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RIVIERA TOOL CO
Form 10-K/A
January 14, 2003

United States Securities and Exchange Commission
Washington D.C. 20549

FORM 10-K/A

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the fiscal year ended August 31, 2002
OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

Commission file number 001-12673

RIVIERA TOOL COMPANY
(Exact name of registrant as specified in its charter)

MICHIGAN

38-2828870

(State or other jurisdiction of
incorporation or organization)

(I.R.S. Employer
Identification No.)

5460 EXECUTIVE PARKWAY SE
GRAND RAPIDS, MI

49512

(Address of principal executive
offices)

(Zip Code)

Registrant's telephone number, including area code: (616) 698-2100

Securities registered pursuant to Section 12(b) of the Act:
Common Stock, no par value

Securities registered pursuant to 12(g) of the Act: None

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

The aggregate market value of the voting common stock of the Registrant (based upon the last reported sale of the Common Stock at that date by the American Stock Exchange) held by non-affiliates was \$2,554,434 as of December 10, 2002.

The number of shares outstanding of the Registrant's common stock as of December 10, 2002 was 3,379,605 shares of common stock without par value.

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THE MATTERS DISCUSSED IN THIS ANNUAL REPORT ON FORM 10-K CONTAIN CERTAIN FORWARD-LOOKING STATEMENTS. FOR THIS PURPOSE, ANY STATEMENTS CONTAINED IN THIS REPORT THAT ARE NOT STATEMENTS OF HISTORICAL FACT MAY BE DEEMED TO BE FORWARD-LOOKING STATEMENTS. WITHOUT LIMITING THE FOREGOING, WORDS SUCH AS "MAY," "WILL," "EXPECT," "BELIEVE," "ANTICIPATE," OR "CONTINUE," THE NEGATIVE OR OTHER VARIATION THEREOF, OR COMPARABLE TERMINOLOGY, ARE INTENDED TO IDENTIFY FORWARD-LOOKING STATEMENTS. THESE STATEMENTS BY THEIR NATURE INVOLVE SUBSTANTIAL RISKS AND UNCERTAINTIES, AND ACTUAL RESULTS MAY DIFFER MATERIALLY DEPENDING UPON A VARIETY OF FACTORS, INCLUDING CONTINUED MARKET DEMAND FOR THE TYPES OF PRODUCTS AND SERVICES PRODUCED AND SOLD BY THE COMPANY.

RIVIERA TOOL COMPANY

January 14, 2003

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ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS

Listed below are the names of the Directors of the Company, the year in which such Director's respective term expires, and a brief account of the business experience of each Director during the past five years:

| NAME ---- | POSITION ----- | TERM ---- |
|-----------------------|---|--------------|
| Kenneth K. Rieth | President, Chief Executive Officer and Director | 2003 |
| John C. Kennedy | Chairman of the Board | 2003 |
| Thomas H. Highley | Director | 2003 |
| Leonard H. Wood | Vice President, General Manager and Director | 2004 |
| Daniel W. Terpsma (1) | Director | 2004 |
| Dr. Jay S. Baron (1) | Director | 2004 |

(1) On October 4, 2002, Mr. Terpsma resigned as a director citing conflicts with his current role at Standard Federal Bank. On October 24, 2002, the Company's Board of Directors nominated and approved Dr. Baron to serve as Mr. Terpsma replacement, serving the remainder of his term (expiring in 2004).

Kenneth K. Rieth. Kenneth K. Rieth has been a principal owner and President of Riviera Tool Company since 1980.

John C. Kennedy. John C. Kennedy has been a Director of Riviera Tool Company since 1991. Mr. Kennedy has been principal owner, Director, Chairman (appointed September 30, 1998) and President of Autocam Corporation, a designer and manufacturer of close tolerance, specialty metal alloy components for the automotive, medical, electronic and computer industries since 1988.

Thomas H. Highley. Thomas H. Highley has been a Director of Riviera

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Tool Company since 1997. Mr. Highley has been President and CEO of the Empire Company, Inc., a distributor of residential and commercial millwork products, since 1991.

Leonard H. Wood. Leonard H. Wood a Director of Riviera Tool Company since 1988. Mr. Wood has been a Vice President of the Company since 1985. Prior to that time, he was Project Manager with American Motors Corporation.

