

Ingersoll-Rand plc
Form 10-Q
April 26, 2016
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF
^x 1934

For the quarterly period ended March 31, 2016

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF
^o 1934

For the transition period from _____ to _____

Commission File Number 001-34400

INGERSOLL-RAND PUBLIC LIMITED COMPANY
(Exact name of registrant as specified in its charter)

Ireland 98-0626632
(State or other jurisdiction of (I.R.S. Employer
incorporation or organization) Identification No.)

170/175 Lakeview Dr.

Airside Business Park

Swords, Co. Dublin

Ireland

(Address of principal executive offices, including zip code)

+(353) (0) 18707400

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES NO

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company," in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer

Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

YES NO

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The number of ordinary shares outstanding of Ingersoll-Rand plc as of April 15, 2016 was 257,463,751.

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PART I - FINANCIAL INFORMATION

Item 1. Financial Statements

INGERSOLL-RAND PLC

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(Unaudited)

| In millions, except per share amounts | Three months ended | |
|---|--------------------|------------|
| | March 31, | |
| | 2016 | 2015 |
| Net revenues | \$2,894.1 | \$2,887.8 |
| Cost of goods sold | (2,047.0) | (2,086.7) |
| Selling and administrative expenses | (629.8) | (630.0) |
| Operating income | 217.3 | 171.1 |
| Interest expense | (56.7) | (55.1) |
| Other income/(expense), net | 10.0 | (26.4) |
| Earnings before income taxes | 170.6 | 89.6 |
| Provision for income taxes | (41.9) | (26.9) |
| Earnings from continuing operations | 128.7 | 62.7 |
| Discontinued operations, net of tax | 26.9 | (7.3) |
| Net earnings | 155.6 | 55.4 |
| Less: Net earnings attributable to noncontrolling interests | (3.2) | (4.1) |
| Net earnings attributable to Ingersoll-Rand plc | \$152.4 | \$51.3 |
| Amounts attributable to Ingersoll-Rand plc ordinary shareholders: | | |
| Continuing operations | \$125.5 | \$58.6 |
| Discontinued operations | 26.9 | (7.3) |
| Net earnings | \$152.4 | \$51.3 |
| Earnings (loss) per share attributable to Ingersoll-Rand plc ordinary shareholders: | | |
| Basic: | | |
| Continuing operations | \$0.48 | \$0.22 |
| Discontinued operations | 0.10 | (0.03) |
| Net earnings | \$0.58 | \$0.19 |
| Diluted: | | |
| Continuing operations | \$0.48 | \$0.22 |
| Discontinued operations | 0.10 | (0.03) |
| Net earnings | \$0.58 | \$0.19 |
| Weighted-average shares outstanding: | | |
| Basic | 259.4 | 265.4 |
| Diluted | 261.3 | 268.5 |
| Dividends declared per ordinary share | \$0.32 | \$0.29 |
| Total comprehensive income (loss) | \$298.5 | \$(224.7) |
| Less: Total comprehensive income attributable to noncontrolling interests | (4.1) | (4.3) |
| Total comprehensive income (loss) attributable to Ingersoll-Rand plc | \$294.4 | \$(229.0) |
| See accompanying notes to Condensed Consolidated Financial Statements. | | |

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CONDENSED CONSOLIDATED BALANCE SHEETS

(Unaudited)

| In millions | March 31, 2016 | December 31, 2015 |
|--|-------------------|----------------------|
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 612.9 | \$ 736.8 |
| Accounts and notes receivable, net | 2,155.1 | 2,150.6 |
| Inventories, net | 1,612.7 | 1,410.7 |
| Other current assets | 432.2 | 311.3 |
| Total current assets | 4,812.9 | 4,609.4 |
| Property, plant and equipment, net | 1,582.2 | 1,575.1 |
| Goodwill | 5,784.4 | 5,730.2 |
| Intangible assets, net | 3,903.1 | 3,926.1 |
| Other noncurrent assets | 869.9 | 876.8 |
| Total assets | \$ 16,952.5 | \$ 16,717.6 |
| LIABILITIES AND EQUITY | | |
| Current liabilities: | | |
| Accounts payable | \$ 1,345.8 | \$ 1,249.3 |
| Accrued compensation and benefits | 350.1 | 437.4 |
| Accrued expenses and other current liabilities | 1,476.2 | 1,457.5 |
| Short-term borrowings and current maturities of long-term debt | 758.0 | 504.2 |
| Total current liabilities | 3,930.1 | 3,648.4 |
| Long-term debt | 3,714.6 | 3,713.6 |
| Postemployment and other benefit liabilities | 1,395.7 | 1,409.9 |
| Deferred and noncurrent income taxes | 916.6 | 896.1 |
| Other noncurrent liabilities | 1,142.8 | 1,170.4 |
| Total liabilities | 11,099.8 | 10,838.4 |
| Equity: | | |
| Ingersoll-Rand plc shareholders' equity: | | |
| Ordinary shares | 270.0 | 269.0 |
| Ordinary shares held in treasury, at cost | (702.7 |) (452.6 |
| Capital in excess of par value | 237.1 | 223.3 |
| Retained earnings | 6,967.3 | 6,897.9 |
| Accumulated other comprehensive income (loss) | (978.9 |) (1,120.9 |
| Total Ingersoll-Rand plc shareholders' equity | 5,792.8 | 5,816.7 |
| Noncontrolling interest | 59.9 | 62.5 |
| Total equity | 5,852.7 | 5,879.2 |
| Total liabilities and equity | \$ 16,952.5 | \$ 16,717.6 |

See accompanying notes to Condensed Consolidated Financial Statements.

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INGERSOLL-RAND PLC
 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
 (Unaudited)

| In millions | Three months ended March 31, | |
|--|------------------------------------|----------|
| | 2016 | 2015 |
| Cash flows from operating activities: | | |
| Net earnings | \$155.6 | \$55.4 |
| Discontinued operations, net of tax | (26.9) | 7.3 |
| Adjustments for non-cash transactions: | | |
| Depreciation and amortization | 88.0 | 87.9 |
| Changes in assets and liabilities, net | (245.8) | (329.7) |
| Other non-cash items, net | 23.8 | 63.9 |
| Net cash used in continuing operating activities | (5.3) | (115.2) |
| Net cash used in discontinued operating activities | (6.7) | (10.0) |
| Net cash used in operating activities | (12.0) | (125.2) |
| Cash flows from investing activities: | | |
| Capital expenditures | (40.1) | (55.7) |
| Acquisition of businesses, net of cash acquired | — | (941.7) |
| Proceeds from sale of property, plant and equipment | — | 4.0 |
| Net cash used in continuing investing activities | (40.1) | (993.4) |
| Cash flows from financing activities: | | |
| Short-term borrowings, net | 254.0 | 327.1 |
| Proceeds from long-term debt | — | 0.1 |
| Payments of long-term debt | — | (16.1) |
| Net proceeds from debt | 254.0 | 311.1 |
| Debt issuance costs | (2.1) | — |
| Dividends paid to ordinary shareholders | (82.2) | (73.8) |
| Dividends paid to noncontrolling interests | (6.7) | — |
| Repurchase of ordinary shares | (250.1) | — |
| Other financing activities, net | (6.7) | 19.5 |
| Net cash provided by (used in) continuing financing activities | (93.8) | 256.8 |
| Effect of exchange rate changes on cash and cash equivalents | 22.0 | (109.5) |
| Net decrease in cash and cash equivalents | (123.9) | (971.3) |
| Cash and cash equivalents - beginning of period | 736.8 | 1,705.2 |
| Cash and cash equivalents - end of period | \$612.9 | \$733.9 |
| See accompanying notes to Condensed Consolidated Financial Statements. | | |

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INGERSOLL-RAND PLC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

Note 1. Basis of Presentation

The accompanying unaudited condensed consolidated financial statements of Ingersoll-Rand plc (Plc or Parent Company), a public limited company incorporated in Ireland in 2009, and its consolidated subsidiaries (collectively, the Company), reflect the consolidated operations of the Company and have been prepared in accordance with United States Securities and Exchange Commission (SEC) interim reporting requirements. Accordingly, the accompanying condensed consolidated financial statements do not include all disclosures required by accounting principles generally accepted in the United States of America (GAAP) for full financial statements and should be read in conjunction with the consolidated financial statements included in the Ingersoll-Rand plc Annual Report on Form 10-K for the year ended December 31, 2015. In the opinion of management, the accompanying condensed consolidated financial statements contain all adjustments, which include normal recurring adjustments, necessary to present fairly the condensed consolidated results for the interim periods presented. Certain reclassifications of amounts reported in prior periods have been made to conform with the current period presentation.

Note 2. Recent Accounting Pronouncements

The Financial Accounting Standards Board (FASB) Accounting Standards Codification is the sole source of authoritative GAAP other than SEC issued rules and regulations that apply only to SEC registrants. The FASB issues an Accounting Standards Update (ASU) to communicate changes to the codification. The Company considers the applicability and impact of all ASU's. ASU's not listed below were assessed and determined to be either not applicable or are not expected to have a material impact on our consolidated financial statements.

Recently Adopted Accounting Pronouncements

In September 2015, the FASB issued ASU 2015-16, "Business Combinations (Topic 805): Simplifying the Accounting for Measurement Period Adjustments" (ASU 2015-16) which eliminates the requirement for an acquirer in a business combination to account for measurement period adjustments retrospectively. As a result, adjustments to provisional amounts that are identified during the measurement period are recognized in the reporting period in which the adjustment amounts are determined. ASU 2015-16 is effective for fiscal years beginning after December 15, 2015, including interim periods within those fiscal years, with early adoption permitted. The Company adopted this guidance on January 1, 2016 and will apply provisions, as applicable, on future acquisitions.

In April 2015, the FASB issued ASU 2015-03, "Simplifying the Presentation of Debt Issuance Costs" (ASU 2015-03) which amends the current presentation of debt issuance costs in the financial statements. ASU 2015-03 requires an entity to present debt issuance costs related to a recognized debt liability in the balance sheet as a direct deduction from the carrying amount of the debt liability, consistent with debt discounts. The recognition and measurement guidance for debt issuance costs are not affected by the amendments in this update. ASU 2015-03 is effective on a retrospective basis for financial statements issued for fiscal years beginning after December 15, 2015 and interim periods within those annual periods. The Company adopted this standard on January 1, 2016 and has retrospectively adjusted the prior period presented. This change in classification resulted in a net \$21.2 million decrease to Other concurrent assets with a corresponding decrease to Long-term debt as of December 31, 2015.

In April 2015, the FASB issued ASU 2015-05, "Customer's Accounting for Fees Paid in a Cloud Computing Arrangement" (ASU 2015-05) which provides guidance about whether a cloud computing arrangement includes a software license and how to account for the license under each scenario. The guidance is effective for annual periods beginning after December 15, 2015, including interim periods within those annual periods. A reporting entity may apply the guidance prospectively to all arrangements entered into or materially modified after the effective date, or retrospectively to all prior periods presented in the financial statements. Early adoption is permitted. The Company adopted this guidance on January 1, 2016. The adoption of the new guidance did not have an impact on the Company's financial statements.

Recently Issued Accounting Pronouncements

In March 2016, the FASB issued ASU No. 2016-09, "Compensation-Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting" (ASU 2016-09) which simplifies several aspects of the accounting

for employee share-based payment transactions. The guidance makes several modifications to the accounting for forfeitures, employer tax withholding on share-based compensation and the financial statement presentation of excess tax benefits or deficiencies. In addition, ASU 2016-09 clarifies the statement of cash flows presentation for certain components of share-based awards. The standard is effective for interim and annual reporting periods beginning after December 15, 2016, although early adoption is permitted. The Company is currently assessing how the adoption of this standard will impact the financial statements.

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In February 2016, the FASB issued ASU 2016-02, "Leases" (ASU 2016-02) which requires the lease rights and obligations arising from lease contracts, including existing and new arrangements, to be recognized as assets and liabilities on the balance sheet. The standard also requires additional disclosures by lessees and contains targeted changes to accounting by lessors. ASU 2016-02 is effective for annual periods beginning after December 15, 2018, including interim periods within those annual periods, with early adoption permitted. The guidance is required to be adopted at the earliest period presented using a modified retrospective approach. The Company is currently assessing the impact on the financial statements.

In July 2015, the FASB issued ASU 2015-11, "Simplifying the Measurement of Inventory" (ASU 2015-11). ASU 2015-11 requires that inventory within the scope of the standard be measured at the lower of cost or net realizable value. Net realizable value is the estimated selling price in the ordinary course of business, less reasonably predictable cost of completion, disposal and transportation. The amendments in this update do not apply to inventory measured using the last-in, first-out or the retail inventory method. The amendments apply to all other inventory, which includes inventory measured using the first-in, first-out or average cost method. ASU 2015-11 is effective for annual periods beginning after December 15, 2016, including interim periods within those annual periods, with early adoption permitted. The adoption of the new guidance is not expected to have a material impact on the Company's financial statements.

In May 2014, the FASB issued ASU No. 2014-09, "Revenue from Contracts with Customers" (ASC 606), which creates a comprehensive, five-step model for revenue recognition that requires a company to recognize revenue to depict the transfer of promised goods or services to a customer at an amount that reflects the consideration it expects to receive in exchange for those goods or services. Under the new guidance, a company will be required to use more judgment and make more estimates when considering contract terms as well as relevant facts and circumstances when identifying performance obligations, estimating the amount of variable consideration in the transaction price and allocating the transaction price to each separate performance obligation. In addition, ASC 606 enhances disclosures about revenue, provides guidance for transactions that were not previously addressed comprehensively and improves guidance for multiple-element arrangements. ASC 606 is effective for annual reporting periods beginning after December 15, 2017 and is required to be applied retrospectively to each prior reporting period presented or retrospectively with the cumulative effect of initially applying it recognized at the date of initial application. Early adoption is permitted, but not before the original effective date of the standard. The Company is currently determining its implementation approach and assessing the impact on the financial statements.

Note 3. Inventories

Depending on the business, U.S. inventories are stated at the lower of cost or market using the last-in, first-out (LIFO) method or the lower of cost or market using the first-in, first-out (FIFO) method. Non-U.S. inventories are primarily stated at the lower of cost or market using the FIFO method.

The major classes of inventory were as follows:

| In millions | March 31, December 31, | |
|-----------------|------------------------|------------|
| | 2016 | 2015 |
| Raw materials | \$513.0 | \$ 514.9 |
| Work-in-process | 186.7 | 131.0 |
| Finished goods | 973.3 | 825.7 |
| | 1,673.0 | 1,471.6 |
| LIFO reserve | (60.3) | (60.9) |
| Total | \$ 1,612.7 | \$ 1,410.7 |

The Company performs periodic assessments to determine the existence of obsolete, slow-moving and non-saleable inventories and records necessary provisions to reduce such inventories to net realizable value. Reserve balances, primarily related to obsolete and slow-moving inventories, were \$105.5 million and \$100.4 million at March 31, 2016

and December 31, 2015, respectively.

