

MERCADOLIBRE INC  
Form DEF 14A  
April 27, 2011

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934 (Amendment No. \_\_)

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

MercadoLibre, Inc.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
  - Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
- (1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

- o Fee paid previously with preliminary materials.
- o Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

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Arias 3751, 7th Floor  
Buenos Aires, Argentina C1430CRG

April 27, 2011

Dear Stockholder:

You are cordially invited to attend the 2011 Annual Meeting of Stockholders of MercadoLibre, Inc., which will be held at 1:00 p.m., Eastern time, on Tuesday, June 14th, 2011, at the offices of Hunton & Williams LLP, 1111 Brickell Avenue, Suite 2500, Miami, Florida.

We are pleased to use the SEC rule that allows companies to furnish proxy materials to their stockholders primarily over the Internet. We believe that this electronic process should expedite your receipt of our proxy materials, lower the costs of our Annual Meeting, and help to conserve natural resources. On or about April 27, 2011 we first mailed to our stockholders a Notice of Internet Availability containing instructions on how to access our 2011 Proxy Statement and 2010 Annual Report and vote. The notice also included instructions on how to receive a paper copy of our Annual Meeting materials, including the proxy statement and proxy card.

Thank you, and we look forward to seeing you at the 2011 Annual Meeting of Stockholders or receiving your proxy vote. On behalf of the board of directors, I would like to express our appreciation for your continued interest in MercadoLibre.

Sincerely yours,

/s/ Marcos Galperín

Marcos Galperín  
*Chairman of the Board, President and Chief Executive Officer*

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**Arias 3751, 7th Floor  
Buenos Aires, Argentina C1430CRG  
NOTICE OF ANNUAL MEETING OF STOCKHOLDERS  
TO BE HELD ON JUNE 14, 2011**

To Our Stockholders:

Notice is hereby given that the 2011 Annual Meeting of Stockholders of MercadoLibre, Inc. will be held at 1:00 p.m., Eastern time, on June 14, 2011, at the offices of Hunton & Williams LLP, 1111 Brickell Avenue, Suite 2500, Miami, Florida. The meeting is called for the following purposes:

1. To elect the three Class I directors nominated by our board of directors to serve for a term of three years each;
2. To hold an advisory vote on executive compensation;
3. To hold an advisory vote on the frequency of future advisory votes on executive compensation;
4. To ratify the appointment of Deloitte & Co. S.R.L. as our independent registered public accounting firm for the fiscal year ending December 31, 2011; and
5. To transact such other business as may properly come before the meeting.

Our board of directors has fixed the close of business on April 20, 2011 as the record date for determining the stockholders entitled to notice of and to vote at the meeting. Only stockholders of record as of the close of business on April 20, 2011 are entitled to notice of and to vote at the 2011 Annual Meeting and at any adjournment or postponement thereof. We ask that as promptly as possible you vote via the Internet, by telephone or, if you requested to receive printed proxy materials, by mailing a proxy or voting instruction card.

**Voting on the Internet or by telephone is fast and convenient, and your vote is immediately confirmed and tabulated. Using the Internet or telephone saves us money by reducing postage and proxy tabulation costs.**

By order of the board of directors,

/s/ Jacobo Cohen Imach

Buenos Aires, Argentina  
April 27, 2011

Jacobo Cohen Imach  
*Vice President, General Counsel and Secretary*

**This is an important meeting and all stockholders are invited to attend the meeting in person. Whether or not you plan to attend the meeting in person, please vote according to the instructions in this proxy statement. Stockholders who vote via Internet, telephone or by executing and returning a proxy card may nevertheless attend the meeting, revoke their proxy and vote their shares in person.**

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**INTERNET AVAILABILITY OF PROXY MATERIALS**

Under SEC rules, we are furnishing proxy materials to our stockholders primarily via the Internet, instead of mailing printed copies of those materials to each stockholder. On or about April 27, 2011 we first mailed to our stockholders (other than those who previously requested electronic or paper delivery) a Notice of Internet Availability containing instructions on how to access our proxy materials, including our proxy statement and our annual report. The Notice of Internet Availability also instructs you on how to access your proxy card to vote through the Internet or by telephone. This process is designed to expedite stockholders' receipt of proxy materials, lower the cost of the annual meeting, and help conserve natural resources. However, if you would prefer to receive printed proxy materials, please follow the instructions included in the Notice of Internet Availability. If you have previously elected to receive our proxy materials electronically, you will continue to receive these materials via e-mail unless you elect otherwise.

**ATTENDING THE ANNUAL MEETING**

**Attending in Person**

Doors open 12:30 p.m., Eastern time

Meeting starts at 1:00 p.m., Eastern time

To attend in person, you must bring proof of identification such as a valid driver's license. If you hold your shares through a stockbroker or other nominee, you will need to provide proof of ownership by bringing either a copy of the voting instruction card provided by your broker or a copy of a brokerage statement showing your share ownership as of April 20, 2011.

No use of cameras

You do not need to attend the Annual Meeting to vote if you submitted your proxy in advance of the Annual Meeting

**Listening on the Internet**

<http://investor.mercadolibre.com>

Webcast starts at 1:00 p.m., Eastern time

Replay available until July 13, 2011

**QUESTIONS**

**For questions regarding:**

**Contact**

Annual Meeting and Voting

MercadoLibre Investor Relations

Stock Ownership

BNY Mellon Shareowner Services

480 Washington Boulevard

Jersey City, New Jersey 07310-1900

Telephone: 1-888-313-1478 (U.S. investors)

201-680-6578 (Non-U.S. investors)

Web: [www.bnymellon.com/shareowner/isd](http://www.bnymellon.com/shareowner/isd)

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**MercadoLibre, Inc.  
Arias 3751, 7th Floor  
Buenos Aires, Argentina C1430CRG**

**PROXY STATEMENT**  
**QUESTIONS AND ANSWERS ABOUT THE PROXY MATERIALS AND**  
**OUR 2011 ANNUAL MEETING**

**Q: Why am I receiving these materials?**

A: Our board of directors is providing these proxy materials to you in connection with our board's solicitation of proxies for use at our 2011 Annual Meeting of Stockholders, which will take place on June 14, 2011. Stockholders are invited to attend the 2011 Annual Meeting and are requested to vote on the proposals described in this proxy statement.

**Q: What information is contained in these materials?**

A: The information included in this proxy statement relates to the proposals to be voted on at the 2011 Annual Meeting, the voting process, the compensation of our directors and our named executive officers, and certain other required information.

**Q: Why did I receive a notice in the mail regarding the Internet availability of proxy materials instead of a full set of proxy materials?**

A: In accordance with Securities and Exchange Commission (SEC) rules, we may furnish proxy materials, including this proxy statement and our 2010 Annual Report to Stockholders, which includes our audited consolidated financial statements for the year ended December 31, 2010, to our stockholders by providing access to these documents on the Internet instead of mailing printed copies. Our stockholders will not receive printed copies of the proxy materials unless they request them. Instead, the Notice of Internet Availability that was mailed to our stockholders will instruct you as to how you may access and review all of the proxy materials on the Internet. This notice also instructs you as to how you may submit your proxy on the Internet. If you would like to receive a paper or email copy of our proxy materials, including a copy of our 2010 Annual Report, you should follow the instructions in the notice for requesting these materials.

**Q: How do I get electronic access to the proxy materials?**

A: The Notice of Internet Availability will provide you with instructions regarding how to:  
view our proxy materials for the Annual Meeting on the Internet; and

instruct us to send our future proxy materials to you electronically by email.

Choosing to receive your future proxy materials by email will save us the cost of printing and mailing documents to you and will reduce the impact of printing and mailing these materials on the environment. If you choose to receive future proxy materials by email, you will receive an email next year with instructions containing a link to those materials and a link to the proxy voting site. Your election to receive proxy materials by email will remain in effect until you terminate it.

**Q: What proposals will be voted on at the 2011 Annual Meeting?**

A: There are four proposals scheduled for a vote at the 2011 Annual Meeting:  
the election of the three Class I directors nominated by our board of directors to serve for a term of three years each;  
an advisory vote on executive compensation;

an advisory vote on the frequency of future advisory votes on executive compensation; and the ratification of the appointment of Deloitte & Co. S.R.L. as our independent registered public accounting firm for the fiscal year ending December 31, 2011.



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**Q: What are our board's voting recommendations?**

A: Our board recommends that you vote your shares:

FOR the election of all three Class I directors nominated by our board;

FOR the approval of our executive compensation;

for advisory votes on executive compensation to occur EVERY YEAR ; and

FOR the ratification of the appointment of Deloitte & Co. S.R.L. as our independent registered public accounting firm for 2011.

**Q: How many shares are entitled to vote?**

A: Each share of our common stock outstanding as of the close of business on April 20, 2011, the record date, is entitled to one vote at the 2011 Annual Meeting. At the close of business on April 20, 2011, 44,136,660 shares of our common stock were outstanding and entitled to vote. You may vote all of the shares owned by you as of the close of business on the record date and each share of common stock held by you on the record date represents one vote. These shares include shares that are (1) held of record directly in your name and (2) held for you as the beneficial owner through a stockbroker, bank or other nominee.

**Q: What is the difference between holding shares as a stockholder of record and as a beneficial owner?**

A: Most stockholders of MercadoLibre hold their shares beneficially through a stockbroker, bank or other nominee rather than directly in their own name. There are some distinctions between shares held of record and shares owned beneficially, specifically:

***Shares held of record***

If your shares are registered directly in your name with our transfer agent, BNY Mellon Shareowner Services, you are considered the stockholder of record with respect to those shares, and the Notice of Internet Availability was sent directly to you by MercadoLibre. As the stockholder of record, you have the right to grant your voting proxy directly to us or to vote in person at the 2011 Annual Meeting. If you requested to receive printed proxy materials, we have enclosed or sent a proxy card for you to use. You may also vote on the Internet or by telephone, as described in the notice and below under the heading How can I vote my shares without attending the 2011 Annual Meeting?

***Shares owned beneficially***

If your shares are held in a stock brokerage account or by a bank or other nominee, you are considered the beneficial owner of shares held in street name, and the Notice of Internet Availability was forwarded to you by your broker or nominee who is considered, with respect to those shares, the stockholder of record. As the beneficial owner or nominee, you have the right to direct your broker or other nominee on how to vote the shares in your account, and you are also invited to attend the 2011 Annual Meeting.

However, because you are not the stockholder of record, you may not vote these shares in person at the 2011 Annual Meeting unless you request and receive a valid proxy from your broker or other nominee. If you do not wish to vote in person or you will not be attending the Annual Meeting, you may vote by

proxy. You may vote by proxy over the Internet or by telephone, as described in the notice and below under the heading How can I vote my shares without attending the 2011 Annual Meeting?

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**Q: Can I attend the 2011 Annual Meeting?**

A: You are invited to attend the 2011 Annual Meeting if you are a stockholder of record or a beneficial owner as of April 20, 2011. If you are a stockholder of record, you must bring proof of identification such as a valid driver's license. If you hold your shares through a stockbroker or other nominee, you will need to provide proof of ownership by bringing either a copy of the voting instruction card provided by your broker or a copy of a brokerage statement showing your share ownership as of April 20, 2011. If you do not attend the 2011 Annual Meeting, you can listen to a live webcast of the proceedings at our investor relations site at <http://investor.mercadolibre.com>.

**Q: How can I vote my shares in person at the 2011 Annual Meeting?**

A: Shares held directly in your name as the stockholder of record may be voted in person at the 2011 Annual Meeting. If you choose to vote in person, please bring proof of identification. Even if you plan to attend the 2011 Annual Meeting, we recommend that you vote your shares in advance as described below so that your vote will be counted if you later decide not to attend the 2011 Annual Meeting. Shares held in street name through a brokerage account or by a bank or other nominee may be voted in person by you if you obtain a valid proxy from the record holder giving you the right to vote the shares.

**Q: How can I vote my shares without attending the 2011 Annual Meeting?**

A: Whether you hold shares directly as the stockholder of record or beneficially in street name, you may vote without attending the 2011 Annual Meeting as follows:

If you are a stockholder of record, you may vote by proxy. You can vote by proxy over the Internet by following the instructions provided in the Notice of Internet Availability, or, if you requested to receive printed proxy materials, you can also vote by mail or telephone pursuant to instructions provided on the proxy card.

If you hold shares beneficially in street name, you may also vote by proxy over the Internet by following the instructions provided in the Notice of Internet Availability, or, if you requested to receive printed proxy materials, you can also vote by telephone or mail by following the voting instruction card provided to you by your broker, bank, trustee or nominee. Under Delaware law, votes cast by Internet or telephone have the same effect as votes cast by submitting a written proxy card.

**Q: Can I change my vote or revoke my proxy?**

A: If you are the stockholder of record, you may change your proxy instructions or revoke your proxy at any time before your proxy is voted at the 2011 Annual Meeting. Proxies may be revoked by any of the following actions: filing a timely written notice of revocation with our Corporate Secretary at our principal executive office (Arias 3751, 7th Floor, Buenos Aires, Argentina, C1430CRG); granting a new proxy bearing a later date (which automatically revokes the earlier proxy) using any of the methods described above (and until the applicable deadline for each method); or attending the 2011 Annual Meeting and voting in person (attendance at the meeting will not, by itself, revoke a proxy).

If your shares are held through a brokerage account or by a bank or other nominee, you may change your vote by: submitting new voting instructions to your broker, bank, or nominee following the instructions they provided; or

if you have obtained a legal proxy from your broker, bank, or nominee giving you the right to vote your shares, by attending the Annual Meeting and voting in person.



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**Q: How are votes counted?**

- A: *Election of Directors.* In the election of directors, you may vote for any or all of the nominees or you may withhold your vote with respect to any or all of the nominees. Only votes for will be counted in determining whether a plurality has been cast in favor of a director.
- Advisory Vote on Executive Compensation.* In the advisory vote on executive compensation, you may vote for, against or abstain. If you abstain from voting, it will have the same effect as a vote against this proposal.
- Advisory Vote on Frequency of Executive Compensation Vote.* In the advisory vote on the frequency of future advisory votes on executive compensation, stockholders are not voting to approve or disapprove the recommendation of the board. Instead, stockholders may choose a frequency of every year, every two years or every three years, or may abstain from voting. Abstentions will have no effect on the outcome of this proposal.
- Ratification of Appointment of Independent Auditor.* In the proposal to ratify the appointment of our independent registered public accounting firm for 2011, you may vote for, against or abstain. If you abstain from voting, it will have the same effect as a vote against this proposal.

If you sign and return your proxy card or broker voting instruction card without giving specific voting instructions, your shares will be voted FOR the election of all three nominees for Class I director recommended by our board and named in this proxy statement, FOR approval of our executive compensation, for future advisory votes on executive compensation to be held EVERY YEAR, FOR the ratification of the approval of our independent auditors and at the discretion of the proxies in any other matters properly brought before the meeting.

If you are a beneficial holder and do not return a voting instruction card, your broker is only authorized to vote on the ratification of the approval of our independent auditors. See What are broker non-votes and what effect do they have on the proposals?

**Q: Who will count the votes?**

- A: A representative of Hunton & Williams LLP will tabulate the votes and act as the inspector of elections.

**Q: What is the quorum requirement for the 2011 Annual Meeting?**

- A: The quorum requirement for holding the 2011 Annual Meeting and transacting business is a majority of the outstanding shares entitled to vote. The shares may be present in person or represented by proxy at the 2011 Annual Meeting. Both abstentions and broker non-votes are counted as present for the purpose of determining the presence of a quorum.

**Q: What is the voting requirement to approve each of the proposals?**

- A: *Election of Directors.* Directors are elected by plurality vote of the shares present in person or represented by proxy and entitled to vote on the matter, meaning that the three nominees for Class I director receiving the highest number of FOR votes will be elected.
- Advisory Vote on Executive Compensation.* The vote of a majority of the shares present in person or represented by proxy is required to approve our executive compensation. This vote is advisory and will not be binding on the company, the board of directors or the compensation committee.
- Advisory Vote on Frequency of Executive Compensation Vote.* In the advisory vote on the frequency of future advisory votes on executive compensation, the frequency option (every year, every two years or every three years) that receives the most votes will be considered the frequency recommended by the stockholders. This vote is advisory and will not be binding on the company, the board of directors or the compensation committee.
- Ratification of Appointment of Independent Auditor.* The vote of a majority of the shares present in person or represented by proxy is required to ratify the appointment of our independent registered public accounting firm for 2011.



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**Q: What are broker non-votes and what effect do they have on the proposals?**

A: Generally, broker non-votes occur when shares held by a broker in street name for a beneficial owner are not voted with respect to a particular proposal because (1) the broker has not received voting instructions from the beneficial owner and (2) the broker lacks discretionary voting power to vote those shares. A broker is entitled to vote shares held for a beneficial owner on routine matters without instructions from the beneficial owner of those shares, but is not entitled to vote shares held for a beneficial owner on any non-routine matter without instruction from the beneficial owner. The ratification of our independent registered public accounting firm is considered to be a routine matter for which brokers may exercise discretionary voting power in the absence of voting instructions from the beneficial owner. As a result, broker non-votes will not arise in connection with, and thus will have no effect on, this proposal.

Unlike the proposal to ratify our independent auditors, the election of directors, the advisory vote on executive compensation and the advisory vote on the frequency of future executive compensation votes are each considered a non-routine matter. As a result, brokers that have not received voting instructions from their clients cannot vote on their clients behalf on this proposal. **Therefore, it is very important that you provide your broker with voting instructions with respect to these proposals in one of the manners set forth in this proxy statement.** However, under Delaware law, broker non-votes that arise in connection with these proposals will have no effect on the election of directors, the advisory vote on executive compensation or the advisory vote on the frequency of future executive compensation votes.

**Q: Where can I find the voting results of the 2011 Annual Meeting?**

A: We will announce final voting results in a current report on Form 8-K that will be filed with the SEC within four business days after the 2011 Annual Meeting, and that will also be available on our website.

