

ASSOCIATED ESTATES REALTY CORP  
Form 8-K  
May 10, 2005

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**Form 8-K**

**CURRENT REPORT**

PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): May 4, 2005

**Associated Estates Realty Corporation**

(Exact name of registrant as specified in its charter)

Commission File Number 1-12486

Ohio

(State or other jurisdiction of

34-1747603

(I.R.S. Employer

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|   |                        |
|---|------------------------|
| incorporation or organization)                  | Identification Number) |
| <u>5025 Swetland Court, Richmond Hts., Ohio</u> | <u>44143-1467</u>      |
| (Address of principal executive offices)        | (Zip Code)             |

Registrant's telephone number, including area code (216) 261-5000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy

the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### **ITEM 1.01 Entry Into a Material Definitive Agreement**

At the Associated Estates Realty Corporation (the "Company") 2005 Annual Meeting of Shareholders, which occurred on May 4, 2005, the shareholders of the Company approved the Amended and Restated 2001 Equity-Based Award Plan (the "Plan") to be effective immediately. The Plan was amended to (i) allow for the shares reserved for issuance to be listed on the New York Stock Exchange pursuant to the rules of the exchange, (ii) allow the company to grant options that qualify as incentive stock options under the Internal Revenue Code of 1986, as amended, (iii) allow compensation attributable to equity based awards under the Plan to qualify as "performance-based compensation", as defined in the Internal Revenue Code, and (iv) increase the number of common shares available for awards by 750,000 common shares. The Plan provides for equity award grants to officers, other employees, and directors of the Company. Equity awards available under the Plan include stock options, share appreciation rights, restricted shares, deferred shares, and other awards based on common shares. The aggregate number of common shares subject to awards under the Plan was increased to 2,250,000 from 1,500,000. Awards covering 982,643 common shares have been made under the original Plan, leaving 1,267,357 common shares available for awards as of May 4, 2005. A copy of the Plan was filed as Appendix 1 to the Company's Definitive Proxy Statement, which was filed with the Securities and Exchange Commission on March 28, 2005.

### **ITEM 9.01 Financial Statements and Exhibits**

#### **(c) Exhibits**

10.10 Associated Estates Realty Corporation Amended and Restated 2001 Equity-Based Award Plan (as amended on May 4, 2005).  
Incorporated by reference to Appendix 1 to the Definitive Proxy Statement filed March 28, 2005.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

May 10, 2005

(Date)

ASSOCIATED ESTATES REALTY CORPORATION

/s/ Lou Fatica

Lou Fatica, Vice President,

Chief Financial Officer and Treasurer