Note 4. Goodwill

The Company records as goodwill the excess of the purchase price over the fair value of the net assets acquired. Once the final valuation has been performed for each acquisition, adjustments may be recorded. Goodwill is tested and reviewed annually for impairment during the fourth quarter or whenever there is a significant change in events or circumstances that indicate that the fair value of a reporting unit may be less than the carrying amount of the reporting unit.

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The changes in the carrying amount of goodwill for the three months ended March 31, 2016 were as follows:

| In millions | Climate | Industrial | Total |
|-------------------------------------|-----------|------------|-----------|
| Net balance as of December 31, 2015 | \$4,952.6 | \$ 777.6 | \$5,730.2 |
| Currency translation | 45.9 | 8.3 | 54.2 |
| Net balance as of March 31, 2016 | \$4,998.5 | \$ 785.9 | \$5,784.4 |

The net goodwill balances at March 31, 2016 and December 31, 2015 include \$2,496.0 million of accumulated impairment. The accumulated impairment relates entirely to a charge in the fourth quarter of 2008 associated with the Climate segment.

Note 5. Intangible Assets

Indefinite-lived intangible assets are tested and reviewed annually for impairment during the fourth quarter or whenever there is a significant change in events or circumstances that indicate that the fair value of the asset may be less than the carrying amount of the asset. All other intangible assets with finite useful lives are being amortized on a straight-line basis over their estimated useful lives.

The gross amount of the Company's intangible assets and related accumulated amortization were as follows:

| In millions | March 31, 2016 | | | December 31, 2015 | | |
|--------------------------------------|-----------------------|--------------------------|---------------------|-----------------------|--------------------------|---------------------|
| | Gross carrying amount | Accumulated amortization | Net carrying amount | Gross carrying amount | Accumulated amortization | Net carrying amount |
| Completed technologies/patents | \$216.5 | \$(171.7) | \$44.8 | \$214.9 | \$(168.7) | \$46.2 |
| Customer relationships | 2,029.3 | (843.9) | 1,185.4 | 2,019.8 | (811.5) | 1,208.3 |
| Other | 65.0 | (47.5) | 17.5 | 63.5 | (45.7) | 17.8 |
| Total finite-lived intangible assets | 2,310.8 | (1,063.1) | 1,247.7 | 2,298.2 | (1,025.9) | 1,272.3 |
| Trademarks (indefinite-lived) | 2,655.4 | — | 2,655.4 | 2,653.8 | — | 2,653.8 |
| Total | \$4,966.2 | \$(1,063.1) | \$3,903.1 | \$4,952.0 | \$(1,025.9) | \$3,926.1 |

Intangible asset amortization expense was \$32.9 million and \$37.0 million for the three months ended March 31, 2016 and 2015, respectively.

Note 6. Debt and Credit Facilities

Short-term borrowings and current maturities of long-term debt consisted of the following:

| In millions | March 31, December 31, | |
|--|------------------------|----------|
| | 2016 | 2015 |
| Debentures with put feature | \$ 343.0 | \$ 343.0 |
| Commercial Paper | 397.0 | 143.0 |
| Other current maturities of long-term debt | 7.8 | 7.8 |
| Short-term borrowings | 10.2 | 10.4 |
| Total | \$ 758.0 | \$ 504.2 |

Commercial Paper Program

The Company uses borrowings under its commercial paper program for general corporate purposes. The maximum aggregate amount of unsecured commercial paper notes available to be issued, on a private placement basis, under the commercial paper program is \$2.0 billion as of March 31, 2016.

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Debentures with Put Feature

At March 31, 2016 and December 31, 2015, the Company had \$343.0 million of fixed rate debentures outstanding which contain a put feature that the holders may exercise on each anniversary of the issuance date. If exercised, the Company is obligated to repay in whole or in part, at the holder's option, the outstanding principal amount of the debentures plus accrued interest. If these options are not exercised, the final contractual maturity dates would range between 2027 and 2028. Holders of these debentures had the option to exercise the put feature on \$37.2 million of the outstanding debentures in February 2016, subject to the notice requirement. No material exercises were made.

Long-term debt, excluding current maturities, consisted of the following:

| In millions | March 31, December 31, | |
|---------------------------------|------------------------|----------|
| | 2016 | 2015 |
| 6.875% Senior notes due 2018 | \$ 748.1 | \$ 748.0 |
| 2.875% Senior notes due 2019 | 348.3 | 348.1 |
| 2.625% Senior notes due 2020 | 298.1 | 298.0 |
| 9.000% Debentures due 2021 | 124.8 | 124.8 |
| 4.250% Senior notes due 2023 | 695.2 | 695.0 |
| 7.200% Debentures due 2016-2025 | 67.2 | 67.1 |
| 3.550% Senior notes due 2024 | 493.9 | 493.7 |
| 6.480% Debentures due 2025 | 149.7 | 149.7 |
| 5.750% Senior notes due 2043 | 493.4 | 493.4 |
| 4.650% Senior notes due 2044 | 295.2 | 295.2 |
| Other loans and notes | 0.7 | 0.6 |
| Subtotal | 3,714.6 | 3,713.6 |

Other Credit Facilities

The Company maintains two 5-year, \$1.0 billion revolving credit facilities (the Facilities) through its wholly-owned subsidiaries, Ingersoll-Rand Global Holding Company Limited and Ingersoll-Rand Luxembourg Finance S.A. (collectively, the Borrowers). Each senior unsecured credit facility, one of which matures in March 2019 and the other in March 2021 (the 2021 Facility), provides support for the Company's commercial paper program and can be used for working capital and other general corporate purposes. Ingersoll-Rand plc, Ingersoll-Rand International Holding Limited, Ingersoll-Rand Lux International Holding Company S.à.r.l. and Ingersoll-Rand Company each provide irrevocable and unconditional guarantees for these Facilities. In addition, each Borrower will guarantee the obligations under the Facilities of the other Borrower. The 2021 Facility, which was entered into on March 15, 2016, terminated the previously outstanding revolving credit facility set to mature in March 2017. Total commitments of \$2.0 billion were unused at March 31, 2016 and December 31, 2015.

Fair Value of Debt

The carrying value of the Company's short-term borrowings is a reasonable estimate of fair value due to the short-term nature of the instruments. The fair value of the Company's debt instruments at March 31, 2016 and December 31, 2015 was \$4.9 billion and \$4.5 billion, respectively. The Company measures the fair value of its long-term debt instruments for disclosure purposes based upon observable market prices quoted on public exchanges for similar assets. These fair value inputs are considered Level 2 within the fair value hierarchy. The methodologies used by the Company to determine the fair value of its long-term debt instruments at March 31, 2016 are the same as those used at December 31, 2015.

Note 7. Financial Instruments

In the normal course of business, the Company is exposed to certain risks arising from business operations and economic factors. These fluctuations can increase the cost of financing, investing and operating the business. The Company may use various financial instruments, including derivative instruments, to manage the risks associated with

interest rate and currency rate exposures. These financial instruments are not used for trading or speculative purposes. On the date a derivative contract is entered into, the Company designates the derivative instrument as a cash flow hedge of a forecasted transaction or as an undesignated derivative. The Company formally documents its hedge relationships, including identification of the derivative instruments and the hedged items, as well as its risk management objectives and strategies for

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

undertaking the hedge transaction. This process includes linking derivative instruments that are designated as hedges to specific assets, liabilities or forecasted transactions.

The Company assesses at inception, and at least quarterly thereafter, whether the derivatives used in cash flow hedging transactions are highly effective in offsetting the changes in the cash flows of the hedged item. To the extent the derivative is deemed to be a highly effective hedge, the fair market value changes of the instrument are recorded to Accumulated other comprehensive income (AOCI). Any ineffective portion of a derivative instrument's change in fair value is recorded in Net earnings in the period of change. If the hedging relationship ceases to be highly effective, or it becomes probable that a forecasted transaction is no longer expected to occur, the hedging relationship will be undesignated and any future gains and losses on the derivative instrument will be recorded in Net earnings.

The fair values of derivative instruments included within the Condensed Consolidated Balance Sheets were as follows:

| In millions | Derivative assets | | Derivative liabilities | |
|---|-------------------|-------------------|------------------------|-------------------|
| | March 31, 2016 | December 31, 2015 | March 31, 2016 | December 31, 2015 |
| Derivatives designated as hedges: | | | | |
| Currency derivatives designated as hedges | \$2.2 | \$ 0.6 | \$0.4 | \$ 0.2 |
| Derivatives not designated as hedges: | | | | |
| Currency derivatives not designated as hedges | 23.3 | 4.4 | 1.8 | 12.4 |
| Total derivatives | \$25.5 | \$ 5.0 | \$2.2 | \$ 12.6 |

Asset and liability derivatives included in the table above are recorded within Other current assets and Accrued expenses and other current liabilities, respectively.

Currency Derivative Instruments

The notional amount of the Company's currency derivatives was \$1.0 billion and \$1.1 billion at March 31, 2016 and December 31, 2015, respectively. At March 31, 2016 and December 31, 2015, a gain of \$1.7 million and \$0.5 million, net of tax, respectively, was included in AOCI related to the fair value of the Company's currency derivatives designated as accounting hedges. The amount expected to be reclassified into Net earnings over the next twelve months is a gain of \$1.7 million. The actual amounts that will be reclassified to Net earnings may vary from this amount as a result of changes in market conditions. Gains and losses associated with the Company's currency derivatives not designated as hedges are recorded in Net earnings as changes in fair value occur. At March 31, 2016, the maximum term of the Company's currency derivatives was approximately 12 months.

Other Derivative Instruments

The Company has utilized forward-starting interest rate swaps and interest rate locks to manage interest rate exposure in periods prior to the anticipated issuance of fixed-rate debt. These instruments have been designated as cash flow hedges and have a notional amount of \$1.3 billion at March 31, 2016 and December 31, 2015, respectively. Consequently, when the contracts were settled upon the issuance of the underlying debt, any realized gains or losses in the fair values of the instruments were initially deferred into Accumulated other comprehensive income. These deferred gains or losses are subsequently recognized into Interest expense over the term of the related notes. The net unrecognized gain in AOCI was \$5.6 million at March 31, 2016 and \$5.5 million at December 31, 2015. The net deferred gain at March 31, 2016 will be amortized over the term of notes with maturities ranging from 2018 to 2044. The amount expected to be amortized over the next twelve months is a net loss of \$0.5 million. There were no forward-starting interest rate swaps or interest rate lock contracts outstanding at March 31, 2016 or December 31, 2015.

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The following table represents the amounts associated with derivatives designated as hedges affecting Net earnings and AOCI for the three months ended March 31:

| In millions | Amount of gain recognized in AOCI | | Location of gain (loss) reclassified from AOCI and recognized into Net earnings | Amount of gain (loss) reclassified from AOCI and recognized into Net earnings | |
|---|-----------------------------------|--------|---|---|-----------|
| | 2016 | 2015 | | 2016 | 2015 |
| Currency derivatives designated as hedges | \$ 2.0 | \$ 1.5 | Cost of goods sold | \$ 0.7 | \$ (0.7) |
| Interest rate swaps & locks | — | — | Interest expense | (0.1) | (0.1) |
| Total | \$ 2.0 | \$ 1.5 | | \$ 0.6 | \$ (0.8) |

The following table represents the amounts associated with derivatives not designated as hedges affecting Net earnings for the three months ended March 31:

| In millions | Location of gain recognized in Net earnings | Amount of gain recognized in Net earnings | |
|---|---|---|---------|
| | | 2016 | 2015 |
| Currency derivatives not designated as hedges | Other income/(expense), net | \$ 26.2 | \$ 32.3 |
| Total | | \$ 26.2 | \$ 32.3 |

The gains and losses associated with the Company's undesignated currency derivatives are materially offset in Net earnings by changes in the fair value of the underlying transactions.

Concentration of Credit Risk

The counterparties to the Company's forward contracts consist of a number of investment grade major international financial institutions. The Company could be exposed to losses in the event of nonperformance by the counterparties. However, the credit ratings and the concentration of risk in these financial institutions are monitored on a continuous basis and present no significant credit risk to the Company.

Note 8. Fair Value Measurements

ASC 820, "Fair Value Measurement," (ASC 820) defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. ASC 820 also establishes a three-level fair value hierarchy that prioritizes information used in developing assumptions when pricing an asset or liability as follows:

• Level 1: Observable inputs such as quoted prices in active markets;

• Level 2: Inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and

• Level 3: Unobservable inputs where there is little or no market data, which requires the reporting entity to develop its own assumptions.

ASC 820 requires the use of observable market data, when available, in making fair value measurements. When inputs used to measure fair value fall within different levels of the hierarchy, the level within which the fair value measurement is categorized is based on the lowest level input that is significant to the fair value measurement.

The following table presents the Company's fair value hierarchy for those assets and liabilities measured at fair value on a recurring basis as of March 31, 2016:

In Millions

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| | Fair Value | Fair value measurements | | |
|------------------------|------------|-------------------------|---------|---------|
| | | Level 1 | Level 2 | Level 3 |
| Assets: | | | | |
| Derivative instruments | \$ 25.5 | \$ — | \$ 25.5 | \$ — |
| Liabilities: | | | | |
| Derivative instruments | \$ 2.2 | \$ — | \$ 2.2 | \$ — |

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The following table presents the Company's fair value hierarchy for those assets and liabilities measured at fair value on a recurring basis as of December 31, 2015:

| In Millions | Fair Value | Fair value measurements | | |
|------------------------|------------|-------------------------|---------|---------|
| | | Level 1 | Level 2 | Level 3 |
| | | 1 | Level 2 | 3 |
| Assets: | | | | |
| Derivative instruments | \$ 5.0 | \$ — | \$ 5.0 | \$ — |
| Liabilities: | | | | |
| Derivative instruments | \$ 12.6 | \$ — | \$ 12.6 | \$ — |

Derivative instruments include forward foreign currency contracts and instruments related to non-functional currency balance sheet exposures. The fair value of the derivative instruments are determined based on a pricing model that uses spot rates and forward prices from actively quoted currency markets that are readily accessible and observable.

The carrying values of cash and cash equivalents, accounts receivable, and accounts payable are a reasonable estimate of their fair value due to the short-term nature of these instruments. These methodologies used by the Company to determine the fair value of its financial assets and liabilities at March 31, 2016 are the same as those used at December 31, 2015. There have been no transfers between levels of the fair value hierarchy.

Note 9. Pensions and Postretirement Benefits Other than Pensions

The Company sponsors several U.S. defined benefit and defined contribution plans covering substantially all of the Company's U.S. employees. Additionally, the Company has many non-U.S. defined benefit and defined contribution plans covering eligible non-U.S. employees. Postretirement benefits other than pensions (OPEB) provide healthcare benefits, and in some instances, life insurance benefits for certain eligible employees.