**Q: Who will bear the cost of soliciting votes for the 2011 Annual Meeting?**

A: We will pay the entire cost of preparing, assembling, printing, mailing, and distributing these proxy materials. If you choose to access the proxy materials and/or vote over the Internet, you are responsible for Internet access charges you may incur. If you choose to vote by telephone, you are responsible for telephone charges you may incur. In addition to the mailing of these proxy materials, the solicitation of proxies or votes may be made in person, by telephone or by electronic communication by our directors, officers and employees, who will not receive any additional compensation for such solicitation activities.

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**ELECTION OF DIRECTORS**

Our certificate of incorporation provides for our board to be divided into three classes, with each class having a three-year term. In accordance with our certificate of incorporation and bylaws, the number of directors that constitutes our board of directors is fixed from time to time by a resolution duly adopted by our board. Our board has set the size of the board at eight directors. Information as to the directors currently comprising each class of directors and the current term expiration date of each class of directors is set forth in the following table:

<b>Class</b>	<b>Directors Comprising Class</b>	<b>Current Term Expiration Date</b>
Class I	Anton J. Levy Michael Spence Mario Eduardo Vázquez	2011 Annual Meeting
Class II	Martín de los Santos Nicolás Galperín	2012 Annual Meeting
Class III	Emiliano Calemzuk Marcos Galperín Veronica Allende Serra	2013 Annual Meeting

A director elected to fill a vacancy (including a vacancy created by an increase in the size of our board) will serve for the remainder of the term of the class of directors in which the vacancy occurred and until his or her successor is elected and qualified, or until his or her earlier death, resignation, or removal. As discussed in greater detail below in

Information on Our Board of Directors – Director Independence and Family Relationships, our Board has determined that six of the eight current members of our board are independent directors within the meaning of the listing standards of The NASDAQ Global Market and our corporate governance guidelines.

At the 2011 Annual Meeting, three directors will be elected to our board as Class I directors. The nominating and corporate governance committee recommended, and our board nominated, each of Anton J. Levy, Michael Spence and Mario Eduardo Vázquez as nominees for election as Class I members of our board at the 2011 Annual Meeting. If elected at the 2011 Annual Meeting, each of the nominees would serve until our 2014 annual meeting and until his or her successor is elected and qualified, or until his or her earlier death, resignation, or removal.

If any of the nominees is unexpectedly unavailable for election, shares represented by validly delivered proxies will be voted for the election of a substitute nominee proposed by our nominating and corporate governance committee or our board may determine to reduce the size of our board. Each person nominated for election has agreed to serve if elected.

Set forth below is biographical information for the nominees, as well as the key attributes, experience and skills that the board believes each nominee brings to the board.

**Nominees for Election as Class I Directors**

**Anton J. Levy**, age 37, joined our board in September 2007. Mr. Levy is a Managing Director at General Atlantic, where he has worked since 1998. Mr. Levy heads General Atlantic's Global Internet and Media sector. Mr. Levy has worked closely with many of General Atlantic's portfolio companies and is currently serving on the board of directors of several General Atlantic portfolio companies including AKQA, Network Solutions, Affinion Group, Inc., Gilt Groupe, and Red Ventures. He formerly served on the board of Dice Holdings, Inc., a NYSE listed provider of specialized career websites from August 2005 through July 2009 and on the board of Zantaz Corporation. Prior to joining General Atlantic in 1998, Mr. Levy was an investment banker with Morgan Stanley & Co. where he worked with the firm's technology clients. Mr. Levy is involved in a number of educational and non-profit organizations including serving on the board's of Streetwise Partners and WNYC, New York public radio. Mr. Levy received a B.S. from the University of Virginia, with degrees in Finance and Computer Science, and his M.B.A. from Columbia University Graduate School of Business, graduating from both with highest honors.



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*Key Attributes, Experience and Skills:*

Through Mr. Levy's career as an advisor to and investor in growth companies, and technology companies in particular, as an executive in the investment banking industry and a director of several technology companies, he has valuable business, leadership and management experience and brings important perspectives on the issues facing our industry and company. His position as managing director of one of our significant stockholders, General Atlantic, ties Mr. Levy directly to our goal of maximizing stockholder value. His work at General Atlantic uniquely positions him to impart experience to our Board from investing in businesses within our industry and with a similar growth focus. Mr. Levy's strong financial background, including his work at Morgan Stanley & Co. prior to joining General Atlantic and his service on the boards of other companies, also provides financial expertise to the board and audit committee, including an understanding of financial statements, corporate finance, accounting and capital markets.

**Michael Spence**, age 67, joined our board in 1999. Mr. Spence is Professor of Economics in the Stern School of Business at New York University, Professor Emeritus of Management in the Graduate School of Business at Stanford University, a senior advisor at Oak Hill Investment Management, a consultant to Pimco, and a Senior Fellow of the Hoover Institution at Stanford. He served as dean of the Stanford Business School from 1990 to 1999. Dr. Spence was awarded the John Kenneth Galbraith Prize for excellence in teaching and the John Bates Clark medal for a significant contribution to economic thought and knowledge. In 2001, Dr. Spence received the Nobel Prize in Economic Sciences. From 2006 to 2010 Dr. Spence served as chairman of the Commission on Growth and Development. Dr. Spence earned his undergraduate degree in philosophy at Princeton summa cum laude and was selected for a Rhodes Scholarship. He was awarded a B.S.-M.A. from Oxford and earned his Ph.D. in economics at Harvard. He taught at Stanford as an Associate Professor of Economics from 1973 to 1975. From 1975 to 1990, he served as professor of Economics and Business Administration at Harvard, holding a joint appointment in the Business School and the Faculty of Arts and Sciences. In 1983, he was named chairman of the Economics Department and George Gund Professor of Economics and Business Administration. From 1984 to 1990, Dr. Spence served as the Dean of the Faculty of Arts and Sciences at Harvard, overseeing Harvard College, the Graduate School of Arts and Sciences, and the Division of Continuing Education. Since April 2005, Dr. Spence has served on the Board of Genpact Ltd., a NYSE-listed company that focuses on managing business processes, and previously served on the board of General Mills, Inc., a food products company, from 1992 to September 2008. Mr. Spence also serves on the board of a number of private companies. In the past he has served on the boards of Bank of America, Nike Inc., a sporting apparel company, Siebel Systems, Inc., a software company, Exult Inc, a human resources company, Torstar Corporation, a publishing company, and Sun Microsystems, Inc., an information technology company.

*Key Attributes, Experience and Skills:*

Dr. Spence has strong leadership skills, having served as Dean of the Stanford Business School for nine years. Dr. Spence brings extensive experience in finance, developing country growth and management education. Further, he brings an academic perspective on the economy, business processes and developing markets, which enhances our Board's ability to analyze macroeconomic trends that may impact our business. He is a frequent speaker on and leader of global economic policy. Dr. Spence's service on the boards of major corporations, including General Mills, Bank of America, Nike and Sun Microsystems brings the board insights and best practices of admired public companies.

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*Mario Eduardo Vázquez*, age 75, joined our board in May 2008. Mr. Vázquez serves as a member of the board of directors at several companies including Telefónica Argentina S.A., Telefónica Holding Argentina S.A. and YPF S.A. Mr. Vázquez serves as an alternate member of the board of directors of Telefónica de Chile S.A. In addition, he also serves as the president of the Audit Committee of YPF S.A. Mr. Vázquez served as the Chief Executive Officer of Grupo Telefónica in Argentina from June 2003 to November 2006, and served as a member of the board of directors of Telefónica S.A. Spain from November 2000 to November 2006. Since November 2006, Mr. Vázquez has pursued personal interests in addition to his service as a director. Mr. Vázquez spent 23 years as a partner and general director of Arthur Andersen for Argentina, Chile, Uruguay and Paraguay (Pistrelli, Diaz y Asociados and Andersen Consulting

Accenture) where he served for a total of 33 years until his retirement in 1993. Mr. Vázquez previously taught as a professor of Auditing at the Economics School of the University of Buenos Aires. Mr. Vázquez received a degree in accounting from the University of Buenos Aires.

*Key Attributes, Experience and Skills:*

Mr. Vázquez was chosen to join our board specifically to serve our audit committee as its audit committee financial expert. We targeted a director with financial and auditing experience specific to Latin American businesses. Mr. Vázquez worked in auditing for Arthur Andersen for 33 years total, including 23 years as a partner and general director, in many of our markets, including Argentina, Chile, Uruguay and Paraguay. He also brings an academic perspective to the position from his time as a professor of Auditing at the Economics School of the University of Buenos Aires. Finally, Mr. Vázquez has employed these skills as a board member of several other technology and other companies, thus has important experience serving as a director and audit committee member.

***THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE ELECTION  
OF THE NOMINEES NAMED ABOVE***

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**INFORMATION ON OUR BOARD OF DIRECTORS AND CORPORATE GOVERNANCE**

Our business is managed by our employees under the direction and oversight of our board. Except for Mr. Marcos Galperín, none of the members of our board is an employee of MercadoLibre. We keep board members informed of our business through discussions with management, materials we provide to them, and their participation in board and board committee meetings.

We believe open, effective, and accountable corporate governance practices are key to our relationship with our stockholders. Our board has adopted corporate governance guidelines that, along with the charters of our board committees and our code of business conduct and ethics, provide the framework for the governance of the company. A complete copy of our corporate governance guidelines, the charters of our board committees, and our code of conduct may be found on our investor relations website at <http://investor.mercadolibre.com>. Information contained on our website is not part of this proxy statement. The board regularly reviews corporate governance developments and modifies these policies as warranted. Any changes in these governance documents will be reflected on the same location of our website.

**Board of Directors**

The following is biographical information on the remainder of our current directors, as well as the key attributes, experience and skills that the board believes such current directors bring to the board.

***Class II Directors***

***Martín de los Santos***, 41, joined our board in January 2008. Mr. de los Santos is a Director of Business Development at Corporacion IMPSA (Pescarmona Group of Companies) where he has served in that position since 2003 and is responsible for merger and acquisition transactions as well as structured finance transactions. From 1993 to 1995, Mr. de los Santos worked at Goldman Sachs in the Investment Banking Division in New York where he assisted with equity, debt and merger and acquisition transactions for clients in Latin America and Europe. From 1995 to 1997, he worked at McKinsey and Co. where he advised clients in telecom, media, banking, and oil & gas industries, in Argentina, Brazil and Spain. After receiving his MBA from Stanford, he returned to McKinsey and Co. as an Associate where he advised telecom and media clients in Brazil and Spain. In 1999, he co-founded LID Group, a Venture Capital Firm that invested in small technology companies in Argentina and Brazil. Mr. de los Santos holds an MBA from Stanford University and a Bachelor of Science in Business Administration from the University of North Carolina at Chapel Hill.

***Key Attributes, Experience and Skills:***

Mr. de los Santos provides our board with a broad range of corporate finance, mergers and acquisitions, capital markets and specific industry expertise in Latin America, Europe and the United States. His experience as a consultant at McKinsey & Co. contributes significantly to his role as our compensation committee chairman in working with our compensation consultants and developing effective compensation policies, strategies and structures. Similarly, his vast mergers and acquisitions experience as the director of business development at Corporacion IMPSA and formerly at both Goldman Sachs and McKinsey make him a valuable member of our mergers and acquisitions committee. His investment banking and other finance experience lends him a financial sophistication required of our audit committee members.

***Nicolás Galperín***, 41, joined our board in 1999. Mr. Galperín worked at Morgan Stanley & Co. Incorporated, an investment bank, from 1993 until 2006, as a Managing Director and head of trading and risk management for the London emerging markets trading desk, as well as a trader of high-yield bonds, emerging market bonds and derivatives in New York and London. Mr. Galperín is now the principal of Onslow Capital Management Limited, an investment management company based in London, where he started working in 2006. Mr. Galperín graduated with honors from the Wharton School of the University of Pennsylvania in 1994. Mr. Galperín is the brother of Marcos Galperín, our chairman, president and chief executive officer.

**Table of Contents***Key Attributes, Experience and Skills:*

Mr. Galperín's career in investment banking and investment management, including serving in various leadership roles at Morgan Stanley and Onslow Capital Management, provide valuable business experience and critical insights on the roles of finance and strategic transactions in our business. His particular focus on emerging capital markets and his leadership in risk management contribute key skills to our board. Based in London, Mr. Galperín brings both experience of Latin American and European businesses. In addition to this global business point of view, Mr. Galperín's extensive experience in banking and investments includes an understanding of financial statements, corporate finance, accounting and capital markets.

***Class III Directors***

**Emiliano Calezzuk**, age 37, joined our board in August 2007. Mr. Calezzuk currently serves as CEO of Shine Group Americas, a position he has held since September 2010. Shine and its subsidiaries are major producers of television in the U.S. market. Prior to joining Shine, from 2007 to 2010, Mr. Calezzuk was President of Fox Television Studios, another major supplier of programming to US cable and broadcast networks. From 2002 to 2007, Mr. Calezzuk served as President of Fox International Channels Italy. From 2000 to 2002, Mr. Calezzuk was Vice President and Deputy Managing Director of Fox Latin American Channels and was also employed as General Manager of Fox Kids Latin America. From 1998 to 2000, Mr. Calezzuk served as Associate Director of Marketing and Promotions for Fox Latin America. Prior to that, he worked at Hero Productions, a production company. He holds a Bachelor's Degree, cum laude, from the University of Pennsylvania, with studies at the Wharton School of Business and the Annenberg School of Communications.

*Key Attributes, Experience and Skills:*

Mr. Calezzuk contributes significant leadership experience in media, marketing and promotions. His service as President of Fox Television Studios provides valuable business, leadership and management experience, including expertise leading a large organization with global operations, giving him a keen understanding of the issues facing a multinational business such as MercadoLibre. Similarly, he has led the growth of international operations of Fox in both Latin America and Italy. In particular, he is a leader in alternative entertainment and technology genres, uniquely positioning him to provide thought leadership and guidance as MercadoLibre adapts to a changing technology and entertainment world. Mr. Calezzuk is a Latin American who currently works for a major corporation in the United States, bringing insights from both to our board.

**Marcos Galperín**, age 39, is one of our co-founders and has served as our chairman, president and chief executive officer and one of our directors since our inception in October 1999. Prior to working with us, Mr. Galperín worked in the fixed income department of J.P. Morgan Securities Inc. in New York from June to August 1998 and at YPF S.A., an integrated oil company, in Buenos Aires, Argentina, where he was a Futures and Options Associate and managed YPF's currency and oil derivatives program from 1994 to 1997. Mr. Galperín received an MBA from Stanford University in 1999 and graduated with honors from the Wharton School of the University of Pennsylvania in 1994.

*Key Attributes, Experience and Skills:*

Mr. Galperín brings leadership and extensive experience and knowledge of our company and industry to the board. As the founder and president of our company, Mr. Galperín has the most long-term and valuable hands-on knowledge of the issues, opportunities and challenges facing us and our business. In addition, Mr. Galperín brings his broad strategic vision for our company to the Board. Mr. Galperín's service as our chairman and president and CEO provides a critical link between management and the board, enabling the board to perform its oversight function with the benefits of management's perspectives on the business.

**Veronica Allende Serra**, age 41, joined our board in September 2007. Ms. Serra is the founding partner of Pacific Advisors where she advises funds and corporations in their acquisitions and strategy. Between 1998-2001, she ran the office for Latin American Investments for International Real Returns LLC, a holding of global investments with \$600 million under management with principal capital from the shareholders of Lazard Freres. Ms. Serra has already invested in over a dozen companies in the United States and Latin America. She was an advisor and investor of Patagon, an on-line brokerage and bank that was sold to Banco Santander in the year 2000. Ms. Serra is a member of the advisory board of Endeavor Brazil and of the International Advisory Board of Endeavor Global. Between 1997-1998, she was Vice President and Assistant to the CEO of Leucadia National Corporation, an investment

holding company with a market cap over \$10 billion based in New York, NY. Ms. Serra has an MBA from Harvard Business School and a Law degree from the University of São Paulo USP. She also holds an Art and Advertising degree from the Escola Panamericana de Arte.



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*Key Attributes, Experience and Skills:*

Ms. Serra provides our board with specific experience in acquisitions and other strategic transactions. She was chosen in part due to her extensive experience and leadership in global investments in both Latin America and the United States. In addition to business and finance, her law degree provides a legal perspective on our business transactions and her art and advertising degree provides a marketing mind to our business decisions. Further, her dual education in both Brazil and the United States provides insights in both of our major areas of operation and oversight. She is currently resident in Brazil, one of our most important markets. Ms. Serra's diverse background also contributes to her effectiveness as our lead independent director, enabling her to lead in a number of different areas.

**Director Independence and Family Relationships**

NASDAQ rules require listed companies to have a board of directors with at least a majority of independent directors. Under NASDAQ's rules, in order for a director to be deemed independent, our board must determine that the individual does not have a relationship that would interfere with the director's exercise of independent judgment in carrying out his or her responsibilities. As part of our corporate governance guidelines, our board has adopted guidelines setting forth categories of relationships that it has deemed material for purposes of making a determination regarding a director's independence. On an annual basis, each member of our board is required to complete a questionnaire designed to provide information to assist our board in determining whether the director is independent under NASDAQ rules and our corporate governance guidelines. Our board has determined that each of Messrs. Caleznuk, de los Santos, Levy, Spence and Vázquez and Ms. Serra, is independent under the listing standards of The NASDAQ Global Market and our corporate governance guidelines. Our governance guidelines require any director who has previously been determined to be independent to inform the chairman of our board and our corporate secretary of any change in circumstance that may cause his or her status as an independent director to change.

Other than Marcos Galperín and Nicolás Galperín, who are brothers, there are no family relationships among our officers and directors, nor are there any arrangements or understandings between any of our directors or officers or any other person pursuant to which any officer or director was or is to be selected as an officer or director.

**Board Leadership Structure**

We do not have a fixed policy with respect to the separation of the offices of the chairman of the board and chief executive officer and believe that any determination in this regard is part of the CEO succession planning process. The board understands that there is no single, generally accepted approach to providing board leadership and, in light of the competitive and dynamic environment in which we operate, the appropriate board leadership structure may vary from time to time as circumstances warrant.

Mr. Galperín currently serves as both our chairman and our president and chief executive officer. Our board believes service in these dual roles is in the best interests of the company and our stockholders. Mr. Galperín co-founded the company, has served as chief executive officer since our inception and is the only member of management on the board. The board is confident that he possesses the most thorough knowledge of the issues, opportunities and challenges facing us and our business and, accordingly, is the person best positioned to develop agendas that ensure that the board's time and attention are focused on the most critical matters. His combined role enables decisive leadership, ensures clear accountability, and enhances our ability to communicate our message and strategy clearly and consistently to our stockholders, employees and users.

