MANCUSO JOSEPH A

Form 4

January 21, 2009

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number:

3235-0287 January 31,

0.5

Check this box if no longer

subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Expires: 2005 Estimated average

OMB APPROVAL

burden hours per response...

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * MANCUSO JOSEPH A

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to

Issuer

(Last)

(First)

(Middle)

CIBER INC [CBR]

(Check all applicable)

SVP US Commercial Ops

6363 SOUTH FIDDLER'S GREEN

(Street)

CIRCLE, SUITE 1400

3. Date of Earliest Transaction

(Month/Day/Year) 01/19/2009

Director 10% Owner X_ Officer (give title Other (specify

below)

below)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check

Applicable Line) _X_ Form filed by One Reporting Person

Form filed by More than One Reporting Person

GREENWOOD VILLAGE, CO 80111

> (State) (City)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)

2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if

(Month/Day/Year)

(Zip)

3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) 5. Amount of Securities Beneficially Owned

Following

6. Ownership 7. Nature of Form: Direct Indirect (D) or Indirect Beneficial Ownership (I) (Instr. 4) (Instr. 4)

Reported (A) Transaction(s)

or (Instr. 3 and 4)

Code V Amount (D) Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Conversion

3. Transaction Date 3A. Deemed

(Month/Day/Year) Execution Date, if Transaction of Derivative Expiration Date

5. Number

6. Date Exercisable and

7. Title and Am Underlying Seco

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/Year)		(Instr. 3 and	4)
				Code V	(A) (D)) Date Exercisable	Expiration Date	Title	A o N o S
Non-Qualified Stock Option (right to buy)	\$ 4.59	01/19/2009		A	4,000	01/19/2010(1)	01/19/2014	Common Stock, \$.01 par value	

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

MANCUSO JOSEPH A 6363 SOUTH FIDDLER'S GREEN CIRCLE SUITE 1400 GREENWOOD VILLAGE, CO 80111

SVP US Commercial Ops

Signatures

Joseph A Mancuso 01/21/2009

**Signature of Date Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These options shall vest as to one-half (1/2) of the total number of shares on the first and second anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. \$32.43 $\underline{{}^{(6)}10/15/2025}$ Common Stock 26,622 26,622 D Employee Stock Option (Right to Buy) \$21.73 $\underline{{}^{(7)}04/06/2026}$ Common Stock 88,794 88,794 D

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Ghoorah Charles V.			President of Sales &			
C/O CVENT INC			Marketing			
1765 GREENSBORO STATION PLACE,7TH						

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FLOOR TYSONS CORNER, VA 22102

Signatures

/s/ Lawrence Samuelson, Attorney-in-Fact

11/25/2016

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares were transferred to the Morgan Stanley Global Impact Finding Trust via a bona fide gift transaction, for which the Charles V. Ghoorah Irrevocable Trust (2013) did not receive any value or consideration.
- The shares were held directly by Charles V. Ghoorah Irrevocable Trust (2013), for which the Reporting Person serves as trustee. The

 (2) Reporting Person disclaims beneficial ownership of the shares held by said Trust, and this report should not be deemed an admission that the Reporting Person is the beneficial owner of said Trust's shares for purposes of Section 16 or for any other purpose.
- (3) The shares were held directly by the Charles Vijendra Ghoorah Irrevocable Trust (2013), for which the Reporting Person serves as trustee.
- (4) All of the shares subject to this option are currently exercisable.
- One-quarter of the shares subject to this option are currently exercisable. The remaining shares will become exercisable in three equal annual installments on March 15 in each if 2017, 2018 and 2019.
- One-half of the shares subject to this option are currently exercisable. The remaining shares will become exercisable on September 15, 2017
- (7) The shares subject to this option will vest in four equal installments beginning on March 1, 2017.

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