At December 31, 2015, the Company refined the measurement approach used to calculate service and interest costs for both pension and OPEB obligations to utilize multiple specific spot rates, along the same hypothetical yield curve, that correlate with the timing of the relevant projected cash flows. The Company concluded that this refinement is a change in accounting estimate.

Pension Plans

The noncontributory defined benefit pension plans covering non-collectively bargained U.S. employees provide benefits on a final average pay formula while plans for most collectively bargained U.S. employees provide benefits on a flat dollar benefit formula or a percentage of pay formula. The non-U.S. pension plans generally provide benefits based on earnings and years of service. The Company also maintains additional other supplemental plans for officers and other key or highly compensated employees.

The components of the Company's net periodic pension benefit cost for the three months ended March 31 were as follows:

| In millions | Three months ended | |
|--------------------------------|--------------------|---------|
| | 2016 | 2015 |
| Service cost | \$ 18.2 | \$ 18.9 |
| Interest cost | 28.4 | 32.6 |
| Expected return on plan assets | (36.1) | (39.6) |
| Net amortization of: | | |
| Prior service costs | 1.2 | 0.8 |
| Plan net actuarial losses | 15.2 | 15.4 |

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| | | |
|---|--------|--------|
| Net periodic pension benefit cost | \$26.9 | \$28.1 |
| Amounts recorded in continuing operations | \$24.4 | \$25.5 |
| Amounts recorded in discontinued operations | 2.5 | 2.6 |
| Total | \$26.9 | \$28.1 |

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The Company made contributions to its defined benefit pension plans of \$5.5 million and \$7.4 million during the three months ended March 31, 2016 and 2015, respectively. The Company currently projects that it will contribute approximately \$58 million to its plans worldwide in 2016.

Postretirement Benefits Other Than Pensions

The Company sponsors several postretirement plans that provide for healthcare benefits, and in some instances, life insurance benefits that cover certain eligible employees. These plans are unfunded and have no plan assets, but are instead funded by the Company on a pay-as-you-go basis in the form of direct benefit payments. Generally, postretirement health benefits are contributory with contributions adjusted annually. Life insurance plans for retirees are primarily noncontributory.

The components of net periodic postretirement benefit cost for the three months ended March 31 were as follows:

| In millions | Three months ended | |
|---|--------------------------|--------|
| | 2016 | 2015 |
| Service cost | \$0.9 | \$1.0 |
| Interest cost | 4.5 | 6.0 |
| Net amortization of: | | |
| Prior service gains | (2.2) | (2.2) |
| Net actuarial losses | — | 0.1 |
| Net periodic postretirement benefit cost | \$3.2 | \$4.9 |
| Amounts recorded in continuing operations | \$2.1 | \$3.0 |
| Amounts recorded in discontinued operations | 1.1 | 1.9 |
| Total | \$3.2 | \$4.9 |

Note 10. Equity

The authorized share capital of Ingersoll-Rand plc is 1,185,040,000 shares, consisting of (1) 1,175,000,000 ordinary shares, par value \$1.00 per share, (2) 40,000 ordinary shares, par value EUR 1.00 and (3) 10,000,000 preference shares, par value \$0.001 per share. There were no Euro-denominated ordinary shares or preference shares outstanding at March 31, 2016 or December 31, 2015.

Changes in ordinary shares and treasury shares for the three months ended March 31, 2016 are as follows:

| In millions | Ordinary | Ordinary |
|--|------------------|-------------------------------|
| | shares issued | shares held in treasury |
| December 31, 2015 | 269.0 | 7.8 |
| Shares issued under incentive plans, net | 1.0 | — |
| Repurchase of ordinary shares | — | 4.9 |
| March 31, 2016 | 270.0 | 12.7 |

In February 2014, the Company's Board of Directors authorized the repurchase of up to \$1.5 billion of its ordinary shares under a share repurchase program that began in April 2014. Share repurchases are made from time to time at the discretion of management subject to market conditions, regulatory requirements and other considerations. Shares repurchased prior to October 2014 were canceled upon repurchase and accounted for as a reduction of Ordinary shares and Capital in excess of par value, or Retained earnings to the extent Capital in excess of par value was exhausted. Beginning in October 2014, repurchased shares were held in treasury and recognized at cost. Ordinary shares held in treasury are presented separately on the balance sheet as a reduction to Equity. During the three months ended March 31, 2016, the Company repurchased 4.9 million shares for \$250.1 million. The Company has \$416.6 million

remaining under its existing share repurchase authorization.

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(Unaudited)

The components of Equity for the three months ended March 31, 2016 were as follows:

| In millions | Shareholders' Noncontrolling | | Total |
|---|------------------------------|-----------|-----------|
| | equity | interests | |
| Balance at December 31, 2015 | \$ 5,816.7 | \$ 62.5 | \$5,879.2 |
| Net earnings | 152.4 | 3.2 | 155.6 |
| Currency translation | 130.5 | 0.9 | 131.4 |
| Derivatives qualifying as cash flow hedges, net of tax | 1.1 | — | 1.1 |
| Pension and OPEB adjustments, net of tax | 10.4 | — | 10.4 |
| Total comprehensive income (loss) | 294.4 | 4.1 | 298.5 |
| Share-based compensation | 21.9 | — | 21.9 |
| Dividends declared to noncontrolling interests | — | (6.7 |) (6.7) |
| Dividends declared to ordinary shareholders | (82.2 |) — | (82.2) |
| Shares issued under incentive plans, net of tax benefit | (6.7 |) — | (6.7) |
| Repurchase of ordinary shares | (250.1 |) — | (250.1) |
| Other items, net | (1.2 |) — | (1.2) |
| Balance at March 31, 2016 | \$ 5,792.8 | \$ 59.9 | \$5,852.7 |

The components of Equity for the three months ended March 31, 2015 were as follows:

| In millions | Shareholders' Noncontrolling | | Total |
|---|------------------------------|-----------|-----------|
| | equity | interests | |
| Balance at December 31, 2014 | \$ 5,987.4 | \$ 58.0 | \$6,045.4 |
| Net earnings | 51.3 | 4.1 | 55.4 |
| Currency translation | (305.2 |) 0.2 | (305.0) |
| Derivatives qualifying as cash flow hedges, net of tax | 2.9 | — | 2.9 |
| Pension and OPEB adjustments, net of tax | 22.0 | — | 22.0 |
| Total comprehensive income (loss) | (229.0 |) 4.3 | (224.7) |
| Share-based compensation | 22.9 | — | 22.9 |
| Dividends declared to noncontrolling interests | — | — | — |
| Dividends declared to ordinary shareholders | (76.6 |) — | (76.6) |
| Shares issued under incentive plans, net of tax benefit | 19.5 | — | 19.5 |
| Balance at March 31, 2015 | \$ 5,724.2 | \$ 62.3 | \$5,786.5 |

Accumulated Other Comprehensive Income (Loss)

The changes in Accumulated other comprehensive income (loss) for the three months ended March 31, 2016 are as follows:

| In millions | Derivative Instruments | Pension and OPEB Items | Foreign Currency Items | Total |
|--|---------------------------|---------------------------------|------------------------------|-------------|
| | | | | |
| Balance at December 31, 2015 | \$ 5.1 | \$(630.4) | \$(495.6) | \$(1,120.9) |
| Other comprehensive income before reclassifications | 2.0 | 0.7 | 130.5 | 133.2 |
| Amounts reclassified from AOCI | (0.6 |) 14.2 | — | 13.6 |
| Provision for income taxes | (0.3 |) (4.5 |) — | (4.8) |
| Net current period other comprehensive income (loss) | \$ 1.1 | \$10.4 | \$130.5 | \$142.0 |
| Balance at March 31, 2016 | \$ 6.2 | \$(620.0) | \$(365.1) | \$(978.9) |

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The changes in Accumulated other comprehensive income (loss) for the three months ended March 31, 2015 are as follows:

| In millions | Derivative Instruments | Pension and OPEB Items | Foreign Currency Items | Total |
|--|---------------------------|---------------------------------|------------------------------|-----------|
| Balance at December 31, 2014 | \$ 3.1 | \$(665.1) | \$(52.3) | \$(714.3) |
| Other comprehensive income before reclassifications | 1.5 | 14.4 | (305.2) | (289.3) |
| Amounts reclassified from AOCI | 0.8 | 14.1 | — | 14.9 |
| Provision for income taxes | 0.6 | (6.5) | — | (5.9) |
| Net current period other comprehensive income (loss) | \$ 2.9 | \$22.0 | \$(305.2) | \$(280.3) |
| Balance at March 31, 2015 | \$ 6.0 | \$(643.1) | \$(357.5) | \$(994.6) |

The reclassifications out of Accumulated other comprehensive income (loss) for the three months ended March 31 were as follows:

| In millions | Three months ended | |
|---|-----------------------|---------|
| | 2016 | 2015 |
| Derivative Instruments | | |
| Reclassifications of deferred (gains) losses ⁽¹⁾ | \$(0.6) | \$0.8 |
| Provision (benefit) for income taxes | — | (0.2) |
| Reclassifications, net of taxes | \$(0.6) | \$0.6 |
| Pension and Postretirement benefits | | |
| Amortization of service costs ⁽²⁾ | \$(1.0) | \$(1.4) |
| Amortization of actuarial losses ⁽²⁾ | 15.2 | 15.5 |
| Provision for (benefit from) for income taxes | (4.5) | (6.5) |
| Reclassifications, net of taxes | \$9.7 | \$7.6 |
| Total reclassifications, net of taxes | \$9.1 | \$8.2 |

⁽¹⁾ Reclassifications of interest rate swaps and locks are reflected within Interest expense; reclassifications of foreign exchange swaps are reflected in Cost of goods sold.

⁽²⁾ Reclassifications of pension and postretirement amounts are included in periodic pension costs and periodic benefit costs.

Note 11. Share-Based Compensation

The Company accounts for stock-based compensation plans in accordance with ASC 718, "Compensation - Stock Compensation" (ASC 718), which requires a fair-value based method for measuring the value of stock-based compensation. Fair value is measured once at the date of grant and is not adjusted for subsequent changes. The Company's share-based compensation plans include programs for stock options, restricted stock units (RSUs), performance share units (PSUs) and deferred compensation.

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Compensation Expense

Share-based compensation expense is related to continuing operations and is included in Selling and administrative expenses. The expense recognized for the three months ended March 31 were as follows:

| In millions | Three months ended | |
|--------------------|--------------------|--------|
| | 2016 | 2015 |
| Stock options | \$7.5 | \$6.7 |
| RSUs | 9.5 | 9.0 |
| Performance shares | 4.5 | 7.6 |
| Other | 1.8 | 1.2 |
| Pre-tax expense | 23.3 | 24.5 |
| Tax benefit | (8.9) | (9.4) |
| After-tax expense | \$14.4 | \$15.1 |

Stock Options / RSUs

Eligible participants may receive (i) stock options, (ii) RSUs or (iii) a combination of both stock options and RSUs. The fair value of each of the Company's stock option and RSU awards is expensed on a straight-line basis over the required service period, which is generally the 3-year vesting period. However, for stock options and RSUs granted to retirement eligible employees, the Company recognizes expense for the fair value at the grant date. Grants issued during the three months ended March 31 were as follows:

| | 2016 | | 2015 | |
|---------------|----------------|---------------------------------------|----------------|---------------------------------------|
| | Number granted | Weighted-average fair value per award | Number granted | Weighted-average fair value per award |
| Stock options | 1,958,476 | \$ 9.42 | 1,314,045 | \$ 14.15 |
| RSUs | 457,351 | \$ 50.31 | 373,192 | \$ 66.64 |

The average fair value of the stock options granted is determined using the Black-Scholes option-pricing model. The following assumptions were used during the three months ended March 31:

| | 2016 | 2015 |
|--------------------------|--------|--------|
| Dividend yield | 2.55 % | 1.73 % |
| Volatility | 28.60% | 28.56% |
| Risk-free rate of return | 1.12 % | 1.24 % |
| Expected life in years | 4.8 | 4.9 |

A description of the significant assumptions used to estimate the fair value of the stock option awards is as follows:

• Volatility -- The expected volatility is based on a weighted average of the Company's implied volatility and the most recent historical volatility of the Company's stock commensurate with the expected life.

• Risk-free rate of return -- The Company applies a yield curve of continuous risk-free rates based upon the published US Treasury spot rates on the grant date.

• Expected life -- The expected life of the Company's stock option awards represents the weighted-average of the actual period since the grant date for all exercised or cancelled options and an expected period for all outstanding options.

• Dividend yield -- The Company determines the dividend yield based upon the expected quarterly dividend payments as of the grant date and the current fair market value of the Company's stock.

• Forfeiture Rate -- The Company analyzes historical data of forfeited options to develop a reasonable expectation of the number of options to forfeit prior to vesting per year. This expected forfeiture rate is applied to the Company's ongoing compensation expense; however, all expense is adjusted to reflect actual vestings and forfeitures.

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Performance Shares

The Company has a Performance Share Program (PSP) for key employees. The program provides awards in the form of Performance Share Units (PSUs) based on performance against pre-established objectives. The annual target award level is expressed as a number of the Company's ordinary shares. All PSUs are settled in the form of ordinary shares. During the three months ended March 31, 2016, the Company granted PSUs with a maximum award level of approximately 0.6 million shares with a weighted-average fair value per award of \$53.37.

PSU awards are earned based 50% upon a performance condition, measured at each reporting period by relative EPS growth to the industrial group of companies in the S&P 500 Index and the fair market value of the Company's stock on the date of grant, and 50% upon a market condition, measured by the Company's relative total shareholder return (TSR) as compared to the TSR of the industrial group of companies in the S&P 500 Index over the 3-year performance period. The fair value of the market condition is estimated using a Monte Carlo Simulation approach in a risk-neutral framework based upon historical volatility, risk-free rates and correlation matrix.

Deferred Compensation

The Company allows key employees to defer a portion of their eligible compensation into a number of investment choices, including its ordinary share equivalents. Any amounts invested in ordinary share equivalents will be settled in ordinary shares of the Company at the time of distribution.

Note 12. Other Income/(Expense), Net

Transactions that are denominated in a currency other than an entity's functional currency are subject to changes in exchange rates with the resulting gains and losses recorded within current earnings. The Company includes these gains and losses related to receivables and payables as well as the impacts of other operating transactions as a component of Operating income.

The components of Other income/(expense), net for the three months ended March 31 are as follows:

| In millions | Three months ended | |
|--------------------------------------|--------------------|----------|
| | 2016 | 2015 |
| Interest income | \$2.0 | \$2.9 |
| Exchange gain (loss) | 5.5 | (32.4) |
| Income (loss) from equity investment | (0.8) | 0.6 |
| Other activity, net | 3.3 | 2.5 |
| Other income/(expense), net | \$10.0 | \$(26.4) |

During the three months ended March 31, 2015, the Company recognized a loss on foreign currency exchange of \$42.6 million related to the remeasurement of net monetary assets denominated in Venezuelan bolivar. This loss was partially offset by \$10.2 million of foreign currency transaction gains resulting from the remeasurement of non-functional balance sheet positions into their functional currency. Other activity, net primarily consists of income realized from revaluation of asbestos recoveries.