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Because the board also believes that strong, independent board leadership is a critical aspect of effective corporate governance, the board has established the position of lead independent director. The lead independent director is an independent director elected annually by the board. Ms. Serra currently serves as the lead independent director. As lead independent director, she chairs and can call formal closed sessions of the outside directors, leads board meetings in the absence of the chairman, and leads the annual board self-assessment process. In addition, the lead independent director, together with the chair of the corporate governance and nominating committee, conducts interviews to confirm the continued qualification and willingness to serve of each director whose term is expiring at an annual meeting prior to the time at which directors are nominated for re-election.

Our board will continually evaluate the current leadership structure of the board with the goal of maximizing its effectiveness.

### **Risk Oversight**

Our board of directors provides various forms of risk oversight. As part of this process, the board seeks to identify, prioritize, source, manage and monitor our critical risks. To this end, our board periodically, and at least annually, reviews the material risks faced by us, our risk management processes and systems and the adequacy of our policies and procedures designed to respond to and mitigate these risks.

The board has generally retained the primary risk oversight function and has an active role, as an entirety and also at the committee level, in overseeing management of our material risks. The board regularly reviews information regarding our operations, strategic plans and liquidity, as well as the risks associated with each. The audit committee oversees management of financial and internal control risks as well as the risks associated with related party transactions. Our director of internal audit reports directly to the audit committee. The compensation committee is responsible for overseeing the management of risks relating to our executive compensation plans and arrangements. The nominating and corporate governance committee oversees the management of risks associated with the composition and independence of our board and oversees our corporate governance policies and procedures related to risk management, including our whistleblower procedures, insider trading policy and corporate governance guidelines. While each committee is responsible for evaluating certain risks and overseeing the management of such risks, the entire board of directors is regularly informed through committee reports about such risks.

### **Stockholder Communications with our Board**

Stockholders may communicate with our board or individual directors, including the lead independent director, c/o Corporate Secretary, Arias 3751, 7th Floor, Buenos Aires, Argentina, C1430CRG. The nominating and corporate governance committee has delegated responsibility for initial review of stockholder communications to our Vice President of Investor Relations. In accordance with the committee's instructions, our Vice President of Investor Relations will summarize all correspondence and make it available to each member of our board. In addition, the Vice President of Investor Relations will forward copies of all stockholder correspondence to each member of the nominating and corporate governance committee, except for communications that are (a) advertisements or promotional communications, (b) solely related to complaints by users with respect to ordinary course of business customer service and satisfaction issues, or (c) clearly unrelated to our business, industry, management, or board or committee matters.

### **Attendance at Annual Meetings**

We do not have a policy regarding director attendance at annual meetings of our stockholders. No members of our board of directors were able to attend our 2010 Annual Meeting of Stockholders in person.

### **Formal Closed Sessions**

At the conclusion of each regularly scheduled board meeting, the outside directors have the opportunity to meet without our management or the other directors. The lead independent director leads these discussions.

### **Board Compensation**

Board compensation is determined by the compensation committee. Only the directors who our board determines to be outside directors receive compensation for their service. Board compensation for our outside directors has historically consisted of both cash and equity compensation. Director compensation is reviewed from time to time by the compensation committee. Current board compensation is described under the heading "Compensation of Directors" below.



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### **Outside Advisors**

The board and each of its committees may retain outside advisors and consultants of their choosing at our expense. The board need not obtain management's consent to retain outside advisors.

### **Conflicts of Interest**

We expect our directors, executives, and employees to conduct themselves with the highest degree of integrity, ethics, and honesty. MercadoLibre's credibility and reputation depend upon the good judgment, ethical standards and personal integrity of each director, executive, and employee. In order to better protect MercadoLibre and its stockholders, we periodically review our code of business conduct and ethics to ensure that it provides clear guidance to our employees and directors.

### **Transparency**

We believe it is important that our stockholders understand our governance practices. In order to help ensure the transparency of our practices, we have posted information regarding our corporate governance procedures on our website at <http://investor.mercadolibre.com>.

### **Board Effectiveness and Director Performance Reviews**

It is important to us that our board and its committees are performing effectively and in the best interests of the company and its stockholders. The board and each committee performs an annual self-assessment to evaluate its effectiveness in fulfilling its obligations. As part of this annual self-assessment, directors are able to provide feedback on the performance of other directors. Our lead independent director follows up on this feedback and takes such further action with directors receiving comments and other directors as she deems appropriate.

### **Succession Planning**

The board recognizes the importance of effective executive leadership to MercadoLibre's success, and meets to discuss executive succession planning at least annually. As part of this process, our board reviews the capabilities of the company's senior leadership as set out in written succession planning documents and identifies and discusses potential successors for members of the company's executive staff, including the chief executive officer. Our nominating and corporate governance committee leads the succession planning process for our CEO and other senior officers and performs a similar analysis with respect to the rest of our board.

### **Auditor Independence**

We have taken a number of steps to ensure the continued independence of our independent registered public accounting firm. Our independent registered public accounting firm reports directly to the audit committee, and we limit the use of our auditors for non-audit services. The fees for services provided by our auditors in 2009 and 2010 and our policy on pre-approval of non-audit services are described under the section below entitled "Proposal Four: Ratification of Independent Registered Public Accounting Firm."

### **Corporate Hotline**

We have established a corporate telephone hotline and Internet site to allow any employee to confidentially and anonymously lodge a complaint about any accounting, internal control, auditing, or other matter of concern.

### **Board Committees**

Board committees help our board perform effectively and efficiently, but do not replace the oversight of our board as a whole. There are currently three principal standing board committees: the audit committee, the compensation committee and the nominating and corporate governance committee. Each committee meets regularly and has a written charter that has been approved by our board, which is available on our investor relations website at <http://investor.mercadolibre.com>. In addition, at each regularly scheduled board meeting, a member of each committee reports on any significant matters addressed by the committee. Each committee performs an annual self-assessment to evaluate its effectiveness in fulfilling its obligations.

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The following table describes the current members of each of the board committees:

	<b>Audit</b>	<b>Compensation</b>	<b>Nominating &amp; Corporate Governance</b>
Emiliano Calemzuk*		ü	Chair
Martín de los Santos*	ü	Chair	
Marcos Galperín			
Nicolás Galperín			
Anton J. Levy*	ü		
Veronica Allende Serra*		ü	
Michael Spence*			ü
Mario Vázquez*	Chair		ü

\* Independent Directors

***Audit Committee***

The board has established an audit committee, which consists of Messrs. Vázquez (Chairman), de los Santos and Levy. Our board has determined that each of the directors serving on our audit committee is independent within the meaning of the rules of the SEC and the NASDAQ rules. The audit committee is responsible for:

- reviewing the performance of our independent registered public accounting firm and making recommendations to our board regarding the appointment or termination of our independent registered public accounting firm;
- considering and approving, in advance, all audit and non-audit services to be performed by our independent registered public accounting firm;
- overseeing management's establishment and maintenance of our accounting and financial reporting processes, including our internal controls and disclosure controls and procedures, and the audits of our financial statements;
- establishing procedures for the receipt, retention and treatment of complaints received by us regarding accounting, internal control or auditing matters and the confidential, anonymous submission by our employees of concerns regarding questionable accounting or auditing matters;
- investigating any matter brought to its attention within the scope of its duties and engaging independent counsel and other advisers as the audit committee deems necessary;
- determining compensation of the independent registered public accounting firm, compensation of advisors hired by the audit committee and ordinary administrative expenses;
- reviewing annual and quarterly financial statements prior to their release;
- reviewing and assessing the adequacy of the committee's formal written charter on an annual basis; and
- handling such other matters that are specifically delegated to the audit committee by our board from time to time.

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The audit committee met five times during the fiscal year ended December 31, 2010. Our board has determined that Mr. Vázquez is an audit committee financial expert, as defined by SEC rules.

For more information, please see Audit Committee Report beginning on page 39 of this proxy statement.

***Compensation Committee***

The board has established a compensation committee, which consists of Messrs. de los Santos (Chairman) Calemzuk and Ms. Serra. Our board has determined that each of the directors serving on our compensation committee is independent within the meaning of the NASDAQ rules. The compensation committee is responsible for:

- recommending to our board for determination, the compensation and benefits of all of our executive officers and key employees;
- monitoring and reviewing our compensation and benefit plans to ensure that they meet corporate objectives;
- administering our stock plans and other incentive compensation plans and preparing recommendations and periodic reports to our board concerning these matters; and
- such other matters that are specifically delegated to the compensation committee by our board from time to time.

The compensation committee met two times during the fiscal year ended December 31, 2010 and took three actions by unanimous written consent.

***Nominating and Corporate Governance Committee***

The board has established a nominating and corporate governance committee, which consists of Messrs. Calemzuk (Chairman), Spence and Vázquez. Our board has determined that each of the directors serving on our nominating and corporate governance committee is independent within the meaning of the NASDAQ rules. The nominating and corporate governance committee is responsible for:

- recommending to our board for selection, nominees for election to our board;
- making recommendations to our board regarding the size and composition of the board, committee structure and makeup and retirement procedures affecting board members;
- monitoring our performance in meeting our obligations of fairness in internal and external matters and our principles of corporate governance; and
- such other matters that are specifically delegated to the nominating and corporate governance committee by our board from time to time.

The board has adopted a written charter for our nominating and corporate governance committee, which is posted on our website. That charter and our corporate governance guidelines set forth our goal of recommending board members with a diversity of backgrounds and expertise, as determined by the committee.

The nominating and corporate governance committee met one time during the fiscal year ended December 31, 2010.

***Other Committees***

From time to time, our board may establish other committees as circumstances warrant. Those committees will have the authority and responsibility as delegated to them by our board.

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### **Code of Business Conduct and Ethics**

The board has adopted a code of business conduct and ethics that applies to our officers, directors and employees. Among other matters, our code of conduct is designed to deter wrongdoing and to promote:

- honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships;
- full, fair, accurate, timely and understandable disclosure in our SEC reports and other public communications;
- compliance with applicable governmental laws, rules and regulations;
- prompt internal reporting of violations of the code to appropriate persons identified in the code; and
- accountability for adherence to the code.

Only our audit committee must approve any waiver of the code of conduct for our executive officers or directors, and any waiver shall be promptly disclosed. We intend to satisfy the disclosure requirement under Item 5.05 of Form 8-K relating to amendments to or waivers from any provision of the code of conduct applicable to our chief executive officer and chief financial officer by posting the required information on our website at <http://investor.mercadolibre.com>.

### **Director Nominations**

*Nominating and Corporate Governance Committee.* The nominating and corporate governance committee of our board performs the functions of a nominating committee. The nominating and corporate governance committee's charter describes the committee's responsibilities, including identifying, reviewing, evaluating and recommending director candidates for nomination by our board. Our corporate governance guidelines also contain information concerning the responsibilities of the nominating and corporate governance committee with respect to identifying and evaluating director candidates. Both documents are published on the Company's website at <http://investor.mercadolibre.com>.

*Director Candidate Recommendations and Nominations by Stockholders.* The nominating and corporate governance committee's charter provides that the committee will consider recommendations of candidates our board by stockholders. Stockholders should submit any such recommendations for the consideration of our nominating and corporate governance committee through the method described under "Stockholder Communications" above. In addition, any stockholder of record entitled to vote for the election of directors may nominate persons for election to our board if that stockholder complies with the notice procedures summarized in "Stockholder Proposals for Our 2012 Annual Meeting" beginning on page 43 of this proxy statement.

*Process for Identifying and Evaluating Director Candidates.* The nominating and corporate governance committee evaluates all director candidates in accordance with the criteria described in our corporate governance guidelines and the nominating and corporate governance committee charter. The committee evaluates any candidate's qualifications to serve as a member of our board based on the skills and characteristics of individual board members as well as the composition of our board as a whole. In addition, the nominating and corporate governance committee will evaluate a candidate's independence, skills, experience, reputation, integrity, potential for conflicts of interest and other appropriate qualities in the context of our board's needs.

### **Directors Attendance at Meetings of our Board of Directors and Board Committees**

Our board held five meetings and took two actions by written consent during the fiscal year ended December 31, 2010. All incumbent directors, except Messrs. Nicolas Galperín, Michael Spence and Anton Levy, attended 75% or more of the aggregate of all meetings of the board of directors and the board committees on which they served during 2010.

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**DIRECTOR COMPENSATION**

On June 25, 2010, our board, upon the recommendation of the compensation committee, adopted the MercadoLibre, Inc. 2010 Director Compensation Program (the "2010 Director Program"), which became effective as of June 10, 2010. Under the terms of the 2010 Director Program, each outside director receives an annual fee for services provided to the Company from June 10, 2010 to June 9, 2011 comprised of a non-adjustable board service award and an adjustable award. The non-adjustable board service award consists of a fixed cash payment of \$32,436. The adjustable award consists of a fixed cash amount of \$43,248 multiplied by the quotient of (a) the average closing sale price of the Company's common stock on The NASDAQ Global Market during the 30-trading day period preceding the 2011 Annual Meeting of Stockholders divided by (b) the average closing sale price of the Company's common stock on The NASDAQ Global Market during the 30-trading day period preceding the 2010 Annual Meeting of Stockholders.

The 2010 Director Program also includes a non-adjustable chair service award for services provided to the Company from June 10, 2010 to June 9, 2011. Under the terms of the 2010 Director Program, the Chair of the Company's audit committee, compensation committee and nominating and corporate governance committee and the lead independent director of the Company are entitled to receive annual cash compensation in addition to existing director compensation in the amount of \$16,218, \$12,974, \$5,406 and \$10,812, respectively.

Prior to the adoption of the 2010 Director Program, the outside directors received a combination of an annual cash retainer and restricted stock for their service to our board and the committees on which they served. As compensation for their service from June 2009 to June 2010, each outside director was entitled to (i) an annual cash retainer fee of \$30,000, with the chairs of our audit committee, compensation committee and nominating and corporate governance committee and our lead independent director entitled to receive additional annual cash compensation in the amount of \$15,000, \$12,000, \$5,000 and \$10,000, respectively, and (ii) a restricted stock award having a value equal to \$40,000. We issued the shares of restricted stock pursuant to these outside director stock grants for the period June 2009 to June 2010 during 2009. As a result, pursuant to SEC disclosure requirements and for purposes of the table immediately below, we have disclosed the entire value of these stock awards as 2009 director compensation. Effective with the adoption of the 2010 Director Program, we have discontinued the issuance of annual restricted stock awards to outside directors as compensation for their service to our board and its committees.

The compensation committee periodically considers our director compensation policy with a primary objective of matching compensation levels to the relative demands associated with serving on our board and its various committees.

We do not pay additional compensation to directors who have not been classified as outside directors, but do reimburse these directors for expenses incurred in attending meetings of our board and its committees. Currently, Marcos Galperín, a non-outside director, is also an employee of the Company and receives compensation for his services as an employee. For a detailed discussion regarding Mr. Galperín's compensation package, see Executive Compensation.



**Table of Contents****Director Compensation for 2010**

The following table presents information relating to total compensation of our outside directors for the fiscal year ended December 31, 2010:

<b>Name (1)</b>	<b>Fees Earned or Paid in Cash (2) (\$)</b>	<b>Total (\$)</b>
Emiliano Calemzuk	75,753	75,753
Martín de los Santos	84,028	84,028
Nicolás Galperín		
Anton J. Levy		
Veronica Allende Serra	80,981	80,981
Michael Spence	72,831	72,831
Mario Eduardo Vázquez.	88,515	88,515

- (1) Marcos Galperín is not included in this table because he is an employee of our company and receives no additional compensation for his services as a director. The compensation received by Mr. Galperín as an employee of our company is described in the Summary Compensation Table that appears later in this proxy statement. Nicolas Galperín and Anton Levy are not considered to be outside directors and, as a result, are not compensated by us as directors of our company.
- (2) The amounts reflect the fees earned by the outside directors for the period January 1, 2010 through December 31, 2010. As a result, the amounts include (i) the portion of the fees earned under the 2010 Director Program for the period June 10, 2010 to December 31, 2010 and (ii) the portion of the fees earned under the prior director compensation program for the period January 1, 2010 to June 9, 2010.

**Table of Contents****SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE**

Under federal securities laws, our executive officers, directors and any persons beneficially owning more than ten percent (10%) of a registered class of our equity securities are required to report their ownership and any changes in that ownership to the SEC and to The NASDAQ Global Market. These persons are also required by SEC rules and regulations to furnish us with copies of these reports. Precise due dates for these reports have been established, and we are required to report in this proxy statement any failure to timely file these reports by those due dates by these persons during 2010.

Based on our review of the reports and amendments to those reports furnished to us or written representations from these persons that these reports were not required from those persons, we believe that all of these filing requirements were satisfied by these persons during 2010 except for the following:

<b>Reporting Person</b>	<b>Form Type</b>	<b>Due Date</b>	<b>File Date</b>	<b>Number of Transactions Not Timely Reported</b>
Hernán Kazah	4	March 23, 2010	March 25, 2010	1
Marcos Galperín	4	April 5, 2010	April 21, 2010	1
Osvaldo Giménez	4	April 5, 2010	April 21, 2010	1
Hernán Kazah	4	April 5, 2010	April 21, 2010	1
Stelleo Tolda	4	April 5, 2010	April 21, 2010	1
Emiliano Calemluk	4	April 29, 2010	April 26, 2011	3
Hernán Kazah	4	August 12, 2010	August 13, 2010	1

**EXECUTIVE OFFICERS**

Our executive officers serve at the discretion of our board, and serve until their successors are elected and qualified or until his or her earlier death, resignation or removal. The following table contains information regarding our executive officers as of March 17, 2011.

<b>Name</b>	<b>Age</b>	<b>Position</b>
Marcos Galperín	39	Chairman of the Board, President and Chief Executive Officer
Hernán Kazah	40	Executive Vice President and Chief Financial Officer
Stelleo Tolda	43	Executive Vice President and Chief Operating Officer
Osvaldo Giménez	40	Senior Vice President - Payments
Marcelo Melamud	40	Vice President and Chief Accounting Officer
Daniel Rabinovich	33	Vice President and Chief Technology Officer

For biographical information on Mr. Galperín, please see the biographical description provided above under the caption Proposal 1: Election of Directors.

