and more than 10% stockholders during the fiscal year ended April 28, 2013 were satisfied, with the exception of one Form 4 report for each of Jerry S. Rawls and Joseph A. Young, each reporting one transaction.

#### **EQUITY COMPENSATION PLAN INFORMATION**

We currently maintain three compensation plans that provide for the issuance of our common stock to officers, directors, other employees or consultants. These consist of the 2005 Stock Incentive Plan, the 2009 Employee Stock Purchase Plan and the 2009 International Employee Stock Purchase Plan, each of which has been approved by our stockholders. We previously maintained the 2001 Nonstatutory Stock Option Plan, or the 2001 Plan, which was adopted in February 2001 and has not been approved by our stockholders. No additional options will be granted under the 2001 Plan. The following table sets forth information regarding outstanding options and shares reserved for future issuance under the foregoing plans as of April 28, 2013:

				Number of Shares	
	Number of	W	eighted-	Remaining	
	Shares to be	Average		Available for	
	Issued upon	E	xercise	<b>Future Issuance</b>	
	Exercise of	<b>.</b> /		Under Equity Compensation Plans (Excluding	
	Outstanding				
	Options,				
	Warrants			Shares Reflected	
	and Rights			in Column (a))	
Plan Category	(a)		<b>(b)</b>	(c)	
Equity compensation plans approved by stockholders	8,625,485	\$	12.86	14,444,800	
Equity compensation plan not approved by stockholders(2)(3)	24,245	\$	14.45		

- Consists of shares available for future issuance under the plans. In accordance with the terms of the 2009 Employee Stock Purchase Plan, the number of shares available for issuance under the 2009 Employee Stock Purchase Plan and the 2009 International Employee Stock Purchase Plan will increase by 125,000 shares on May 1 of each calendar year until and including May 1, 2015. In accordance with the terms of the 2005 Stock Incentive Plan, the number of shares of our common stock available for issuance under the 2005 Stock Incentive Plan will increase on May 1 of each calendar year until and including May 1, 2015 by an amount equal to five percent (5%) of the number of shares of our common stock outstanding as of the preceding April 30.
- Excludes options assumed by us in connection with acquisitions of other companies. As of April 28, 2013, 532,386 shares of our common stock were issuable upon exercise of these assumed options, at a weighted average exercise price of \$15.34 per share. No additional awards may be granted under the plans pursuant to which these assumed equity rights were granted.
- (3) A total of 731,250 shares of our common stock were reserved for issuance under the 2001 Plan. As of April 28, 2013, a total of 288,949 shares of common stock had been issued upon the exercise of options granted under the 2001 Plan.

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#### Material Features of the 2001 Nonstatutory Stock Option Plan

As of April 28, 2013, 24,245 shares of our common stock were reserved for issuance upon the exercise of outstanding options granted under the 2001 Plan. The 2001 Plan was adopted by our board on February 16, 2001 and provided for the grant of nonstatutory stock options to employees and consultants with an exercise price per share not less than 85% of the fair market value of our common stock on the date of grant. However, no person was eligible to be granted an option under the 2001 Plan whose eligibility would have required approval of the 2001 Plan by our stockholders. Options granted under the 2001 Plan generally have a ten-year term and vest at the rate of 20% of the shares on the first anniversary of the date of grant and 20% of the shares each additional year thereafter until fully vested. All of the outstanding options are fully vested. Some of the options that have been granted under the 2001 Plan were subject to full acceleration of vesting in the event of a change in control of Finisar. The term of the 2001 Plan expired in February 2011 and no additional options will be granted under the 2001 Plan.

# STOCKHOLDER PROPOSALS TO BE PRESENTED AT NEXT ANNUAL MEETING

Stockholder proposals may be included in our proxy materials for an annual meeting so long as they are provided to us on a timely basis and satisfy the other conditions set forth in applicable SEC rules. For a stockholder proposal to be included in our proxy materials for the 2014 annual meeting, the proposal (in addition to compliance with applicable SEC rules) must be received at our principal executive offices, addressed to the Corporate Secretary, not later than March 26, 2014. Submitting a stockholder proposal does not guarantee that we will include it on our proxy statement. Our Nominating and Governance Committee reviews all stockholder proposals and makes recommendations to the board for actions on such proposals. For information on qualifications of director nominees considered by our Nominating and Governance Committee, see the "Corporate Governance" section of this proxy statement.

In addition, our bylaws establish an advance notice procedure for stockholders who wish to present a proposal before an annual meeting of stockholders but do not intend for the proposal to be included in our proxy statement. Our bylaws provide that in order for business to be properly brought before a meeting by a stockholder, such stockholder must have given timely notice thereof in writing to our Corporate Secretary and provided certain information specified in our bylaws. To be timely, a stockholder proposal must be received at our principal executive offices not less than 120 calendar days in advance of the anniversary of the date our definitive proxy materials were released to stockholders in connection with the previous year's annual meeting of stockholders; except that (i) if no annual meeting was held in the previous year, (ii) if the date of the annual meeting has been changed by more than 30 days from the date contemplated at the time of the previous year's proxy statement, or (iii) in the event of a special meeting, then notice must be received not later than the close of business on the tenth day following the day on which notice of the date of the meeting was mailed or public disclosure of the meeting date was made. We will not entertain any proposals at the meeting that do not meet the requirements set forth in our bylaws. Our bylaws are posted on our website at <a href="http://investor.finisar.com/governance.cfm">http://investor.finisar.com/governance.cfm</a>. To request a copy of our bylaws, stockholders should contact our Corporate Secretary. All stockholder proposals should be submitted to the Corporate Secretary of Finisar Corporation at 1389 Moffett Park Drive, Sunnyvale, California 94089.

#### TRANSACTION OF OTHER BUSINESS

At the date of this proxy statement, the board of directors knows of no other business that will be conducted at the annual meeting of stockholders of Finisar other than as described in this proxy statement. If any other matter or matters are properly brought before the meeting, or any adjournment or postponement of the meeting, it is the intention of the persons named in the accompanying form of proxy to vote the proxy on such matters in accordance with their best judgment.

CHRISTOPHER E. BROWN Secretary

July 24, 2013

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## **Directions to the 2013 Annual Meeting of Stockholders**

## FROM SAN JOSE:

Take 101 northbound.
Exit University Ave. in Palo Alto.
Head west on University Ave. and cross over
Highway 101.
Turn right on Woodland Ave.
Make an immediate right into the University Ave.
complex.
Make an immediate left and go around to the
back parking area of the second building
(2000 University Ave.).

### FROM SAN FRANCISCO:

Take 101 southbound.

Exit University Ave. in Palo Alto and stay in the middle lane.

Head west on University Ave.

Turn right on Woodland Ave.

Make an immediate right into the University Ave. complex.

Make an immediate left and go around to the back parking area of the second building (2000 University Ave.).