### Edgar Filing: Hall Patricia Hemingway - Form 4

Hall Patricia	Hemingway									
Form 4										
January 03, 2	2013									
FORM	14	STATES SEC	UDITIES	AND EV		COMMISSION	Т	PPROVAL		
	UNITED		URITIES Vashingtoi				OMB Number:	3235-0287		
Check th			_				Expires:	January 31,		
if no longer subject to STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF								2005 average		
Section 1	6.		burden hou							
Form 4 o Form 5		~ ·	1.5( ) 0				response	. 0.5		
obligation	-					nge Act of 1934,				
may cont	inue. Section 17					of 1935 or Section	on			
See Instru	uction	30(h) of the	investmer	n Compa	ny Act of I	.940				
1(b).										
(Print or Type I	Responses)									
1 Mana and A	lilaren ef Den entin e	D *				5 Deletienskin -	f D			
	ddress of Reporting a Hemingway		suer Name a	nd Ticker of	Trading	5. Relationship of Reporting Person(s) to Issuer				
fiun f union	. Henning way	Symb MAN			[MAN]					
			MANPOWER INC /WI/ [MAN]				(Check all applicable)			
(Last) (First) (Middle)			3. Date of Earliest Transaction			X Director	100	% Owner		
100 MANP	OWER PLACE		(Month/Day/Year) 01/01/2013			Officer (give titleOther (specify				
			01/01/2013			below) below)				
(Street)			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check				
		Filed(	Month/Day/Ye	ear)		Applicable Line)	One Deporting D			
	EE, WI 53212					_X_ Form filed by Form filed by	More than One R			
WILWAUN	EE, W135212					Person				
(City)	(State)	(Zip) T	able I - Non	-Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned		
1.Title of	2. Transaction Date		3.	4. Securit			6. Ownership	7. Nature of		
Security	(Month/Day/Year)	Execution Date, i		onAcquired			Form: Direct	Indirect		
(Instr. 3)		any (Month/Day/Year	Code (Instr. 8)	Disposed (Instr. 3, -	· · /	•	(D) or Indirect (I)	Ownership		
		(intention Duy) i cu	(111541-0)	(11541.5,	rund 5)		(Instr. 4)	(Instr. 4)		
					(A)	Reported				
					or	Transaction(s) (Instr. 3 and 4)				
			Code V	Amount	(D) Price	(instr. 5 und 1)				
Reminder: Rep	ort on a separate line	e for each class of s	ecurities ben	eficially ow	ned directly	or indirectly.				
						spond to the colle		SEC 1474		
						tained in this form ond unless the for		(9-02)		
						ntly valid OMB co				

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pric
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriva
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Securi
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Acquired			(Instr.

number.

	Derivative Security				(A) or Dispose (D) (Instr. 3 and 5)						
			Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Deferred Stock	<u>(1)</u>	01/01/2013	A <u>(2)</u>		2,474		<u>(1)</u>	(1)	Common Stock	2,474	\$ 42 (3
Deferred Stock	<u>(4)</u>	01/01/2013	A <u>(5)</u>		23		(4)	(4)	Common Stock	23	\$ 40 (6
Deferred Stock	<u>(7)</u>	01/01/2013	A <u>(5)</u>		63		(7)	(7)	Common Stock	63	\$ 40 (6

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>							
	Director	10% Owner	Officer	Other			
Hall Patricia Hemingway 100 MANPOWER PLACE MILWAUKEE, WI 53212	Х						
Signatures							

/s/ Kenneth C. Hunt (pursuant to Power of Attorney previously	01/03/2013
filed)	01/05/201
<u>**Signature of Reporting Person</u>	Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

These shares of deferred stock vest in quarterly installments on the last day of each calendar quarter during 2013 and will be settled in
(1) shares of ManpowerGroup common stock on a 1 for 1 basis on the earlier of January 1, 2016 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions (as defined below).

- (2) Grant of deferred stock under the 2011 Equity Incentive Plan of Manpower Inc. and the Terms and Conditions REgarding the Grant of Awards to Non-Employee Directors under the Plan (Amended and Restated Effective February 16, 2011) (the "Terms and Conditions").
- (3) Represents the Market Price (as defined in the Plan) on the last trading day of 2012.
- The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1(4) for 1 basis on the earlier of May 3,2014 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.
- (5) Receipt of deferred stock under the Plan and the Terms and Conditions in lieu of dividends.
- (6) Represents the Average Trading Price (as defined in the Terms and Conditions).
- The shares of deferred stock are fully vested on the date of grant and will be settled in shares of ManpowerGroup common stock on a 1
- (7) for 1 basis on the earlier of January 1, 2015 or within 30 days after the reporting person's termination of service as a director, except as otherwise provided in the Terms and Conditions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

#### **Reporting Owners**

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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.