Hussmann Minority Interest

During 2011, the Company completed the sale of a controlling interest of its Hussmann refrigerated display case business ("Hussmann") to a newly-formed affiliate ("Hussmann Parent") of private equity firm Clayton Dubilier & Rice, LLC ("CD&R"). Per the terms of the agreement, CD&R's ownership interest in Hussmann at the acquisition date was 60% with the remaining 40% being retained by the Company. As a result, the Company accounts for its interest in Hussmann using the equity method of accounting. The Company's ownership interest was 36.7% at March 31, 2016, a result of additional shares issued over time to CD&R as part of a quarterly dividend requirement. The investment is reflected within Other noncurrent assets on the Condensed Consolidated Balance Sheets. Refer to Note 19, "Subsequent Events," for more information regarding the Hussmann minority interest sale.

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Note 13. Income Taxes

The Company accounts for its provision for income taxes in accordance with ASC 740, "Income Taxes," which requires an estimate of the annual effective income tax rate for the full year to be applied to the respective interim period, taking into account year-to-date amounts and projected results for the full year. For the three months ended March 31, 2016 and March 31, 2015, the Company's effective income tax rate was 24.5% and 30.0%, respectively. The effective income tax rate in both periods was lower than the U.S. statutory rate of 35% primarily due to earnings in non-U.S. jurisdictions, which in aggregate, have a lower effective tax rate.

Total unrecognized tax benefits as of March 31, 2016 and December 31, 2015 were \$144.3 million and \$174.9 million, respectively. Although management believes its tax positions and related provisions reflected in the consolidated financial statements are fully supportable, it recognizes that these tax positions and related provisions may be challenged by various tax authorities. These tax positions and related provisions are reviewed on an ongoing basis and are adjusted as additional facts and information become available, including progress on tax audits, changes in interpretations of tax laws, developments in case law and closing of statute of limitations. To the extent that the ultimate results differ from the original or adjusted estimates of the Company, the effect will be recorded in Provision for income taxes.

The provision for income taxes involves a significant amount of management judgment regarding interpretation of relevant facts and laws in the jurisdictions in which the Company operates. Future changes in applicable laws, projected levels of taxable income and tax planning could change the effective tax rate and tax balances recorded by the Company. In addition, tax authorities periodically review income tax returns filed by the Company and can raise issues regarding its filing positions, timing and amount of income or deductions, and the allocation of income among the jurisdictions in which the Company operates. A significant period of time may elapse between the filing of an income tax return and the ultimate resolution of an issue raised by a revenue authority with respect to that return. In the normal course of business the Company is subject to examination by taxing authorities throughout the world, including such major jurisdictions as Brazil, Canada, China, France, Germany, Ireland, Italy, Mexico, Switzerland, the Netherlands and the United States. In general, the examination of the Company's material tax returns is complete for the years prior to 2003, with certain matters being resolved through appeals and litigation.

Note 14. Discontinued Operations

The Company has retained costs from previously sold businesses that mainly include expenses related to postretirement benefits, product liability and legal costs (mostly asbestos related). The components of Discontinued operations, net of tax for the three months ended March 31 were as follows:

| In millions | Three months ended | |
|--|--------------------|---------|
| | 2016 | 2015 |
| Net revenues | \$— | \$— |
| Pre-tax earnings (loss) from discontinued operations | \$21.0 | \$(8.8) |
| Tax benefit (expense) | 5.9 | 1.5 |
| Discontinued operations, net of tax | \$26.9 | \$(7.3) |

Pre-tax earnings from discontinued operations for the three months ended March 31, 2016 mainly consists of income realized from a settlement with insurance carriers related to asbestos. Refer to Note 17, "Commitments and Contingencies," for more information regarding asbestos related matters. In addition, the Company also realized a gain on the sale of property relating to a previously sold business. The tax benefit for the three months ended March 31, 2016 primarily relates to the resolution of a state income tax matter.

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Note 15. Earnings Per Share (EPS)

Basic EPS is calculated by dividing Net earnings attributable to Ingersoll-Rand plc by the weighted-average number of ordinary shares outstanding for the applicable period. Diluted EPS is calculated after adjusting the denominator of the basic EPS calculation for the effect of all potentially dilutive ordinary shares, which in the Company's case, includes shares issuable under share-based compensation plans. The following table summarizes the weighted-average number of ordinary shares outstanding for basic and diluted earnings per share calculations for the three months ended March 31:

| In millions | Three months ended | |
|---|--------------------|-------|
| | 2016 | 2015 |
| Weighted-average number of basic shares | 259.4 | 265.4 |
| Shares issuable under incentive stock plans | 1.9 | 3.1 |
| Weighted-average number of diluted shares | 261.3 | 268.5 |
| Anti-dilutive shares | 3.9 | 2.1 |

Note 16. Business Segment Information

The accounting policies of the operating segments are the same as those described in the summary of significant accounting policies except that the operating segments' results are prepared on a management basis that is consistent with the manner in which the Company prepares financial information for internal review and decision making. The Company largely evaluates performance based on Segment operating income and Segment operating margins. Intercompany sales between segments are considered immaterial.

The Company's Climate segment globally delivers energy-efficient products and innovative energy services. It includes Trane® and American Standard® Heating & Air Conditioning which provide heating, ventilation and air conditioning (HVAC) systems, and commercial and residential building services, parts, support and controls; energy services and building automation through Trane Building Advantage and Nexia; and Thermo King® transport temperature control solutions.

The Company's Industrial segment delivers products and services that enhance energy efficiency, productivity and operations. It includes compressed air and gas systems and services, power tools, material handling systems, ARO® fluid management equipment, as well as Club Car® golf, utility and rough terrain vehicles.

Segment operating income is the measure of profit and loss that the Company's chief operating decision maker uses to evaluate the financial performance of the business and as the basis for performance reviews, compensation and resource allocation. For these reasons, the Company believes that Segment operating income represents the most relevant measure of segment profit and loss.

A summary of operations by reportable segment for the three months ended March 31 was as follows:

| In millions | Three months ended | |
|------------------------------------|--------------------|-----------|
| | 2016 | 2015 |
| Net revenues | | |
| Climate | \$2,213.5 | \$2,158.5 |
| Industrial | 680.6 | 729.3 |
| Total | \$2,894.1 | \$2,887.8 |
| Segment operating income | | |
| Climate | \$214.3 | \$150.9 |
| Industrial | 62.4 | 74.8 |
| Total | \$276.7 | \$225.7 |
| Reconciliation to Operating income | | |

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| | | | | |
|-------------------------------|---------|---|---------|---|
| Unallocated corporate expense | (59.4 |) | (54.6 |) |
| Operating income | \$217.3 | | \$171.1 | |

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Note 17. Commitments and Contingencies

The Company is involved in various litigations, claims and administrative proceedings, including those related to environmental, asbestos, and product liability matters. In accordance with ASC 450, "Contingencies," the Company records accruals for loss contingencies when it is both probable that a liability will be incurred and the amount of the loss can be reasonably estimated. Amounts recorded for identified contingent liabilities are estimates, which are reviewed periodically and adjusted to reflect additional information when it becomes available. Subject to the uncertainties inherent in estimating future costs for contingent liabilities, except as expressly set forth in this note, management believes that any liability which may result from these legal matters would not have a material adverse effect on the financial condition, results of operations, liquidity or cash flows of the Company.

The Company is currently a defendant to a lawsuit originally filed by a customer in 2012 relating to a commercial HVAC contract entered into in 2001, prior to the acquisition of Trane by Ingersoll Rand. The lawsuit has been amended several times, most recently in April 2016. The plaintiff seeks economic damages of \$71.6 million for remediation costs and contractual claims, as well as treble damages. The Company believes the claim is without merit and denies liability. Trial is currently scheduled to begin in August 2016 in the Texas state court. As of March 31, 2016, the Company has not accrued any amount related to this matter.

Environmental Matters

The Company continues to be dedicated to an environmental program to reduce the utilization and generation of hazardous materials during the manufacturing process and to remediate identified environmental concerns. As to the latter, the Company is currently engaged in site investigations and remediation activities to address environmental cleanup from past operations at current and former manufacturing facilities.

The Company is sometimes a party to environmental lawsuits and claims and has received notices of potential violations of environmental laws and regulations from the Environmental Protection Agency and similar state authorities. It has also been identified as a potentially responsible party (PRP) for cleanup costs associated with off-site waste disposal at federal Superfund and state remediation sites. For all such sites, there are other PRPs and, in most instances, the Company's involvement is minimal.

In estimating its liability, the Company has assumed it will not bear the entire cost of remediation of any site to the exclusion of other PRPs who may be jointly and severally liable. The ability of other PRPs to participate has been taken into account, based on the Company's understanding of the parties' financial condition and probable contributions on a per site basis. Additional lawsuits and claims involving environmental matters are likely to arise from time to time in the future.

As of March 31, 2016 and December 31, 2015, the Company has recorded reserves for environmental matters of \$44.6 million and \$43.8 million, respectively. Of these amounts, \$36.1 million and \$35.5 million, respectively, relate to remediation of sites previously disposed of by the Company.

Asbestos-Related Matters

Certain wholly-owned subsidiaries of the Company are named as defendants in asbestos-related lawsuits in state and federal courts. In virtually all of the suits, a large number of other companies have also been named as defendants. The vast majority of those claims have been filed against either Ingersoll-Rand Company or Trane U.S. Inc. (Trane) and generally allege injury caused by exposure to asbestos contained in certain historical products sold by Ingersoll-Rand Company or Trane, primarily pumps, boilers and railroad brake shoes. Neither Ingersoll-Rand Company nor Trane was a producer or manufacturer of asbestos.

The Company engages an outside expert to assist in calculating an estimate of the Company's total liability for pending and unasserted future asbestos-related claims and annually performs a detailed analysis with the assistance of an outside expert to update its estimated asbestos-related liability. The methodology used to project the Company's total liability for pending and unasserted potential future asbestos-related claims relied upon and included the following factors, among others:

- the outside expert's interpretation of a widely accepted forecast of the population likely to have been occupationally exposed to asbestos;
- epidemiological studies estimating the number of people likely to develop asbestos-related diseases such as mesothelioma and lung cancer;
- the Company's historical experience with the filing of non-malignancy claims and claims alleging other types of malignant diseases filed against the Company relative to the number of lung cancer claims filed against the Company;
- the outside expert's analysis of the number of people likely to file an asbestos-related personal injury claim against the Company based on such epidemiological and historical data and the Company's most recent three-year claims history;

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(Unaudited)

- an analysis of the Company's pending cases, by type of disease claimed and by year filed;
- an analysis of the Company's most recent three-year history to determine the average settlement and resolution value of claims, by type of disease claimed;
- an adjustment for inflation in the future average settlement value of claims, at a 2.5% annual inflation rate, adjusted downward to 1.5% to take account of the declining value of claims resulting from the aging of the claimant population; and
- an analysis of the period over which the Company has and is likely to resolve asbestos-related claims against it in the future.

At March 31, 2016 and December 31, 2015, over 80 percent of the open claims against the Company are non-malignancy or unspecified disease claims, many of which have been placed on inactive or deferral dockets and the vast majority of which have little or no settlement value against the Company, particularly in light of recent changes in the legal and judicial treatment of such claims.

The Company's liability for asbestos-related matters and the asset for probable asbestos-related insurance recoveries were included in the following balance sheet accounts:

| In millions | March 31, December 31, | |
|--|------------------------|----------|
| | 2016 | 2015 |
| Accrued expenses and other current liabilities | \$ 66.4 | \$ 65.7 |
| Other noncurrent liabilities | 621.1 | 648.0 |
| Total asbestos-related liabilities | \$ 687.5 | \$ 713.7 |
| Other current assets | \$ 86.7 | \$ 51.3 |
| Other noncurrent assets | 252.9 | 264.3 |
| Total asset for probable asbestos-related insurance recoveries | \$ 339.6 | \$ 315.6 |

The Company's asbestos insurance receivable related to Ingersoll-Rand Company and Trane was \$190.9 million and \$148.7 million at March 31, 2016, respectively, and \$166.4 million and \$149.2 million at December 31, 2015, respectively.

The (costs) income associated with the settlement and defense of asbestos-related claims after insurance recoveries for the three months ended March 31 were as follows:

| In millions | Three months ended | |
|-------------------------|--------------------|--------|
| | 2016 | 2015 |
| Continuing operations | \$ 1.9 | \$ 1.3 |
| Discontinued operations | 24.0 | (1.3) |
| Total | \$ 25.9 | \$ — |

Income and expense associated with Ingersoll-Rand Company's asbestos liabilities and corresponding insurance recoveries are recorded within discontinued operations, as they relate to previously divested businesses, primarily Ingersoll-Dresser Pump, which was sold in 2000. Income and expenses associated with Trane's asbestos liabilities and corresponding insurance recoveries are recorded within Other income/(expense), net as part of continuing operations. During the first quarter of 2016, the Company reached a settlement with insurance carriers related to Ingersoll-Rand Company asbestos matters.

The receivable attributable to Trane for probable insurance recoveries as of March 31, 2016 is entirely supported by settlement agreements between Trane and the respective insurance carriers. Most of these settlement agreements constitute "coverage-in-place" arrangements, in which the insurer signatories agree to reimburse Trane for specified portions of its costs for asbestos bodily injury claims and Trane agrees to certain claims-handling protocols and grants

to the insurer signatories certain releases and indemnifications.

In 2012 and 2013, Ingersoll-Rand Company filed actions in the Superior Court of New Jersey, Middlesex County, seeking a declaratory judgment and other relief regarding the Company's rights to defense and indemnity for asbestos claims. The defendants were several dozen solvent insurance companies, including companies that had been paying a portion of Ingersoll-Rand Company's asbestos claim defense and indemnity costs. The responding defendants generally challenged the Company's right to recovery,

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(Unaudited)

and raised various coverage defenses. Since filing the actions, Ingersoll-Rand Company has settled with half of the insurer defendants, and has dismissed one of the actions in its entirety.

The Company continually monitors the status of pending litigation that could impact the allocation of asbestos claims against the Company's various insurance policies. The Company has concluded that its Ingersoll-Rand Company insurance receivable is probable of recovery because of the following factors:

• Ingersoll-Rand Company has reached favorable settlements regarding asbestos coverage claims for the majority of its recorded asbestos-related insurance receivable;

• a review of other companies in circumstances comparable to Ingersoll-Rand Company, including Trane, and the success of other companies in recovering under their insurance policies, including Trane's favorable settlements referenced above;

• the Company's confidence in its right to recovery under the terms of its policies and pursuant to applicable law; and

• the Company's history of receiving payments under the Ingersoll-Rand Company insurance program, including under policies that had been the subject of prior litigation.

