Edgar Filing: CALLON PETROLEUM CO - Form 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 Fi obligations may continue. See Instruction 1(b).	TTED STATES FATEMENT O iled pursuant to S ion 17(a) of the	Washington F CHANGES IN SECUI	h, D.C. 205 BENEFIC RITIES he Securitie Iding Comp	49 CIAL OV es Exchar pany Act	nge Act of 1934, of 1935 or Sectior	OMB Number: Expires: Estimated a burden hour response	0		
(Print or Type Responses)									
1. Name and Address of R CALLON FRED L	2. Issuer Name an Symbol CALLON PETE			Issuer	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
			te of Earliest Transaction th/Day/Year) 1/2015			X Director 10% Owner X Officer (give title Other (specify below) below) Chairman / President / CEO			
(Street) 4. If Ame Filed(Mor NATCHEZ, MS 39120			Date Original ar)		Applicable Line) _X_ Form filed by O Form filed by M	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 			
(City) (State)	(Zip)	Table I - Non-	Derivative S	ecurities A	Acquired, Disposed of	or Beneficial	v Owned		
1.Title of Security (Instr. 3)2. Transac (Month/Da	med 3.	4. Securitie ion(A) or Disp (Instr. 3, 4	es Acquired posed of (D and 5) (A)	d 5. Amount of	6. 7. Na Ownership Indire Form: Direct Bene (D) or Owner	7. Nature of Indirect			
		Code V	Amount	or (D) Pr	(Instr. 3 and 4)				
Common 12/31/20 Stock	015	М	542,182	A (1)	894,822	D			
Common 12/31/20 Stock	015	D	542,182	$D = \frac{\$}{8.3}$	34 357,140	D			
Common 12/31/20 Stock	015	G	4,500	D \$0	0 352,640	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	orDeri Secu Acqu Disp	umber of vative trities uired (A) or osed of (D) r. 3, 4, and	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Securi (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo Nun Shai
2013 Phantom Units - Performance Based (2)	<u>(1)</u>	12/31/2015		М		271,091	12/31/2015	12/31/2015	Common Stock	27

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
CALLON FRED L 200 N CANAL ST NATCHEZ, MS 39120	Х		Chairman / President / CEO				
Signatures							
Clay V. Bland as Attorney-in-fact	01/05/2016						
**Signature of Reporting Person		Date					
Evenlaw attack of Da							

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The terms of this Phantom Unit award specify payment in cash rather than in stock, and includes a provision providing for a variable percentage payout (ranging from 0% to 200%) based on a performance criteria related to the Total Shareholder Return of the Company

compared to a group of peer companies. On the vesting date, the reporting person's Phantom Shares held vested at the 200% level. The amount payable was based on the economic value of one share of Callon Petroleum Company common stock, calculated using the closing price on the vesting date.

This Phantom Share award is subject to vesting on December 31, 2015 and is payable in cash rather than stock. In addition, the award is(2) subject to a variable percentage payout based on a performance criteria related to the total Shareholder Return of the Company compared to a group of peer companies. Therefore, this award can range from 0% to 200% of its original value at the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.