

AMERICAN AXLE & MANUFACTURING HOLDINGS INC

Form 11-K

June 28, 2006

**Table of Contents**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549-1004  
FORM 11-K**

þ **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the fiscal year ended December 31, 2005**

**OR**

o **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission File Number: 1-14303**

**AMERICAN AXLE & MANUFACTURING, INC. SALARIED SAVINGS PLAN**  
(Full title of the plan)

**American Axle & Manufacturing Holdings, Inc.**

**One Dauch Drive, Detroit, MI 48211-1198**

(Name of issuer of the securities held pursuant to the plan and the address of its principal  
executive offices)

**(313) 758-2000**

(Registrant's telephone number,  
including area code)

**Table of Contents**

**AMERICAN AXLE & MANUFACTURING, INC.  
SALARIED SAVINGS PLAN  
TABLE OF CONTENTS**

	<b>Page</b>
<u>REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u>	1
FINANCIAL STATEMENTS:	
<u>Statements of Assets Available for Benefits as of December 31, 2005 and 2004</u>	2
<u>Statement of Changes in Assets Available for Benefits for the Year Ended December 31, 2005</u>	3
<u>Notes to Financial Statements as of December 31, 2005 and 2004 and for the Year Ended December 31, 2005</u>	4
SUPPLEMENTAL SCHEDULE AS OF DECEMBER 31, 2005:	
<u>Schedule H, Item 4i Schedule of Assets Held for Investment Purposes</u>	9
EXHIBITS:	
Exhibit 23 Consent of George Johnson & Company, Independent Registered Public Accounting Firm	12

---

**Table of Contents**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

June 19, 2006

To the Participants and Plan Administrator

American Axle & Manufacturing, Inc. Salaried Savings Plan

Detroit, Michigan

We have audited the accompanying statements of assets available for benefits of the American Axle & Manufacturing, Inc. Salaried Savings Plan (the Plan ) as of December 31, 2005 and 2004, and the related statement of changes in assets available for benefits for the year ended December 31, 2005. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the aforementioned financial statements present fairly, in all material respects, the assets available for benefits of the Plan as of December 31, 2005 and 2004, and the changes in assets available for benefits for the year ended December 31, 2005, in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes as of December 31, 2005 is presented for purposes of complying with the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended, and is not a required part of the basic financial statements. This schedule has been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

/s/ George Johnson & Company

CERTIFIED PUBLIC ACCOUNTANTS

Detroit, Michigan

---

**Table of Contents**

**AMERICAN AXLE & MANUFACTURING, INC.  
SALARIED SAVINGS PLAN  
STATEMENTS OF ASSETS AVAILABLE FOR BENEFITS  
DECEMBER 31, 2005 AND 2004**

	<b>2005</b>	<b>2004</b>
<b>ASSETS:</b>		
Participant-directed investments:		
Investments, at fair value (Notes 2 and 3):		
Investments in registered investment companies	\$ 94,182,264	\$ 82,358,017
Common stock American Axle & Manufacturing Holdings, Inc.	3,654,957	3,429,496
Collective trust fund	11,949,236	11,562,150
Total Investments, at Fair Value	109,786,457	97,349,663
Investments, at cost (Note 2):		
Participant loans receivable	2,403,027	2,607,132
Total Investments	112,189,484	99,956,795
Receivables:		
Participant contributions	398,374	358,229
Employer contributions	110,598	106,033
Total Receivables	508,972	464,262
TOTAL ASSETS AVAILABLE FOR BENEFITS	\$ 112,698,456	\$ 100,421,057

See accompanying notes to financial statements.

**Table of Contents**

**AMERICAN AXLE & MANUFACTURING, INC.**  
**SALARIED SAVINGS PLAN**  
**STATEMENT OF CHANGES IN ASSETS AVAILABLE FOR BENEFITS**  
**YEAR ENDED DECEMBER 31, 2005**

	<b>Participant- Directed Investments</b>
<b>ADDITIONS:</b>	
Participant contributions	\$ 10,507,753
Employer contributions	4,871,366
Total Contributions	15,379,119
Interest income on participant loans	114,177
Dividends	4,492,210
Net appreciation in fair value of investments (Note 3)	1,104,475
Total Additions	21,089,981
<b>DEDUCTIONS:</b>	
Benefits paid to participants	8,796,186
Administrative expenses	16,396
Total Deductions	8,812,582
INCREASE IN ASSETS AVAILABLE FOR BENEFITS	12,277,399
ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	100,421,057
ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	\$ 112,698,456

See accompanying notes to financial statements.

**Table of Contents**

**AMERICAN AXLE & MANUFACTURING, INC.  
SALARIED SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2005 AND 2004 AND FOR THE YEAR ENDED DECEMBER 31, 2005**

**1. DESCRIPTION OF THE PLAN**

**General** The following description of the American Axle & Manufacturing, Inc. Salaried Savings Plan (the Plan ) provides only general information. Participants should refer to the summary plan description for more complete details of the Plan s provisions. Copies of the summary plan description are available from the human resource department of American Axle & Manufacturing, Inc. (the Company ).

