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Form 4	ΜΟΙΗΥΑ														
January 04															
FOR	M 4 _{UNITEI}) STATES							NGE C	OMMISSION	OMB OMB Number:	3235-0287			
Check if no lo subject Section Form 4 Form 5	to SIATE 16. or	Washington, D.C. 20549 FATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Wiled pursuant to Section 16(a) of the Securities Exchange Act of 1934,									HumberJanuary 31Expires:2005Estimated averageburden hours perresponse0.5				
obligat may co <i>See</i> Ins 1(b).	ions Section 17 ntinue. truction	7(a) of the	Public I	Utility	Ho	oldir	ng Con	npany	-	1935 or Section					
(Print or Type	e Responses)														
				8							Relationship of Reporting Person(s) to uer (Check all applicable)				
			[CXO]]						(Check	an applicable)				
	(First) ICHO CENTER, AVENUE	(Middle) 600 W.	3. Date (Month/ 01/05/	/Day/Ye			saction			Director Officer (give the below)		Owner (specify			
	(Street) D, TX 79701		4. If An Filed(M				Origina	1		6. Individual or Joi Applicable Line) _X_ Form filed by Or Form filed by Mo Person	ne Reporting Pers	son			
(City)	(State)	(Zip)	Ta	ble I - N	Non	-Der	ivative	Securi		ired, Disposed of,	or Beneficially	Owned			
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	ed 3. Date, if Transac Code ay/Year) (Instr. 8			4. S onDis (In		es Acq f (D)	uired (A)	or 5. Amount of Securities Beneficially Owned Following Reported Transaction(s (Instr. 3 and 4	 6. Ownership Form: Direct (D) or Indirect (I)) (Instr. 4) 	7. Nature of Indirect Beneficial			
Common Stock				Code	·	А	mount	(D)	The	74,291 <u>(1)</u>	Ι	See Footnote			
Common Stock										74,291 <u>(1)</u>	Ι	See Footnote (2)			
Common Stock	01/05/2017			G	V	22	,109	D	\$ 0	666,669	D				
Common Stock	01/10/2017			G	v	7,4	410	D	\$0	659,259	D				

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Common Stock	02/16/2017	G	V	7,061	D	\$ 0	652,198	D
Common Stock	09/18/2017	G	V	8,150	D	\$ 0	644,048	D
Common Stock	12/21/2017	G	V	2,550	D	\$ 0	641,498	D
Common Stock	12/27/2017	G	V	40,000	D	\$ 0	601,498	D
Common Stock	01/02/2018	А		17,100 (3)	А	\$ 0	618,598	D
Common Stock	01/02/2018	А		208,380 (4)	А	\$ 0	826,978	D
Common Stock	01/02/2018	F		82,953	D	\$ 151.4125	744,025	D
Common Stock	01/04/2018	F		2,298	D	\$ 153.45	741,727	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Titl Amou Under Secur (Instr.	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owno Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer

Other

Chairman and CEO

LEACH TIMOTHY A ONE CONCHO CENTER 600 W. ILLINOIS AVENUE MIDLAND, TX 79701

Signatures

/s/ Travis L. Counts, as attorney-in-fact

01/04/2018

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The reporting person disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein, and this(1) report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for Section 16 or any other purpose.

(2) These securities are owned directly by a partnership, of which the reporting person is the manager of its general partner.

(3) Represents a restricted stock grant that vests in four annual installments beginning on January 2, 2019.

(4) Shares issued pursuant to performance units granted on January 2, 2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.