

Spirit AeroSystems Holdings, Inc.

Form 8-K

February 12, 2007

**Table of Contents**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of report (Date of earliest event reported): February 6, 2007**

**Spirit AeroSystems Holdings, Inc.**

*(Exact name of registrant as specified in its charter)*

**Delaware**

*(State or other jurisdiction  
of incorporation)*

**001-33160**

*(Commission  
File Number)*

**20-2436320**

*(I.R.S. Employer  
Identification Number)*

**3801 South Oliver, Wichita, Kansas 67210**

*(Address of principal executive offices)(zip code)*

**(316) 526-9000**

*(Registrant's telephone number, including area code)*

**N/A**

*(Former name or former address, if changed since last report)*

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240-13e-4(c))
-

**TABLE OF CONTENTS**

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

SIGNATURES

---

**Table of Contents****Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

(e) *Cash Incentive Awards* . At its regular meeting on February 6, 2007, the Board of Directors of Spirit AeroSystems Holdings, Inc. ( Spirit ) approved annual cash incentive awards for 2006 payable to Spirit officers. The awards approved for the principal executive officer, the principal financial officer, and the executive officers named in Spirit s Prospectus dated November 20, 2006 were as follows:

<b>Name and Principal Position</b>	<b>Cash Incentive Award for 2006</b>
Jeffrey L. Turner <i>Chief Executive Officer</i>	\$ 200,000
Ulrich (Rick) Schmidt <i>Executive Vice President and Chief Financial Officer</i>	\$ 100,000
Ronald C. Brunton <i>Executive Vice President and Chief Operating Officer</i>	\$ 350,000
Donald R. Carlisle <i>Vice President/General Manager of the Aerostructures Business Unit</i>	\$ 150,000
Michael G. King <i>Vice President/General Manager of the Propulsion Structures and Systems Business Unit</i>	\$ 150,000

Spirit will provide additional information regarding the compensation of executive officers in its proxy statement for the 2007 annual meeting of shareholders.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SPIRIT AEROSYSTEMS HOLDINGS,  
INC.

Date: February 12, 2007

/s/ Gloria Farha Flentje  
Gloria Farha Flentje  
Vice President, General Counsel and  
Secretary

3