## Edgar Filing: EVANS JACK - Form 4

EVANS JACK	K										
Form 4	0011										
February 22, 2								OMB A	PPROVAL		
FORM	4 UNITED	STATES		RITIES An ashington			COMMISSION		3235-0287		
Check this			***	isinington	, <b>D.C.</b> 20	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Expires:	January 31,		
if no longer subject to Section 16. Form 4 or						ICIAL OV	WNERSHIP OF	Estimated burden hou response	urs per		
Form 5 obligations may continue.Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 19401(b).30(h) of the Investment Company Act of 1940											
(Print or Type Re	esponses)										
1. Name and Address of Reporting Person <u>*</u> EVANS JACK			2. Issuer Name <b>and</b> Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer				
			UNITED FIRE & CASUALTY CO [UFCS]				(Check all applicable)				
(Last)	(First) (A	Middle)	3. Date of Earliest Transaction (Month/Day/Year)			XDirector10% Owner Officer (give titleOther (specify					
118 SECOND AVENUE SE, P.O. 02/18/2011 BOX 73909					below)	below)					
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)					al	<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>					
CEDAK KAP	1D5, IA 52407	-3909					Person				
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative	Securities A	Acquired, Disposed of, or Beneficially Owned				
	. Transaction Date Month/Day/Year)	Execution any	Date, if	TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or		Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Demind D	· · · ·	f 1 1	6								
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. Persons who respond to the collec information contained in this form a required to respond unless the forr displays a currently valid OMB con number.							n are not rm	SEC 1474 (9-02)			
	Tab					sposed of, or convertible :	Beneficially Owner securities)	1			

1. Title of	2.	3. Transaction Date	3A. Deemed	4. 5. Number	6. Date Exercisable and	7. Title and Amount of	8. I
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction of Derivativ	e Expiration Date	Underlying Securities	Der

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/Year)		(Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (right to buy)	\$ 20.4 <u>(1)</u>	02/18/2011		A	3,000	(2)	02/18/2021	Common Stock	3,000
Stock Options (right to buy)	\$ 22.46 (1)					<u>(3)</u>	05/19/2020	Common Stock	3,000
Stock Options (right to buy)	\$ 33.78 (1)					<u>(4)</u>	05/21/2018	Common Stock	3,000
Stock Options (right to buy)	\$ 29.28 (1)					<u>(5)</u>	11/16/2017	Common Stock	2,000
Stock Options (right to buy)	\$ 31.05 (1)					<u>(6)</u>	05/17/2016	Common Stock	1,333
Stock Options (right to buy)	\$ 39.13 (1)					(7)	02/17/2016	Common Stock	2,000
Stock Options (right to buy)	\$ 27.32 (8)					<u>(7)</u>	05/19/2014	Common Stock	800

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships					
	Director	10% Owner	Officer	Other		
EVANS JACK	Х					
118 SECOND AVENUE SE						

Sec (In P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909

## Signatures

/s/ Jack B. Evans by Dianne M. Lyons, Attorny-in-Fact

02/22/2011

Date

**Explanation of Responses:** 

\*\*Signature of Reporting Person

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Under the terms of the 2005 United Fire & Casualty Company Nonqualified Nonemployee Stock Option and Restricted Stock Plan, the(1) option exercise price for these stock options is calculated as the average of the high and low trading price of the issuer's common stock on the grant date.
- (2)  $\begin{array}{c} 3,000 \text{ options become exercisable in five equal installments of 600 options each on 02/18/2012, 02/18/2013, 02/18/2014, 02/18/2015 and 02/18/2016. \end{array}$
- (3)  $\begin{array}{c} 3,000 \text{ options become exercisable in five equal installments of 600 option shares each on 05/19/2011, 05/19/2012, 05/19/2013, 05/19/2014 and 05/19/2015. \end{array}$
- (4)  $\begin{array}{c} 1,200 \text{ options currently exercisable and } 1,800 \text{ options become exercisable in three equal installments of } 600 \text{ options each on } 05/21/2011, \\ 05/21/2012 \text{ and } 05/21/2013. \end{array}$
- (5)  $\frac{1,200 \text{ options currently exercisable and 800 options become exercisable in two equal installments of 400 options each on 11/16/2011 and 11/16/2012.$
- (6) 1,066 options currently exercisable and 267 options vesting on 05/17/2011.
- (7) All options currently exercisable.
- (8) The exercise price of these stock options represents the closing price of issuer's common stock on the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.