*Hernán Kazah*, one of our co-founders, has served as our chief financial officer since April 1, 2009. Prior to his appointment as chief financial officer, Mr. Kazah served as our chief operating officer since our formation in 1999, successfully leading the expansion and consolidation of the company throughout Latin America, and actively participating in both of the company's private financing rounds as well as its initial public offering. Before joining MercadoLibre, Mr. Kazah worked at Procter & Gamble Co., in Argentina, Paraguay and Uruguay from 1994 to 1997, and at the United Nations Development Program prior to that. Mr. Kazah received an MBA from Stanford University in 1999 and graduated magna cum laude from the University of Buenos Aires with a Bachelor's Degree in Economics.



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*Stelleo Tolda* has served as our chief operating officer since April 1, 2009. Prior to his appointment as chief operating officer, Mr. Tolda served as a senior vice president and as our country manager of Brazil since 1999. In that role he guided MercadoLibre to its current position as the leading e-commerce marketplace in Brazil. Before joining MercadoLibre, Mr. Tolda worked at Lehman Brothers Inc. in the United States, in 1999, and at Banco Pactual and Banco Icatu in Brazil, from 1996 to 1997 and 1994 to 1996, respectively. He holds an MBA from Stanford University, and a Master's Degree and Bachelor's Degree in Mechanical Engineering, also from Stanford.

*Oswaldo Giménez* is a senior vice president and has been responsible for MercadoPago operations since February 2004. Mr. Giménez joined MercadoLibre in January 2000 as country manager of Argentina and Chile. Before joining us, Mr. Giménez was an associate in Booz Allen and Hamilton and worked for Santander Investments in New York, New York. Mr. Giménez received an MBA from Stanford University in 1998 and graduated from Buenos Aires Technological Institute with a Bachelor's Degree in Industrial Engineering.

*Marcelo Melamud* is a vice president and has served as our chief accounting officer since August 15, 2008. Prior to this appointment, Mr. Melamud served as the Company's vice president—administration and control since April 2008. From July 2004 through March 2008, he served as the director of finance of MDM Hotel Group, a developer, owner and operator of Marriott branded hotels in Miami, Florida. From July 1998 through July 2004, Mr. Melamud worked in various finance roles for Fidelity Investments, a provider of investment products and services. During his work at Fidelity Investments, Mr. Melamud served as the director of finance of the World Trade Center Boston/Seaport Hotel and he also served as the director of finance of MetroRed Telecom Group Ltd., a fiber-optic telecommunication provider of data, value added, and hosting services within Latin America. Mr. Melamud received his MBA from the Olin Graduate School of Business at Babson College and is a Certified Public Accountant in Argentina.

*Daniel Rabinovich* is a vice president and has served as our chief technology officer since January 2011. Prior to this appointment, Mr. Rabinovich served as our vice president of product development since January 2009, having joined MercadoLibre in March 2000 as an application architect. Before joining us, he worked in the application architecture team at PeopleSoft. Mr. Rabinovich holds a Master's Degree in Technological Services Management from the Universidad de San Andres and graduated with honors from Buenos Aires University with a degree in Information Systems.

**Table of Contents****BENEFICIAL OWNERSHIP OF OUR COMMON STOCK**

The following tables set forth information, as of April 12, 2011, regarding the beneficial ownership of our common stock. This information is based solely on SEC filings made by the individuals and entities by that date.

each person that is a beneficial owner of more than 5% of our outstanding equity securities;  
 each of our named executive officers;  
 each of our directors; and  
 all directors and executive officers as a group.

Beneficial ownership is determined under the rules of the SEC and generally includes voting or investment power over securities. Except as indicated in the footnotes to this table, we believe that each stockholder identified in the table possesses sole voting and investment power over all shares shown as beneficially owned by the stockholder. Percentage of beneficial ownership is based on 44,136,660 shares of our equity securities outstanding as of April 12, 2011. Shares of common stock subject to options that are currently exercisable or exercisable within 60 days of the date of this proxy statement are considered outstanding and beneficially owned by the person holding the options for the purposes of computing the percentage ownership of that person but are not treated as outstanding for the purpose of computing the percentage ownership of any other person. Unless indicated otherwise in the footnotes, the address of each individual listed in the table is c/o MercadoLibre, Inc., Arias 3751, 7th Floor, Buenos Aires, Argentina, C1430CRG.

<b>Name and address of Beneficial Owner</b>	<b>Total Common Stock</b>	
	<b>Number</b>	<b>Percentage</b>
<b>Five percent stockholders:</b>		
eBay Inc. 2145 Hamilton Avenue San Jose, California	8,126,062	18.4%
Marcos Galperín	5,294,944	12.0%
Tiger Global Management, LLC (1) 101 Park Avenue, 48th Floor New York, New York 10178	3,273,552	7.4%
Marsico Capital Management, LLC (2) 1200 17th Street, Suite 1600 Denver, Colorado 80202	2,505,583	5.7%
FMR, LLC (3) 82 Devonshire Street Boston, Massachusetts 02109	2,357,232	5.3%
Baillie Gifford & Co. (4) Calton Square, 1 Greenside Row Edinburgh, EH1 3 AN Scotland, UK	2,294,332	5.2%
<b>Directors and executive officers:</b>		
Marcos Galperín	5,294,944	12.0%
Hernán Kazah	25,042	*
Oswaldo Giménez (5)	22,430	*

Stelleo Tolda (6)	110,620	*
Marcelo Melamud		*
Emiliano Calezzuk		*

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Name and address of Beneficial Owner	Total Common Stock	
	Number	Percentage
Martín de los Santos	2,737	*
Nicolás Galperín		*
Anton J. Levy (7)	1,267,846	2.9%
Veronica Allende Serra	3,579	*
Michael Spence	89,708	*
Mario Vázquez	2,354	*
All directors and executive officers as a group (13 persons)	<b>6,820,489</b>	<b>15.4%</b>

\* Indicates less than 1% ownership

- (1) According to the Schedule 13G/A filed on February 11, 2011 by Tiger Global Management, LLC ( Tiger Management ), such reporting person may be deemed to have sole dispositive and voting power with respect to such shares, of which 1,135,291 are directly owned by Tiger Global Private Investment Partners IV, L.P. ( Tiger PIP IV ), 1,163,109 are directly owned by Tiger Global, L.P. ( Tiger Global ), 47,935 are directly owned by Tiger Global II, L.P. ( Tiger Global II ) and 927,217 are directly owned by Tiger Global Master Fund, L.P. ( TGMF ). Tiger Management is the investment manager of each of Tiger PIP IV, Tiger Global, Tiger Global II and TGMF and may be deemed to have sole voting power with respect to such shares. Tiger Global Performance, LLC ( Tiger Global Performance ) is the general partner of each of Tiger Global, Tiger Global II and TGMF and may be deemed to have sole voting power with respect to such shares directly owned by such entities. Tiger Global PIP Performance IV, L.P. ( Tiger Performance IV ) is the general partner of Tiger PIP IV and may be deemed to have sole voting power with respect to such shares directly owned by such entity. Tiger Global PIP Management IV, Ltd. ( Tiger Management IV ) is the general partner of Tiger Performance IV and may be deemed to have sole voting power with respect to such shares directly owned by Tiger PIP IV. Charles P. Coleman III is the managing member of each of Tiger Management and Tiger Global Performance and the director of Tiger Management IV and may be deemed to have sole voting power with respect to such shares.
- (2) According to a Schedule 13G filed on February 11, 2011 by Marsico Capital Management, LLC, such reporting person may be deemed to have sole voting power with respect to 1,416,612 shares and sole dispositive power with respect to 2,505,583 shares.
- (3) According to a Schedule 13G filed on February 14, 2011 by FMR LLC ( FMR ), Fidelity Management & Research Company ( Fidelity ), 82 Devonshire Street, Boston, Massachusetts 02109, a wholly-owned subsidiary of FMR LLC ( FMR ) and an investment adviser registered under Section 203 of the Investment Advisers Act of 1940, is the beneficial owner of 2,169,106 shares as a result of acting as investment adviser to various investment companies registered under Section 8 of the Investment Company Act of 1940. Edward C. Johnson 3d and FMR, through its control of Fidelity, and the funds each has sole power to dispose of the 2,169,106 shares owned by the Funds. Members of the family of Edward C. Johnson 3d, Chairman of FMR, are the predominant owners, directly or through trusts, of Series B voting common shares of FMR, representing 49% of the voting power of FMR. The Johnson family group and all other Series B shareholders have entered into a shareholders voting agreement under which all Series B voting common shares will be voted in accordance with the majority vote of Series B voting common shares. Accordingly, through their ownership of voting common shares and the execution of the shareholders voting agreement, members of the Johnson family may be deemed, under the Investment Company Act of 1940, to form a controlling group with respect to FMR. Neither FMR nor Edward C. Johnson 3d, Chairman of FMR, has the sole power to vote or direct the voting of the shares owned directly by the Fidelity

Funds, which power resides with the Funds Boards of Trustees. Fidelity carries out the voting of the shares under written guidelines established by the Funds Boards of Trustees. Pyramis Global Advisors, LLC ( PGALLC ), 900 Salem Street, Smithfield, Rhode Island, 02917, an indirect wholly-owned subsidiary of FMR and an investment adviser registered under Section 203 of the Investment Advisers Act of 1940, is the beneficial owner of 6,800 shares as a result of its serving as investment adviser to institutional accounts, non-U.S. mutual funds, or investment companies registered under Section 8 of the Investment Company Act of 1940 owning such shares. Pyramis Global Advisors Trust Company ( PGATC ), 900 Salem Street, Smithfield, Rhode Island, 02917, an indirect wholly-owned subsidiary of FMR and a bank as defined in Section 3(a)(6) of the Securities Exchange Act of 1934, is the beneficial owner of 2,300 shares as a result of its serving as investment manager of institutional accounts owning such shares. FIL Limited ( FIL ), Pembroke Hall, 42 Crow Lane, Hamilton, Bermuda, and various foreign-based subsidiaries provide investment advisory and management services to a number of non-U.S. investment companies and certain institutional investors. FIL, which is a qualified institution under section 240.13d-1(b)(1)(ii), is the beneficial owner of 179,026 shares.



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- (4) According to a Schedule 13G filed on January 25, 2011 by Baillie Gifford & Co., such reporting person may be deemed to have sole voting power with respect to 1,977,200 shares and sole dispositive power with respect to 2,294,332 shares. Securities reported on the Schedule 13G as being beneficially owned by Baillie Gifford & Co. are held by Baillie Gifford & Co. and/or one or more of its investment adviser subsidiaries, which may include Baillie Gifford Overseas Limited, on behalf of investment advisory clients, which may include investment companies registered under the Investment Company Act, employee benefit plans, pension funds or other institutional clients.
- (5) Includes presently exercisable options to purchase 5,313 shares of our common stock at an exercise price of \$1.50 per share.
- (6) Includes 110,157 shares held by Tool, Ltd. of which Stello Tolda owns all of the outstanding equity.
- (7) Represents 1,169,606 shares of common stock owned by GAP 84, 15,155 shares owned by GapStar, 65,318 shares owned by GAPCO III, 13,716 shares owned by GAPCO IV, 1,263 shares owned by CDA and 2,788 shares owned by KG. General Atlantic LLC ( General Atlantic ) is the general partner of General Atlantic GenPar, L.P. ( GenPar ) and CDA. Genpar is the general partner of GAP 84. The managing members of GAPCO III and GAPCO IV are Managing Directors of General Atlantic, GAPCO Management GmbH ( GmbH Management ) is the general partner of KG. The Managing Directors of General Atlantic make voting and investment decisions with respect to the securities held by KG and GmbH Management. Mr. Levy is a Managing Director of General Atlantic and a Managing Member of GAPCO III and GAPCO IV. Mr. Levy disclaims beneficial ownership of such shares beneficially owned by them except to the extent of his pecuniary interest therein.

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**EXECUTIVE COMPENSATION**

**Compensation Discussion and Analysis**

The primary goals of our compensation committee with respect to executive compensation are to attract and retain the most talented and dedicated executive officers possible and to align executive officers' incentives with stockholder value creation.

***Executive Summary***

We host the largest online commerce platform in Latin America located at [www.mercadolibre.com](http://www.mercadolibre.com), which is focused on enabling e-commerce and its related services. Our services are designed to provide our users with mechanisms for buying, selling, paying, collecting, generating leads and comparing via e-commerce transactions in an effective and efficient manner. Although we consider our company to be a market leader in e-commerce in each of Argentina, Brazil, Chile, Colombia, Costa Rica, Ecuador, Mexico, Peru, Uruguay and Venezuela, based on unique visitors and page views during 2010, we operate in a rapidly evolving and highly competitive market that requires a highly qualified executive management team with strong operational skills. Our executive compensation philosophy is designed to align the compensation of our executive officers with our business objectives and reward performance over both the short and long term.

***Executive Compensation Program Objectives***

We are committed to providing an executive compensation program that supports the following goals and philosophies:

- aligning our management team's interests with shareholders' expectations of earnings per share growth and a competitive dividend yield;
- effectively compensating our management team for actual performance over the short and long term;
- attracting and retaining an experienced and effective management team;
- motivating and rewarding our management team to produce growth and performance for our shareholders that are sustainable and consistent with prudent risk-taking and based on sound corporate governance practices; and
- providing market competitive levels of target (i.e., opportunity) compensation.

***Structure of Our 2010 Executive Compensation Program***

As discussed in more detail beginning on page 22, our executive compensation program is comprised of three different compensation elements, including:

- base salary, which is fixed annually and compensates individuals for daily performance;
- annual bonus, which are intended to compensate officers for achieving corporate goals and value-creating milestones during the prior fiscal year; and
- the 2010 Long-Term Retention Bonus Plan ( 2010 LTRP ), which, together with the annual bonus, rewards the executive for both company and individual performance and assists in the retention of key employees, is paid over an eight-year period through annual fixed payments as well as annual variable payments that move in tandem with increases or decreases in our stock price during the eight year period over which the bonus is paid.

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*Management's Assessment of 2010 Performance*

Since our inception, we have consistently generated revenue growth from our MercadoLibre marketplace and from MercadoPago, an integrated online payments solution, driven by the strong growth of our key operational metrics. This trend continued again in 2010. The following is a summary of our key results and achievements in 2010:

- net revenues increased 25.4% from 2009 to 2010 to \$216.7 million;
- net income increased 68.7% from 2009 to 2010 to \$56.0 million;
- gross merchandise volume grew by 23.8% from 2009 to 2010;
- successful items sold increased 33.1% in 2010 as compared to 2009;
- total payment volume for MercadoPago grew by 82.3% from 2009 to 2010;
- operating income margins improved from 32.4% in 2009 to 34.4% in 2010; and
- the closing price of our common stock on The NASDAQ Global Market was \$81.63 at March 31, 2011, \$66.64 at December 31, 2010 and \$51.87 at December 31, 2009.

*Highlights of Our Executive Compensation Program in 2010*

In making its compensation decisions for the 2010 performance year, the compensation committee recognized our company's 2010 results and the contributions and accomplishments of the executive officers to our continuing growth story. The following is a summary of the highlights of our 2010 executive compensation program:

Base salary represents a relatively small percentage of total direct compensation for our executive officers. In 2010, the base salaries of our three most highly compensated executive officers, including our chief executive officer, represented between 32% and 33% of their respective total direct compensation.

A significant portion of our 2010 executive compensation program is structured to reward executive officers for actual performance. The charts below illustrate the percentage of performance-based compensation for our chief executive officer and our other named executive officers:

By design, a significant portion of the compensation awarded to our named executive officers is contingent upon individual and company performance. In 2010, subject to satisfaction of the certain minimum eligibility conditions, 95% of our president and chief executive officer's discretionary annual cash bonus was based on pre-determined company performance criteria and 5% was based on a survey assessing his qualitative performance during the year. For each of our other named executive officers, subject to satisfaction of the minimum eligibility conditions, 85% of the award was granted based on company performance and 15% was based on assessments of individual performance.

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The awards granted to our named executive officers under our 2010 LTRP Bonus are paid out over a period of eight years and subject to forfeiture if an officer retires, resigns or terminates his employment for any reason, or if an officer takes certain specified actions that could adversely affect our business. In addition, similar to the annual bonus, the 2010 LTRP Bonus is tied directly to the satisfaction of minimum performance objectives. In the event the minimum performance objectives are satisfied, approximately 50% of the cash payable under the 2010 LTRP Bonus will move in tandem with increases or decreases in our stock price during the eight year period over which the bonus is paid.

We continue to provide no executive perquisites.

### ***Role of the Compensation Committee in Compensation Decisions***

Our compensation committee reviews and sets all compensation programs (including equity compensation) applicable to our executive officers and directors, our overall compensation strategy for all employees, and the specific compensation of our executive officers on an annual basis. In the course of this review, the committee considers our current compensation programs and whether to modify them or introduce new programs or elements of compensation in order to better meet our overall compensation objectives. The compensation committee has the authority to select, retain and terminate special counsel and other experts (including compensation consultants), as the committee deems appropriate. As discussed below, in late 2009, the committee retained Mercer, an international compensation consulting firm, to assist the committee in developing recommendations for 2010 compensation. Mercer reported directly to the committee during the term of its engagement.