The amounts recorded by the Company for asbestos-related liabilities and insurance-related assets are based on currently available information. The Company's actual liabilities or insurance recoveries could be significantly higher or lower than those recorded if assumptions used in the calculations vary significantly from actual results. Key variables in these assumptions include the number and type of new claims to be filed each year, the average cost of resolution of each such new claim, the resolution of coverage issues with insurance carriers, and the solvency risk with respect to the Company's insurance carriers. Furthermore, predictions with respect to these variables are subject to greater uncertainty as the projection period lengthens. Other factors that may affect the Company's liability include uncertainties surrounding the litigation process from jurisdiction to jurisdiction and from case to case, reforms that may be made by state and federal courts, and the passage of state or federal tort reform legislation.

The aggregate amount of the stated limits in insurance policies available to the Company for asbestos-related claims acquired over many years and from many different carriers, is substantial. However, limitations in that coverage, primarily due to the considerations described above, are expected to result in the projected total liability to claimants substantially exceeding the probable insurance recovery.

Warranty Liability

Standard product warranty accruals are recorded at the time of sale and are estimated based upon product warranty terms and historical experience. The Company assesses the adequacy of its liabilities and will make adjustments as necessary based on known or anticipated warranty claims, or as new information becomes available.

The changes in the standard product warranty liability for the three months ended March 31 were as follows:

| In millions | 2016 | 2015 |
|---|---------|---------|
| Balance at beginning of period | \$262.0 | \$253.6 |
| Reductions for payments | (23.4) | (30.1) |
| Accruals for warranties issued during the current period | 25.1 | 21.5 |
| Accruals for warranties assumed from acquisitions during the current period | — | 9.7 |
| Changes to accruals related to preexisting warranties | 0.6 | 7.6 |
| Translation | 1.8 | (4.2) |
| Balance at end of period | \$266.1 | \$258.1 |

Standard product warranty liabilities are classified as Accrued expenses and other current liabilities or Other noncurrent liabilities based on their expected term. The Company's total current standard product warranty reserve at March 31, 2016 and December 31, 2015 was \$155.7 million and \$152.6 million, respectively.

The Company's extended warranty liability represents the deferred revenue associated with its extended warranty contracts and is amortized into Net revenues on a straight-line basis over the life of the contract, unless another method is more representative of the costs incurred. The Company assesses the adequacy of its liability by evaluating

the expected costs under its existing contracts to ensure these expected costs do not exceed the extended warranty liability.

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(Unaudited)

The changes in the extended warranty liability for the three months ended March 31 were as follows:

| In millions | 2016 | 2015 |
|--|---------|---------|
| Balance at beginning of period | \$311.6 | \$330.1 |
| Amortization of deferred revenue for the period | (24.2) | (24.9) |
| Additions for extended warranties issued during the period | 19.4 | 19.4 |
| Changes to accruals related to preexisting warranties | (1.0) | 0.8 |
| Translation | 1.0 | (1.7) |
| Balance at end of period | \$306.8 | \$323.7 |

The extended warranty liability is classified as Accrued expenses and other current liabilities or Other noncurrent liabilities based on the timing of when the deferred revenue is expected to be amortized into revenue. The Company's total current extended warranty liability at March 31, 2016 and December 31, 2015 was \$96.0 million and \$97.5 million, respectively. For the three months ended March 31, 2016 and 2015, the Company incurred costs of \$12.5 million and \$11.9 million, respectively, related to extended warranties.

Other Commitments and Contingencies

Trane has commitments and performance guarantees, including energy savings guarantees, totaling \$416.2 million extending from 2016-2036. These guarantees are provided under long-term service and maintenance contracts related to its air conditioning equipment and system controls. Through March 31, 2016, the Company has experienced no significant losses under such arrangements and considers the probability of any significant future losses to be remote.

Note 18. Guarantor Financial Information

Ingersoll-Rand plc (Plc or Parent Company) and certain of its 100% directly or indirectly owned subsidiaries provide guarantees of public debt issued by other 100% directly or indirectly owned subsidiaries. The following condensed consolidating financial information is provided so that separate financial statements of these subsidiary issuer and guarantors are not required to be filed with the U.S. Securities and Exchange Commission.

The following table shows the Company's guarantor relationships as of March 31, 2016:

| Parent, issuer or guarantors | Notes issued | Notes guaranteed ⁽³⁾ |
|---|---|---|
| Ingersoll-Rand plc (Plc) | None | All registered notes and debentures |
| Ingersoll-Rand International Holding Limited (International Holding) | None | All registered notes and debentures |
| Ingersoll-Rand Lux International Holding Company S.à.r.l. (Lux International) | None | All notes issued by Global Holding and Lux Finance ⁽¹⁾ |
| | 6.875% Senior notes due 2018 ⁽²⁾ | |
| | 2.875% Senior notes due 2019 ⁽²⁾ | |
| Ingersoll-Rand Global Holding Company Limited (Global Holding) | 4.250% Senior notes due 2023 ⁽²⁾ | All notes issued by Lux Finance |
| | 5.750% Senior notes due 2043 ⁽²⁾ | |
| Ingersoll-Rand Company (New Jersey) | 9.000% Debentures due 2021 | All notes issued by Global and Lux Finance |
| | 7.200% Debentures due 2016-2025 | |
| | 6.48% Debentures due 2025 | |

| | | |
|--|-------------------------|--|
| | Puttable debentures due | |
| | 2027-2028 | |
| Ingersoll-Rand Luxembourg Finance S.A. (Lux Finance) | 2.625% Notes due 2020 | All notes and debentures issued by Global and New Jersey |
| | 3.55% Notes due 2024 | |
| | 4.650% Notes due 2044 | |

- (1) In the fourth quarter of 2015, Lux International was added as a guarantor of notes previously issued by Global Holding and Lux Finance
- (2) In 2013, New Jersey was added as a co-obligor of notes previously issued by Global Holding
- (3) All subsidiary issuers and guarantors provide irrevocable guarantees of borrowings, if any, made under revolving credit facilities.
- Each subsidiary debt issuer and guarantor is owned 100% directly or indirectly by the Parent Company. Each guarantee is full and unconditional, and provided on a joint and several basis. There are no significant restrictions of the Parent Company, or any

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(Unaudited)

guarantor, to obtain funds from its subsidiaries, such as provisions in debt agreements that prohibit dividend payments, loans or advances to the parent by a subsidiary.

Basis of presentation

The following Condensed Consolidating Financial Statements present the financial position, results of operations and cash flows of each issuer or guarantor on a legal entity basis. The financial information for all periods has been presented based on the Company's legal entity ownerships and guarantees outstanding at March 31, 2016. Assets and liabilities are attributed to each issuer and guarantor generally based on legal entity ownership. Investments in subsidiaries of the Parent Company, subsidiary guarantors and issuers represent the proportionate share of their subsidiaries' net assets. Certain adjustments are needed to consolidate the Parent Company and its subsidiaries, including the elimination of investments in subsidiaries and related activity that occurs between entities in different columns. These adjustments are presented in the Consolidating Adjustments column. This basis of presentation is intended to comply with the specific reporting requirements for subsidiary issuers and guarantors, and is not intended to present the Company's financial position or results of operations or cash flows for any other purpose.

Revisions of prior year financial information to correct the presentation of intercompany activity

The Condensed Consolidating Statement of Comprehensive Income and Condensed Consolidating Statement of Cash Flows for the three months ended March 31, 2015 and the Condensed Consolidating Balance Sheet as of December 31, 2015 were revised in the current period to correct the presentation of certain intercompany activity. The adjustments to the December 31, 2015 balance sheet resulted in increases (decreases) to Investments in consolidated subsidiaries of (\$123.5) million on International Holding, \$418.6 million on Lux International, \$410.6 million on Global Holding and \$117.7 million on New Jersey, with offsetting effects in Equity. These adjustments had no effect on Consolidated amounts as they were offset by Consolidating Adjustments. The Company assessed the materiality of these revisions on previously issued financial statements and concluded that the revisions were not material to the Consolidated Financial Statements taken as a whole.

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

Condensed Consolidating Statement of Comprehensive Income

For the three months ended March 31, 2016

| In millions | Plc | International Holding | Lux International Holding | Global New Jersey | Lux Finance | Other Subsidiaries | Consolidating Adjustments | Consolidated | |
|--|---------|-----------------------|---------------------------|-------------------|-------------|--------------------|---------------------------|--------------|------------|
| Net revenues | \$— | \$— | \$— | \$— | \$316.5 | \$— | \$2,666.8 | \$(89.2) | \$2,894.1 |
| Cost of goods sold | — | — | — | — | (242.1) | — | (1,894.1) | 89.2 | (2,047.0) |
| Selling and administrative expenses | (1.5) | — | — | — | (132.6) | (0.2) | (495.5) | — | (629.8) |
| Operating income (loss) | (1.5) | — | — | — | (58.2) | (0.2) | 277.2 | — | 217.3 |
| Equity earnings (loss) in subsidiaries, net of tax | 167.6 | 146.7 | 156.5 | 41.2 | 106.8 | 22.5 | — | (641.3) | — |
| Interest expense | — | — | — | (31.9) | (12.1) | (11.2) | (1.5) | — | (56.7) |
| Intercompany interest and fees | (14.0) | (1.6) | (10.1) | (36.9) | (71.6) | (1.3) | 135.5 | — | — |
| Other income/(expense), net | 0.1 | — | — | — | (1.6) | — | 11.5 | — | 10.0 |
| Earnings (loss) before income taxes | 152.2 | 145.1 | 146.4 | (27.6) | (36.7) | 9.8 | 422.7 | (641.3) | 170.6 |
| Benefit (provision) for income taxes | 0.2 | 0.2 | — | 25.0 | 53.0 | — | (120.3) | — | (41.9) |
| Earnings (loss) from continuing operations | 152.4 | 145.3 | 146.4 | (2.6) | 16.3 | 9.8 | 302.4 | (641.3) | 128.7 |
| Gain (loss) from discontinued operations, net of tax | — | — | — | — | 25.1 | — | 1.8 | — | 26.9 |
| Net earnings (loss) | 152.4 | 145.3 | 146.4 | (2.6) | 41.4 | 9.8 | 304.2 | (641.3) | 155.6 |
| Less net earnings attributable to noncontrolling interests | — | — | — | — | — | — | (3.2) | — | (3.2) |
| Net earnings attributable to Ingersoll-Rand plc | \$152.4 | \$145.3 | \$146.4 | \$(2.6) | \$41.4 | \$9.8 | \$301.0 | \$(641.3) | \$152.4 |
| Other comprehensive loss, net of tax | 142.0 | 135.5 | 135.4 | 56.6 | 56.5 | 6.3 | 130.9 | (521.2) | 142.0 |
| Comprehensive income attributable to Ingersoll-Rand plc | \$294.4 | \$280.8 | \$281.8 | \$54.0 | \$97.9 | \$16.1 | \$431.9 | \$(1,162.5) | \$294.4 |

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INGERSOLL-RAND PLC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

Condensed Consolidating Statement of Comprehensive Income

For the three months ended March 31, 2015

| in millions | Plc | International Holding | Lux International Holding | Global New Jersey | Lux Finance | Other Subsidiaries | Consolidating Adjustments | Consolidated | |
|--|-----------|-----------------------|---------------------------|-------------------|-------------|--------------------|---------------------------|--------------|------------|
| Net revenues | \$— | \$— | \$— | \$— | \$344.7 | \$— | \$2,639.5 | \$(96.4) | \$2,887.8 |
| Cost of goods sold | — | — | — | — | (254.0) | — | (1,929.1) | 96.4 | (2,086.7) |
| Selling and administrative expenses | (1.8) | — | — | (0.1) | (106.5) | (0.3) | (521.3) | — | (630.0) |
| Operating income (loss) | (1.8) | — | — | (0.1) | (15.8) | (0.3) | 189.1 | — | 171.1 |
| Equity earnings (loss) in subsidiaries, net of tax | 57.6 | 44.7 | 49.6 | (10.7) | 64.6 | 12.5 | — | (218.3) | — |
| Interest expense | — | — | — | (31.9) | (12.1) | (10.2) | (0.9) | — | (55.1) |
| Intercompany interest and fees | (5.7) | (2.3) | (5.2) | (6.8) | (62.4) | (0.4) | 82.8 | — | — |
| Other income/(expense), net | 1.0 | — | — | — | 1.3 | — | (28.7) | — | (26.4) |
| Earnings (loss) before income taxes | 51.1 | 42.4 | 44.4 | (49.5) | (24.4) | 1.6 | 242.3 | (218.3) | 89.6 |
| Benefit (provision) for income taxes | 0.2 | — | — | 14.1 | 22.7 | — | (63.9) | — | (26.9) |
| Earnings (loss) from continuing operations | 51.3 | 42.4 | 44.4 | (35.4) | (1.7) | 1.6 | 178.4 | (218.3) | 62.7 |
| Gain (loss) from discontinued operations, net of tax | — | — | — | — | (9.1) | — | 1.8 | — | (7.3) |
| Net earnings (loss) | 51.3 | 42.4 | 44.4 | (35.4) | (10.8) | 1.6 | 180.2 | (218.3) | 55.4 |
| Less net earnings attributable to noncontrolling interests | — | — | — | — | — | — | (4.1) | — | (4.1) |
| Net earnings attributable to Ingersoll-Rand plc | \$51.3 | \$42.4 | \$44.4 | \$(35.4) | \$(10.8) | \$1.6 | \$176.1 | \$(218.3) | \$51.3 |
| Other comprehensive loss, net of tax | (280.3) | (263.8) | (263.8) | (4.7) | (4.8) | (30.8) | (253.5) | 821.4 | (280.3) |
| Comprehensive income attributable to Ingersoll-Rand plc | \$(229.0) | \$(221.4) | \$(219.4) | \$(40.1) | \$(15.6) | \$(29.2) | \$(77.4) | \$603.1 | \$(229.0) |

