

SENSIENT TECHNOLOGIES CORP

Form 8-K

December 10, 2009

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**December 3, 2009**

**(Date of Report/Date of earliest event reported)**

**SENSIENT TECHNOLOGIES CORPORATION  
(Exact name of registrant as specified in its charter)**

**WISCONSIN  
(State or other jurisdiction  
of incorporation)**

**1-7626  
(Commission File Number)**

**39-0561070  
(IRS Employer  
Identification No.)**

**777 East Wisconsin Avenue  
Milwaukee, Wisconsin 53202-5304  
(Address and zip code of principal executive offices)  
(414) 271-6755**

**(Registrant's telephone number, including area code)**

**N/A**

**(Former name or former address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 5.03 Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year.**

On December 3, 2009, Board of Directors adopted (a) amendments to the charters of the Audit Committee and the Compensation and Development Committee to clarify their roles in assisting the Board in overseeing the corporation's risk assessment and risk management processes and programs (including risk-taking incentives arising from compensation programs and practices) and (b) amendments to the charter of the Nominating and Corporate Governance Committee to clarify its role in recommending any changes in the leadership structure of the corporation and its committees and the disclosures to be included in the corporation's proxy materials regarding candidates for election to the Board. The Board also adopted revisions to the corporation's Corporate Governance Guidelines and its Director Selection Criteria. The revised committee charters and the revised Corporate Governance Guidelines were promptly posted on the corporation's website, [www.sensient-tech.com](http://www.sensient-tech.com). The charters are included as Sections 3.14, 3.15 and 3.17 of the corporation's bylaws, and the Amended and Restated Bylaws, including the revised charters, are filed as an exhibit to this Form 8-K.

**ITEM 9.01. Exhibits**

Exhibit 3.2 Amended and Restated Bylaws (including committee charters).

---

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SENSIENT TECHNOLOGIES CORPORATION  
(Registrant)

By: /s/ Douglas S. Pepper  
Name: Douglas S. Pepper  
Title: Vice President, Administration

Date: December 10, 2009

---

EXHIBIT INDEX

Exhibit 3.2 Amended and Restated Bylaws (including committee charters).