Daniel W. Terpsma. Daniel W. Terpsma was a Director of Riviera Tool Company since 1998. Mr. Terpsma has been Senior Vice President of Standard Federal Bank since April, 2001. Previously he was Executive Vice President of Old Kent Bank, since 1997, and prior to which he was Senior Vice President of Old Kent Bank.

Dr. Jay S. Baron. Dr. Jay S. Baron has been a Director of Riviera Tool Company since 2002. Dr. Baron holds a Ph.D. and Master's Degree in Industrial and Operations Engineering. Dr. Baron currently is Director of Manufacturing Systems for Altarum -- Center for Automotive Research. Previously, Dr. Baron was the Manager of Manufacturing Systems for the University of Michigan's OSAT department

During the fiscal year ended August 31, 2002, the Board of Directors held four meetings. All directors attended at least 75% of the meetings of the board of directors, including appropriate committee meetings.

Mr. Highley and Mr. Terpsma served on the Company's Compensation Committee during fiscal year 2002. Messrs. Kennedy, Highley and Terpsma served on the Company's Audit Committee during fiscal year 2002. The Audit Committee during the fiscal year ended August 31, 2002 held three meetings. All members of the Audit Committee attended such meetings. The Compensation Committee during the fiscal year ended August 31, 2002

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held no meetings. Dr. Baron has been selected to replace Mr. Terpsma as a member of each of the Audit and Compensation Committees for the fiscal year ending August 31, 2002.

EXECUTIVE OFFICERS AND SIGNIFICANT EMPLOYEES OF THE COMPANY

| NAME | POSITION |
|-------------------|--|
| ---- | ----- |
| Kenneth K. Rieth | President and Chief Executive Officer |
| Leonard H. Wood | Vice President and General Manager |
| Peter C. Canepa | Chief Financial Officer, Secretary and Treasurer |
| Thomas J. Winters | Vice President of Sales |

Messrs. Rieth's and Wood's biographies are set forth above.

Peter C. Canepa. Peter C. Canepa has been Chief Financial Officer, Secretary and Treasurer of the Company since March, 1994.

Thomas J. Winters. Thomas J. Winters has been Vice President of Sales of the Company since 1997.

SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934 requires that the

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Company's officers and directors, and persons who own more than ten percent of a registered class of the Company's equity securities, file reports of ownership on Forms 3, 4 and 5 with the SEC. Officers, directors and beneficial owners of greater than ten percent of the Company's common stock are required by the SEC's regulations to furnish the Company with copies of all Forms 3, 4 and 5 they file.

Based solely on the Company's review of the copies of such forms it has received and written representations from certain reporting persons that they were not required to file reports on Form 5 for the fiscal year ended August 31, 2002, the Company believes that all its officers, directors and beneficial owners of greater than ten percent of the Company's common stock have filed all reports applicable to them with respect to transactions during the fiscal year ended August 31, 2002.

INDEMNIFICATION OF OFFICERS AND DIRECTORS

The Company indemnifies its Directors and officers to the fullest extent permitted by law so that they will be free from undue concern about personal liability in connection with their service to the Company, as required under our By-laws.

ITEM 11. EXECUTIVE COMPENSATION

Directors who also are employees of the Company receive no additional compensation for serving on the Board of Directors. On an annual basis, a non-employee director receives a fee of \$5,000. During fiscal year ended August 31, 2002 and 2001, the Company did not pay such fee to each non-employee director.

The following table provides information about the compensation of the Company's Chief Executive Officer and two other most highly compensated executive officers at fiscal years ended August 31, 2000, 2001, and 2002. Two additional tables provide detailed information about the employees' stock options.

