

TRACTOR SUPPLY CO /DE/

Form S-8

January 28, 2003

**Table of Contents**

AS FILED WITH THE SECURITIES AND EXCHANGE COMMISSION ON JANUARY 28, 2003

REGISTRATION NO. 333

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form S-8  
REGISTRATION STATEMENT  
UNDER THE SECURITIES ACT OF 1933

Tractor Supply Company

(Exact name of registrant as specified in its charter)

Delaware

13-3139732

(State or other jurisdiction of  
incorporation or organization)

(I.R.S. Employer  
Identification No.)

320 Plus Park Boulevard, Nashville, Tennessee 37217

(Address of Principal Executive Offices)  
2000 Stock Incentive Plan

(Zip Code)

(Full title of the plan)  
Joseph H. Scarlett, Jr.  
Chairman of the Board and  
Chief Executive Officer  
Tractor Supply Company  
320 Plus Park Boulevard  
Nashville, Tennessee 37217

(Name and address of agent for service)  
(615) 366-4600

(Telephone number, including area code, of agent for service)

Copy to:  
Edward M. Kane, Esq.  
Shipman & Goodwin LLP  
One Landmark Square  
Stamford, Connecticut 06901  
(203) 324-8100

**CALCULATION OF REGISTRATION FEE**

Title of each class of Securities to be Registered (1)	Amount to be Registered (1)	Proposed Maximum Offering Price per Share (2)	Proposed Maximum Aggregate Offering Price (2)	Amount of Registration Fee(2)
	2,000,000 shares	\$ 43.21	\$55,757,053	\$ 5,130

## Edgar Filing: TRACTOR SUPPLY CO /DE/ - Form S-8

Common Stock, par value \$0.008 per share

### Notes:

---

- (1) This registration statement also covers such additional indeterminate number of shares as may be issuable as a result of any stock dividend, stock split, reorganization or other similar transaction.
  - (2) The proposed maximum aggregate offering price, estimated solely for the purpose of calculating the registration fee, has been computed in accordance with Rule 457(h) under the Securities Act of 1933, as amended, and (i) in the case of shares of Common Stock that may be purchased upon exercise of outstanding options, the fee is calculated on the basis of the price at which the options may be exercised; and (ii) in the case of shares of common stock for which options have not yet been granted and the option price of which is therefore unknown, the fee is calculated on the basis of the average of the high and low prices of Tractor Supply Company's Common Stock, on January 23, 2003, as reported by the Nasdaq National Market.
-

**TABLE OF CONTENTS**

PART I

PART II

SIGNATURES

EXHIBIT INDEX

RESTATED CERTIFICATE OF INCORPORATION

CERTIFICATE OF INCORPORATION

CERTIFICATE OF INCORPORATION

OPINION OF SHIPMAN & GOODWIN LLP

CONSENT OF ERNST & YOUNG LLP

CONSENT OF PRICEWATERHOUSECOOPERS LLP

POWER OF ATTORNEY OF JOSEPH H. SCARLETT, JR.

POWER OF ATTORNEY OF CALVIN B. MASSMAN

POWER OF ATTORNEY OF THOMAS O. FLOOD

POWER OF ATTORNEY OF JOSEPH D. MAXWELL

POWER OF ATTORNEY OF JOSEPH M. RODGERS

POWER OF ATTORNEY OF S.P. BRAUD

POWER OF ATTORNEY OF GERARD E. JONES

POWER OF ATTORNEY OF SAM K. REED

POWER OF ATTORNEY OF JAMES F. WRIGHT

POWER OF ATTORNEY OF CYNTHIA T. JAMISON

---

**Table of Contents**

**PART I**

INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

ITEM 1. PLAN INFORMATION.

The documents containing the information specified in Part I of this registration statement will be sent or given to employees or to non-employee directors as specified by Rule 428(b)(1) under the Securities Act of 1933, as amended. Such documents need not be filed with the Securities and Exchange Commission either as part of this registration statement or as prospectuses or prospectus supplements pursuant to Rule 424. These documents and the documents incorporated by reference in this registration statement pursuant to Item 3 of Part II of this Form S-8, taken together, constitute a prospectus that meets the requirements of Section 10(a) of the Securities Act of 1933, as amended.

ITEM 2. REGISTRANT INFORMATION AND EMPLOYEE PLAN ANNUAL INFORMATION.

Upon written or oral request, any of the documents incorporated by reference in Item 3 of Part II of this registration statement (which documents are incorporated by reference in this Section 10(a) prospectus), other documents required to be delivered to eligible employees pursuant to Rule 428(b) or additional information about the Tractor Supply Company 2000 Stock Incentive Plan are available without charge by contacting:

Tractor Supply Company  
320 Plus Park Blvd.  
Nashville, Tennessee 37217  
(615) 366-4600  
Attention: Corporate Secretary

**PART II**

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

ITEM 3. INCORPORATION OF DOCUMENTS BY REFERENCE.

The following documents have been previously filed by Tractor Supply Company (the Company) with the Securities and Exchange Commission and are incorporated in this registration statement by reference:

- (a) The Company's annual report on Form 10-K for the fiscal year ended December 29, 2001.