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

Condensed Consolidating Balance Sheet

March 31, 2016

| In millions | Plc | International Holding | Lux International | Global Holding | New Jersey | Lux Finance | Other Subsidiaries | Consolidating Adjustments | Consolidated |
|---|------------|--------------------------|----------------------|-------------------|---------------|----------------|-----------------------|------------------------------|--------------|
| ASSETS | | | | | | | | | |
| Current assets: | | | | | | | | | |
| Cash and cash equivalents | \$— | \$— | \$— | \$0.4 | \$— | \$0.1 | \$612.4 | \$— | \$612.9 |
| Accounts and notes receivable, net | — | — | — | — | 156.3 | — | 1,998.8 | — | 2,155.1 |
| Inventories | — | — | — | — | 209.1 | — | 1,403.6 | — | 1,612.7 |
| Other current assets | 0.4 | — | — | 6.5 | 166.6 | — | 263.9 | (5.2) | 432.2 |
| Intercompany receivables | 117.3 | 19,535.7 | 6.4 | 478.9 | 2,621.4 | — | 15,387.8 | (38,147.5) | — |
| Total current assets | 117.7 | 19,535.7 | 6.4 | 485.8 | 3,153.4 | 0.1 | 19,666.5 | (38,152.7) | 4,812.9 |
| Property, plant and equipment, net | — | — | — | — | 466.9 | — | 1,115.3 | — | 1,582.2 |
| Goodwill and other intangible assets, net | — | — | — | — | 410.5 | — | 9,277.0 | — | 9,687.5 |
| Other assets, net | 0.2 | — | — | 308.5 | 755.6 | — | 579.6 | (774.0) | 869.9 |
| Investments in consolidated subsidiaries | 10,660.8 | — | 14,299.1 | 6,519.8 | 14,030.6 | 1,739.0 | — | (47,249.3) | — |
| Intercompany notes receivable | — | — | — | — | — | — | 3,851.8 | (3,851.8) | — |
| Total assets | \$10,778.7 | \$19,535.7 | \$14,305.5 | \$7,314.1 | \$18,817.0 | \$1,739.1 | \$34,490.2 | \$(90,027.8) | \$16,952.5 |
| LIABILITIES AND EQUITY | | | | | | | | | |
| Current liabilities: | | | | | | | | | |
| Accounts payable and | \$7.3 | \$— | \$0.2 | \$26.0 | \$570.7 | \$16.3 | \$2,556.8 | \$(5.2) | \$3,172.1 |

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| | | | | | | | | | |
|--|------------|------------|------------|-----------|------------|-----------|------------|--------------|------------|
| accrued expenses | | | | | | | | | |
| Short-term borrowings and current maturities of long-term debt | — | — | — | — | 350.4 | 397.0 | 10.6 | — | 758.0 |
| Intercompany payables | 4,978.5 | — | 23,542.3 | 1,056.9 | 7,696.8 | 493.9 | 379.1 | (38,147.5) | — |
| Total current liabilities | 4,985.8 | — | 23,542.5 | 1,082.9 | 8,617.9 | 907.2 | 2,946.5 | (38,152.7) | 3,930.1 |
| Long-term debt | — | — | — | 2,285.0 | 341.7 | 1,087.2 | 0.7 | — | 3,714.6 |
| Other noncurrent liabilities | — | 3.8 | — | 8.4 | 1,321.0 | — | 2,896.0 | (774.1) | 3,455.1 |
| Intercompany notes payable | — | — | — | 1,817.2 | 2,034.6 | — | — | (3,851.8) | — |
| Total liabilities | 4,985.8 | 3.8 | 23,542.5 | 5,193.5 | 12,315.2 | 1,994.4 | 5,843.2 | (42,778.6) | 11,099.8 |
| Equity: | | | | | | | | | |
| Total equity | 5,792.9 | 19,531.9 | (9,237.0) | 2,120.6 | 6,501.8 | (255.3) | 28,647.0 | (47,249.2) | 5,852.7 |
| Total liabilities and equity | \$10,778.7 | \$19,535.7 | \$14,305.5 | \$7,314.1 | \$18,817.0 | \$1,739.1 | \$34,490.2 | \$(90,027.8) | \$16,952.5 |

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

Condensed Consolidating Balance Sheet

December 31, 2015

| In millions | Plc | International Holding | Lux International | Global Holding | New Jersey | Lux Finance | Other Subsidiaries | Consolidating Adjustments | Consolidated |
|---|------------|--------------------------|----------------------|-------------------|---------------|----------------|-----------------------|------------------------------|--------------|
| ASSETS | | | | | | | | | |
| Current assets: | | | | | | | | | |
| Cash and cash equivalents | \$— | \$— | \$— | \$11.4 | \$— | \$0.1 | \$725.3 | \$— | \$736.8 |
| Accounts and notes receivable, net | — | — | — | — | 160.7 | — | 1,989.9 | — | 2,150.6 |
| Inventories | — | — | — | — | 192.0 | — | 1,218.7 | — | 1,410.7 |
| Other current assets | 0.1 | — | — | 6.4 | 83.3 | — | 237.5 | (16.0) | 311.3 |
| Intercompany receivables | 136.8 | 20,103.6 | 3.3 | 102.2 | 1,413.9 | — | 15,933.5 | (37,693.3) | — |
| Total current assets | 136.9 | 20,103.6 | 3.3 | 120.0 | 1,849.9 | 0.1 | 20,104.9 | (37,709.3) | 4,609.4 |
| Property, plant and equipment, net | — | — | — | — | 463.0 | — | 1,112.1 | — | 1,575.1 |
| Goodwill and other intangible assets, net | — | — | — | — | 412.9 | — | 9,243.4 | — | 9,656.3 |
| Other assets, net | 0.2 | — | — | 283.8 | 733.4 | — | 568.4 | (709.0) | 876.8 |
| Investments in consolidated subsidiaries | 10,139.0 | — | 13,980.5 | 6,396.2 | 13,883.9 | 1,708.7 | — | (46,108.3) | — |
| Intercompany notes receivable | — | — | — | — | — | — | 2,876.7 | (2,876.7) | — |
| Total assets | \$10,276.1 | \$20,103.6 | \$13,983.8 | \$6,800.0 | \$17,343.1 | \$1,708.8 | \$33,905.5 | \$(87,403.3) | \$16,717.6 |
| LIABILITIES AND EQUITY | | | | | | | | | |
| Current liabilities: | | | | | | | | | |
| Accounts payable and | 7.1 | — | 0.1 | 30.7 | 599.2 | 6.3 | 2,516.7 | (15.9) | 3,144.2 |

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| | | | | | | | | | |
|--|------------|------------|------------|-----------|------------|-----------|------------|---------------|------------|
| accrued expenses | | | | | | | | | |
| Short-term borrowings and current maturities of long-term debt | — | — | — | — | 350.4 | 143.0 | 10.8 | — | 504.2 |
| Intercompany payables | 4,452.3 | 753.1 | 23,528.9 | 1,997.8 | 5,858.2 | 745.5 | 357.6 | (37,693.4) | — |
| Total current liabilities | 4,459.4 | 753.1 | 23,529.0 | 2,028.5 | 6,807.8 | 894.8 | 2,885.1 | (37,709.3) | 3,648.4 |
| Long-term debt | — | — | — | 2,284.4 | 341.6 | 1,086.9 | 0.7 | — | 3,713.6 |
| Other noncurrent liabilities | — | 3.8 | — | 8.3 | 1,367.9 | — | 2,805.3 | (708.9) | 3,476.4 |
| Intercompany notes payable | — | — | — | 429.0 | 2,447.7 | — | — | (2,876.7) | — |
| Total liabilities | 4,459.4 | 756.9 | 23,529.0 | 4,750.2 | 10,965.0 | 1,981.7 | 5,691.1 | (41,294.9) | 10,838.4 |
| Equity: | | | | | | | | | |
| Total equity | 5,816.7 | 19,346.7 | (9,545.2) | 2,049.8 | 6,378.1 | (272.9) | 28,214.4 | (46,108.4) | 5,879.2 |
| Total liabilities and equity | \$10,276.1 | \$20,103.6 | \$13,983.8 | \$6,800.0 | \$17,343.1 | \$1,708.8 | \$33,905.5 | \$(87,403.3) | \$16,717.6 |

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INGERSOLL-RAND PLC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

Condensed Consolidating Statement of Cash Flows

For the three months ended March 31, 2016

| in millions | Plc | International Holding | Global International Holding | New Jersey | Lux Finance | Other Subsidiaries | Consolidating Adjustments | Consolidated | |
|--|---------|-----------------------|------------------------------|------------|-------------|--------------------|---------------------------|--------------|----------|
| CASH FLOWS FROM OPERATING ACTIVITIES: | | | | | | | | | |
| Net cash provided by (used in) continuing operating activities | \$12.9 | \$ — | \$ (0.1) | \$(67.6) | \$(11.7) | \$(1.0) | \$ 60.3 | \$ 1.9 | \$(5.3) |
| Net cash provided by (used in) discontinued operating activities | — | — | — | — | (4.7) | — | — | (2.0) | (6.7) |
| Net cash provided by (used in) operating activities | 12.9 | — | (0.1) | (67.6) | (16.4) | (1.0) | 60.3 | (0.1) | (12.0) |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | | | | | | | | |
| Capital expenditures | — | — | — | — | (18.2) | — | (21.9) | — | (40.1) |
| Intercompany investing activities, net | — | 754.8 | (3.3) | (381.5) | 65.7 | — | 269.2 | (704.9) | — |
| Net cash provided by (used in) investing activities | — | 754.8 | (3.3) | (381.5) | 47.5 | — | 247.3 | (704.9) | (40.1) |
| CASH FLOWS FROM FINANCING ACTIVITIES: | | | | | | | | | |
| Net proceeds from debt | — | — | — | — | — | 254.0 | — | — | 254.0 |
| Debt issuance costs | — | — | — | (2.1) | — | — | — | — | (2.1) |
| Dividends paid to ordinary shareholders | (82.2) | — | — | — | — | — | — | — | (82.2) |
| Dividends paid to noncontrolling interests | — | — | — | — | — | — | (6.7) | — | (6.7) |
| Repurchase of ordinary shares | (250.1) | — | — | — | — | — | — | — | (250.1) |
| Other financing activities, net | (6.7) | — | — | — | — | — | — | — | (6.7) |
| Intercompany financing activities, net | 326.1 | (754.8) | 3.4 | 440.2 | (31.1) | (253.0) | (435.8) | 705.0 | — |
| Net cash provided by (used in) financing activities | (12.9) | (754.8) | 3.4 | 438.1 | (31.1) | 1.0 | (442.5) | 705.0 | (93.8) |
| Effect of exchange rate changes on cash and cash equivalents | — | — | — | — | — | — | 22.0 | — | 22.0 |
| Net increase (decrease) in cash and cash equivalents | — | — | — | (11.0) | — | — | (112.9) | — | (123.9) |
| Cash and cash equivalents - beginning of period | — | — | — | 11.4 | — | 0.1 | 725.3 | — | 736.8 |
| Cash and cash equivalents - end of period | \$— | \$ — | \$ — | \$0.4 | \$— | \$0.1 | \$ 612.4 | \$ — | \$ 612.9 |

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INGERSOLL-RAND PLC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

Condensed Consolidating Statement of Cash Flows

For the three months ended March 31, 2015

| in millions | Plc | International Holding | Global International Holding | New Jersey | Lux Finance | Other Subsidiaries | Consolidating Adjustments | Consolidated | |
|--|--------|-----------------------|------------------------------|------------|-------------|--------------------|---------------------------|--------------|------------|
| CASH FLOWS FROM OPERATING ACTIVITIES: | | | | | | | | | |
| Net cash provided by (used in) continuing operating activities | \$2.6 | \$ — | —\$ (0.2) | \$(32.0) | \$(281.4) | \$(1.6) | \$ 197.4 | \$ — | \$(115.2) |
| Net cash provided by (used in) discontinued operating activities | — | — | — | — | (9.1) | — | (0.9) | — | \$(10.0) |
| Net cash provided by (used in) operating activities | 2.6 | — | (0.2) | (32.0) | (290.5) | (1.6) | 196.5 | — | (125.2) |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | | | | | | | | |
| Capital expenditures | — | — | — | — | (28.3) | — | (27.4) | — | (55.7) |
| Acquisition of businesses, net of cash acquired | — | — | — | — | (448.1) | — | (493.6) | — | (941.7) |
| Proceeds from sale of property, plant and equipment | — | — | — | — | — | — | 4.0 | — | 4.0 |
| Intercompany investing activities, net | — | — | (0.2) | (3.6) | — | (228.0) | (322.3) | 554.1 | — |
| Net cash provided by (used in) investing activities | — | — | (0.2) | (3.6) | (476.4) | (228.0) | (839.3) | 554.1 | (993.4) |
| CASH FLOWS FROM FINANCING ACTIVITIES: | | | | | | | | | |
| Net proceeds from (repayments of) debt | — | — | — | 194.9 | — | 140.5 | (24.3) | — | 311.1 |
| Dividends paid to ordinary shareholders | (73.8) | — | — | — | — | — | — | — | (73.8) |
| Other financing activities, net | 19.5 | — | — | — | — | — | — | — | 19.5 |
| Intercompany financing activities, net | 51.7 | — | (0.7) | (159.3) | 341.5 | 89.2 | 231.7 | (554.1) | — |
| Net cash provided by (used in) financing activities | (2.6) | — | (0.7) | 35.6 | 341.5 | 229.7 | 207.4 | (554.1) | 256.8 |
| Effect of exchange rate changes on cash and cash equivalents | — | — | — | — | — | — | (109.5) | — | (109.5) |
| Net increase (decrease) in cash and cash equivalents | — | — | (1.1) | — | (425.4) | 0.1 | (544.9) | — | (971.3) |
| Cash and cash equivalents - beginning of period | — | — | 1.1 | — | 425.4 | — | 1,278.7 | — | 1,705.2 |
| Cash and cash equivalents - end of period | \$— | \$ — | \$ — | \$ — | \$ — | \$ 0.1 | \$ 733.8 | \$ — | \$ 733.9 |

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INGERSOLL-RAND PLC

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

Note 19. Subsequent Events

On December 21, 2015, the Company announced it would sell its remaining equity interest in Hussmann as part of a transaction in which Panasonic Corporation would acquire 100 percent of Hussmann's outstanding shares. The transaction, which was anticipated to close during the second quarter of 2016, was completed on April 1, 2016. The Company received net proceeds of approximately \$415 million for its interests. Pursuant to the terms of the agreement, the Company has the right to receive additional consideration once customary post-closing adjustments are finalized. The Company does not expect these adjustments to be material.

Item 2 – Management’s Discussion and Analysis of Financial Condition and Results of Operations

The following Management’s Discussion and Analysis of Financial Condition and Results of Operations contains forward-looking statements that involve risks and uncertainties. Our actual results may differ materially from the results discussed in the forward-looking statements. Factors that might cause a difference include, but are not limited to, those discussed under Part II, Item 1A – Risk Factors in this Quarterly Report on Form 10-Q; and under Part I, Item 1A – Risk Factors in the Annual Report on Form 10-K for the fiscal year ended December 31, 2015. The following section is qualified in its entirety by the more detailed information, including our financial statements and the notes thereto, which appears elsewhere in this Quarterly Report.

Overview

Organizational

We are a diversified, global company that provides products, services and solutions to enhance the quality and comfort of air in homes and buildings, transport and protect food and perishables and increase industrial productivity and efficiency. Our business segments consist of Climate and Industrial, both with strong brands and leading positions within their respective markets. We generate revenue and cash primarily through the design, manufacture, sale and service of a diverse portfolio of industrial and commercial products that include well-recognized, premium brand names such as Ingersoll-Rand®, Trane®, Thermo King®, American Standard®, ARO®, and Club Car®.