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SUMMARY COMPENSATION TABLE

| Name and Principal Position | Fiscal Year | Annual Salary | Compensation (1) Bonus | Other Annual Compensation | Restricted Stock Award | Security Underlying Options |
|--|-------------|---------------|------------------------|---------------------------|------------------------|-----------------------------|
| EXECUTIVE OFFICERS | | | | | | |
| Kenneth K. Rieth..... President, CEO and Director | 2002 | \$165,000 (3) | \$ -- | 0 | 0 | -- |
| | 2001 | 148,500 (3) | -- | 0 | 0 | -- |
| | 2000 | 160,630 (3) | -- | 0 | 0 | 50,000 |
| Leonard H. Wood..... Vice President, General Manager and Director | 2002 | \$150,000 | \$ -- | 0 | 0 | -- |
| | 2001 | 135,000 | -- | 0 | 0 | -- |
| | 2000 | 150,000 | -- | 0 | 0 | 20,000 |

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| | | | | | | |
|---------------------------------|------|-----------|-------|---|---|--------|
| Peter C. Canepa..... | 2002 | \$140,000 | \$ -- | 0 | 0 | -- |
| Secretary, Treasurer and CFO | 2001 | 128,154 | -- | 0 | 0 | -- |
| | 2000 | 133,365 | -- | 0 | 0 | 20,000 |
| SIGNIFICANT EMPLOYEE | | | | | | |
| Thomas J. Winters..... | 2002 | \$140,000 | \$ -- | 0 | 0 | -- |
| Vice President of Sales | 2001 | 126,000 | -- | 0 | 0 | -- |
| | 2000 | 140,000 | -- | 0 | 0 | 20,000 |

- (1) Does not include any value that might be attributable to job-related personal benefits, the annual value of which has not exceeded the lesser of 10% of annual salary plus bonus or \$50,000 for each executive officer.
- (2) Represents the dollar value of the premiums paid by the Company for life insurance policy maintained in respect an Executive Deferred Compensation Plan agreement with Mr. Wood. This Agreement provides that upon death, disability or retirement from service after reaching age 65, the employee or his heirs and assigns will receive \$50,000 per year for five consecutive years.
- (3) The Company has an Employment Agreement with Kenneth K. Rieth pursuant to which Mr. Rieth will continue to serve as the Chief Executive Officer and President of the Company. The term of the agreement was for a period of three years beginning September 1, 1996 and renewed on September 1, 1999, for an additional three years. Pursuant to the agreement with Mr. Rieth, the Company will pay Mr. Rieth a base salary of \$165,000.
- (4) Required matching contribution by the Company to the 401(k) plan, which is maintained by the Company for its employees generally.
- (5) Options were granted on November 20, 1999, exercisable on November 20, 2000 and expire on November 20, 2009.
- (6) Options were granted on November 2, 1998, exercisable on November 2, 1999 and expire on November 20, 2008.

OPTION GRANTS TABLE

No stock options were granted during fiscal year ended August 31, 2002.

OPTION EXERCISES TABLE

The following table provides information on the value of options held by each of the executive officers of the Company at August 31, 2002 measured in terms of the closing price of the Company's common stock on that day. There were no options exercised by any officer during the year.

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| Name and Principal Position | Shares Acquired on Exercise | Value Realized | SARs at August 31, 2002 Exercisable/ Unexercisable |
|--|--------------------------------------|-------------------|--|
| Kenneth K. Rieth -- President, (1) C.E.O. & Chairman..... | 0 | \$0 | 50,000 |
| Leonard H. Wood - Vice President, (2) General Manager and Director..... | 0 | \$0 | 20,000 |
| Peter C. Canepa -- Secretary, (2) Treasurer and CFO..... | 0 | \$0 | 20,000 |
| Thomas J. Winters, (2) Vice President of Sales..... | 0 | \$0 | 20,000 |

(1) On November 2, 1998, Mr. Rieth was granted a stock option for 50,000 shares, exercisable at \$6.625 per share under the 1998 Key Employee Stock Option Plan, expiring November 2, 2008. On November 24, 2000, Mr. Rieth was granted a stock option for 50,000 shares, exercisable at \$3.75 per share after November 24, 2000 and expires November 2, 2009.

(2) On November 2, 1998, Messrs. Wood, Winters and Canepa were granted stock options for 10,000 shares each, exercisable at \$6.625 per share under the 1996 Incentive Employee Stock Option Plan, as amended, expiring November 2, 2008. On November 24, 2000, Messrs. Wood, Winters and Canepa were granted a stock options for 20,000 shares each, exercisable at \$3.75 per share after November 24, 2000 and expires November 2, 2009.

COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

The members of the compensation committee during fiscal year ended 2002 were Thomas H. Highley and Daniel Terpsma. Neither Mr. Highley nor Mr. Terpsma were ever an officer or an employee of the Company or any of its subsidiaries, and none of them had any relationship requiring disclosure by the Company under Item 404 of Regulation S-K for fiscal year ended 2002.

COMPENSATION COMMITTEE REPORT

The duty of the Committee is to recommend to the Board of Directors the remuneration arrangements for Kenneth K. Rieth, President and Chief Executive Officer of the Company, as well as grant stock options under the Company's 1996 Incentive Stock Option Plan, as amended, and the 1998 Key Employee Stock Option Plan. The Company's Board of Directors has given Mr. Rieth the authority to set the compensation for senior management.

OFFICER COMPENSATION POLICY

The Company's compensation policy for executive officers is designed to support the overall objective of enhancing value for shareholders by attracting, developing, rewarding, and retaining highly qualified and productive individuals; relating compensation to both Company and individual performance; and ensuring compensation levels that are externally competitive and internally equitable.

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The key elements of the Company's officer compensation consist of base salary, a formula bonus for Mr. Rieth, the Company's chief executive officer, a discretionary bonus for Mr. Canepa, the Company's Chief Financial Officer and Mr. Wood, the Company's Vice President and General Manager, as well as stock options for Messrs. Rieth, Canepa and Wood. The Compensation Committee's policies with respect to each of these elements are discussed below. In addition, while the elements of compensation described below are considered separately,

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the Compensation Committee takes into account the full compensation package afforded by the Company to the individual, including insurance and other benefits.

COMPENSATION PROGRAMS

BASE SALARY

The Committee reviews each officer's salary annually. In determining appropriate salary levels, consideration is given to scope of responsibility, experience, Company and individual performance as well as pay practices of other companies relating to executives with similar responsibility.

In addition, with respect to the base salary of Mr. Rieth, the Compensation Committee has acknowledged the longevity of Mr. Rieth's service to the Company and its belief that Mr. Rieth is an excellent representative of the Company within the industry. Mr. Rieth's base salary was established by the Board of Directors on November 24, 2000 under a three-year employment agreement which expired on August 31, 2002 and was not renewed or otherwise extended. This base compensation consists of a regular payroll payment of \$165,000 per year plus an annual bonus equal to 3.5% of the Company's income from operations before such bonus expense. Messrs. Canepa and Wood received a base salary of \$140,000 and \$150,000, respectively for fiscal 2002.

BONUS AWARDS

The Company's officers may be considered for annual cash bonuses which are awarded to recognize and reward corporate and individual performance based on meeting specified goals and objectives. The plan in effect for fiscal 2001 for Mr. Rieth provided no such bonus to Mr. Rieth. In determining a bonus to Mr. Rieth, the Committee reviews compensation levels and financial results available to it for chief executive officers for similarly sized companies as well as those located near the Company's headquarters. Mr. Rieth recommends to the Committee Messrs. Canepa's and Wood's bonus based on his review of corporate and Messrs. Canepa's and Wood's individual performances as well as the performance bonus the management team awards to employees of the Company other than Messrs. Canepa, Wood and Rieth.

STOCK OPTIONS

Under the Company's 1996 Incentive Stock Option Plan, as amended, stock options may be granted to the Company's key employees including Messrs. Rieth, Wood and Canepa. The number of options granted is determined by the subjective evaluation of the person's ability to influence the Company's long-term growth and profitability. In fiscal 2000, stock options were granted under such plan to Messrs. Wood and Canepa for 20,000 shares each, exercisable at \$3.75 per share. For fiscal 2001 and 2002, no stock options were issued under such plan.

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Under the Company's 1998 Key Employee Stock Option Plan, stock options may be granted to the Company's key employees and directors including Messrs. Rieth, Kennedy, Highley, Wood, and Canepa and Dr. Baron. The number of options granted is determined by the subjective evaluation of the person's ability to influence the Company's long-term growth and profitability. In fiscal 2000, stock options were granted under such plan to Mr. Rieth for 50,000 shares and 1,000 shares each for Messrs. Kennedy and Highley, all exercisable at \$3.75 per share. For fiscal 2001 and 2002, no stock options were issued under such plan.

