### Edgar Filing: HORACE MANN EDUCATORS CORP /DE/ - Form 4/A

#### HORACE MANN EDUCATORS CORP /DE/

Form 4/A April 09, 2008

# FORM 4

#### **OMB APPROVAL**

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB** 3235-0287 Number:

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

January 31, Expires: 2005 Estimated average

0.5

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

burden hours per response...

See Instruction

30(h) of the Investment Company Act of 1940

1(b).

Stock

(Print or Type Responses)

1. Name and Address of Reporting Person ** REYNOLDS DOUGLAS W			2. Issuer Name <b>and</b> Ticker or Trading Symbol HORACE MANN EDUCATORS					5. Relationship of Reporting Person(s) to Issuer			
			CORP /DE/ [HMN]					(Check all applicable)			
(Last) (First) (Middle)  1 HORACE MANN PLAZA			3. Date of Earliest Transaction (Month/Day/Year) 03/08/2006					Director  X_ Officer (give tielow)	ttle Other below)	Owner (specify	
	4. If Amendment, Date Original					Executive Vice President  6. Individual or Joint/Group Filing(Check					
SPRINGFI	04/03/2007					Applicable Line)  X_ Form filed by One Reporting Person  Form filed by More than One Reporting  Person					
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative Secu	rities	Acquir	red, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. Transaction Code (Instr. 8)	4. Securities Acord Disposed of (Instr. 3, 4 and	(D)	d (A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock (1)	03/08/2006			Code V A	Amount 12,214.487	(D)	Price \$ 0 (2)	15,214.487 (3) (4)	D		
Common Stock (5)	03/06/2007			A	1,448.704	A	\$ 0 (2)	16,939.204 (3) (6)	D		
Common Stock								1,318.635 <u>(7)</u>	I	0 (7)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and A Underlying S (Instr. 3 and
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
Employee Stock Option (right to buy)	\$ 20.23	03/06/2007		A	20,372	08/08/1988 <u>(8)</u>	03/06/2014	Common Stock
Phantom Stock Units	\$ 0 (9)	03/15/2007		A	7,039.63	08/08/1988(10)	08/08/1988(10)	Common Stock
Phantom Stock Units	\$ 0 (9)	03/30/2007(11)		A	101.237	08/08/1988(10)	08/08/1988(10)	Common Stock

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

REYNOLDS DOUGLAS W 1 HORACE MANN PLAZA SPRINGFIELD, IL 62715

**Executive Vice President** 

## **Signatures**

Rhonda R. Armstead, Attorney in Fact for Douglas W.

Reynolds 04/08/2008

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The acquisition of Common Stock reported hereby is in the form of restricted stock units which will vest in full on December 31, 2008.
- (2) Granted as compensation for services.
- (3) The number of securities reported represents the number of securities owned immediately following the reported transaction.
- (4) Represents 12,214.487 restricted stock units and 3,000 shares of Common Stock.

Reporting Owners 2

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- (5) The acquisition of Common Stock reported hereby is in the form of restricted stock units which will vest in full on December 31, 2009.
- (6) Represents 13,939.204 restricted stock units and 3,000 shares of Common Stock.
- The number of securities reported represents the number of securities owned by the Horace Mann Supplemental Retirement & Savings Trust (401(k)) immediately following the transaction reported above on March 6, 2007.
- (8) The option began vesting in four equal annual installments on March 6, 2008.
- (9) Each phantom stock unit is the economic equivalent of one share of Common Stock.
- The phantom stock units are estimated based on the market price of Horace Mann Educators Corporation Common Stock and are

  (10) acquired under the Horace Mann Educators Corporation Deferred Compensation Plan for employees which are to be settled 100% in cash on the earlier of the reporting person's retirement date, termination date or a date specified by the reporting person.
- (11) The transaction previously reported on April 3, 2007 is being amended to correct the number of phantom stock units acquired.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.