The Plan, established March 1, 1994, is a defined contribution plan covering substantially all salaried employees of the Company and salaried employees of the Company s U.S. subsidiaries. The Company may amend, modify, suspend, or terminate the Plan to the extent not prohibited by the Plan. No amendment, modification, suspension, or termination of the Plan shall have the effect of providing that any amounts then held under the Plan may be used or diverted to any purpose other than for the exclusive benefit of participants or their beneficiaries. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ( ERISA ).

**Contributions** The Plan provides for each participant to contribute from 1% to 40% of his or her eligible earnings. The employee contributions may be made on a pre-tax or after-tax basis. Participant contributions up to 6% receive an additional matching amount equal to 50% from the Company. Employees over age 50 may contribute an additional \$4,000 for the 2005 calendar year as a catch-up contribution. Certain limitations exist as defined in the Plan agreement as to maximum contribution amounts. Additionally, participants may transfer funds into the Plan from other qualified plans. Employee participation is voluntary.

**Vesting** Contributions made by participants shall vest immediately upon allocation to the account of the participant. The Company s contributions and earnings thereon shall vest upon the attainment of three years of credited service. Assets representing Company contributions which are not vested prior to a participant s withdrawal or termination of employment shall be applied to reduce subsequent Company contributions. If the Plan is terminated, any amount not so applied shall be credited ratably to the accounts of all participants.

**Investment Options** Participants may direct investments to be split among any of the investment fund options available.

**Table of Contents**

**AMERICAN AXLE & MANUFACTURING, INC.**

**SALARIED SAVINGS PLAN**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**DECEMBER 31, 2005 AND 2004 AND FOR THE YEAR ENDED DECEMBER 31, 2005**

**1. DESCRIPTION OF THE PLAN (CONTINUED)**

***Participant Loans*** The Plan allows participants to borrow against their account balances with repayment through payroll deductions. Loans may range from a minimum of \$1,000 to a maximum of \$50,000 or 50%, whichever is less, of the participant's vested account balance.

***Hardship Withdrawals*** The Plan provides for early withdrawal of savings in the event of a participant's financial hardship. A financial hardship is considered to be those amounts necessary to prevent an eviction from, or mortgage foreclosure on, the participant's principal residence, extraordinary medical expenses for one or more members of the participant's immediate family not covered by insurance, post-secondary tuition for one or more members of the participant's immediate family, or the purchase or construction of a principal place of residence. A financial hardship exists only when funds are not reasonably available from the participant's other sources, and the amount withdrawn must not exceed the amount needed in the situation.

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

***General*** The financial statements of the Plan are presented on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ( GAAP ).

***Valuation of Investments*** The Plan's investments are stated at fair value. The shares of registered investment companies and common stock, as well as the units of collective trust funds, are valued at quoted market prices that represent the asset value of the shares or units held by the Plan at year-end. Participant loans are recorded at cost, which approximates fair value.

***Use of Estimates*** The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets available for benefits at the date of the financial statements and the reported amounts of increases or decreases in assets available for benefits during the reporting period. Actual results could differ from those estimates. The Plan invests in various securities, including mutual funds. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of assets available for benefits.



**Table of Contents****AMERICAN AXLE & MANUFACTURING, INC.****SALARIED SAVINGS PLAN****NOTES TO FINANCIAL STATEMENTS (CONTINUED)****DECEMBER 31, 2005 AND 2004 AND FOR THE YEAR ENDED DECEMBER 31, 2005****3. INVESTMENTS**

The fair value of individual investments that exceed five percent of the Plan's assets available for benefits is as follows as of December 31, 2005 and 2004:

	<b>2005</b>	<b>2004</b>
Fidelity Low-Priced Stock Fund	\$36,701,327	\$34,116,550
Spartan U.S. Equity Index Fund	20,965,633	20,517,081
Fidelity Diversified International Fund	13,505,506	10,237,988
Fidelity Managed Income Portfolio II Fund	11,949,236	11,562,150
Fidelity Freedom 2020 Fund	5,537,155	5,172,161
For the year ended December 31, 2005, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated/(depreciated) in value as follows:		
Common stock - American Axle & Manufacturing Holdings, Inc.		\$ (1,996,238)
Investments in registered investment companies		3,100,713
Net Appreciation in Value		\$ 1,104,475

As of December 31, 2005 and 2004, the Plan held the following investments with various parties-in-interest:

	<b>2005</b>	<b>2004</b>
Registered investment companies managed by Fidelity Management Trust Company ( Fidelity )	\$ 84,559,429	\$ 76,236,405
Collective trust fund managed by Fidelity	11,949,236	11,562,150
Common stock - American Axle & Manufacturing Holdings, Inc.	3,654,957	3,429,496
Participant loans receivable	2,403,027	2,607,132
	\$ 102,566,649	\$ 93,835,183