**Table of Contents**

(b) The Company's quarterly reports on Form 10-Q for the quarters ended March 30, 2002, June 29, 2002 and September 28, 2002.

(c) The description of the Company's Common Stock contained in its registration statement on Form 8-A, filed with the Commission on January 31, 1994, as amended by the Form 8-A/A of the Company, filed with the Commission on February 14, 1994, and any amendment or report filed for the purpose of updating such description.

All documents subsequently filed by the Company with the Commission pursuant to Section 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended, after the date of this registration statement and prior to such time as the Company files a post-effective amendment to this registration statement indicating that all securities offered have been sold, or which deregisters all such securities then remaining unsold, shall be deemed to be incorporated by reference in this registration statement and to be a part hereof from the date of filing of such documents.

ITEM 4. DESCRIPTION OF SECURITIES.

Not applicable.

ITEM 5. INTERESTS OF NAMED EXPERTS AND COUNSEL.

The validity of the shares of common stock issuable upon exercise of options granted under the Tractor Supply Company 2000 Stock Incentive Plan has been passed upon for the Company by Shipman & Goodwin LLP. Gerard E. Jones, of counsel to Shipman & Goodwin LLP, is a director of the Company. Mr. Jones also holds options granted under the 2000 Stock Incentive Plan, and under a predecessor plan, which he received for his services as a director. Edward M. Kane, a partner of Shipman & Goodwin LLP, is a stockholder of the Company.

ITEM 6. INDEMNIFICATION OF DIRECTORS AND OFFICERS.

Section 145 of the General Corporation Law of the State of Delaware (the "DGCL") grants each corporation organized thereunder, such as the Company, the power to indemnify its directors and officers against liabilities for certain of their acts. Article VI of the Amended and Restated By-Laws of the Company provides for indemnification of directors and officers of the Company to the extent permitted by Section 145 of the DGCL. Section 102(b)(7) of the DGCL permits a provision in the certificate of incorporation of each corporation organized thereunder, such as the Company, eliminating or limiting, with certain exceptions, the personal liability of a director to the corporation or its stockholders for monetary damages for certain breaches of fiduciary duty as a director. Article Seventh of the Restated Certificate of Incorporation of the Company eliminates the liability of directors except to the extent that such liability arises (i) from a breach of the director's duty of loyalty to the Company or its stockholders, (ii) as a result of acts or omissions not in good faith or which

**Table of Contents**

involve intentional misconduct or a knowing violation of law, (iii) under Section 174 of the DGCL, or (iv) from any transaction from which the director derived an improper personal benefit. The foregoing statements are subject to the detailed provisions of Section 102(b)(7) of the DGCL, Article Seventh of the Restated Certificate of Incorporation of the Company and Article VI of the Amended and Restated By-Laws of the Company, as applicable.

The Company maintains directors and officers liability insurance which insures against certain liabilities that directors and officers of the Company may incur in such capacities.

ITEM 7. EXEMPTION FROM REGISTRATION CLAIMED.

Not applicable.

ITEM 8. EXHIBITS.

The following exhibits are filed (except where otherwise indicated) as part of this registration statement:

<b>Exhibit No.</b>	<b>Description</b>
4.1	Restated Certificate of Incorporation, as amended, of the Company, filed with the Delaware Secretary of State on February 14, 1994.
4.2	Certificate of Amendment of the Restated Certificate of Incorporation, as amended, of the Company, filed with the Delaware Secretary of State on April 28, 1995.
4.3	Certificate of Amendment of the Restated Certificate of Incorporation, as amended, of the Company, filed with the Delaware Secretary of State on May 13, 1997.
4.4	Amended and Restated By-Laws of the Company (filed as Exhibit 3.7 to the Company's registration statement on Form S-1, Registration No. 33-73028, filed with the Commission on December 17, 1993, and incorporated herein by reference).
4.5	Tractor Supply Company 2000 Stock Incentive Plan (filed as Exhibit A to the Company's definitive proxy statement on Schedule 14A, filed with the Commission on March 24, 2000, Commission File No. 000-23314, and incorporated herein by reference).

**Table of Contents**

<b>Exhibit No.</b>	<b>Description</b>
5	Opinion of Shipman & Goodwin LLP as to the legality of the securities being registered.
23.1	Consent of Ernst & Young LLP.
23.2	Consent of PricewaterhouseCoopers LLP.
23.3	Consent of Shipman & Goodwin LLP (included in the opinion filed as Exhibit 5).
24.1	Power of Attorney, dated January 23, 2003, of Joseph H. Scarlett, Jr.
24.2	Power of Attorney, dated January 23, 2003, of Calvin B. Massmann.
24.3	Power of Attorney, dated January 23, 2003, of Thomas O. Flood.
24.4	Power of Attorney, dated January 23, 2003, of Joseph D. Maxwell.
24.5	Power of Attorney, dated January 23, 2003, of Joseph M. Rodgers.
24.6	Power of Attorney, dated January 23, 2003, of S. P. Braud.
24.7	Power of Attorney, dated January 23, 2003, of Gerard E. Jones.
24.8	Power of Attorney, dated January 23, 2003, of Sam K. Reed.
24.9	Power of Attorney, dated January 23, 2003, of James F. Wright.
24.10	Power of Attorney, dated January 23, 2003, of Cynthia T. Jamison.