### ***Role of Executive Officers and Consultants in Compensation Decisions***

While the compensation committee determines our overall compensation philosophy and sets the compensation of our executive officers, it looks to the officers identified below and the compensation consultants retained by the committee to work within the compensation philosophy to make recommendations to the committee with respect to both overall guidelines and specific compensation decisions. Each of our CEO and our Director of Human Resources also provides the board and the compensation committee with his perspective on the performance of our executive officers as part of the annual personnel review and succession planning discussions. The committee establishes compensation levels for our CEO in consultation with the compensation consultants it retains, if any, and our CEO is not present during any of these discussions. Each of our CEO and our Director of Human Resources recommends to the committee specific salary amounts for executive officers other than himself and provides recommendations on other compensation programs, and the committee considers those recommendations before marking final compensation decisions. Our Director of Human Resources works closely with the chairman of our compensation committee and attends some of the compensation committee's meetings to provide perspectives on the competitive landscape and the needs of the business, information regarding our performance, and technical advice. Further, our Director of Human Resources prepares materials for compensation committee meetings at the direction of the committee. As discussed above, in 2008 and late 2009, the committee retained Mercer to provide advice, opinions, and resources to help develop and execute our overall compensation strategy. As part of its engagement, the compensation committee directed the compensation consultants to work with our Director of Human Resources and other members of management to obtain information necessary for them to form their recommendations and evaluate management's recommendations. The compensation consultants also meet with the committee during the committee's regular meetings and in executive session, where no members of management other than our Director of Human Resources are present, and with individual members of the committee outside of the regular meetings. As part of its engagement in 2008 and 2009, Mercer evaluated proposed equity and cash compensation guidelines for executive officers and senior management. Mercer was also heavily involved in our establishment of the long-term retention bonus plan in 2008. As part of its engagement in late 2009, Mercer prepared a review of and made recommendations for 2010 compensation of our executive officers and directors.

### ***Competitive Considerations***

To set total compensation guidelines, the compensation committee reviews market data of companies with which the compensation committee believes MercadoLibre competes for executive talent. The committee believes that it is necessary to consider this market data in making compensation decisions in order to attract and retain top-notch executive talent. To facilitate making external compensation comparisons, in late 2009, Mercer provided the compensation committee with competitive market data by analyzing proprietary third-party surveys and

publicly-disclosed documents of companies in specified peer groups. The committee used this market data in determining compensation for 2010. The committee members also provided both anecdotal and specific information based on personal experience and industry contacts, particularly with respect to Latin America.

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In 2010, the committee reviewed data from a peer group consisting of companies of similar size within our industry. The companies chosen include:

Blue Nile, Inc.	Dice Holding, Inc.
Digital River, Inc.	EarthLink
GSI Commerce, Inc.	LoopNet
Monster Worldwide, Inc.	Netflix, Inc.
Orbitz Worldwide	RealNetworks
Shutterfly	

In deciding whether a company should be included in the peer group for the 2010 study, in addition to industry, the committee considered the following screening criteria:

- revenues;
- earnings before interest, depreciation and amortization;
- market capitalization; and
- total assets.

Because MercadoLibre executives live in Latin America and not in the United States, in applying the peer group data recommended by Mercer, the compensation committee decided to adopt a percentage of reduction to compensate for cost of living differences between Latin America and the U.S. For that reason, the market positioning of our executives is generally 80% of the median of the 2010 peer group of U.S. companies.

***Elements of Compensation***

The compensation received by our executive officers consists of the following elements, each as more fully described below:

- base salary;
- annual bonus; and
- long-term retention plan grants.

***Base salary.*** Base salaries for our executive officers are established based on the scope of their responsibilities and individual experience, taking into account competitive market compensation paid by the above peer companies for similar positions. Base salaries are reviewed at least annually, and adjusted from time to time to realign salaries with market levels based on the peer review and after taking into account individual responsibilities, performance and experience.

Base salaries of our named executive officers for 2010 were between \$109,242 and \$536,432.

We adjusted the 2010 CEO, CFO, COO and Senior Vice President Payments base salaries, that are paid in foreign currencies, considering the market pay level for those positions according to the compensation market study and the recommendations given by Mercer. The base salary of the Chief Accounting Officer was adjusted in line with the pay level for this position in the Argentine salary market. The committee believes that each of the executive s salary levels is appropriate in light of their respective roles and responsibilities within the Company. ***Discretionary annual bonus.*** In addition to base salaries, our executive officers are eligible to receive discretionary annual bonuses. The annual incentive bonuses are intended to compensate officers for achieving corporate goals and for achieving what the compensation committee believes to be value-creating milestones during the prior year. Our annual bonus is paid in cash in an amount reviewed and approved by our compensation committee and full board of directors. For 2010, each executive officer was eligible for a discretionary annual bonus up to an amount equal to approximately 115% of his annual base salary for Messrs. Galperín, Kazah and Tolda, 62% of base salary for Mr. Giménez and 46% of base salary for Mr. Melamud.

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The compensation committee uses annual incentive bonuses to compensate officers for achieving financial and operational goals and for achieving individual annual performance objectives. These objectives vary depending on the individual executive officer, but relate generally to financial and operational targets as well as a qualitative assessment of the officer's performance carried out by peers, subordinates and the officer's direct supervisor. If established objective thresholds for the annual performance period are not met, the executive does not receive a bonus for the year. After the end of each fiscal year, the company's actual performance is compared to the objectives to determine the annual bonus award payout.

In 2010, subject to satisfaction of the Minimum Eligibility Conditions (described below), 95% of Mr. Galperin's annual bonus was based on the company performance criteria described below and 5% was based on a survey of the members of our board of directors and his colleagues assessing his qualitative performance during the year. For each of our other executive officers, subject to satisfaction of the Minimum Eligibility Conditions, 85% of the award was granted based on company performance and 15% was based on individual performance, specifically, a report of the individual executive's performance prepared by his supervisor based on criteria specific to his job responsibilities (10%) together with a 360 degree qualitative survey of the individual's performance prepared by his colleagues (5%). For 2010, the committee selected net revenues minus bad debt, net income and free cash flow as the company performance measures (the General Company Performance Objectives). For Mr. Giménez, his company performance benchmarks were divided between the General Company Performance Objectives and those for MercadoPago penetration, which is defined as Total Payment Volume (TPV) divided by Gross Merchandise Volume (GMV). In other words, 67.5% of his annual bonus was based on the penetration minus bad debt, net income and free cash flow of MercadoLibre as a whole and 17.5% was based on the penetration of MercadoPago for the year. The committee believes these metrics are the strongest drivers of long-term stockholder value for the company. These elements each track off a target number and have a percentage weight, resulting in a total performance metric for each executive officer. These elements and the mechanics of our annual bonus plan are more fully described below in the description of our 2010 long-term retention bonus plan.

*Long-term retention bonus plans.* As a private company, our compensation program consisted primarily of annual salary and bonus. In 2008, our compensation committee determined that our executive compensation program needed more focus on long-term incentives to assist in the retention of key employees that have valuable industry expertise and developed competencies. The committee then over several months met with management and Mercer to draft a retention plan that best met the committee's goals of retention and incentivization. The committee discussed and considered the components of the grant whether cash, stock, restricted stock, options or some other equity-based awards and adopted the 2008 Long-Term Retention Plan (the 2008 LTRP) which provided for award grants payable 50% in cash and 50% in common stock over a four-year period based upon achievement of certain performance goals in 2008.

The committee continued its focus on long-term incentives in 2009 and, in July 2009, upon completion of an analysis of various long-term incentive plan options and an evaluation of 2009 executive compensation as a whole, adopted the 2009 Long-Term Retention Bonus Plan (the 2009 LTRP) to supplement salary and annual bonus for an eight-year period starting in 2009.

We assessed the tax impact of the 2009 LTRP on the Company and the executives with tax professionals, which was reviewed by our independent auditors at the time, Price Waterhouse & Co. S.R.L. In addition, the committee met with management to determine the best performance metrics and objectives to attach to the plan and decided to link these performance objectives to those applied to the annual bonus payments.

The 2009 LTRP is separate and distinct from the 2008 LTRP. The committee considered the expected payouts under the 2008 LTRP when evaluating awards under the 2009 LTRP in the interest of evaluating total compensation to be received by the executive in the coming years.

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Awards under the 2009 LTRP were based upon an eligible participant's satisfaction of the following Minimum Eligibility Conditions:

- the Company must have achieved at least 80% of the target General Company Performance Objectives in 2009;
- the subject executive officer must have scored at least 80% on his individual qualitative assessments;
- and
- the subject executive's total performance tally must have equaled at least 80%.

In addition, Mr. Giménez's bonus eligibility was dependant upon the MercadoPago business achieving at least 70% of target net revenues.

Each award under the 2009 LTRP is payable 100% in cash over an eight-year period. The committee made the decision to tie cash payments under the 2009 LTRP to our stock performance rather than to actually issue equity under the 2009 LTRP for a number of reasons, including, but not limited to, to reduce the dilutive effect on our stockholders. The portion of the award to be paid in the future will be forfeited if an employee leaves the Company prior to the respective payment date.

In 2010, the committee continued its focus on long-term incentives and, in June 2010, adopted the 2010 Long-Term Retention Bonus Plan (the 2010 LTRP) to supplement salary and annual bonus for an eight-year period starting in 2011. The 2010 LTRP is separate and distinct from the 2008 and 2009 LTRP. The committee considered the expected payouts under the 2009 LTRP when evaluating awards under the 2010 LTRP in the interest of evaluating total compensation to be received by the executive in the coming years.

The 2010 LTRP is similar to the 2009 LTRP. Awards under the 2010 LTRP were based upon an eligible participant's satisfaction of the following Minimum Eligibility Conditions:

- the Company must have achieved at least 80% of the target General Company Performance Objectives in 2010;
- the Business Unit must have achieved at least 70% of the functional performance objectives in 2010;
- the subject executive officer must have scored at least 80% on his individual qualitative assessments;
- and
- the subject executive's total performance tally must have equaled at least 80%.

Each award under the 2010 LTRP is payable 100% in cash over an eight-year period as described in the following table. The committee made the decision to tie cash payments under the 2010 LTRP to our stock performance rather than to actually issue equity under the 2010 LTRP for a number of reasons, including, but not limited to, to reduce the dilutive effect on our stockholders. The portion of the award to be paid in the future will be forfeited if an employee leaves the Company prior to the respective payment date.



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The following table includes the 2010 base salary, 2010 annual bonus and 2010 LTRP bonus of each named executive officer:

	<b>2010 Base</b>	<b>2010 Annual</b>	<b>Target Value of 2010 LTRP</b>	<b>Portion of 2010 LTRP Bonus Paid Out for 2010</b>
	<b>Salary (1)</b>	<b>Bonus (1)</b>	<b>Bonus (2)(3)</b>	<b>(2)(4)</b>
Marcos Galperín President and Chief Executive Officer	\$ 536,432	\$ 602,981	\$ 1,950,468	\$ 296,198
Hernan Kazah Executive Vice President and Chief Financial Officer	\$ 259,564	\$ 291,766	\$ 943,775	\$ 143,322
Stelleo Tolda Chief Operating Officer	\$ 264,756	\$ 324,923	\$ 943,775	\$ 143,322
Oswaldo Giménez Senior Vice President Payments	\$ 188,743	\$ 113,151	\$ 471,887	\$ 71,661
Marcelo Melamud Vice President and Chief Accounting Officer	\$ 109,242	\$ 50,620	\$ 61,013	\$ 9,265

(1) The 2010 Base Salary and the 2010 Annual Bonus were paid in foreign currencies, which may result in variations from benchmark when disclosed in U.S. dollars.

(2) Assuming continued employment by the executive through the below payment dates, the award described will be paid in cash as follows:

the executive will receive a fixed cash payment equal to 6.25% of his or her 2010 LTRP bonus once a year for a period of eight years starting in 2011 (the Annual Fixed Payment ); and

on each date we pay the Annual Fixed Payment to the officer, he or she will also receive a cash payment equal to the product of (i) 6.25% of the applicable 2010 LTRP bonus and (ii) the quotient of (a) divided by (b), where (a), the numerator, equals the Applicable Year Stock Price (defined below) and (b), the denominator, equals the 2009 Stock Price (as defined below). For purposes of the 2010 LTRP, the 2009 Stock Price shall equal \$45.75 (the average closing price of our common stock on The NASDAQ Global Market during the final 60 trading days of 2009) and the Applicable Year Stock Price shall equal the average closing price of our common stock on The NASDAQ Global Market during the final 60 trading days of the year preceding the applicable payment date.

(3) The maximum amount of each executive officer's 2010 LTRP bonus will depend on our stock price for the last 60 trading days of the applicable fiscal year. To the extent our stock price exceeds \$45.75 for one or more applicable periods, the total amount of the executive's 2010 LTRP bonus will exceed the amount listed in the column above entitled Target Value of Total 2010 LTRP Bonus. To the extent our stock price is less than \$45.75 for one or

more applicable periods, the total amount of the executive's 2010 LTRP bonus will be less than the amount in the Target Value of Total 2010 LTRP Bonus column. The average closing price of our common stock on The NASDAQ Global Market during the final 60 trading days of 2010 was \$65.41. Assuming the Applicable Year Stock Price equals \$65.41 as of each payment date, the total amount payable to each of the named executive officers under the 2010 LTRP would be as follows: Mr. Galperín: \$2,369,583, Messrs. Kazah and Tolda: \$1,146,572, Mr. Giménez: \$573,286 and Mr. Melamud: \$74,123.

(4) The Applicable Year Stock Price for 2010 was \$65.41.

Annual and 2010 LTRP bonus amounts were determined by the compensation committee at the end of the 2010 fiscal year based on each executive's 2010 performance tally, which tally is based on the attainment of certain individual and company goals, and the subject executive's satisfaction of the Minimum Eligibility Conditions. In 2010, 95% of Mr. Galperín's 2010 LTRP bonus was based on the company performance criteria described below and 5% was based on a survey of the members of our board of directors assessing his qualitative individual performance during the year. For our other executive officers, 85% of the award was granted based on the achievement of company performance objectives and 15% was based on the qualitative assessments of individual performance carried out on the executive officer. Each performance metric was determined by multiplying the percentage of each objective actually achieved by the weight of each element. Individual performance that meets expectations resulted in a 100% for that component, or an individual component score of five (5) for Mr. Galperín, and 15 for each of our other executive officers. Each metric was then added together to equal an executive's total performance tally.

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For 2010, the compensation committee established company performance objectives for each of:  
 net revenues minus bad debt;  
 net income; and  
 free cash flow.

For Mr. Giménez, his company performance benchmarks were divided between the General Company Performance Objectives and those for MercadoPago penetration, which is defined as Total Payment Volume divided by Gross Merchandise Volume. In other words, 67.5% of his annual bonus was based on the penetration minus bad debt, net income and free cash flow of MercadoLibre as a whole and 17.5% was based on the penetration of MercadoPago for the year.

The committee is given discretion to make adjustments to each element in order to reduce or eliminate the effect of unusual events and thus make better year-over-year performance comparisons. This process may involve subtracting or adding back both revenues and expenses from reported results to better reflect MercadoLibre's core results. This policy also reflects the committee's inability to predict unusual events when performance targets are established early in the fiscal year. For 2010, in early 2011, the chairman of the committee met with the Company's accounting staff and Director of Human Resources to analyze any appropriate adjustments. Together they prepared a detailed analysis of each performance element and the recommended adjustments and presented it to the committee for approval. After discussion, the committee made adjustments to the 2010 net revenues minus bad debt to reflect our revenues and the MercadoPago revenues net of financing costs. The committee also made other immaterial adjustments.

**2010 Annual Bonus and 2010 LTRP Bonus Components**

The following table describes the components of each executive officer's 2010 annual bonus and 2010 LTRP bonus and the percentage weight of each element:

	<b>MercadoLibre net revenues minus bad debt</b>	<b>MercadoLibre net income</b>	<b>MercadoLibre free cash flow</b>	<b>MercadoPago penetration (1)</b>	<b>Individual performance</b>
Marcos Galperín	47.5%	23.75%	23.75%		5%
Hernán Kazah	42.5%	21.25%	21.25%		15%
Stelleo Tolda	42.5%	21.25%	21.25%		15%
Osvaldo Giménez	33.75%	16.875%	16.875%	17.5%	15%
Marcelo Melamud	42.5%	21.25%	21.25%		15%

(1) MercadoPago penetration is defined as Total Payment Volume (TPV) divided by Gross Merchandise Volume (GMV).

**Table of Contents****2010 Annual Bonus and 2010 LTRP Bonus MercadoLibre Performance Elements**

The following table sets forth the elements included in the company performance tally and actual performance realized against those objectives:

Element  (dollar value in millions)	2010 Actual, As			% of Objective
	2010 Actual	Adjusted	2010 Objective	Achieved
Net revenues minus bad debt <sup>(1)</sup>	\$ 201.6	\$ 211.6	\$ 220.6	89.5%
Net income <sup>(2)</sup>	\$ 56.0	\$ 54.8	\$ 42.6	156.5%
Free cash flow <sup>(3)</sup>	\$ 39.5	\$ 37.0	\$ 39.6	90.6%

- (1) For fiscal year 2010, defined as the Company's net revenues for 2010, determined in accordance with U.S. generally accepted accounting principles (GAAP), less the portion of the Company's bad debt for its marketplace business that are uncollectible and after adjustments for unusual items as determined by the compensation committee.
- (2) For fiscal year 2010, defined as the Company's net income in 2010, determined in accordance with GAAP and after adjustments for unusual items as determined by the compensation committee.
- (3) For fiscal year 2010, defined as the net increase in the Company's cash and cash equivalents and short-term and long-term investments in 2010 over 2009 adjusted by (a) the difference between the MercadoPago accounts receivable balance at December 31.

MercadoPago's adjusted penetration for 2010 achieved 116.2% of Mr. Giménez's objective for the year.

If the Minimum Eligibility Conditions had not been satisfied for any executive officer, then he would not have received an annual cash bonus or 2010 LTRP bonus for the year. Since the Minimum Eligibility Conditions were met for each officer, (i) each executive officer received the full amount of his 2010 LTRP bonus and (ii) each executive officer's annual bonus equaled the maximum annual bonus payable as each executive earned a performance tally in excess of 100%. Therefore, Messrs. Galperin and Kazah earned an annual bonus equal to approximately 112% of his annual base salary, Mr. Tolda earned an annual bonus equal to approximately 123% of his annual base salary, Mr. Giménez earned an annual bonus equal to approximately 60% of his annual base salary and Mr. Melamud earned an annual bonus equal to approximately 46% of his annual base salary. Actual annual bonus amounts are based on a number of monthly salaries thus percentages are approximate.

