CONSTELLATION BRANDS, INC.

Form 8-K January 08, 2018

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) January 3, 2018

CONSTELLATION BRANDS, INC.

(Exact name of registrant as specified in its charter)

Delaware 001-08495 16-0716709 (State or other jurisdiction (Commission (IRS Employer of incorporation) File Number) Identification No.)

207 High Point Drive, Building 100, Victor, NY 14564 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (585) 678-7100

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- oWritten communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- oPre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company o

If an emerging growth o company, indicate by check mark if the registrant has

elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;

5.02 Compensatory Arrangements of Certain Officers.

(e) Compensatory Arrangements of Certain Officers

On January 3, 2018, the Human Resources Committee (the "Committee") of the Board of Directors of Constellation Brands, Inc. (the "Company") took the following action with regard to certain compensatory arrangements for one of its Executive Officers.

Approval of New Annual Base Salary

The Committee set a new annual base salary for one of the Company's Executive Officers, which salary will take effect on March 5, 2018. The following table sets forth the new annual base salary level of the Executive Officer identified below:

Name and Position New Annual Base Salary

William F. Hackett,

Executive Vice President and \$200,000

Chairman, Beer Division

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 8, 2018 $\frac{\text{CONSTELLATION BRANDS}}{\text{INC}}$.

By:/s/ David Klein
David Klein
Executive Vice President and
Chief Financial Officer