

MULTIMEDIA GAMES HOLDING COMPANY, INC.  
Form 8-K  
November 06, 2013

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 8-K

CURRENT REPORT  
PURSUANT  
TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): November 5, 2013

Multimedia Games Holding Company, Inc.  
(Exact name of Registrant as Specified in its Charter)

000-28318  
(Commission File Number)

Texas 74-2611034  
(State or other jurisdiction (IRS Employer  
of incorporation) Identification No.)

206 Wild Basin Road South, Bldg. B 78746  
Austin, Texas (Zip Code)  
(Address of Principal Executive Offices)  
Registrant's telephone number, including area code: (512) 334-7500

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)



- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensation Arrangement for Certain Officers.

On November 5, 2013, Multimedia Games, Inc. (the “Company”) entered into a Second Amendment to Executive Employment Agreement (the “Second Amendment”) with Mick D. Roemer, Senior Vice President, Sales. The Second Amendment amends the terms of Mr. Roemer’s Executive Employment Agreement to eliminate the tax gross-up provisions that applied to any excise taxes imposed by Section 4999 of the Internal Revenue Code and to increase the annual cap on his sales-based incentive bonus from \$100,000 to \$125,000 per year. The Company believes that the elimination of tax gross-ups is an important goal of its current executive compensation philosophy.

The foregoing description of the Second Amendment is qualified in its entirety by reference to the complete text of the Second Amendment, a copy of which is attached hereto as Exhibit 10.1 and incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
-------------	-------------

10.1	Second Amendment to Executive Employment Agreement with Mick Roemer, dated November 5, 2013
------	---------------------------------------------------------------------------------------------

---

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MULTIMEDIA GAMES HOLDING COMPANY, INC.

Dated: November 5, 2013

By: /s/ Todd F. McTavish  
Todd F. McTavish  
Senior Vice President, General Counsel and Corporate  
Secretary

---

EXHIBIT INDEX

Exhibit No. Description

10.1 Second Amendment to Executive Employment Agreement with Mick Roemer, dated November 5, 2013