

GROSS THOMAS  
Form 3  
February 11, 2009

**FORM 3** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL  
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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
GROSS THOMAS		(Month/Day/Year)	EATON CORP [ETN]	
(Last)	(First)	(Middle)	02/01/2009	
EATON CENTER, 1111 SUPERIOR AVENUE			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
CLEVELAND, OH 44114			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
			(give title below)	(specify below)
			VC & COO - Electrical Sector	6. Individual or Joint/Group Filing(Check Applicable Line)
				<input checked="" type="checkbox"/> Form filed by One Reporting Person
				<input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Shares	32,242 <sup>(1)</sup>	D	
Common Shares	1,105.759 <sup>(2)</sup>	I	by trustee of ESP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Stock Option	02/26/2009 <sup>(3)</sup>	02/26/2018	Common Shares	17,600	\$ 83.13	D	Â
Stock Option	02/27/2008 <sup>(3)</sup>	02/27/2017	Common Shares	16,000	\$ 80.81	D	Â
Stock Option	02/21/2007 <sup>(3)</sup>	02/21/2016	Common Shares	12,500	\$ 68.62	D	Â
Stock Option	02/22/2006 <sup>(3)</sup>	02/22/2015	Common Shares	21,000	\$ 68.22	D	Â
Stock Option	02/24/2005 <sup>(3)</sup>	02/24/2014	Common Shares	28,000	\$ 59.07	D	Â
Stock Option	01/02/2004 <sup>(3)</sup>	01/02/2013	Common Shares	75,600	\$ 39.68	D	Â
Phantom Shares	Â <sup>(4)</sup>	Â <sup>(4)</sup>	Common Shares	3,104.05 <sup>(5)</sup>	\$ 0	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
GROSS THOMAS EATON CENTER 1111 SUPERIOR AVENUE CLEVELAND, OH 44114	Â	Â	Â VC & COO - Electrical Sector	Â

## Signatures

/s/Kathleen S. O'Connor, as  
Attorney-in-Fact

02/11/2009

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Certain of these shares represent restricted shares issued under an Eaton Corporation stock plan and are subject to risk of forfeiture.
- (2) These shares are held in the Eaton Savings Plan.
- (3) Thirty-three percent (33%) of these options become exercisable on the first and second anniversaries of the date granted and thirty-four percent (34%) on the third anniversary of the date granted.
- (4) This field is not applicable.
- (5) Phantom Share Units acquired under the Company's deferred incentive compensation plans.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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