In the past we have granted equity to our executive officers through our Amended and Restated 1999 Stock Option and Restricted Stock Plan, which was adopted by our board of directors to permit the grant of equity to our employees. In 2009, our board adopted and our stockholders approved the 2009 Equity Compensation Plan. Upon adoption of the 2009 Equity Compensation Plan, no further awards were available for issuance under our 1999 Stock Option and Restricted Stock Plan. As of December 31, 2010, we had approximately 279,893 shares of common stock available for issuance under the 2009 Equity Compensation Plan. The Board has considered outstanding job performance, contributions to our company and achievement of other benchmarks in granting past awards. We have not adopted stock ownership guidelines for our executive officers.

*Other compensation and benefits.* We maintain broad-based benefits that are provided to certain full-time employees, including health insurance, extra vacation days, mobile telephones, executive education sponsorship programs, parking spaces and subsidized English, Spanish and/or Portuguese lessons. We also provide life insurance policies for some of our employees in Brazil. In certain cases, if an employee is asked to relocate temporarily to another country office, we will facilitate such employee's relocation by acting as guarantors in residential apartment lease agreements and paying for relocation expenses. We do not have any pension plan for our employees, including our executive officers.

We have entered into employment agreements with each executive officer as described under Employment Agreements. Certain executive officers may also receive benefits in the event of a change in control of our company as described under Potential Payments Upon Termination or Change in Control.

**Table of Contents*****Conclusion***

In evaluating the individual components of overall compensation for each of our executive officers, the compensation committee reviews not only the individual elements of compensation, but also total compensation and compares overall compensation to total compensation of similarly situated employees at the company's peer companies. By design, a significant portion of the compensation awarded to our executive officers is contingent upon individual and company performance. The committee remains committed to this philosophy of pay-for-performance and will continue to review executive compensation programs for the best methods to promote stockholder value through employee incentives.

**Compensation Committee Report**

The compensation committee has reviewed and discussed the Compensation Discussion and Analysis section of this proxy statement with management and, based on such review and discussions, the committee recommended to the board of directors that it be included in the Company's proxy statement and Annual Report on Form 10-K for the year ended December 31, 2010.

**COMPENSATION COMMITTEE**

Martín de los Santos, Chairperson  
Emiliano Caleznuk  
Veronica Allende Serra

**Relationship of Compensation Practices to Risk Management**

When structuring our overall compensation practices for our employees generally, consideration is given as to whether the structure creates incentives for risk-taking behavior and therefore impacts our risk management practices. Attention is given to the elements and the mix of pay as well as ensuring that employees' awards align with stockholders' value.

We have assessed the compensation policies and practices for our employees and concluded that they do not create risks that are reasonably likely to have a material adverse effect on the company. This analysis was performed and discussed by the compensation committee.

**Summary Compensation Table**

The following table sets forth compensation information for the years ended December 31, 2008, 2009 and 2010 for Marcos Galperin, our chief executive officer, Hernán Kazah, our chief financial officer, and our three other most highly compensated officers for the year ended December 31, 2010. These executive officers are referred to as the named executive officers elsewhere in this proxy statement. Mr. Melamud first became a named executive officer in 2009 and, accordingly, only his compensation information for 2009 and 2010 is presented below. Except as provided below, none of our named executive officers received any other compensation required to be disclosed by law or in excess of \$10,000 annually.

Name and Principal Position	Year	Salary (\$) (1)	Bonus (\$) (2)	Stock	Non-Equity Incentive Plan	Total (\$)
				Awards (\$) (3)	Compensation (\$) (4)	
Marcos Galperín President and Chief Executive Officer	2010	536,432			1,112,493(4)	1,648,925
	2009	206,840			344,578(5)	551,418
	2008	210,600		175,238	207,423(6)	593,261
Hernán Kazah Executive Vice President	2010	259,564			541,744(7)	801,308
	2009	206,840			289,765(8)	496,605

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and Chief Financial Officer	2008	210,600		87,619	187,308(9)	485,527
Stelleo Tolda	2010	264,756			565,451(11)	830,207
Executive Vice President	2009	209,650			324,363(12)	534,013
and Chief Operating Officer	2008	229,155(10)		63,086	145,241(13)	437,482
Oswaldo Giménez	2010	188,743			224,062(14)	412,805
Senior Vice President	2009	153,215			112,991(15)	266,206
Payments	2008	156,000		32,244	63,642(16)	251,886
Marcelo Melamud	2010	109,242			81,757(17)	190,999
Vice President and Chief Accounting Officer	2009	83,646	26,316		53,749(18)	163,711

- (1) Base salaries are paid in foreign currencies, which may results in variations from benchmark when disclosed in U.S. dollars.
- (2) The amounts in this column reflect the grant date fair value of stock awards made in 2008 pursuant to the 2008 LTRP.

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- (3) In some cases, bonuses are paid in foreign currencies, which may result in variations from benchmarks when disclosed in U.S. dollars.
- (4) Includes (i) a discretionary bonus of \$602,981 paid in cash in the first quarter of 2011 based upon Mr. Galperin's 2010 performance tally, (ii) a bonus under the 2010 LTRP of \$296,198 paid in cash in the first quarter of 2011, representing the sum of the first Fixed and Variable Payments of the total 2010 LTRP bonus earned by Mr. Galperin in 2010; (iii) a bonus under the 2009 LTRP of \$145,814 paid in cash in the first quarter of 2011, representing the sum of the second Fixed and Variable Payments of the total 2009 LTRP bonus earned by Mr. Galperin in 2009 and (iv) a bonus under the 2008 LTRP of \$67,500 paid in cash in the first quarter of 2011, representing the third cash installment of the total 2008 LTRP bonus of \$500,000 earned by Mr. Galperin in 2008. In the first quarter of 2011, Mr. Galperin also received 1,286 shares of our common stock (valued at \$67,500) under the 2008 LTRP, representing the third share installment of the total 2008 LTRP bonus earned by Mr. Galperin in 2008.
- (5) Includes (i) a discretionary bonus of \$234,952 paid in cash in the first quarter of 2010 based upon Mr. Galperin's 2009 performance tally, (ii) a bonus under the 2009 LTRP of \$25,422 paid in cash in the first quarter of 2010, representing the first Annual Fixed Payment of the total 2009 LTRP bonus earned by Mr. Galperin in 2009, (iii) a bonus under the 2009 LTRP of \$84,204 paid in cash in the first quarter of 2010, representing the first Variable Payment of the total 2009 LTRP bonus earned by Mr. Galperin in 2009 and (iv) a bonus under the 2008 LTRP of \$55,000 paid in cash in the first quarter of 2010, representing the second cash installment of the total 2008 LTRP bonus of \$500,000 earned by Mr. Galperin in 2008. In the first quarter of 2010, Mr. Galperin also received 1,048 shares of our common stock (valued at \$55,000) under the 2008 LTRP, representing the second share installment of the total 2008 LTRP bonus earned by Mr. Galperin in 2008.
- (6) Includes (i) a discretionary bonus of \$164,923 paid in cash in the first quarter of 2009 based upon Mr. Galperin's 2008 performance tally and (ii) a bonus under the 2008 LTRP of \$42,500 paid in cash in the first quarter of 2009, representing the first cash installment of the total 2008 LTRP bonus of \$500,000 earned by Mr. Galperin in 2008. In the first quarter of 2009, Mr. Galperin also received 810 shares of our common stock (valued at \$42,500) under the 2008 LTRP, representing the first share installment of the total 2008 LTRP bonus earned by Mr. Galperin in 2008.
- (7) Includes (i) a discretionary bonus of \$291,766 paid in cash in the first quarter of 2011 based upon Mr. Kazah's 2010 performance tally, (ii) a bonus under the 2010 LTRP of \$143,322 paid in cash in the first quarter of 2011, representing the sum of the first Fixed and Variable Payments of the total 2010 LTRP bonus earned by Mr. Kazah in 2010; (iii) a bonus under the 2009 LTRP of \$72,907 paid in cash in the first quarter of 2011, representing the sum of the second Fixed and Variable Payments of the total 2009 LTRP bonus earned by Mr. Kazah in 2009 and (iv) a bonus under the 2008 LTRP of \$33,750 paid in cash in the first quarter of 2011, representing the third cash installment of the total 2008 LTRP bonus of \$250,000 earned by Mr. Kazah in 2008. In the first quarter of 2011, Mr. Kazah also received 643 shares of our common stock (valued at \$33,750) under the 2008 LTRP, representing the third share installment of the total 2008 LTRP bonus earned by Mr. Kazah in 2008.
- (8) Includes (i) a discretionary bonus of \$234,952 paid in cash in the first quarter of 2010 based upon Mr. Kazah's 2009 performance tally, (ii) a bonus under the 2009 LTRP of \$12,771 paid in cash in the first quarter of 2010, representing the first Annual Fixed Payment of the total 2009 LTRP bonus earned by Mr. Kazah in 2009, (iii) a bonus under the 2009 LTRP of \$42,102 paid in cash in the first quarter of 2010, representing the first Variable Payment of the total 2009 LTRP bonus earned by Mr. Kazah in 2009 and (iv) a bonus under the 2008 LTRP of \$27,500 paid in cash in the first quarter of 2010, representing the second cash installment of the total 2008 LTRP



bonus of \$250,000 earned by Mr. Kazah in 2008. In the first quarter of 2010, Mr. Kazah also received 524 shares of our common stock (valued at \$27,500) under the 2008 LTRP, representing the second share installment of the total 2008 LTRP bonus earned by Mr. Kazah in 2008.

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- (9) Includes (i) a discretionary bonus of \$166,058 paid in cash in the first quarter of 2009 based upon Mr. Kazah's 2008 performance tally and (ii) a bonus under the 2008 LTRP of \$21,250 paid in cash in the first quarter of 2009, representing the first cash installment of the total 2008 LTRP bonus of \$250,000 earned by Mr. Kazah in 2008. In the first quarter of 2009, Mr. Kazah also received 405 shares of our common stock (valued at \$21,250) under the 2008 LTRP, representing the first share installment of the total 2008 LTRP bonus earned by Mr. Kazah in 2008.
- (10) Prior to 2009, Mr. Tolda was compensated in Brazilian reais, thus his annual salary disclosed in U.S. dollars is approximate based on prevailing exchange rates.
- (11) Includes (i) a discretionary bonus of \$324,923 paid in cash in the first quarter of 2011 based upon Mr. Tolda's 2010 performance tally, (ii) a bonus under the 2010 LTRP of \$ 143,322 paid in cash in the first quarter of 2011, representing the sum of the first Fixed and Variable Payments of the total 2010 LTRP bonus earned by Mr. Tolda in 2010; (iii) a bonus under the 2009 LTRP of \$72,907 paid in cash in the first quarter of 2011, representing the sum of the second Fixed and Variable Payments of the total 2009 LTRP bonus earned by Mr. Tolda in 2009 and (iv) a bonus under the 2008 LTRP of \$24,300 paid in cash in the first quarter of 2011, representing the third cash installment of the total 2008 LTRP bonus of \$180,000 earned by Mr. Tolda in 2008. In the first quarter of 2011, Mr. Tolda also received 463 shares of our common stock (valued at \$24,300) under the 2008 LTRP, representing the third share installment of the total 2008 LTRP bonus earned by Mr. Tolda in 2008.
- (12) Includes (i) a discretionary bonus of \$269,550 paid in cash in the first quarter of 2010 based upon Mr. Tolda's 2009 performance tally, (ii) a bonus under the 2009 LTRP of \$12,771 paid in cash in the first quarter of 2010, representing the first Annual Fixed Payment of the total 2009 LTRP bonus earned by Mr. Tolda in 2009, (iii) a bonus under the 2009 LTRP of \$42,102 paid in cash in the first quarter of 2010, representing the first Variable Payment of the total 2009 LTRP bonus earned by Mr. Tolda in 2009 and (iv) a bonus under the 2008 LTRP of \$19,800 paid in cash in the first quarter of 2010, representing the second cash installment of the total 2008 LTRP bonus of \$180,000 earned by Mr. Tolda in 2008. In the first quarter of 2010, Mr. Tolda also received 524 shares of our common stock (valued at \$19,800) under the 2008 LTRP, representing the second share installment of the total 2008 LTRP bonus earned by Mr. Tolda in 2008.
- (13) Includes (i) a discretionary bonus of \$129,941 paid in cash in the first quarter of 2009 based upon Mr. Tolda's 2008 performance tally and (ii) a bonus under the 2008 LTRP of \$15,300 paid in cash in the first quarter of 2009, representing the first cash installment of the total 2008 LTRP bonus of \$180,000 earned by Mr. Tolda in 2008. In the first quarter of 2009, Mr. Tolda also received 291 shares of our common stock (valued at \$15,300) under the 2008 LTRP, representing the first share installment of the total 2008 LTRP bonus earned by Mr. Tolda in 2008.
- (14) Includes (i) a discretionary bonus of \$113,151 paid in cash in the first quarter of 2011 based upon Mr. Giménez's 2010 performance tally, (ii) a bonus under the 2010 LTRP of \$71,661 paid in cash in the first quarter of 2011, representing the sum of the first Fixed and Variable Payments of the total 2010 LTRP bonus earned by Mr. Giménez in 2010; (iii) a bonus under the 2009 LTRP of \$26,830 paid in cash in the first quarter of 2011, representing the sum of the second Fixed and Variable Payments of the total 2009 LTRP bonus earned by Mr. Giménez in 2009 and (iv) a bonus under the 2008 LTRP of \$12,420 paid in cash in the first quarter of 2011, representing the third cash installment of the total 2008 LTRP bonus of \$92,000 earned by Mr. Giménez in 2008. In the first quarter of 2011, Mr. Giménez also received 237 shares of our common stock (valued at \$12,420) under the 2008 LTRP, representing the third share installment of the total 2008 LTRP bonus earned by Mr. Giménez in 2008.

- (15) Includes (i) a discretionary bonus of \$92,820 paid in cash in the first quarter of 2010 based upon Mr. Giménez's 2009 performance tally, (ii) a bonus under the 2009 LTRP of \$4,678 paid in cash in the first quarter of 2010, representing the first Annual Fixed Payment of the total 2009 LTRP bonus earned by Mr. Giménez in 2009, (iii) a bonus under the 2009 LTRP of \$15,494 paid in cash in the first quarter of 2010, representing the first Variable Payment of the total 2009 LTRP bonus earned by Mr. Giménez in 2009 and (iv) a bonus under the 2008 LTRP of \$10,120 paid in cash in the first quarter of 2010, representing the second cash installment of the total 2008 LTRP bonus of \$92,000 earned by Mr. Giménez in 2008. In the first quarter of 2010, Mr. Giménez also received 193 shares of our common stock (valued at \$10,120) under the 2008 LTRP, representing the second share installment of the total 2008 LTRP bonus earned by Mr. Giménez in 2008.
- (16) Includes (i) a discretionary bonus of \$55,822 paid in cash in the first quarter of 2009 based upon Mr. Giménez's 2008 performance tally and (ii) a bonus under the 2008 LTRP of \$7,820 paid in cash in the first quarter of 2009, representing the first cash installment of the total 2008 LTRP bonus of \$92,000 earned by Mr. Giménez in 2008. In the first quarter of 2009, Mr. Giménez also received 149 shares of our common stock (valued at \$7,820) under the 2008 LTRP, representing the first share installment of the total 2008 LTRP bonus earned by Mr. Giménez in 2008.
- (17) Includes (i) a discretionary bonus of \$50,620 paid in cash in the first quarter of 2011 based upon Mr. Melamud's 2010 performance tally, (ii) a bonus under the 2010 LTRP of \$9,265 paid in cash in the first quarter of 2011, representing the sum of the first Fixed and Variable Payments of the total 2010 LTRP bonus earned by Mr. Melamud in 2010; (iii) a bonus under the 2009 LTRP of \$21,872 paid in cash in the first quarter of 2011, representing the sum of the second Fixed and Variable Payments of the total 2009 LTRP bonus earned by Mr. Melamud in 2009.
- (18) Includes (i) a discretionary bonus of \$37,305 paid in cash in the first quarter of 2010 based upon Mr. Melamud's 2009 performance tally, (ii) a bonus under the 2009 LTRP of \$3,813 paid in cash in the first quarter of 2010, representing the first Annual Fixed Payment of the total 2009 LTRP bonus earned by Mr. Melamud in 2009 and (iii) a bonus under the 2009 LTRP of \$12,631 paid in cash in the first quarter of 2010, representing the first Variable Payment of the total 2009 LTRP bonus earned by Mr. Melamud in 2009.

**Table of Contents****Grants of Plan-Based Awards for 2010**

The table below summarizes plan-based awards granted under to our named executive officers in 2010.

Name	Estimated Future Payouts Under Non-Equity Incentive Plan Awards		
	Threshold (\$)	Target (\$)	Maximum (\$)
Marcos Galperín	361,789(1)	482,385(1) 1,950,468(2)	602,981(1) (3)
Hernán Kazah	175,059(1)	233,412(1) 943,775(2)	291,766(1) (3)
Stelleo Tolda	194,954(1)	259,938(1) 943,775(2)	324,923(1) (3)
Oswaldo Giménez	56,576(1)	84,864(1) 471,887(2)	113,151(1) (3)
Marcelo Melamud	25,310(1)	37,965(1) 61,013(2)	50,620(1) (3)

- (1) The amount set forth reflects the annual discretionary cash bonus amounts that potentially could have been earned during 2010 based upon the executive's performance tally. The actual discretionary cash bonuses earned in 2010 by our named executive officers has been determined and were paid in the first quarter of 2011. The amounts paid are included in the 2010 row of the Non-Equity Incentive Plan Compensation column of the Summary Compensation Table.
- (2) Under the 2010 LTRP, if an executive qualifies for an award based upon satisfaction of the Minimum Eligibility Conditions, he will, subject to his continued employment as of each applicable payment date, receive the full amount of his 2010 LTRP bonus set forth in the table, payable as follows:  
the officer will receive a fixed cash payment equal to 6.25% of his or her 2010 LTRP bonus once a year for a period of eight years starting in 2011 (the Annual Fixed Payment); and  
on each date we pay the Annual Fixed Payment to the officer, he or she will also receive a cash payment equal to the product of (i) 6.25% of the applicable 2010 LTRP bonus and (ii) the quotient of (a) divided by (b), where (a), the numerator, equals the Applicable Year Stock Price (defined below) and (b), the denominator, equals the 2009 Stock Price (as defined below). For purposes of the 2010 LTRP, the 2009 Stock Price shall equal \$45.75 (the average closing price of our common stock on The NASDAQ Global Market during the final 60 trading days of 2009) and the Applicable Year Stock Price shall equal the average closing price of our common stock on The NASDAQ Global Market during the final 60 trading days of the year preceding the applicable payment date.
- (3) The maximum amount of each executive officer's 2010 LTRP bonus will depend on our stock price for the last 60 days of the applicable fiscal year. To the extent our stock price exceeds \$45.75 for one or more applicable periods, the total amount of the executive's 2010 LTRP bonus will exceed the amount listed in the Target column above. To the extent our stock price is less than \$45.75 for one or more applicable periods, the total amount of the executive's 2010 LTRP bonus will be less than the amount in the Target column above. The average closing price of our common stock on The NASDAQ Global Market during the final 60 trading days of 2010 was \$65.41.

