

SS&C TECHNOLOGIES INC

Form 8-K

March 18, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported): March 12, 2008  
SS&C Technologies, Inc.**

(Exact Name of Registrant as Specified in Charter)

|  |                          |                                   |
|--|--------------------------|-----------------------------------|
| Delaware                                       | 333-135139               | 06-1169696                        |
| (State or Other Jurisdiction of Incorporation) | (Commission File Number) | (IRS Employer Identification No.) |

|                                 |       |
|---------------------------------|-------|
| 80 Lambertson Road, Windsor, CT | 06095 |
|---------------------------------|-------|

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (860) 298-4500

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

(e) On March 12, 2008, the compensation committee (the Compensation Committee ) of the Board of Directors of SS&C Technologies, Inc. (the Company ) approved the compensation arrangements with the Company s executive officers discussed below.

The Compensation Committee ratified and approved the following 2008 base salaries for the executive officers, which include pay increases for Messrs. Stone, Boulanger, Pedonti and Whitman:

***2008 Base Compensation (Annual Rate)***

|                      |   |           |
|----------------------|---|-----------|
| William C. Stone     | Chairman of the Board and Chief Executive Officer | \$750,000 |
| Normand A. Boulanger | President and Chief Operating Officer             | 450,000   |
| Patrick J. Pedonti   | Senior Vice President and Chief Financial Officer | 260,000   |
| Stephen V.R. Whitman | Senior Vice President and General Counsel         | 225,000   |

On March 12, 2008, the Compensation Committee elected to award the following bonuses to our executive officers for services rendered during 2007:

***Short-Term Incentive Compensation Awarded for Performance in 2007***

|                      |   |             |
|----------------------|---|-------------|
| William C. Stone     | Chairman of the Board and Chief Executive Officer | \$1,175,000 |
| Normand A. Boulanger | President and Chief Operating Officer             | 600,000     |
| Patrick J. Pedonti   | Senior Vice President and Chief Financial Officer | 225,000     |
| Stephen V.R. Whitman | Senior Vice President and General Counsel         | 150,000     |

---

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SS&C TECHNOLOGIES, INC.

Date: March 17, 2008

By: /s/ Patrick J. Pedonti  
Patrick J. Pedonti  
Senior Vice President and  
Chief Financial Officer