To achieve our mission of being a world leader in creating comfortable, sustainable and efficient environments, we continue to focus on increasing our recurring revenue stream from parts, service, used equipment and rentals; and to continuously improve the efficiencies and capabilities of the products and services of our high-potential businesses. Additional emphasis is placed on expanding market coverage in terms of geography or by taking advantage of a particular vertical market or opportunity. We also continue to focus on operational excellence strategies as a central theme to improving our earnings and cash flows.

Trends and Economic Events

We are a global corporation with worldwide operations. As a global business, our operations are affected by worldwide, regional and industry-specific economic factors, as well as political factors, wherever we operate or do business. Our geographic and industry diversity, and the breadth of our product and services portfolios, have helped mitigate the impact of any one industry or the economy of any single country on our consolidated operating results. Given the broad range of products manufactured and geographic markets served, management uses a variety of factors to predict the outlook for the Company. We monitor key competitors and customers in order to gauge relative performance and the outlook for the future. We regularly perform detailed evaluations of the different market segments we are serving to proactively detect trends and to adapt our strategies accordingly. In addition, we believe our order rates are indicative of future revenue and thus a key measure of anticipated performance. In those industry segments where we are a capital equipment provider, revenues depend on the capital expenditure budgets and spending patterns of our customers, who may delay or accelerate purchases in reaction to changes in their businesses and in the economy.

Current economic conditions remain challenging across each of the segments in which we participate. Residential and Commercial new construction has seen moderate growth in the United States which is positively impacting the results of our Heating, Ventilation and Air Conditioning (HVAC) businesses. Non-residential new construction continues to

grow slowly in Europe and Asia. In addition, HVAC equipment replacement and aftermarket continue to experience steady growth. However, we have seen slower worldwide industrial equipment and aftermarket activity as well as economic pressure in Asia and Latin America. As economic conditions stabilize, we expect slow to moderate growth in worldwide construction markets and weak industrial markets, along with benefits from continued productivity programs.

Despite the current market environment, we believe we have a solid foundation of global brands and leading market shares in all of our major product lines. Our growing geographic and industry diversity coupled with our large installed product base provides growth opportunities within our service, parts and replacement revenue streams. In addition, we are investing substantial resources to innovate and develop new products and services which we expect will drive our future growth.

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Significant Events in the Period

In February 2016, we announced an increase in our quarterly share dividend of 10% from \$0.29 to \$0.32 per share beginning with our March 2016 payment.

On December 21, 2015, we announced we would sell our remaining equity interest in Hussmann as part of a transaction in which Panasonic Corporation would acquire 100 percent of Hussmann's outstanding shares. The transaction, which was anticipated to close during the second quarter of 2016, was completed on April 1, 2016. We received net proceeds of approximately \$415 million for our interests with an expected gain after taxes of approximately \$390 million. Pursuant to the terms of the agreement, we have the right to receive additional consideration once customary post-closing adjustments are finalized. We do not expect these adjustments to be material.

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Results of Operations

Our Climate segment globally delivers energy-efficient products and innovative energy services. It includes Trane® and American Standard® Heating & Air Conditioning which provide heating, ventilation and air conditioning (HVAC) systems, and commercial and residential building services, parts, support and controls; energy services and building automation through Trane Building Advantage and Nexia; and Thermo King® transport temperature control solutions.

Our Industrial segment delivers products and services that enhance energy efficiency, productivity and operations. It includes compressed air and gas systems and services, power tools, material handling systems, ARO® fluid management equipment, as well as Club Car® golf, utility and rough terrain vehicles.

Segment operating income is the measure of profit and loss that our chief operating decision maker uses to evaluate the financial performance of the business and as the basis for performance reviews, compensation and resource allocation. For these reasons, we believe that Segment operating income represents the most relevant measure of segment profit and loss. We may exclude certain charges or gains from Operating income to arrive at a Segment operating income that is a more meaningful measure of profit and loss upon which to base our operating decisions. We define Segment operating margin as Segment operating income as a percentage of Net revenues.

Three Months Ended March 31, 2016 Compared to the Three Months Ended March 31, 2015

| Dollar amounts in millions | 2016 | 2015 | Period Change | 2016 % of revenues | 2015 % of revenues |
|-------------------------------------|------------|------------|------------------|--------------------------|--------------------------|
| Net revenues | \$2,894.1 | \$2,887.8 | \$ 6.3 | | |
| Cost of goods sold | (2,047.0) | (2,086.7) | 39.7 | 70.7 % | 72.3 % |
| Selling and administrative expenses | (629.8) | (630.0) | 0.2 | 21.8 % | 21.8 % |
| Operating income | 217.3 | 171.1 | 46.2 | 7.5 % | 5.9 % |
| Interest expense | (56.7) | (55.1) | (1.6) | | |
| Other income/(expense), net | 10.0 | (26.4) | 36.4 | | |
| Earnings before income taxes | 170.6 | 89.6 | 81.0 | | |
| Provision for income taxes | (41.9) | (26.9) | (15.0) | | |
| Earnings from continuing operations | 128.7 | 62.7 | 66.0 | | |
| Discontinued operations, net of tax | 26.9 | (7.3) | 34.2 | | |
| Net earnings | 155.6 | 55.4 | 100.2 | | |

Net Revenues

Net revenues for the three months ended March 31, 2016 increased by 0.2%, or \$6.3 million, compared with the same period in 2015, which resulted from the following:

| | |
|----------------------|--------|
| Volume/product mix | 1.3 % |
| Pricing | 0.8 % |
| Currency translation | (1.9)% |
| Total | 0.2 % |

The increase was primarily driven by higher volumes in our Climate segment as well as improved pricing in each of our segments. These amounts were partially offset by lower volumes in our Industrial segment. In addition, unfavorable foreign currency exchange rate movements impacted each of our segments.

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Our Revenues by segment for the three month period ended March 31 are as follows:

| Dollar amounts in millions | 2016 | 2015 | % change |
|----------------------------|-----------|-----------|----------|
| Climate | \$2,213.5 | \$2,158.5 | 2.5% |
| Industrial | 680.6 | 729.3 | (6.7)% |
| Total | \$2,894.1 | \$2,887.8 | |

Climate

Net revenues for the three months ended March 31, 2016 increased by 2.5% or \$55.0 million, compared with the same period of 2015. The components of the period change are as follows:

| | |
|----------------------|--------|
| Volume/product mix | 3.6 % |
| Pricing | 0.8 % |
| Currency translation | (1.9)% |
| Total | 2.5 % |

The primary driver of the increase related to incremental volumes in both the Commercial HVAC and Residential HVAC businesses. Commercial HVAC results reflect continued improvements in equipment, parts, services and solutions while Residential HVAC results increased along with moderate market growth. These amounts were partially offset by a slight decrease in our Thermo King refrigeration transport business as positive growth in North America and Europe were more than offset by a sharp decline in the container markets. In addition, improvements in price across each of our businesses further contributed to segment results. However, overall revenue improvements were partially offset by the negative impact of foreign currency exchange rates.

Industrial

Net revenues for the three months ended March 31, 2016 decreased by 6.7% or \$48.7 million, compared with the same period of 2015. The components of the period change are as follows:

| | |
|----------------------|--------|
| Volume/product mix | (5.4)% |
| Pricing | 0.6 % |
| Currency translation | (1.9)% |
| Total | (6.7)% |

The primary driver of the decrease related to lower overall volumes in each of our businesses due to continued weakness in the industrial markets primarily in North America and Asia Pacific. Segment results were also negatively impacted by foreign currency exchange rate movements. However, the decline was partially offset by slight improvements in pricing within each of our businesses.

Operating Income/Margin

Operating margin increased from 5.9% for the three months ended March 31, 2015 to 7.5% for the same period in 2016. The increase was primarily the result of pricing improvements in excess of material inflation (1.6%), acquisition related step-up amortization (0.4%) and favorable product mix and volume (0.1%), partially offset by investment and restructuring spending (0.4%) and a combination of negative foreign currency and other inflation in excess of productivity benefits (0.1%).

| Dollar amounts in millions | 2016 Operating Income (Expense) | 2015 Operating Income (Expense) | Period Change | 2016 Operating Margin | 2015 Operating Margin |
|--------------------------------|--|--|------------------|-----------------------------|-----------------------------|
| Climate | \$ 214.3 | \$ 150.9 | \$ 63.4 | 9.7 % | 7.0 % |
| Industrial | 62.4 | 74.8 | (12.4) | 9.2 % | 10.3 % |
| Unallocated corporate expenses | (59.4) | (54.6) | (4.8) | N/A | N/A |
| Total | \$ 217.3 | \$ 171.1 | \$ 46.2 | 7.5 % | 5.9 % |

Climate

Operating margin improved to 9.7% for the three months ended March 31, 2016, compared to 7.0% for the same period of 2015. The improvement was primarily the result of pricing improvements in excess of material inflation (1.8%), favorable product mix

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and volume (1.0%) and productivity benefits in excess of other inflation (0.1%), partially offset by increased investment and restructuring spending (0.2%).

Industrial

Operating margin decreased to 9.2% for the three months ended March 31, 2016 compared to 10.3% for the same period of 2015. The decrease was primarily due to unfavorable volume/product mix (2.6%), increased investment and restructuring spending (0.6%) and other inflation in excess of productivity benefits (0.2%), partially offset by acquisition related step-up amortization (1.3%) and pricing improvements in excess of material inflation (1.0%).

Unallocated Corporate Expenses

Unallocated corporate expense for the three months ended March 31, 2016 increased by 8.8% or \$4.8 million, compared with the same period of 2015 due to the timing of professional expenses.

Interest Expense

Interest expense for the three months ended March 31, 2016 increased \$1.6 million, compared with the same period of 2015. The increase relates to additional interest expense associated with our commercial paper program and other items.

Other Income/(Expense), Net

The components of Other income/(expense), net for the three months ended March 31 were as follows:

| In millions | 2016 | 2015 |
|-------------------------------|--------|----------|
| Interest income | \$2.0 | \$2.9 |
| Exchange gain (loss) | 5.5 | (32.4) |
| Income from equity investment | (0.8) | 0.6 |
| Other activity, net | 3.3 | 2.5 |
| Other income/(expense), net | \$10.0 | \$(26.4) |

Included in Exchange gain (loss) for the three months ended March 31, 2015 is a loss on foreign currency exchange of \$42.6 million related to the remeasurement of net monetary assets denominated in Venezuelan bolivar in March 2015. This loss was partially offset by \$10.2 million of foreign currency transaction gains resulting from the remeasurement of non-functional balance sheet positions into their functional currency. Other activity, net primarily consists of income realized from revaluation of asbestos recoveries.

Provision for Income Taxes

For the three months ended March 31, 2016, the effective tax rate was 24.5% which is lower than the U.S. Statutory rate of 35% primarily due to earnings in non-U.S. jurisdictions, which in aggregate, have a lower effective tax rate. For the three months ended March 31, 2015, the effective tax rate was 30.0%, which is lower than the U.S. Statutory rate of 35% primarily due to earnings in non-U.S. jurisdictions, which in aggregate have a lower effective tax rate. Revenues from non-U.S. jurisdictions account for approximately 38% of our total revenues, such that a material portion of our pretax income is earned and taxed outside the U.S. at rates ranging from 0% to 38%. When comparing the results of multiple reporting periods, among other factors, the mix of earnings between U.S. and foreign jurisdictions can cause variability on our overall effective tax rate.

Liquidity and Capital Resources

We assess our liquidity in terms of our ability to generate cash to fund our operating, investing and financing activities. In doing so, we review and analyze our current cash on hand, the number of days our sales are outstanding, inventory turns, capital expenditure commitments and income tax payments. Our cash requirements primarily consist of the following:

- Funding of working capital
- Funding of capital expenditures
- Debt service requirements

Our primary sources of liquidity include cash balances on hand, cash flows from operations, proceeds from debt offerings, commercial paper, and borrowing availability under our existing credit facilities. We earn a significant amount of our operating income in jurisdictions where it is deemed to be permanently reinvested. Our most prominent

jurisdiction of operation is the U.S. We currently do not intend nor foresee a need to repatriate funds to the U.S., and no provision for U.S. income taxes has been made with respect to such earnings. We expect existing cash and cash equivalents available to the U.S., the cash generated by our

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U.S. operations, our committed credit lines as well as our expected ability to access the capital and debt markets will be sufficient to fund our U.S. operating and capital needs for at least the next twelve months and thereafter for the foreseeable future. In addition, we expect existing non-U.S. cash and cash equivalents and the cash generated by our non-U.S. operations will be sufficient to fund our non-U.S. operating and capital needs for at least the next twelve months and thereafter for the foreseeable future. Should we require more capital in the U.S. than is generated by our U.S. operations, and we determine that repatriation of non-U.S. cash is necessary, such amounts would be subject to U.S. federal income taxes.

In February 2016, we announced an increase in our quarterly share dividend from \$0.29 to \$0.32 per share beginning with our March 2016 payment. In February 2014, our Board of Directors authorized the repurchase of up to \$1.5 billion of our ordinary shares under a new share repurchase program upon completion of the previous share repurchase program. The new share repurchase program began in April of 2014. During the three months ended March 31, 2016, we repurchased and settled 4.9 million shares for \$250.1 million. We have \$416.6 million remaining on the authorized plan as of March 31, 2016. We expect our available cash flow, committed credit lines and access to the capital markets will be sufficient to fund the increased dividend and share repurchases.

Liquidity

The following table contains several key measures of our financial condition and liquidity at the period ended:

| In millions | March 31, December 31, | |
|--|------------------------|----------|
| | 2016 | 2015 |
| Cash and cash equivalents | \$ 612.9 | \$ 736.8 |
| Short-term borrowings and current maturities of long-term debt | 758.0 | 504.2 |
| Long-term debt | 3,714.6 | 3,713.6 |
| Total debt | 4,472.6 | 4,217.8 |
| Total Ingersoll-Rand plc shareholders' equity | 5,792.8 | 5,816.7 |
| Total equity | 5,852.7 | 5,879.2 |
| Debt-to-total capital ratio | 43.3 | % 41.8 |

Short-term borrowings and current maturities of long-term debt consisted of the following:

| In millions | March 31, December 31, | |
|--|------------------------|----------|
| | 2016 | 2015 |
| Debentures with put feature | \$ 343.0 | \$ 343.0 |
| Commercial Paper | 397.0 | 143.0 |
| Other current maturities of long-term debt | 7.8 | 7.8 |
| Other short-term borrowings | 10.2 | 10.4 |
| Total | \$ 758.0 | \$ 504.2 |

Commercial Paper Program

We use borrowings under our commercial paper program for general corporate purposes. The maximum aggregate amount of unsecured commercial paper notes available to be issued, on a private placement basis, under the commercial paper program is \$2 billion as of March 31, 2016.