Stock options are granted with an exercise price equal to the market price of the Common Stock on the date of grant. Since the value of an option bears a direct relationship to the Company's stock price, it is an effective incentive for employees to create value for shareholders. The Committee therefore views stock options as an important component of its future compensation policy.

The Compensation Committee
 Thomas H. Highley, Chairman
 Dr. Jay Baron, Secretary

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STOCK PERFORMANCE GRAPH

The following line graph compares the cumulative total shareholder return for the Company's Common Stock with the cumulative total return of the Standards & Poors 500 Composite Index and an index of peer companies selected by the Company.

The comparison assumes \$100 was invested on March 4, 1997 (the date of the Company's initial public offering) in the Company's Common Stock, the S & P 500 Composite Index and the peer group. The companies in the peer group, all of which are in the automotive industry, are as follows:

| | | |
|-------------------------|----------------------------------|------------|
| Arvin Industries | Excel Industries Inc. | Simpson In |
| Autocam Corporation | Gentex Corporation | Spartan Mo |
| Breed Technologies Inc. | Hayes Lemmerz International Inc. | Superior I |
| Dana Corporation | Magna International --CL A | Tower Auto |
| Defiance Inc. | Mascotech Inc. | |

| Company Name/Index | PERIOD | | | |
|----------------------|------------------|------------------|------------------|------------------|
| | March 4, 1997 | Aug. 31, 1997 | Aug. 31, 1998 | Aug. 31, 1999 |
| RIVIERA TOOL COMPANY | \$100 | \$69.65 | \$64.79 | \$64.63 |
| S & P 500 | \$100 | \$114.58 | \$123.86 | \$173.18 |
| PEER GROUP | \$100 | \$132.73 | \$117.44 | \$125.90 |

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[LINE GRAPH]

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ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND
MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The following table sets forth information with respect to the beneficial ownership of the Company's common stock as of October 18, 2002 with respect to (i) each stockholder known by the Company to be the beneficial owner of more than 5% of the Company's common stock; (ii) each of the Company's directors; (iii) each Executive Officer or Significant Employee listed in the Summary Compensation Table under the heading "Executive Compensation" and (iv) all directors and executive officers as a group. On the table date, 3,379,609 shares of common stock were issued and outstanding. Unless otherwise indicated, all persons named as beneficial owners of common stock have sole voting power and sole investment power with respect to the shares indicated as beneficially owned.

BENEFICIAL OWNERSHIP TABLE

| Name of Beneficial Owner | Address | B |
|-------------------------------|---|---|
| Kenneth K. Rieth | 5460 Executive Parkway SE, Grand Rapids, MI 49512 | |
| JB Capital Partners | 23 Berkley Lane, Rye Brook, NY 10573 | |
| Wellington Management Co. LLP | 75 State Street, Boston, MA 02109 | |
| William Harris Investors, Inc | 2 North LaSalle Street, Chicago, IL 60602 | |
| Leonard H. Wood | 5460 Executive Parkway SE, Grand Rapids, MI 49512 | |
| Daniel W. Terpsma (4) | 77 Monroe Center, Grand Rapids, MI 49503 | |
| John C. Kennedy | 4070 East Paris Avenue, Grand Rapids, MI 49512 | |
| Thomas H. Highley | 8181 Logistic Drive, Zeeland, MI 49464 | |
| Jay S. Baron (4) | 3520 Green Court, Suite 300, Ann Arbor, MI 48105 | |
| Peter C. Canepa | 5460 Executive Parkway SE, Grand Rapids, MI 49512 | |
| Thomas J. Winters | 5460 Executive Parkway SE, Grand Rapids, MI 49512 | |

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All Directors, Executive Officers and Significant Employees as a Group (8)

TOTAL

- (1) Riviera Holding Company, 100% owned by Kenneth K. Rieth, President and CEO of Riviera Tool Company, owns 635,250 shares of the Common Stock of Riviera Tool Company. Amount also includes 2,100 shares of common stock owned by Mr. Rieth as custodian for his minor children and 100,000 shares, which Mr. Rieth has the right to acquire through exercise, of a stock options granted under the 1998 Key Employee Stock Option Plan.
- (2) Amount includes 30,000 shares of which Mr. Wood, Mr. Winters and Mr. Canepa each have the right to acquire through exercise of a stock option grant under the 1996 Incentive Stock Option Plan.
- (3) Amount includes 2,000 shares of which each referenced director or officer has the right to acquire through exercise of a stock option grant under the 1998 Key Employee Stock Option Plan.
- (4) On October 4, 2002, Mr. Terpsma resigned as a director citing conflicts with his current role at Standard Federal Bank. On October 24, 2002, the Company's Board of Directors nominated and approved Mr. Baron to serve as Mr. Terpsmas replacement, serving the remainder of his term (expiring in 2004).

