#### Edgar Filing: SMITH RODGER W JR - Form 4

| SMITH ROI   | DGER W JR              |   |   |  |              |                   |   |   |                                  |                        |  |
|---|------------------------|---|---|--|--------------|-------------------|---|---|----------------------------------|------------------------|--|
| Form 4  |                        |   |   |  |              |                   |   |   |                                  |                        |  |
| May 19, 201   | 1                      |   |   |  |              |                   |   |   |                                  |                        |  |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION               |                        |   |   |  |              |                   | r   | OMB APPROVAL  |                                  |                        |  |
|   | UNITED S               |   | URITIE:<br>Vashingt                         |  |              |                   | NGE (                                     | COMMISSION  | -                                | 3235-0287              |  |
| Check th  | is box                 | v   | vasningt                                    | on,  | D.C. 203     | 549               |   |   | Number:                          | January 31,            |  |
| if no long  |                        | ENT OF CH   | ANGES                                       | IN I   | RENEFI       | CIAI              |   | NERSHIP OF  | Expires:                         | 2005                   |  |
| subject to<br>Section 1   | 0                      |   |   |  | ITIES        | CIAI              |   |   | Estimated average                |                        |  |
| Form 4 o  |                        |   | 510   | UII.   |              |                   |   |   | burden hours per<br>response 0.5 |                        |  |
| Form 5  | Filed purs             | uant to Section   | n 16(a) of                                  | f the  | e Securiti   | es Ex             | cchang                                    | ge Act of 1934,                                     | 103001130                        | 0.0                    |  |
| obligatio   | ns Section 17(a        |   |   |  |              |                   | -   | f 1935 or Sectio                                    | n                                |                        |  |
| may cont<br>See Instr   |                        | 30(h) of the  | Investm                                     | ent  | Company      | y Act             | of 19                                     | 40  |                                  |                        |  |
| 1(b).   |                        |   |   |  |              |                   |   |   |                                  |                        |  |
|   |                        |   |   |  |              |                   |   |   |                                  |                        |  |
| (Print or Type I  | Responses)             |   |   |  |              |                   |   |   |                                  |                        |  |
| 1 Name and A  | Address of Reporting P | Person* o t   | N   |  | T. 1 7       | г. I <sup>.</sup> |   | 5 Relationship of                                   | Penorting Per                    | r(s) to                |  |
| 1. Name and Address of Reporting Person <u>*</u><br>SMITH RODGER W JR |                        |   | 2. Issuer Name <b>and</b> Ticker or Trading |  |              |                   |   | 5. Relationship of Reporting Person(s) to<br>Issuer |                                  |                        |  |
|   | •                      | Symbol<br>CALLON PETROLEUM CO [CPE]                     |   |  |              |                   |   |   |                                  |                        |  |
| (Lest)  | (First) (M             |   | 3. Date of Earliest Transaction (Check      |  |              |                   |   | ck all applicable)                                  |                                  |                        |  |
| (Last)  | (First) (M             | ,   | th/Day/Yea                                  |  | ansaction    |                   |   | Director  | 109                              | 6 Owner                |  |
| 200 NORTH   | H CANAL STREE          |   | 8/2011                                      | 1)   |              |                   |   | Director<br>X Officer (give                         |                                  | er (specify            |  |
|   |                        |   | 5/2011                                      |  |              |                   |   | below)<br>Vice P                                    | below)<br>resident, Treas        | uror                   |  |
|   | (Street)               |   |   | _  |              |                   |   |   | ,                                |                        |  |
|   |                        | 4. If Amendment, Date Original<br>Filed(Month/Day/Year) |   |  |              |                   | 6. Individual or Joint/Group Filing(Check |   |                                  |                        |  |
|   |                        | Filed(  | Month/Day/                                  | Year)  | 1            |                   |   | Applicable Line)<br>_X_ Form filed by               | One Reporting Po                 | erson                  |  |
| NATCHEZ   | , MS 391203212         |   |   |  |              |                   |   |   | More than One R                  |                        |  |
| (City)  | (State) (              | Zip) T  | able I - No                                 | on-D   | erivative S  | Securi            | ties Ac                                   | quired, Disposed o                                  | f, or Beneficia                  | lly Owned              |  |
| 1.Title of  | 2. Transaction Date    |   | 3.  |  | 4. Securi    |                   |   | 5. Amount of  | 6. Ownership                     |                        |  |
| Security<br>(Instr. 3)  | (Month/Day/Year)       | Execution Date  |   | TransactionAcquired (A) orCodeDisposed of (D)(Instr. 8)(Instr. 3, 4 and 5) |              |                   |   | Securities<br>Beneficially                          | Form: Direct (D) or              | Indirect<br>Beneficial |  |
| (IIIsu. 5)  |                        | any<br>(Month/Day/Ye                                    |   |  |              |                   |   | Owned   | · /                              | Ownership              |  |
|   |                        | ` <b>`</b>  | , , , , , , , , , , , , , , , , , , ,       |  |              |                   |   | Following   | (Instr. 4)                       | (Instr. 4)             |  |
|   |                        |   |   |  |              | (A)               |   | Reported<br>Transaction(s)                          |                                  |                        |  |
|   |                        |   | <i>.</i> .                                  |  |              | or                |   | (Instr. 3 and 4)                                    |                                  |                        |  |
| Common  |                        |   | Code  | ·V   | Amount 1,763 | (D)               | Price<br>¢                                |   |                                  |                        |  |
| Stock   | 05/18/2011             | 05/18/2011  | F   | V  | (1)          | D                 | \$<br>6.7                                 | 24,330  | D                                |                        |  |
|   |                        |   |   |  | <u> </u>     |                   | 0.7                                       |   |                                  | 101 (1)                |  |
| Common<br>Stock   |                        |   |   |  |              |                   |   | 22,579 (2)  | I                                | 401(k)<br>Account      |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