**Table of Contents**

**AMERICAN AXLE & MANUFACTURING, INC.  
SALARIED SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)  
DECEMBER 31, 2005 AND 2004 AND FOR THE YEAR ENDED DECEMBER 31, 2005**

**4. PLAN TERMINATION**

Although it has not expressed any intent to do so, the Company reserves the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA and any applicable agreements. In the event of Plan termination, each participant would have a nonforfeitable right to his or her total account balance as of the date of termination. Company contributions and earnings thereon which are not vested at the time of termination would be credited ratably to the accounts of all participants.

**5. TRANSACTIONS WITH PARTIES-IN-INTEREST**

Fees for accounting, legal, and trustee services were paid by the Company on behalf of the Plan. The fees paid by the Company for services rendered by parties-in-interest were based on customary and reasonable rates for such services.

Certain investments held by the Plan as of December 31, 2005 and 2004 are managed by Fidelity, the trustee and custodian of the Plan. Such investments fall within the investment guidelines of the Plan and are considered parties-in-interest. See Note 3 for investments held by the Plan with various parties-in-interest.

**6. INCOME TAX STATUS**

The Plan obtained its latest determination letter on August 31, 2004, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ( IRC ). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

**Table of Contents**

**SUPPLEMENTAL SCHEDULE**

---

**Table of Contents****AMERICAN AXLE & MANUFACTURING, INC.****SALARIED SAVINGS PLAN****(Federal Employer Identification Number: 38-3138388; Plan Number: 005)****SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES (Form 5500, Schedule H, Item 4i)****DECEMBER 31, 2005**

<b>Party-in-Interest</b>	<b>Identity of Issue, Borrower, Lessor, or Similar Party</b>	<b>Description of Investment (Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value)</b>	<b>Cost</b>	<b>Current Value</b>
	Registered Investment Companies: Managed by Fidelity Management Trust Company:			
*	Fidelity Low-Priced Stock Fund	898,661.278 shares	(a) \$	36,701,327
*	Fidelity Diversified International Fund	415,043.201 shares	(a)	13,505,506
*	Fidelity Freedom Income Fund	68,499.391 shares	(a)	778,838
*	Fidelity Freedom 2000 Fund	33,498.406 shares	(a)	409,015
*	Fidelity Freedom 2010 Fund	88,923.534 shares	(a)	1,249,376
*	Fidelity Freedom 2020 Fund	376,421.147 shares	(a)	5,537,155
*	Fidelity Freedom 2030 Fund	259,361.382 shares	(a)	3,895,608
*	Fidelity Freedom 2040 Fund	171,797.416 shares	(a)	1,516,971
*	Spartan U.S. Equity Index Fund	474,765.242 shares	(a)	20,965,633
				84,559,429
	Other:			
	PIMCO Total Return Institutional Class Fund	447,426.113 shares	(a)	4,697,974
	PIMCO High Yield Institutional Class Fund	244,836.815 shares	(a)	2,379,814
	Domini Social Equity R Fund	41,313.743 shares	(a)	467,672
	Munder Small Cap Value Y Class Fund	46,513.326 shares	(a)	1,278,651
	American Beacon Small Cap Value Institutional Class Fund	39,153.132 shares	(a)	798,724
				94,182,264
	Common Stock:			
*	American Axle & Manufacturing Holdings, Inc.	199,397.550 shares	(a)	3,654,957
	Collective Trust Fund:			
*	Fidelity Managed Income Portfolio II Fund	11,949,235.850 units	(a)	11,949,236
	Participant Loans Receivable:			
*	Plan participants	Loans receivable; interest rates		

ranged from 5.15  
percent to  
6.59 percent during 2005 \$ -0- 2,403,027

\$ 112,189,484

(a) - These are  
participant-directed  
investments;  
therefore, the cost is  
not required to be  
reported.

There were no investment assets reportable as acquired and disposed of during the year ended December 31, 2005.

-9-

---

**Table of Contents**

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

This information shall not be deemed filed for purposes of the Securities Exchange Act of 1934 (the Exchange Act ), or incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act.

AMERICAN AXLE & MANUFACTURING, INC.  
SALARIED SAVINGS PLAN

June 28, 2006

/s/ Michael K. Simonte

Michael K. Simonte  
Vice President Finance & Chief Financial Officer  
American Axle & Manufacturing Holdings, Inc.

-10-

---

**Table of Contents**

**AMERICAN AXLE & MANUFACTURING, INC.  
SALARIED SAVINGS PLAN  
TABLE OF CONTENTS**

	<b>Page</b>
EXHIBITS:	
Exhibit 23 Consent of George Johnson & Company, Independent Registered Public Accounting Firm	12

-11-