### Edgar Filing: CONNER DAVID E - Form 4

CONNER I Form 4													
April 03, 20											PPROVAL		
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION									OMMISSION	OMB 3235-02			
Check this box Washington, D.C. 20549					49			Number: Expires:	January				
if no lor subject Section Form 4 Form 5 obligati	to <b>STATE</b> 16. or Filed pu:	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section										0.5	
may con See Inst 1(b).	ntinue. Section 176 ruction			•		Company				n			
(Print or Type	Responses)												
						Ficker or T		Ð	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First) (										% Owner her (specify		
118 SECO BOX 7390	ND AVENUE SE 9	, P.O.	(Month/ 03/15/2	-	ar)				below)	below) ef Claims Off			
CEDAR R	(Street) APIDS, IA 52407	-3909	4. If Am Filed(Mo			e Original			6. Individual or Jo Applicable Line) _X_ Form filed by C Form filed by M	One Reporting F	Person		
									Person				
(City)	(State)	(Zip)			on-De			-	ired, Disposed of		•		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		Code		4. Securities Acquired (A) or Disposed of (D (Instr. 3, 4 and 5) (A) or Amount (D) Pric		d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature o Indirect Beneficial Ownership (Instr. 4)		
Common Stock	03/15/2012	03/16/202	12(1)	P <u>(2)</u>	V <u>(3)</u>	7 (4)	A	\$ 19.47 (5)	1,426 <u>(6)</u>	I	By 401(l Plan for Self	k)	
Common Stock	03/30/2012	04/03/20	12 <u>(1)</u>	P <u>(2)</u>	V <u>(3)</u>	8 (4)	А	\$ 17.89 (5)	1,444 <u>(6)</u>	I	By 401(l Plan for Self	k)	
Common Stock	03/30/2012			J <u>(7)</u>		49 <u>(8)</u>	A	<u>(9)</u>	368	Ι	By Issue Employe Stock Ownersh	ee	

1

Plan for

Common Stock

self

3,101 (10) D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Amou Unde Secur	le and int of rlying ities . 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owna Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

# **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
CONNER DAVID E 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909			VP/Chief Claims Officer					
Signatures								
/s/ David E. Conner by Dianne M. Attorney-in-Fact	Lyons,		04/03/2012					
<u>**</u> Signature of Reporting Pe	erson		Date					
Explanation of Door	0000	~						

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The deemed execution date of this transaction is the statement date as provided by the Company's 401(k)Plan trustee/administrator.

(2) Shares acquired through payroll deduction and participation in Issuer's 401(k) Plan.

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- (3) This transaction qualifies as a non-discretionary transaction from a tax-qualified plan and is voluntarily reported on Form 4.
- (4) Represents the approximate number of shares acquired by the trustee/administrator of the Issuer's 401(k) Plan for the Reporting Person's benefit, based on a statement of the trustee/administrator.
- (5) The price per share is based on a statement provided by the Issuer's 401(k) Plan trustee/administrator.

Th number of securities shown as being held in or acquired or disposed of by the Issuer's 401(k) account for the Reporting Person's benefit is the approximate number of shares of common stock for which the Reporting Person has the right to direct the vote under the

- (6) belief is the approximate number of shares of common stock for which the Reporting Ferson has the light to three the vote under the 401(k) plan. Such shares are not directly allocated to plan participants, but are instead held in a unitized fund consisting primarily of common stock, together with a small percentage of short-term investments. Participants acquire units of this fund.
- (7) This transaction represents an allocation of shares held in trust by the Issuer's Employee Stock Ownership Plan on behalf of the Reporting Person. Shares held in trust by the plan are not distributed to the Reporting Person until retirement.
- (8) Represents the approximate number of shares allocated by the trustee/administrator of the Issuer's Employee Stock Ownership Plan for the Reporting Person's benefit.
- (9) The price per share is the closing price of the Issuer's common stock on the date of the reported transaction.

The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 1,875 shares
(10) of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016 and 1,226 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions on 05/21/2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.