OATES JAMES M

Form 4

January 15, 2008

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

Expires:

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

See Instruction

	•									
1. Name and Address of Reporting Person * OATES JAMES M			2. Issuer ymbol	Name and	Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer				
(I)	(Eina)				CIAL CORP [SF]	(Ch	neck all applicable	e)		
(Last)	(First) (1			Earliest Ti	ransaction	** 5.	400			
500 1 4 1/170	HODE DDIVE	`		ay/Year)			109			
522 LAKESHORE DRIVE			1/11/20	008		Officer (give title below) Other (special below)				
(Street)			4. If Amendment, Date Original			6. Individual or	6. Individual or Joint/Group Filing(Check			
		Fi	iled(Mon	th/Day/Year	·)	Applicable Line)				
						X Form filed b	y One Reporting Po	erson		
ELKINS, NI	H 03233					Form filed by Person	y More than One Ro	eporting		
(City)	(State)	(Zip)	Table	e I - Non-I	Derivative Securities A	cquired, Disposed	of, or Beneficia	lly Owned		
1.Title of	2. Transaction Dat	e 2A. Deeme	d	3.	4. Securities	5. Amount of	6. Ownership	7. Nature		
Security	(Month/Day/Year)	Execution I	Date, if	Transacti	ionAcquired (A) or	Securities	Form: Direct	Indirect		

(City)	(State) (2	Table	I - Non-De	erivative S	Securi	ties Ac	quired, Disposed	of, or Beneficial	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	FransactionAcquired (A) or Code Disposed of (D)			5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial
		(Month/Day/Tear)	Code V	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	Indirect (I) (Instr. 4)	Ownership (Instr. 4)
Common Stock	01/11/2008		M	200	A	\$0	61,332	D	
Common Stock	01/11/2008		M	140	A	\$0	61,472	D	
Common Stock	01/11/2008		M	35	A	\$0	61,507	D	
Common Stock	01/11/2008		M	145	A	\$0	61,652	D	
Common Stock	01/11/2008		M	36	A	\$0	61,688	D	
	01/11/2008		M	174	A	\$0	61,862	D	

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Common Stock								
Common Stock	01/11/2008	M	131	A	\$ 0	61,993	D	
Common Stock	01/11/2008	M	32	A	\$ 0	62,025	D	
Common Stock	01/11/2008	M	156	A	\$ 0	62,181	D	
Common Stock	01/11/2008	M	166	A	\$0	62,347	D	
Common Stock	01/11/2008	M	154	A	\$0	62,501	D	
Common Stock	01/11/2008	M	132	A	\$0	62,633	D	
Common Stock	01/11/2008	M	33	A	\$ 0	62,666	D	
Common Stock	01/11/2008	M	124	A	\$ 0	62,790	D	
Common Stock	01/11/2008	M	31	A	\$0	62,821	D	
Common Stock	01/11/2008	M	137	A	\$0	62,958	D	
Common Stock	01/11/2008	M	35	A	\$0	62,993	D	
Common Stock	01/11/2008	M	161	A	\$0	63,154	D	
Common Stock	01/11/2008	M	132	A	\$0	63,286	D	
Common Stock	01/11/2008	M	33	A	\$0	63,319	D	
Common Stock	01/11/2008	M	159	A	\$0	63,478	D	
Common Stock	01/11/2008	M	40	A	\$0	63,518	D	
Common Stock	01/11/2008	M	174	A	\$ 0	63,692	D	
Common Stock	01/11/2008	M	177	A	\$0	63,869	D	
Common Stock						6,266	I	by Spouse

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

> 8. I Der Sec (In:

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transaction Code Derivative (Instr. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock Units	\$ 0	01/11/2008		M		200	01/02/2002	01/02/2012	Common Stock	200
Phantom Stock Units	\$ 0	01/11/2008		M		140	01/29/2002	01/29/2012	Common Stock	140
Phantom Stock Units	\$ 0	01/11/2008		M		35	01/29/2002	01/29/2012	Common Stock	35
Phantom Stock Units	\$ 0	01/11/2008		M		145	02/01/2002	02/01/2012	Common Stock	145
Phantom Stock Units	\$ 0	01/11/2008		M		36	02/01/2002	02/01/2012	Common Stock	36
Phantom Stock Units	\$ 0	01/11/2008		M		174	03/01/2002	03/01/2012	Common Stock	174
Phantom Stock Units	\$ 0	01/11/2008		M		131	04/01/2002	04/01/2012	Common Stock	131
Phantom Stock Units	\$ 0	01/11/2008		M		32	04/01/2002	04/01/2012	Common Stock	32

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Phantom Stock Units	\$ 0	01/11/2008	M	156	05/01/2002	05/01/2012	Common Stock	156
Phantom Stock Units	\$ 0	01/11/2008	M	166	05/09/2002	05/09/2012	Common Stock	166
Phantom Stock Units	\$ 0	01/11/2008	M	154	06/01/2002	06/01/2012	Common Stock	154
Phantom Stock Units	\$ 0	01/11/2008	M	132	07/01/2002	07/01/2012	Common Stock	132
Phantom Stock Units	\$ 0	01/11/2008	M	33	07/01/2002	07/01/2012	Common Stock	33
Phantom Stock Units	\$ 0	01/11/2008	M	124	07/23/2002	07/23/2012	Common Stock	124
Phantom Stock Units	\$ 0	01/11/2008	M	31	07/23/2002	07/23/2012	Common Stock	31
Phantom Stock Units	\$ 0	01/11/2008	M	137	08/01/2002	08/01/2012	Common Stock	137
Phantom Stock Units	\$ 0	01/11/2008	M	35	08/01/2002	08/01/2012	Common Stock	35
Phantom Stock Units	\$ 0	01/11/2008	M	161	09/03/2002	09/03/2012	Common Stock	161
Phantom Stock Units	\$ 0	01/11/2008	M	132	10/01/2002	10/01/2012	Common Stock	132
Phantom Stock Units	\$ 0	01/11/2008	M	33	10/01/2002	10/01/2012	Common Stock	33
Phantom Stock Units	\$ 0	01/11/2008	M	159	10/28/2002	10/28/2012	Common Stock	159
Phantom Stock Units	\$ 0	01/11/2008	M	40	10/28/2002	10/28/2012	Common Stock	40
Phantom Stock	\$ 0	01/11/2008	M	174	11/01/2002	11/01/2012	Common Stock	174

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Units								
Phantom Stock Units	\$ 0	01/11/2008	M	177	12/02/2002	12/02/2012	Common Stock	177
Phantom Stock Units	\$ 0				01/02/2003	01/02/2013	Common Stock	189
Phantom Stock Units	\$ 0				01/30/2003	01/30/2013	Common Stock	208
Phantom Stock Units	\$ 0				02/03/2003	02/03/2013	Common Stock	177
Phantom Stock Units	\$ 0				03/03/2003	03/03/2013	Common Stock	175
Phantom Stock Units	\$ 0				04/01/2003	04/01/2013	Common Stock	179
Phantom Stock Units	\$ 0				05/01/2003	05/01/2013	Common Stock	172

Reporting Owners

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
OATES JAMES M 522 LAKESHORE DRIVE ELKINS, NH 03233	X			

Signatures

By: Forrest M. Smith For: James M. O1/15/2008

**Signature of Reporting Person Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 5

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).