#### EISENBERG GLENN A

Form 4

February 06, 2008

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** 

3235-0287 Number:

**OMB APPROVAL** 

January 31, Expires: 2005

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obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

EISENBERG GLENN A Symbol			ner Name <b>and</b> Ticker or Trading  EN CO [TKR]				5. Relationship of Reporting Person(s) to Issuer			
(Last) 1835 DUEBE	(First) (Midd	3. Date of Ea (Month/Day	3. Date of Earliest Transactic (Month/Day/Year) 02/04/2008				DirectorX Officer (give below)		Owner er (specify	
	(Street)	4. If Amend Filed(Month/	ment, Date Original Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
CANTON, OI	H 44706						Person	note than One Ke	porting	
(City)	(State) (Zip	Table I	- Non-Deriv	vative Sec	curiti	es Acq	uired, Disposed of	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)	4. Securit Acquired Disposed (Instr. 3,	(A) of (D	<b>)</b> )	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock (Restricted)	02/04/2008		Δ	6,900 (1)	A	<u>(2)</u>	78,027	D		
Common Stock							3,004	I	401(k)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying S (Instr. 3 and	Securit
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
Employee Stock Option (right to buy)	\$ 30.7	02/04/2008		A	41,700	02/04/2009(3)	02/04/2018	Common Stock	41,7
Dividend Equivalent Rights	\$ 0 (4)	02/04/2008		A	9	12/31/2011 <u>(5)</u>	12/31/2011	Common Stock	9

## **Reporting Owners**

Reporting Owner Name / Address	Relationships

Director 10% Owner Officer Other

EISENBERG GLENN A 1835 DUEBER AVE. S. W. CANTON, OH 44706

Ex. VP - Finance & Admin.

## **Signatures**

Glenn A. Eisenberg 02/06/2008

\*\*Signature of Date
Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Grant of restricted shares subject to the Company's financial performance in 2008 and further subject to vesting in 25 percent annual increments beginning 2/4/2009.
- (2) Not Applicable
- (3) The option becomes exercisable in (a) annual 25 percent increments beginning on 2/4/09 or (b) in the event of retirement, death or disability of the participant or (c) upon the occurrence of a change in control of the Company or similar event.
- (4) The security converts to Common Stock on a one for one basis
- (5) Reflects the accrual of contingent rights to receive shares of common stock which vest on 12/31/11 or under certain specified circumstances.

Reporting Owners 2

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