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Assuming the Applicable Year Stock Price equals \$65.41 as of each payment date, the total amount payable to each of the named executive officers under the 2010 LTRP would be as follows: Mr. Galperín \$2,369,583, Messrs. Kazah and Tolda: \$1,146,572, Mr. Giménez: \$573,286 and Mr. Melamud: \$74,123.

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### **Employment Agreements**

We have previously entered into employment agreements with each of the above-listed executive officers. The term of each of these employment agreements is for an undetermined period.

Each executive officer party to the employment agreements is entitled to receive the base salary set forth in such executive officer's employment agreement, subject to the raises that we have awarded to those executive officers throughout the terms of their employment. In addition to base salary, the executive officers may receive bonus compensation as we, in our sole discretion, elect to pay them in accordance with the bonus plan policy. The executive officers are also entitled to reimbursement for reasonable out-of-pocket expenses that they incur on our behalf in the performance of their duties as executive officers.

The employment agreements provide that, during an executive officer's employment and for so long afterwards as any pertinent information remains confidential, such executive officer will not use or disclose any confidential information that we use, develop or obtain. The agreements provide that all work product relating to our business belongs to us or our subsidiaries, and the executive officer will promptly disclose such work product to us and provide reasonable assistance in connection with the defense of such work product.

The agreements also provide that, during an executive officer's employment, and for a period of one year after the end of an executive officer's employment in the event of termination without just cause, and two years in the event of resignation or termination for just cause (the non-competition period), the executive officer will not (1) compete directly or indirectly with us, (2) induce our or our subsidiaries' employees to terminate their employment with us or to engage in any competitive business or (3) solicit or do business with any of our present, past or prospective customers or the customers of our subsidiaries.

### **2010 Long-Term Retention Program**

On June 25, 2010, our board adopted the 2010 LTRP for executives designed to assist us in the retention of key employees that have valuable industry experience and developed competencies. The award under the 2010 LTRP will be fully payable in cash in addition to the annual salary and bonus of each employee. In order to receive an award under the 2010 LTRP, the executive must satisfy the Minimum Eligibility Conditions applicable to determine eligibility for annual cash bonuses. If these Minimum Eligibility Conditions are satisfied, the executive will, subject to his continued employment as of each applicable payment date, receive the target amount of his 2010 LTRP bonus.

The 2010 LTRP will be paid in eight equal annual quotas (12.5% each) commencing on March 31, 2011. Each quota will be calculated as follows:

the officer will receive a fixed cash payment equal to 6.25% of his or her 2010 LTRP bonus once a year for a period of eight years starting in 2011 (the Annual Fixed Payment); and  
on each date we pay the Annual Fixed Payment to the officer, he or she will also receive a cash payment (the Annual Variable Payment) equal to the product of (i) 6.25% of the applicable 2010 LTRP bonus and (ii) the quotient of (a) divided by (b), where (a), the numerator, equals the Applicable Year Stock Price (defined below) and (b), the denominator, equals the 2009 Stock Price (as defined below). For purposes of the 2010 LTRP, the 2009 Stock Price shall equal \$45.75 (the average closing price of our common stock on The NASDAQ Global Market during the final 60 trading days of 2009) and the Applicable Year Stock Price shall equal the average closing price of our common stock on The NASDAQ Global Market during the final 60 trading days of the year preceding the applicable payment date.

The maximum amount of each executive officer's 2010 LTRP bonus will depend on our stock price for the last 60 trading days of the applicable fiscal year. See Compensation Discussion and Analysis for additional discussion of the 2010 LTRP. Under the 2010 LTRP, in the event that, as of any payment date, our shares are not listed on a national stock exchange, the amount of the Annual Variable Payment will be based upon the average closing price of the shares during the 90-day period they were last traded on a national exchange, unless the compensation committee determines that a different value is more appropriate based upon the facts and circumstances.

**Table of Contents****2009 Long-Term Retention Program**

In July 2009, our board adopted the 2009 LTRP for executives designed to assist us in the retention of key employees that have valuable industry experience and developed competencies. In order to receive an award under the 2009 LTRP, an eligible participant must satisfy certain minimum company and individual performance conditions. If these conditions are satisfied, the executive officer will, subject to his continued employment as of each applicable payment date, receive the full amount of his 2009 LTRP bonus, payable as follows:

the officer will receive a fixed cash payment equal to 6.25% of his or her 2009 LTRP bonus once a year for a period of eight years starting in 2010 (the Annual Fixed Payment); and

on each date we pay the Annual Fixed Payment to the officer, he or she will also receive a cash payment (the Annual Variable Payment) equal to the product of (i) 6.25% of the applicable 2009 LTRP bonus and (ii) the quotient of (a) divided by (b), where (a), the numerator, equals the Applicable Year Stock Price (defined below) and (b), the denominator, equals the 2008 Stock Price (as defined below). For purposes of the 2009 LTRP, the 2008 Stock Price shall equal \$13.81 (the average closing price of our common stock on The NASDAQ Global Market during the final 60 trading days of 2008) and the Applicable Year Stock Price shall equal the average closing price of our common stock on The NASDAQ Global Market during the final 60 trading days of the year preceding the applicable payment date.

The maximum amount of each executive officer's 2009 LTRP bonus will depend on our stock price for the last 60 trading days of the applicable fiscal year. See Compensation Discussion and Analysis for additional discussion of the 2009 LTRP. Under the 2009 LTRP, in the event that, as of any payment date, our shares are not listed on a national stock exchange, the amount of the Annual Variable Payment will be based upon the average closing price of the shares during the 90-day period they were last traded on a national exchange, unless the compensation committee determines that a different value is more appropriate based upon the facts and circumstances.

**2008 Long-Term Retention Program**

In August 2008, our board adopted the 2008 LTRP. Awards under the 2008 LTRP were made by the compensation committee based upon an eligible participant's attainment of certain performance goals in 2008. Each executive qualified for an award under the 2008 LTRP based upon a 2008 performance tally and each award has been or will be made in equal parts cash and our common stock in accordance with the following payment schedule (provided that the executive continues to be employed by us through the applicable payment date):

Year One Paid on March 24, 2009: 17% (8.5% in cash and 8.5% in common stock);

Year Two Paid on March 31, 2010: 22% (11% in cash and 11% in common stock);

Year Three Paid on March 31, 2011: 27% (13.5% in cash and 13.5% in common stock); and

Year Four Paid on March 31, 2012: 34% (17% in cash and 17% in common stock).

The number of shares of our common stock awarded is determined based upon the average closing price of our common stock during the 30 days prior to January 1, 2008, the first day of the performance measuring period. See Compensation Discussion and Analysis for additional discussion of the 2008 LTRP. Under the 2008 LTRP, in the event that, as of any payment date, our shares are not listed on a national stock exchange, in lieu of the share portion of any payment, our award recipients will receive additional cash (i.e. if the payment date is in year four, instead of a payment of 17% in cash and 17% in common stock, the recipient will receive a cash payment equal to 34% of the total award amount).

**Table of Contents****Outstanding Equity Awards at Fiscal Year-End**

The following table provides information on the current holdings of equity awards by the named executive officers at December 31, 2010:

Name	Option Awards		Option Exercise Price	Option Expiration Date	Stock Awards	
	Exercisable (#)	Unexercisable (#)			Number of Shares of Stock That Have Not Vested (1)	Market Value of Shares of Stock That Have Not Vested (\$) (2)
Marcos Galperín					2,905(3)	193,604
Hernán Kazah					1,452(4)	96,769
Stelleo Tolda					1,046(5)	69,711
Osvaldo Giménez	5,313	-0-	\$ 1.50	07/01/14	534(6)	35,588
Marcelo Melamud						

- (1) Represents shares issuable to the subject officer under the 2008 LTRP subject to his continued employment as of the applicable payment date.
- (2) Market value calculated using the closing market price of our common stock on The NASDAQ Global Market on December 31, 2010 (\$66.645).
- (3) Includes 1,286 shares issued on April 1, 2011 and 1,619 shares issuable on March 31, 2012.
- (4) Includes 643 shares issued on April 1, 2011 and 810 shares issuable on March 31, 2012.
- (5) Includes 463 shares issued on April 1, 2011 and 583 shares issuable on March 31, 2012.
- (6) Includes 237 shares issued on April 1, 2011 and 298 shares issuable on March 31, 2012.

**Option Exercises and Stock Vested**

None of our named executive officers exercised stock options during 2010. The following table presents information regarding the vesting during 2010 of shares of common stock previously granted to the named executive officers:

Name	Stock Awards	
	Number of Shares Acquired on Vesting (1) (#)	Value Realized on Vesting (\$) (2)
Marcos Galperín	1,048	50,506
Hernán Kazah	524	25,253
Stelleo Tolda	377	18,182



Oswaldo Giménez	193	9,293
Marcelo Melamud		

- (1) Represents shares acquired upon vesting of the second installment of the total 2008 LTRP bonus earned by the named executive officer in 2008, which shares vested on March 31, 2010.
- (2) Represents the value of vested common stock calculated by multiplying the number of vested common shares by the closing price of our common stock on The NASDAQ Global Market on the vesting date (\$48.21).

**Pension Benefits**

We do not have any plan that provides for payments or other benefits at, following, or in connection with the retirement of any of our employees. However, as required by law in certain countries where we operate, we deduct a percentage of each employee's salary, including our executive officers, and remit it to governmental social security agencies or private pension fund administrators, depending on the regulatory regime established in each Country.

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**Nonqualified Defined Contribution and Other Nonqualified Deferred Compensation Plans**

We do not have any defined contribution or other plan that provides for the deferral of compensation on a basis that is not tax-qualified.

**Potential Payments Upon Termination or Change in Control**

We may terminate an executive officer's employment in the event that we determine, in our sole discretion, that there is just cause (as defined below). If we terminate an executive officer's employment for just cause, such executive officer will not be entitled to receive any severance benefits, except for severance obligations mandated under the laws of the country where the executive officer resides. If we terminate the executive officer's employment without just cause, such executive officer shall be entitled to a severance payment in an amount equal to one year's gross base salary as set forth in the employment agreements.

Just cause means and includes (1) the commission by the executive officer of any gross misconduct or any offense serious enough for the relationship to become impossible to continue, including without limitation, the executive officer's willful and continuing disregard of the lawful written instructions of our board or such executive officer's superiors, (2) any action or any omission by the executive officer, resulting in such executive officer's breach of his duty of loyalty or any act of self-dealing, (3) any material breach by the executive officer of his duties and obligations under the employment agreement as decided by our board and (4) the executive officer's conviction, in our board of director's sole discretion, of any serious crime or offense for violating any law (including, without limitation, theft, fraud, paying directly or indirectly bribes or kick-backs to government officials, the crimes set forth in the U.S. Foreign Corrupt Practices Act of 1977 or the foreign equivalent thereof and the executive officer's embezzlement of funds of the company and any of our affiliates).

In September of 2001, we implemented the 2001 Management Incentive Bonus Plan, or the Incentive Plan. As established in the Incentive Plan, our chief executive officer established which officers would be eligible for the Incentive Plan. In 2009, in connection with the resignation of Mr. Szekasy, his participation percentage in the Incentive Plan was reallocated to other employees of our company. Pursuant to the Incentive Plan, in the event our company is sold, the eligible officers, as a group, are entitled to receive a sale bonus and a stay bonus. If the purchase price is equal to or greater than \$20,000,000 then the eligible officers as a group are entitled to receive (1) a sale bonus equal to 5.5% of the purchase price and (2) a stay bonus equal to 7.1% of the purchase price, subject in both cases to a maximum combined cap of \$78,335,000. If the purchase price is less than \$20,000,000, then the eligible officers, as a group, are entitled to receive the stay bonus only. The bonuses are divided between the eligible officers, including our named executive officers and others, according to the participation percentages established by our chief executive officer, in accordance with the Incentive Plan.

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**PROPOSAL TWO:**

**ADVISORY VOTE ON EXECUTIVE COMPENSATION**

Section 14A of the Securities Exchange Act of 1934 (the Exchange Act ) added by the Dodd-Frank Wall Street Reform and Consumer Protection Act provides our stockholders with an advisory vote to approve our executive compensation. This advisory vote gives our stockholders the opportunity to express their views on the compensation of our named executive officers. Although this vote is advisory and is not binding, the board of directors and the compensation committee plan to take into consideration the outcome of the vote when making future executive compensation decisions.

As described in detail under Executive Compensation, our compensation program is designed to align the interests of management with those of our stockholders, apply a pay-for-performance philosophy and attract and retain top management talent. Our board believes that our current executive compensation program directly links executive compensation to our performance and properly aligns the interests of our executive officers with those of our stockholders. For example:

By design, a significant portion of the compensation awarded to our named executive officers is contingent upon individual and company performance. In 2010, subject to satisfaction of the certain minimum eligibility conditions, 95% of our President and Chief Executive Officer's discretionary annual cash bonus was based on pre-determined company performance criteria and 5% was based on a survey assessing his qualitative performance during the year. For each of our other named executive officers, subject to satisfaction of the minimum eligibility conditions, 85% of the award was granted based on company performance and 15% was based on assessments of individual performance.

Base salary represents a relatively small percentage of total direct compensation for our named executive officers. In 2010, the compensation committee applied our pay-for-performance philosophy in setting base salaries for our CEO, CFO and COO that represented between 32% and 33% of their respective total direct compensation.

The awards granted to our named executive officers under our Long-Term Retention Plans are paid out over a period of eight years and subject to forfeiture if an officer retires, resigns or terminates his employment for any reason, or if an officer takes certain specified actions that could adversely affect our business.

See the information set forth under Executive Compensation for more information on these elements of our executive compensation program.

For these reasons, our board strongly endorses our company's executive compensation program and recommends that stockholders vote in favor of the following resolution:

RESOLVED, that the company's stockholders approve, on an advisory basis, the compensation of the company's named executive officers, as disclosed under the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, compensation tables and narrative discussion contained in this proxy statement.

***THE BOARD OF RECOMMENDS A VOTE FOR THE  
APPROVAL OF OUR EXECUTIVE COMPENSATION***

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**PROPOSAL THREE:**

**ADVISORY VOTE ON FREQUENCY OF EXECUTIVE COMPENSATION VOTE**

In Proposal Two above, we ask our stockholders to vote on an advisory basis to approve the compensation of our named executive officers. Section 14A of the Exchange Act also provides our stockholders with the opportunity to recommend, on an advisory basis, how frequently we should provide future advisory executive compensation votes. By voting on this Proposal Three, stockholders may tell us whether they would prefer to have an advisory executive compensation vote each year, every two years or every three years.

After careful consideration, our board has determined that having an annual advisory vote on executive compensation is the most appropriate policy for our company at this time and, therefore, recommends that you vote to have future advisory executive compensation votes every year. While our executive compensation program is designed to promote a long-term connection between pay and performance, our board recognizes that executive compensation disclosures are made annually. An annual advisory vote on executive compensation is also consistent with our practice of providing stockholders with the opportunity to ratify the audit committee's selection of independent auditors annually. However, our stockholders should note that because the advisory vote on executive compensation occurs well after the beginning of the performance year, and because the different elements of our executive compensation program are designed to operate in an integrated manner and complement one another, in many cases it may not be appropriate or feasible to change our executive compensation program in consideration of any one year's advisory vote before our next annual meeting of stockholders.

Although our board believes that holding an advisory vote on executive compensation each year currently reflects the appropriate balance, our board may reassess this issue periodically and may vary our practice based on factors such as discussions with our stockholders and the adoption of any material changes to our compensation programs.

Stockholders are not voting to approve or disapprove our board's recommendation. Instead, stockholders can choose one of four choices for this proposal on the proxy card: every year, every two years, every three years or abstain. The option of one year, two years or three years that receives the highest number of votes cast by the stockholders will be considered the frequency that has been selected by stockholders. Because this is an advisory vote, the voting results will not be binding on the company, the board or the compensation committee, although our board plans to consider the frequency receiving the most votes when deciding how often to have advisory executive compensation votes in the future.

***THE BOARD RECOMMENDS A VOTE TO HOLD FUTURE  
ADVISORY VOTES ON EXECUTIVE COMPENSATION  
EVERY YEAR***

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**COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION**

None of the current members of our compensation committee has ever been an officer or employee of the Company or its subsidiaries or had any relationship with the Company requiring disclosure as a related party transaction under applicable rules of the SEC. During fiscal year 2010, none of our executive officers served as a member of the compensation committee of another entity, one of whose executive officers served on our compensation committee; none of our executive officers served as a director of another entity, one of whose executive officers served on our compensation committee; and none of our executive officers served as a member of the compensation committee of another entity, one of whose executive officers served as a member of our board. All members of our compensation committee are independent in accordance with the company's criteria.

**CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS**

**Office Lease**

Between 2007 and 2008, we entered into a lease agreement with Curtidos San Luis S.A. for the lease of office space in the building located at Tronador 4890, Buenos Aires, Argentina. The managers and stockholders of the controlling company of Curtidos San Luis S.A. are immediate family members of our director, president and chief executive officer, Marcos Galperín. The lease agreement expired in February and March, 2011. For the period from December 31, 2010 through March 31, 2011, the accrued rent due to Curtidos San Luis S.A. amounts to \$186,708.

**Relationships With Director**

Mr. Levy is a Managing Director of General Atlantic and a Managing Member of GAPCO III and GAPCO IV, each of which is a stockholder of our company. See Beneficial Ownership of Our Common Stock.

