

JUNIATA VALLEY FINANCIAL CORP
Form 8-K
January 21, 2009

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

January 20, 2009

Juniata Valley Financial Corp.

(Exact name of registrant as specified in its charter)

Pennsylvania

0-13232

232235254

(State or other jurisdiction
of incorporation)

(Commission
File Number)

(I.R.S. Employer
Identification No.)

Bridge and Main Streets, Mifflintown,
Pennsylvania

17059

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

717-436-8211

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 2.02 Results of Operations and Financial Condition.

On January 21, 2008, Juniata Valley Financial Corp. issued a press release reporting financial results for the quarter and year ended December 31, 2008. The aforementioned press release is attached as Exhibit 99.1 to this current report on Form 8-K.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

The Personnel Committee of the Board of Directors of Juniata Valley Financial Corp. reviewed performance and goal achievements of its executive officers in accordance with parameters that had been set for 2008 within the Executive Annual Incentive Plan ("Plan"). As a result, on January 20, 2009, cash bonuses were declared payable to named Executive Officers for completion of performance objectives under the 2008 Plan as follows:

Francis J. Evanitsky, President and Chief Executive Officer
\$48,000

Marcie A. Barber, Senior Vice President and Chief Operating Officer
\$23,000

JoAnn N. McMinn, Senior Vice President and Chief Financial Officer
\$23,000

Item 8.01 Other Events.

On January 20, 2009, The Board of Directors of Juniata Valley Financial Corp. declared a dividend of \$0.19 per share to common shareholders of record February 16, 2009. A copy of the press release announcing the dividend is being furnished as Exhibit 99.1 to this report on Form 8-K.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Juniata Valley Financial Corp.

January 21, 2009

By: *JoAnn McMinn*

Name: JoAnn McMinn

Title: SVP, Chief Financial Officer

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Exhibit Index

| <u>Exhibit No.</u> | <u>Description</u> |
|---------------------------|---|
| 99.1 | Qtr 4 2008 Earnings, Q1 2009 Dividend Press Release |