* Beneficial ownership of less than 0.1% of the class.

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SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

EQUITY COMPENSATION PLAN INFORMATION AS OF AUGUST 31, 2002

| PLAN CATEGORY | NUMBER OF SECURITIES TO BE ISSUED UPON EXERCISE OF OUTSTANDING OPTIONS, WARRANTS AND RIGHTS | WEIGHTED-AVERAGE EXERCISE PRICE OF OUTSTANDING OPTIONS, WARRANTS AND RIGHTS |
|---|--|---|
| | (a) | (b) |
| <hr style="border-top: 1px dashed black;"/> | | |
| EQUITY COMPENSATION PLANS APPROVED BY SECURITY HOLDERS | 0 | \$0 |
| EQUITY COMPENSATION PLANS NOT APPROVED BY SECURITY HOLDERS | 217,000 shares | \$4.99 |
| TOTAL | 217,000 shares | \$4.99 |

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS - NONE

SIGNATURES

Pursuant to the requirement of Section 13 or 15(d) of the Securities and Exchange Act of 1934 the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: January 14, 2003

RIVIERA TOOL COMPANY

By: /s/ Kenneth K. Rieth

Kenneth K. Rieth, Principal
Executive Officer
and
By: /s/ Peter C. Canepa

Peter C. Canepa, Principal
Financial and Accounting
Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below on the 14th day of January, 2003, by the following persons on behalf of the Company and in the capacities indicated.

Each Director of the Company whose signature appears below hereby appoints Kenneth K. Rieth and Peter C. Canepa, and each of them individually, as his attorney-in-fact to sign in his name and on his behalf as a Director of the Company, and to file with the Commission any and all amendments to this report on Form 10-K/A to the same extent and with the same effect as if done personally.

/s/ Leonard H. Wood

Leonard H. Wood, Director

/s/ John C. Kennedy

John C. Kennedy, Director

/s/ Thomas H. Highley

Thomas H. Highley, Director

/s/ Kenneth K. Rieth

Kenneth K. Rieth, Director

/s/ Jay S. Baron

Jay S. Baron, Director

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Riviera Tool Company (the "Company") on Form 10-K/A for the year ending August 31, 2002 as filed with the Securities and Exchange Commission on the date hereof, I, Kenneth K. Rieth, Chief Executive Officer of registrant, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, that:

(1) I have reviewed this annual report on Form 10-K/A of Riviera Tool Company;

(2) Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report; and

(3) Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of registrant as of, and for, the periods presented in this annual report; and

(4) The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:

(a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;

(b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and

(c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;

(5) The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):

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(a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and

(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and

(6) The registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Dated: January 14, 2003

By: /s/ Kenneth K. Rieth

Kenneth K. Rieth
Chief Executive Officer

This certification accompanies this Annual Report on Form 10-K/A pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by such Act, be deemed filed by registrant for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Riviera Tool Company (the "Company") on Form 10-K/A for the year ending August 31, 2002 as filed with the Securities and Exchange Commission on the date hereof, I, Peter Canepa, Chief Financial Officer of registrant, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, that:

(1) I have reviewed this annual report on Form 10-K/A of Riviera Tool Company;

(2) Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report; and

(3) Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of registrant as of, and for, the periods presented in this annual report; and

(4) The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:

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(a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;

(b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and

(c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;

(5) The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):

(a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and

(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and

(6) The registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Dated: January 14, 2003

By: /s/ Peter Canepa

Peter Canepa
Chief Financial Officer

This certification accompanies this Annual Report on Form 10-K/A pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by such Act, be deemed filed by registrant for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

EXHIBIT INDEX

EXHIBITS

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- 99.1 Written Statement of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350 Sec. 906
- 99.2 Written Statement of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350 Sec. 906