**Indemnification Agreements**

We have entered into indemnification agreements with each of our directors and executive officers that obligate us to indemnify them to the fullest extent permitted by Delaware law.

**REVIEW, APPROVAL OR RATIFICATION OF  
TRANSACTIONS WITH RELATED PARTIES**

The board has delegated to the audit committee the responsibility to review and approve all transactions or series of transactions in which we or a subsidiary is a participant, the amount involved exceeds \$120,000 and a Related Person (as defined in Item 404 of Regulation S-K) has a direct or indirect material interest. Transactions that fall within this definition will be referred to the audit committee for approval, ratification or other action. Based on its consideration of all of the relevant facts and circumstances, the audit committee will decide whether or not to approve the transaction and will approve only those transactions that are in the best interests of MercadoLibre.

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**AUDIT COMMITTEE REPORT**

*Pursuant to SEC rules for proxy statements, the audit committee of our board has prepared the following Audit Committee Report. The audit committee intends that this report clearly describe our current audit program, including the underlying philosophy and activities of the audit committee.*

The audit committee of our board is composed of Mario Vázquez (Chairman), Martin de los Santos and Anton Levy. The audit committee operates under a written charter, which is posted on our website. The audit committee members are not professional accountants or auditors. Management has the primary responsibility for preparing the financial statements and designing and assessing the effectiveness of internal control over financial reporting. Management is responsible for maintaining appropriate accounting and financial reporting principles and policies and the internal controls and procedures that provide for compliance with accounting standards and applicable laws and regulations. In this context, the audit committee has reviewed and discussed with management the audited financial statements in the Annual Report on Form 10-K for the year ended December 31, 2010 filed with the SEC.

The audit committee also has discussed with Deloitte & Co. S.R.L. the matters required to be discussed by Statement of Auditing Standards No. 61, as amended, as adopted by the Public Company Accounting Oversight Board in Rule 3200T.

The audit committee has received the written disclosures and the letter from Deloitte & Co. S.R.L. required by applicable requirements of the Public Company Accounting Oversight Board regarding Deloitte & Co. S.R.L.'s communications with the audit committee concerning independence and has discussed with Deloitte & Co. S.R.L. its independence.

Based on the audit committee's review and discussions with management and Deloitte & Co. S.R.L. described above, the audit committee recommended that the board include the audited consolidated financial statements in Company's Annual Report on Form 10-K for the year ended December 31, 2010 for filing with the SEC.

*The foregoing report does not constitute solicitation material and should not be deemed filed or incorporated by reference into any of our other filings under the Securities Act or the Exchange Act, except to the extent that we specifically incorporate this report by reference therein.*

**AUDIT COMMITTEE**

Mario Vázquez, Chairman  
Martin de los Santos  
Anton Levy

February 18, 2011

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**PROPOSAL FOUR:**

**RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

Our audit committee has appointed Deloitte & Co. S.R.L. ( Deloitte ) to serve as our independent registered public accounting firm for the fiscal year ending December 31, 2011, and stockholders are being asked to ratify the selection at the Annual Meeting. Representatives of Deloitte will not be present at the Annual Meeting in person. However, representatives will be present telephonically and will have the opportunity to make a statement and respond to appropriate questions.

Although ratification by stockholders is not a prerequisite to the ability of the audit committee to select Deloitte as our independent registered public accounting firm, we believe ratification to be desirable. Accordingly, our stockholders are being requested to ratify, confirm and approve the selection of Deloitte as our independent registered public accounting firm to conduct the annual audit of our consolidated financial statements for the year ending December 31, 2011. If the stockholders do not ratify the selection of Deloitte, the selection of the independent registered public accounting firm will be reconsidered by the audit committee; however, the audit committee may select Deloitte notwithstanding the failure of the stockholders to ratify its selection. If the appointment of Deloitte is ratified, the audit committee will continue to conduct an ongoing review of Deloitte's scope of engagement, pricing and work quality, among other factors, and will retain the right to replace Deloitte at any time.

The audit committee considers Deloitte to be a good firm to deliver independent auditing services due to, among other things, their depth of experience, breadth of reserves, commitment to provide exceptional service, ability to handle transaction issues and location of key personnel.

Deloitte served as our independent registered public accounting firm for the fiscal year ended December 31, 2010 and reported on our consolidated financial statements for that year. Price Waterhouse & Co. S.R.L. ( Price Waterhouse ) served as our independent registered public accounting firm for the fiscal years ended December 31, 2008 and 2009 and reported on our consolidated financial statements for those years. Representatives of Price Waterhouse will not be present at the Annual Meeting.

**Change in Auditors**

Price Waterhouse served as our independent registered public accounting firm for the fiscal years ended December 31, 2008 and 2009 and reported on our consolidated financial statements for those years.

On November 2, 2009 our audit committee appointed Deloitte to serve as our independent registered public accounting firm for the fiscal year ending December 31, 2010, and our stockholders ratified the selection at the 2010 Annual Meeting.

Also on November 3, 2009, we, at the direction of the audit committee, informed Price Waterhouse that it would be dismissed as our independent registered public accounting firm no later than the date of the filing of our Form 10-K for the 2009 fiscal year, which was filed on February 26, 2010.

During the fiscal years ended December 31, 2008 and December 31, 2009 and the subsequent interim period through March 3, 2010, the date of the filing of an amendment on 8-K regarding the dismissal of Price Waterhouse, we had (i) no disagreements with Price Waterhouse on any matter of accounting principles or practices, financial statement disclosure, or auditing scope or procedure, any of which that, if not resolved to Price Waterhouse's satisfaction, would have caused it to make reference to the subject matter of any such disagreement in connection with its reports for such years and interim period and (ii) no reportable events within the meaning of Item 304(a)(1)(v) of Regulation S-K.

Price Waterhouse's reports on our consolidated financial statements for the fiscal years ended December 31, 2008 and December 31, 2009 do not contain any adverse opinion or disclaimer of opinion, nor are qualified or modified as to uncertainty, audit scope, or accounting principles.

In accordance with Item 304(a)(3) of Regulation S-K, we furnished a copy of the above disclosures to Price Waterhouse and requested that Price Waterhouse provide a letter addressed to the SEC stating whether or not it agrees with the statements made above. A copy of such letter is filed as Exhibit 16.1 to the Company's Form 8-K/A filed March 3, 2010 and is incorporated herein by reference.





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During the fiscal years ended December 31, 2008 and December 31, 2009 and the subsequent interim period through March 3, 2010, neither we nor anyone on our behalf has consulted with Deloitte regarding (i) the application of accounting principles to a specific transaction, either completed or proposed, (ii) the type of audit opinion that might be rendered on our financial statements, (iii) any matter that was the subject of a disagreement within the meaning of Item 304(a)(1)(iv) of Regulation S-K and the related instructions to Item 304 of Regulation S-K, or (iv) any reportable event within the meaning of Item 304(a)(1)(v) of Regulation S-K.

**Audit and Non-Audit Fees**

The following is a description of the fees billed and to be billed to us by Deloitte for the year ended December 31, 2010 and Price Waterhouse for the year ended December 31, 2009:

	<b>2010</b>	<b>2010</b>	<b>2009</b>
	<b>(Deloitte)</b>	<b>(Price Waterhouse)</b>	<b>(Price Waterhouse)</b>
Audit Fees	\$ 740,101	\$ 35,860	\$ 966,544
Audit-Related Fees		1,039	525
Tax Fees	22,443		
All Other Fees		3,030	3,030
<b>Total</b>	<b>\$ 762,544</b>	<b>\$ 39,929</b>	<b>\$ 970,099</b>

**Audit Fees**

Audit fees represent the aggregate fees billed to us by Deloitte and Price Waterhouse during the applicable fiscal year in connection with the annual audit of our consolidated financial statements, the audit of our internal control over financial reporting, the review of our interim financial statements and the review of our Annual Report on Form 10-K. Audit fees also include fees for services performed by Deloitte or Price Waterhouse during the applicable fiscal year that are closely related to the audit and in many cases could only be provided by our independent registered public accounting firm. Such services include consents related to SEC registration statements and certain reports relating to our regulatory filings.

**Audit-Related Fees**

Audit-related fees represent the aggregate fees billed to us by Deloitte and Price Waterhouse during the applicable fiscal year for assurance and related services reasonably related to the performance of the audit of our annual financial statements for those years.

**Tax Fees**

Tax fees represent the aggregate fees billed to us by Deloitte during 2010 for tax compliance, tax planning and tax advice.

**All Other Fees**

All other fees represent the aggregate fees billed to us by Price Waterhouse during the 2009 fiscal year for those permissible non-audit services that the audit committee believes are routine and recurring and would not impair the independence of the independent registered public accounting firm and are consistent with the SEC's rules on auditor independence. These fees primarily related to the cost of certain website and software access Price Waterhouse makes available to its customers.

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**Audit Committee Pre-Approval Policy**

The audit committee's policy is that all audit and non-audit services provided by its independent registered public accounting firm shall either be approved before the independent registered public accounting firm is engaged for the particular services or shall be rendered pursuant to pre-approval procedures established by the audit committee. These services may include audit services and permissible audit-related services, tax services and other services. Pre-approval spending limits for all services to be performed by the independent registered public accounting firm are established periodically by the audit committee, detailed as to the particular service or category of services to be performed and implemented by our financial officers. The term of any pre-approval is twelve months from the date of pre-approval, unless the audit committee specifically provides for a different period. Any audit or non-audit service fees that we may incur that fall outside the limits pre-approved by the audit committee for a particular service or category of services require separate and specific pre-approval by the audit committee prior to the performance of services. For each fiscal year, the audit committee may determine the appropriate ratio between the total amount of fees for audit, audit-related and tax and other services. The audit committee may revise the list of pre-approved services from time to time. In all pre-approval instances, the audit committee will consider whether such services are consistent with the SEC rules on auditor independence.

All of the fees paid to Deloitte during the year ended December 31, 2010 or to Price Waterhouse during the year ended December 31, 2009 described above were pre-approved by the audit committee in accordance with the Audit Committee Pre-Approval Policy.

***THE BOARD RECOMMENDS A VOTE FOR THE RATIFICATION OF DELOITTE  
AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM***

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**HEADQUARTERS INFORMATION**

Our headquarters are located at Arias 3751, 7th Floor, Buenos Aires, Argentina, C1430CRG and the telephone number at that location is 011-54-11-4640-8000.

**OTHER MATTERS**

As of the date of this proxy statement, our board does not know of any matters to be presented at the 2011 Annual Meeting other than those specifically set forth in the Notice of 2011 Annual Meeting of Stockholders. If other proper matters, however, should come before the 2011 Annual Meeting or any adjournment thereof, the persons named on the enclosed proxy card intend to vote the shares represented by them in accordance with their best judgment in respect of any such matters.

**STOCKHOLDER PROPOSALS FOR 2012 ANNUAL MEETING**

A stockholder may present proper proposals for inclusion in our proxy statement and for consideration at the 2012 annual meeting of stockholders by submitting their proposals in writing to us in a timely manner. For a stockholder proposal to be considered for inclusion in our proxy statement for our 2012 annual meeting of stockholders, our Corporate Secretary must receive the written proposal at our principal executive offices no later than December 29, 2011; provided, however, that in the event that we hold our 2012 annual meeting of stockholders more than 30 days before or after the one-year anniversary date of the 2011 Annual Meeting, we will disclose the new deadline by which stockholders proposals must be received under Item 5 of our earliest possible quarterly report on Form 10-Q or, if impracticable, by any means reasonably calculated to inform stockholders. In addition, stockholder proposals must otherwise comply with the requirements of Rule 14a-8 of the Exchange Act. Such proposals also must comply with SEC regulations under Rule 14a-8 regarding the inclusion of stockholder proposals in company-sponsored proxy materials. Proposals should be addressed to:

MercadoLibre, Inc.  
Attn: Corporate Secretary  
Arias 3751, 7th Floor  
Buenos Aires, Argentina, C1430CRG

Our bylaws also establish an advance notice procedure for stockholders who wish to present a proposal before an annual meeting of stockholders or nominate persons for election to our board at our annual meeting but do not intend for the proposal to be included in our proxy statement. Our bylaws provide that the only business that may be conducted at an annual meeting is business that is (1) specified in the notice of a meeting (or any supplement thereto) given by or at the direction of the chairman of the board or our board of directors, (2) otherwise properly brought before the meeting by the chairperson or by or at the direction of a majority of our board of directors, or (3) properly brought before the meeting by a stockholder entitled to vote at the annual meeting who has delivered timely written notice to our Corporate Secretary, which notice must contain the information specified in our bylaws.

To be timely, our Corporate Secretary must receive the written notice at our principal executive offices not earlier than 90 days and not later than 60 days before the anniversary of the date on which we first mailed our proxy materials for the prior year's annual meeting of stockholders (i.e. between January 28, 2012 and February 27, 2012 for our 2012 annual meeting of stockholders). However, in the event that the date of the annual meeting is advanced or delayed by more than 30 days from the first anniversary of the date of the preceding year's annual meeting, in order to be timely, a proposal or nomination by the stockholder must be delivered not later than the later of (i) 90 days before the annual meeting or (ii) 10 days following the day on which public announcement of the date of such meeting is first made. The notice must satisfy the other requirements with respect to such proposals and nominations contained in our bylaws. If a stockholder fails to meet the deadlines in Rule 14a-8 and our bylaws or fails to comply with SEC Rule 14a-4, we may exercise discretionary voting authority under proxies we solicit to vote on any such proposal. Our bylaws were filed with the SEC as an exhibit to our registration statement report on Form S-1 on May 11, 2007, which can be viewed by visiting our investor relations website at <http://investor.mercadolibre.com> and may also be obtained by writing to our Corporate Secretary at our principal executive office (Arias 3751, 7th floor, Buenos Aires, Argentina, C1430CRG).

By order of the board of directors,

Marcos Galperín  
President, Chief Executive Officer and  
Chairman of the Board of Directors

April 27, 2011  
Buenos Aires, Argentina

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**Reserved for Broadridge Internal Control Information  
Voting Instructions**

THIS SPACE RESERVED FOR LANGUAGE PERTAINING TO  
BANKS AND BROKERS  
AS REQUIRED BY THE NEW YORK STOCK EXCHANGE

Broadridge Internal Use Only

THIS SPACE RESERVED FOR SIGNATURES IF APPLICABLE

Job #  
Envelope #  
Sequence #  
# of # Sequence #

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**VOTE BY INTERNET - [www.proxyvote.com](http://www.proxyvote.com)**

Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 P.M. Eastern Time the day before the cut-off date or meeting date. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

**Electronic Delivery of Future PROXY MATERIALS**

If you would like to reduce the costs incurred by our company in mailing proxy materials, you can consent to receiving all future proxy statements, proxy cards and annual reports electronically via e-mail or the Internet. To sign up for electronic delivery, please follow the instructions above to vote using the Internet and, when prompted, indicate that you agree to receive or access proxy materials electronically in future years.

**VOTE BY PHONE - 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions up until 11:59 P.M. Eastern Time the day before the cut-off date or meeting date. Have your proxy card in hand when you call and then follow the instructions.

**VOTE BY MAIL**

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:           x  
 KEEP THIS PORTION FOR YOUR RECORDS

DETACH AND RETURN THIS PORTION ONLY  
**THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.**

	<b>For All</b>	<b>Withhold All</b>	<b>For All Except</b>	
<p><b>The Board of Directors recommends you vote FOR the following:</b></p> <p>1. Election of Directors  <b>Nominees</b></p> <p>01 Anton J. Levy   02 Michael Spence   03 Mario Eduardo Vázquez</p>	o	o	o	<p>To withhold authority to vote for any individual nominee(s), mark <b>For All Except</b> and write the number(s) of the nominee(s) on the line below.</p>

	<b>For</b>	<b>Against</b>	<b>Abstain</b>
<p><b>The Board of Directors recommends you vote FOR proposal 2:</b></p> <p>2. Advisory vote on the compensation of our named executive officers</p>	o	o	o

	<b>1 year</b>	<b>2 years</b>	<b>3 years</b>	<b>Abstain</b>
<p><b>The Board of Directors recommends you vote 1 YEAR on proposal 3:</b></p> <p>3. Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers</p>	o	o	o	o

	<b>For</b>	<b>Against</b>	<b>Abstain</b>
<p><b>The Board of Directors recommends you vote FOR proposal 4:</b></p>	o	o	o

4. Ratification of the appointment of Deloitte & Co. S.R.L. as our independent registered public accounting firm for the fiscal year ending December 31, 2011

**NOTE:** Such other business as may properly come before the meeting or any adjournment thereof.

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name, by authorized officer.

Investor Address Line 1  
 Investor Address Line 2  
 Investor Address Line 3  
 Investor Address Line 4  
 Investor Address Line 5  
 John Sample  
 1234 ANYWHERE STREET  
 ANY CITY, ON A1A 1A1

**SHARES**  
**CUSIP #**  
**SEQUENCE #**

Signature [PLEASE SIGN WITHIN BOX]	Date	<b>JOB #</b>	Signature (Joint Owners)	Date
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**Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting:** The 2010 Annual Report, Notice & Proxy Statement is/are available at [www.proxyvote.com](http://www.proxyvote.com).

**MERCADOLIBRE, INC.  
Annual Meeting of Stockholders  
June 14, 2011 1:00 PM**

**This proxy is solicited by the Board of Directors**

The stockholder(s) hereby appoint(s) Marcos Galperín and Jacobo Cohen Imach, or either of them, as proxies, each with the power to appoint (his/her) substitute, and hereby authorizes them to represent and to vote, as designated on the reverse side of this ballot, all of the shares of common stock of MERCADOLIBRE, INC. that the stockholder(s) is/are entitled to vote at the Annual Meeting of Stockholders to be held at 1:00 PM, EDT on 6/14/2011, at the offices of Hunton & Williams LLP, 1111 Brickell Avenue, Suite 2500, Miami, Florida 33131, and any adjournment or postponement thereof.

**This proxy, when properly executed, will be voted in the manner directed herein. If no such direction is made, this proxy will be voted in accordance with the Board of Directors' recommendations.**

**Continued and to be signed on reverse side**