### Edgar Filing: SMITH RODGER W JR - Form 4

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)       | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | of      | Expiration Dat<br>(Month/Day/Y | . Date Exercisable and<br>expiration Date<br>Month/Day/Year) |                 | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |  |
|---|---|---|---|--|---------|--------------------------------|--|-----------------|---|--|
|   |   |   |   | Code V                                 | (A) (D) | Date<br>Exercisable            | Expiration<br>Date   | Title           | Amount<br>or<br>Number<br>of Shares                                 |  |
| 2009<br>Restricted<br>Stock<br>Units -<br>Cash <u>(3)</u> | \$ 1.63   |   |   |  |         | (3)                            | (3)  | Common<br>Stock | 3,150   |  |
| 2009<br>Restricted<br>Stock<br>Units -<br>Stock (4)       | \$ 1.63   |   |   |  |         | <u>(4)</u>                     | <u>(4)</u>   | Common<br>Stock | 17,850  |  |
| 2010<br>Phantom<br>Shares (5)                             | \$ 4.95   |   |   |  |         | 11/08/2010                     | 12/31/2012   | Common<br>Stock | 30,000  |  |
| 2010<br>Restricted<br>Stock<br>Units -<br>Cash <u>(6)</u> | \$ 4.95   |   |   |  |         | 11/08/2010                     | 05/07/2013   | Common<br>Stock | 9,000   |  |
| 2010<br>Restricted<br>Stock<br>Units -<br>Stock (7)       | \$ 4.95   |   |   |  |         | 11/08/2010                     | 05/07/2013   | Common<br>Stock | 51,000  |  |
| 2011<br>Phantom<br>Shares <u>(8)</u>                      | \$ 7.01   |   |   |  |         | 05/12/2012                     | 12/31/2013   | Common<br>Stock | 15,000  |  |
| 2011<br>Restricted<br>Stock<br>Units -<br>Cash (9)        | \$ 7.01   |   |   |  |         | 05/12/2012                     | 05/12/2014   | Common<br>Stock | 4,500   |  |

2011 Restricted Stock \$ 7.01 Units -Stock (10)

05/12/2012 05/12/2014 Common Stock 25,500

## **Reporting Owners**

| Reporting Owner Name / Address                                       | Relationships |            |                                  |       |  |  |  |  |
|--|---------------|------------|----------------------------------|-------|--|--|--|--|
|  | Director      | 10% Owner  | Officer                          | Other |  |  |  |  |
| SMITH RODGER W JR<br>200 NORTH CANAL STREET<br>NATCHEZ, MS 391203212 |               |            | Vice-<br>President,<br>Treasurer |       |  |  |  |  |
| Signatures   |               |            |                                  |       |  |  |  |  |
| By: Robert A. Mayfield as<br>Attorney-in-fact for                    |               | 05/12/2011 | l                                |       |  |  |  |  |
| **Signature of Reporting Person                                      |               | Date       |                                  |       |  |  |  |  |

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents disposition of shares previously reported and subject to certain vesting provisions. Issuer withheld shares to satisfy federal and state withholding tax liability associated with fair market value of securities vested.

The number of shares reported is calculated by dividing the total market value of the reporting person's account balance within the(2) Callon Petroleum Company Employee Savings and Protection Plan (401(k) Plan) on the day prior to this Form 4 reporting date by the closing market price per share on that day.

- (3) Restricted Stock Units will vest 100% on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock of the issuer on the date of vesting.
- (4) Restricted Stock Units will vest 100% on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.

This Phantom Share award is subject to vesting on December 31, 2012 and is payable in cash rather than stock. In addition, the award is

- (5) subject to a variable percentage payout based on a performance criteria related to the Total Shareholder Return of the Company compared to a group of peer companies. Therefore this award can range from 0% to as much as 150% of its original value at the vesting date.
- (6) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock of the issuer on the date of vesting.
- Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.

This Phantom Share award is subject to vesting on December 31, 2013 and is payable in cash rather than stock. In addition, the award is subject to a variable percentage payout based on a performance criteria related to the Total Shareholder Return of the Company

- (8) subject to a variable percentage payout based on a performance enterna related to the rotal shareholder retain of the company
   compared to a group of peer companies. Therefore this award can range from 0% to as much as 150% of its original value at the vesting date.
- (9) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock on the date of vesting.
- (10) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

#### **Reporting Owners**

### Edgar Filing: SMITH RODGER W JR - Form 4

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.