**Table of Contents**

ITEM 9. UNDERTAKINGS.

(a) The undersigned registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933, as amended;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total value of securities offered would not exceed that which was registered) and any deviation from the high or low end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the Calculation of Registration Fee table in the effective registration statement;

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;  
provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the registrant pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934, as amended, that are incorporated by reference in the registration statement.

**Table of Contents**

(2) That, for the purpose of determining any liability under the Securities Act of 1933, as amended, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act of 1933, as amended, each filing of the registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended, that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act of 1933, as amended, may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act of 1933, as amended, and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act of 1933, as amended, and will be governed by the final adjudication of such issue.

**Table of Contents**

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, as amended, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Nashville, State of Tennessee, on this 28th day of January, 2003.

TRACTOR SUPPLY COMPANY

By: /s/ Joseph H. Scarlett, Jr.

\_\_\_\_\_  
 Joseph H. Scarlett, Jr.  
 Chairman of the Board and  
 Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, as amended, this registration statement has been signed by the following persons in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
/s/ Joseph H. Scarlett, Jr. _____ Joseph H. Scarlett, Jr.	Chairman of the Board, Chief Executive Officer and Director (Principal Executive Officer)	January 28, 2003
/s/ Calvin B. Massmann _____ Calvin B. Massmann	Senior Vice President    Chief Financial Officer and Treasurer (Principal Financial Officer and Principal Accounting Officer)	January 28, 2003
/s/ Thomas O. Flood * _____ Thomas O. Flood	Director	January 28, 2003
/s/ Joseph D. Maxwell * _____ Joseph D. Maxwell	Director	January 28, 2003
/s/ Joseph P. Rodgers * _____ Joseph P. Rodgers	Director	January 28, 2003

Edgar Filing: TRACTOR SUPPLY CO /DE/ - Form S-8

/s/ S.P. Braud \*

---

Director

January 28, 2003

S.P. Braud

S-1

---

**Table of Contents**

<b>Signature</b>	<b>Title</b>	<b>Date</b>
<hr/> /s/ Gerard E. Jones * <hr/> Gerard E. Jones	Director	January 28, 2003
<hr/> /s/ Sam K. Reed * <hr/> Sam K. Reed	Director	January 28, 2003
<hr/> /s/ James F. Wright * <hr/> James F. Wright	Director	January 28, 2003
<hr/> /s/ Cynthia T. Jamison * <hr/> Cynthia T. Jamison	Director	January 28, 2003

\*By: /s/ Calvin B. Massmann  

---

Calvin B. Massmann  
Attorney-In-Fact

**Table of Contents**

EXHIBIT INDEX

<b>Exhibit No.</b>	<b>Description</b>
4.1	Restated Certificate of Incorporation, as amended, of the Company, filed with the Delaware Secretary of State on February 14, 1994.
4.2	Certificate of Amendment of the Restated Certificate of Incorporation, as amended, of the Company, filed with the Delaware Secretary of State on April 28, 1995.
4.3	Certificate of Amendment of the Restated Certificate of Incorporation, as amended, of the Company, filed with the Delaware Secretary of State on May 13, 1997.
4.4	Amended and Restated By-Laws of the Company (filed as Exhibit 3.7 to the Company's registration statement on Form S-1, Registration No. 33-73028, filed with the Commission on December 17, 1993, and incorporated herein by reference).
4.5	Tractor Supply Company 2000 Stock Incentive Plan (filed as Exhibit A to the Company's definitive proxy statement on Schedule 14A, filed with the Commission on March 24, 2000, Commission File No. 000-23314, and incorporated herein by reference).
5	Opinion of Shipman & Goodwin LLP as to the legality of the securities being registered.
23.1	Consent of Ernst & Young LLP.
23.2	Consent of PricewaterhouseCoopers LLP.
23.3	Consent of Shipman & Goodwin LLP (included in the opinion filed as Exhibit 5).
24.1	Power of Attorney, dated January 23, 2003, of Joseph H. Scarlett, Jr.
24.2	Power of Attorney, dated January 23, 2003, of Calvin B. Massmann.
24.3	Power of Attorney, dated January 23, 2003, of Thomas O. Flood.

**Table of Contents**

<b><u>Exhibit No.</u></b>	<b><u>Description</u></b>
24.4	Power of Attorney, dated January 23, 2003, of Joseph D. Maxwell.
24.5	Power of Attorney, dated January 23, 2003, of Joseph M. Rodgers.
24.6	Power of Attorney, dated January 23, 2003, of S. P. Braud.
24.7	Power of Attorney, dated January 23, 2003, of Gerard E. Jones.
24.8	Power of Attorney, dated January 23, 2003, of Sam K. Reed.
24.9	Power of Attorney, dated January 23, 2003, of James F. Wright.
24.10	Power of Attorney, dated January 23, 2003, of Cynthia T. Jamison.