Debentures with Put Feature

At March 31, 2016 and December 31, 2015, we had \$343.0 million of fixed rate debentures outstanding which contain a put feature that the holders may exercise on each anniversary of the issuance date. If exercised, we are obligated to repay in whole or in part, at the holder's option, the outstanding principal amount of the debentures plus accrued interest. If these options are not exercised, the final contractual maturity dates would range between 2027 and 2028. Holders of these debentures had the option to exercise the put feature on \$37.2 million of the outstanding debentures in February 2016, subject to the notice requirement. No material exercises were made.

Other Credit Facilities

We maintain two 5-year, \$1.0 billion revolving credit facilities (the Facilities) through our wholly-owned subsidiaries, Ingersoll-Rand Global Holding Company Limited and Ingersoll-Rand Luxembourg Finance S.A. (collectively, the Borrowers). Each senior unsecured credit facility, one of which matures in March 2019 and the other in March 2021 (the 2021 Facility), provides support for the Company's commercial paper program and can be used for working

capital and other general corporate purposes. Ingersoll-

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Rand plc, Ingersoll-Rand International Holding Limited, Ingersoll-Rand Lux International Holding Company S.à.r.l. and Ingersoll-Rand Company each provide irrevocable and unconditional guarantees for these Facilities. In addition, each Borrower will guarantee the obligations under the Facilities of the other Borrower. The 2021 Facility, which was entered into on March 15, 2016, terminated the previously outstanding revolving credit facility set to mature in March 2017. Total commitments of \$2.0 billion were unused at March 31, 2016 and December 31, 2015.

Cash Flows

The following table reflects the major categories of cash flows for the three months ended March 31. For additional details, see the Condensed Consolidated Statements of Cash Flows in the condensed consolidated financial statements.

| In millions | 2016 | 2015 |
|---|---------|-----------|
| Operating cash flow used in continuing operations | \$(5.3) | \$(115.2) |
| Investing cash flow used in continuing operations | (40.1) | (993.4) |
| Financing cash flow provided by (used in) continuing operations | (93.8) | 256.8 |

Operating Activities

Net cash used in continuing operating activities during the three months ended March 31, 2016 was \$5.3 million, compared with \$115.2 million during the comparable period of 2015. The change in operating cash flows for the three months ended March 31, 2016 reflects increased earnings and a continued focus on working capital management.

Investing Activities

Net cash used in continuing investing activities during the three months ended March 31, 2016 was \$40.1 million, compared with \$993.4 million during the comparable period of 2015. The change in investing activities is primarily attributable to the acquisition of the Engineered Centrifugal Compression business in January 2015 for approximately \$850 million and the acquisition of FRIGOBLOCK in March 2015 for approximately €100 million (approximately \$113 million).

Financing Activities

Net cash used in continuing financing activities during the three months ended March 31, 2016 was \$93.8 million, compared with net cash provided by continuing financing activities of \$256.8 million during the comparable period of 2015. The change in financing activities is primarily driven by the Company repurchasing 4.9 million shares for approximately \$250 million during the three months ended March 31, 2016 as compared to the Company repurchasing no shares during the three months ended March 31, 2015.

Pensions

Our investment objective in managing defined benefit plan assets is to ensure that all present and future benefit obligations are met as they come due. We seek to achieve this goal while trying to mitigate volatility in plan funded status, contribution and expense by better matching the characteristics of the plan assets to that of the plan liabilities. We use a dynamic approach to asset allocation whereby a plan's allocation to fixed income assets increases as the plan's funded status improves. We monitor plan funded status and asset allocation regularly in addition to investment manager performance.

We monitor the impact of market conditions on our defined benefit plans on a regular basis. None of our defined benefit pension plans have experienced a significant impact on their liquidity due to the volatility in the markets. For further details on pension plan activity, see Note 9 to the condensed consolidated financial statements.

For a further discussion of Liquidity and Capital Resources, refer to Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," contained in the Company's Annual Report on Form 10-K for the period ended December 31, 2015.

Commitments and Contingencies

We are involved in various litigations, claims and administrative proceedings, including those related to asbestos, environmental, and product liability matters. Amounts recorded for identified contingent liabilities are estimates, which are reviewed periodically and adjusted to reflect additional information when it becomes available. Subject to the uncertainties inherent in estimating future costs for contingent liabilities, except as expressly set forth in Note 17 to the condensed consolidated financial statements, management believes that the liability which may result from these legal matters would not have a material adverse effect on our financial condition, results of operations, liquidity

or cash flows.

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Critical Accounting Policies

Management’s Discussion and Analysis of Financial Condition and Results of Operations are based upon our condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of financial statements in conformity with those accounting principles requires management to use judgments in making estimates and assumptions based on the relevant information available at the end of each period. These estimates and assumptions have a significant effect on reported amounts of assets and liabilities, revenue and expenses, as well as the disclosure of contingent assets and liabilities because they result primarily from the need to make estimates and assumptions on matters that are inherently uncertain. Actual results may differ from estimates.

Management believes there have been no significant policy changes during the three months ended March 31, 2016, to the items that we disclosed as our critical accounting policies in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in our Annual Report on Form 10-K for the year ended December 31, 2015.

Recent Accounting Pronouncements

See Note 2 to the Condensed Consolidated Financial Statements for a discussion of recent accounting pronouncements.

Safe Harbor Statement

Certain statements in this report, other than purely historical information, are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These forward-looking statements generally are identified by the words “believe,” “project,” “expect,” “anticipate,” “estimate,” “forecast,” “outlook,” “intend,” “strategy,” “plan,” “may,” “should,” “will be,” “will continue,” “will likely result,” or the negative thereof or variations thereon or similar terminology generally intended to identify forward-looking statements.

Forward-looking statements may relate to such matters as projections of revenue, margins, expenses, tax provisions, earnings, cash flows, benefit obligations, share or debt repurchases or other financial items; any statements of the plans, strategies and objectives of management for future operations, including those relating to any statements concerning expected development, performance or market share relating to our products and services; any statements regarding future economic conditions or our performance; any statements regarding pending investigations, claims or disputes; any statements of expectation or belief; and any statements of assumptions underlying any of the foregoing. These statements are based on currently available information and our current assumptions, expectations and projections about future events. While we believe that our assumptions, expectations and projections are reasonable in view of the currently available information, you are cautioned not to place undue reliance on our forward-looking statements. You are advised to review any further disclosures we make on related subjects in materials we file with or furnish to the SEC. Forward-looking statements speak only as of the date they are made and are not guarantees of future performance. They are subject to future events, risks and uncertainties - many of which are beyond our control - as well as potentially inaccurate assumptions, that could cause actual results to differ materially from our expectations and projections. We do not undertake to update any forward-looking statements.

Factors that might affect our forward-looking statements include, among other things:

- overall economic, political and business conditions in the markets in which we operate;
- the demand for our products and services;
- competitive factors in the industries in which we compete;
- changes in tax requirements (including tax rate changes, new tax laws and revised tax law interpretations);
- the outcome of any litigation, governmental investigations or proceedings;
- the outcome of any income tax audits or settlements;
- interest rate fluctuations and other changes in borrowing costs;
- other capital market conditions, including availability of funding sources;
- currency exchange rate fluctuations, exchange controls and currency devaluations;
- availability of and fluctuations in the prices of key commodities and the impact of higher energy prices;
- impairment of our goodwill, indefinite-lived intangible assets and/or our long-lived assets;
- climate change, changes in weather patterns and seasonal fluctuations;

- the impact of potential information technology or data security breaches;

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- the strategic acquisition of businesses, product lines and joint ventures;
and
 - the possible effects on us of future legislation in the U.S. that may limit or eliminate potential U.S. tax benefits resulting from our incorporation in a non-U.S. jurisdiction, such as Ireland.
- Some of the significant risks and uncertainties that could cause actual results to differ materially from our expectations and projections are described more fully in the “Risk Factors” section of this Quarterly Report on Form 10-Q and our Annual Report on Form 10-K for the fiscal year ended December 31, 2015. There may also be other factors that have not been anticipated or that are not described in our periodic filings with the SEC, generally because we did not believe them to be significant at the time, which could cause results to differ materially from our expectations.
- Item 3 – Quantitative and Qualitative Disclosures about Market Risk**
- For a discussion of the Company’s exposure to market risk, refer to Part II, Item 7A, “Quantitative and Qualitative Disclosures About Market Risk,” contained in the Company’s Annual Report on Form 10-K for the fiscal year ended December 31, 2015. There has been no significant change in our exposure to market risk as of the first quarter of 2016.
- Item 4 – Controls and Procedures**
- The Company’s management, including its Chief Executive Officer and Chief Financial Officer, have conducted an evaluation of the effectiveness of disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act)), as of the end of the period covered by this Quarterly Report on Form 10-Q. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded as of March 31, 2016, that the disclosure controls and procedures are effective in ensuring that all material information required to be filed in this Quarterly Report on Form 10-Q has been recorded, processed, summarized and reported when required and the information is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.
- There has been no change in the Company’s internal control over financial reporting that occurred during the first quarter of 2016 that has materially affected, or is reasonably likely to materially affect, the Company’s internal control over financial reporting.

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PART II – OTHER INFORMATION

Item 1 – Legal Proceedings

In the normal course of business, we are involved in a variety of lawsuits, claims and legal proceedings, including commercial and contract disputes, employment matters, product liability claims, asbestos-related claims, environmental liabilities, intellectual property disputes, and tax-related matters. In our opinion, pending legal matters are not expected to have a material adverse impact on our results of operations, financial condition, liquidity or cash flows.

The Company is currently a defendant to a lawsuit originally filed by a customer in 2012 relating to a commercial HVAC contract entered into in 2001, prior to the acquisition of Trane by Ingersoll Rand. The lawsuit has been amended several times, most recently in April 2016. The plaintiff seeks economic damages of \$71.6 million for remediation costs and contractual claims, as well as treble damages. The Company believes the claim is without merit and denies liability. Trial is currently scheduled to begin in August 2016 in the Texas state court. As of March 31, 2016, the Company has not accrued any amount related to this matter.

Asbestos-Related Matters

Certain wholly-owned subsidiaries of the Company are named as defendants in asbestos-related lawsuits in state and federal courts. In virtually all of the suits, a large number of other companies have also been named as defendants. The vast majority of those claims has been filed against either Ingersoll-Rand Company or Trane and generally allege injury caused by exposure to asbestos contained in certain historical products sold by Ingersoll-Rand Company or Trane, primarily pumps, boilers and railroad brake shoes. Neither Ingersoll-Rand Company nor Trane was a producer or manufacturer of asbestos.

See also the discussion contained in our Annual Report on Form 10-K for the period ended December 31, 2015 under Part II, Item 7, Management’s Discussion and Analysis of Financial Condition and Results of Operations, Environmental and Asbestos Matters and also Note 17 to the condensed consolidated financial statements in this Form 10-Q.

Item 1A – Risk Factors

There have been no material changes to our risk factors contained in our Annual Report on Form 10-K for the period ended December 31, 2015. For a further discussion of our Risk Factors, refer to the “Risk Factors” discussion contained in our Annual Report on Form 10-K for the period ended December 31, 2015.

Item 2 - Unregistered Sales of Equity Securities and Use of Proceeds

Issuer Purchases of Equity Securities

The following table provides information with respect to purchases by the Company of its ordinary shares during the first quarter of 2016:

| Period | Total number of shares purchased (000's) (a) (b) | Average price paid per share (a) (b) | Total number of shares purchased as part of program (000's) (a) | Approximate dollar value of shares still available to be purchased under the program (\$000's) (a) |
|--------------------------|---|--|---|--|
| January 1 - January 31 | 4,283.9 | \$ 51.25 | 4,265.7 | \$ 448,116 |
| February 1 - February 29 | 914.6 | 51.72 | 626.8 | 416,639 |
| March 1 - March 31 | — | — | — | 416,639 |
| Total | 5,198.5 | \$ 51.33 | 4,892.5 | |

(a) In February 2014, our Board of Directors authorized the repurchase of up to \$1.5 billion of our ordinary shares under a share repurchase program, which began in April 2014. Based on market conditions, share repurchases are made from time to time in the open market and in privately negotiated transactions at the discretion of management. The repurchase program does not have a prescribed expiration date.

(b) We may also reacquire shares outside of the repurchase program from time to time in connection with the surrender of shares to cover taxes on vesting of share based awards. In such transactions, we reacquired 18,183 shares in January and 287,842 in February.

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Item 6 – Exhibits

(a) Exhibits

| Exhibit No. | Description | Method of Filing |
|-------------|---|--|
| 10.1 | Credit Agreement dated March 15, 2016 among Ingersoll-Rand Global Holding Company Limited, Ingersoll-Rand plc, Ingersoll-Rand Luxembourg Finance S.A., Ingersoll-Rand Lux International Holding Company S.à.r.l., Ingersoll-Rand International Holding Limited, Ingersoll-Rand Company, JPMorgan Chase Bank, N.A., as Administrative Agent, Citibank, N.A., as Syndication Agent, Bank of America, N.A., BNP Paribas, Deutsche Bank Securities Inc., Goldman Sachs Bank USA, Mizuho Bank, Ltd., and The Bank of Tokyo-Mitsubishi UFJ, Ltd. as Documentation Agents, and JPMorgan Chase Bank, N.A. and Citigroup Global Markets Inc., as joint lead arrangers and joint bookrunners, and certain lending institutions from time to time parties thereto. | Incorporated by reference to Exhibit 10.1 to the Company's Form 8-K (File No. 001-34400) filed with the SEC on March 17, 2016. |
| 31.1 | Certification of Chief Executive Officer Pursuant to Rule 13a-14(a) or Rule 15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. | Filed herewith. |
| 31.2 | Certification of Chief Financial Officer Pursuant to Rule 13a-14(a) or Rule 15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. | Filed herewith. |
| 32 | Certifications of Chief Executive Officer and Chief Financial Officer Pursuant to Rule 13a-14(b) or Rule 15d-14(b) and 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. | Furnished herewith. |
| 101 | The following materials from the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, formatted in XBRL (Extensible Business Reporting Language): (i) the Condensed Consolidated Statements of Comprehensive Income, (ii) the Condensed Consolidated Balance Sheets, (iii) the Condensed Consolidated Statement of Cash Flows, and (iv) Notes to Condensed Consolidated Financial Statements. | Filed herewith. |

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INGERSOLL-RAND PLC

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

INGERSOLL-RAND PLC

(Registrant)

Date: April 26, 2016 /s/ Susan K. Carter

Susan K. Carter, Senior Vice President

and Chief Financial Officer

Principal Financial Officer

Date: April 26, 2016 /s/ Christopher J. Kuehn

Christopher J. Kuehn, Vice President and

Controller

Principal Accounting Officer