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NORDSON CORP

Form ARS

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bgColor=#c0c0c0>\$12,873\$27,456\$40,322\$11,191\$29,131

All intangible asset amortization expense was attributable to the Wireless DataCom business. Estimated future amortization expense for the fiscal years ending February 28 is as follows (in thousands):

Fiscal Year	
2015 (remainder)	\$ 4,911
2016	6,546
2017	6,546
2018	6,045
2019	2,731
Thereafter	677
	\$ 27,456

**NOTE 5 - FINANCING ARRANGEMENTS****Bank Credit Facility**

The Company has a credit facility with Square 1 Bank that provides for borrowings up to \$15 million or 85% of eligible accounts receivable, whichever is less. The credit facility expires on March 1, 2017. Borrowings under this line of credit bear interest at the bank's prime rate. There were no borrowings outstanding under this credit facility at May 31, 2014 or February 28, 2014.

The Square 1 Bank credit facility contains financial covenants that require the Company to maintain a minimum level of earnings before interest, income taxes, depreciation, amortization and other noncash charges ("EBITDA") and a minimum debt coverage ratio, both measured monthly beginning March 2013 on a rolling 12-month basis. At May 31, 2014, the Company was in compliance with its debt covenants under the credit facility.

**Long-Term Debt**

Long-term debt is comprised of the following (in thousands):

	<b>May 31, 2014</b>	<b>February 28, 2014</b>
Note payable to Navman Wireless	\$ 1,670	\$ 1,858
Less portion due within one year	(1,194)	(1,156)
Long-term debt	\$ 476	\$ 702

The Navman Wireless ( Navman ) note is payable in the form of a 15% rebate on certain products sold by CalAmp to Navman under a five-year \$25 million supply agreement (the Supply Agreement ) that was entered into in May 2012 in conjunction with CalAmp's purchase of a product line from Navman. The unpaid balance of the Navman note would become immediately due and payable upon any termination of the Supply Agreement by the Company before the end of its five-year term (other than as a result of an uncured breach of the Supply Agreement by Navman), except that in the case of such acceleration the note balance would be subordinated to the Company's bank debt pursuant to the provisions of a debt subordination agreement. In the absence of an acceleration event, the Navman note is payable solely in the form of a rebate on products sold by CalAmp to Navman under the Supply Agreement. After all rebates have been applied to pay down the note balance, and assuming that an acceleration event has not occurred, any unpaid balance remaining on the Navman note would be forgiven at the later of May 7, 2017 or the final date to which the Supply Agreement is extended pursuant to a force majeure event. During the three months ended May 31, 2014, the Company made principal payments of \$303,000 and amortized \$115,000 of the discount on the Navman note.

**Other Non-Current Liabilities**

Other non-current liabilities consist of the following (in thousands):

	<b>May 31, 2014</b>	<b>February 28, 2014</b>
Deferred revenue	\$ 2,034	\$ 1,977
Acquisition-related contingent consideration	1,129	1,092
Deferred compensation	1,533	131
Deferred rent	250	98
	\$ 4,946	\$ 3,298

The acquisition-related contingent consideration at May 31, 2014 is primarily comprised of the \$1,069,000 non-current portion of the total estimated earn-out of \$2,138,000 payable to the sellers in conjunction with the December 2013 acquisition of Radio Satellite Integrators, Inc. The remainder of \$60,000 represents the non-current portion of the total balance of \$581,000 contingent consideration associated with the Navman product line acquisition, which is payable at approximately 15% of the revenue from the sale by CalAmp of certain products acquired from Navman during the first three years following the May 2012 product line acquisition. During the three months ended May 31, 2014, the

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Company made royalty payments of \$114,000 to Navman pursuant to this contingent consideration provision.

In August 2013, the Company adopted a non-qualified deferred compensation plan in which the executive officers and certain other management employees are eligible to participate whereby such officers and employees may defer a portion of their annual base and/or variable compensation until retirement or a date specified by the employee in accordance with the plan. Deferred compensation plan assets and liabilities as of May 31, 2014 were approximately \$1,516,000 and \$1,533,000, respectively, and are included in other assets and other non-current liabilities in the accompanying consolidated balance sheet at that date. Effective July 1, 2014, the plan was amended to include restricted stock units as a deferrable form of compensation and to allow non-employee directors to participate in the plan.

**NOTE 6 - INCOME TAXES**

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial reporting purposes and for income tax purposes. The Company evaluates the realizability of its deferred income tax assets and a valuation allowance is provided, as necessary. In assessing this valuation allowance, the Company reviews historical and future expected operating results and other factors, including its recent cumulative earnings experience, expectations of future taxable income by taxing jurisdiction and the carryforward periods available for tax reporting purposes, to determine whether it is more likely than not that deferred tax assets are realizable.

The Company files income tax returns in the U.S. federal jurisdiction, various U.S. states, Canada, the United Kingdom and New Zealand. Income tax returns filed for fiscal years 2009 and earlier are not subject to examination by U.S. federal and state tax authorities. Certain income tax returns for fiscal years 2010 through 2013 remain open to examination by U.S. federal and state tax authorities. Income tax returns for fiscal years 2010 through 2013 remain open to examination by tax authorities in Canada. The Company believes that it has made adequate provision for all income tax uncertainties pertaining to these open tax years.

The effective income tax rate was 40.4% and 37.8% in the three months ended May 31, 2014 and 2013, respectively.

**NOTE 7 - EARNINGS PER SHARE**

Basic earnings per share is computed by dividing net income for the period by the weighted average number of common shares outstanding during the period. Diluted earnings per share is computed by dividing net income for the period by the weighted average number of common shares outstanding during the period, plus the dilutive effect of outstanding stock options and restricted stock-based awards using the treasury stock method. The following table sets forth the composition of weighted average shares used in the computation of basic and diluted earnings per share (in thousands):

	Three Months Ended May 31,	
	2014	2013
Basic weighted average number of common shares outstanding	35,572	34,566
Effect of stock options, restricted stock and restricted stock units computed on treasury stock method	953	1,097
Diluted weighted average number of common shares outstanding	36,525	35,663
Shares subject to anti-dilutive stock options and restricted stock-based awards excluded from calculation	58	322

**NOTE 8 STOCK-BASED COMPENSATION**

Stock-based compensation expense is included in the following captions of the unaudited consolidated income statements (in thousands):

	<b>Three Months Ended</b>	
	<b>May 31,</b>	
	<b>2014</b>	<b>2013</b>
Cost of revenues	\$ 52	\$ 39
Research and development	135	110
Selling	113	71
General and administrative	520	411
	<b>\$ 820</b>	<b>\$ 631</b>

Changes in the Company's outstanding stock options during the three months ended May 31, 2014 were as follows (options in thousands):

	<b>Number of</b>	<b>Weighted</b>
	<b>Options</b>	<b>Average</b>
		<b>Exercise</b>
		<b>Price</b>
Outstanding at February 28, 2014	1,093	\$ 5.04
Granted	-	-
Exercised	(102)	4.90
Forfeited or expired	(1)	7.53
Outstanding at May 31, 2014	990	\$ 5.05
Exercisable at May 31, 2014	804	\$ 4.39

Changes in the Company's outstanding restricted stock shares and restricted stock units ( RSUs ) during the three months ended May 31, 2014 were as follows (restricted shares and RSUs in thousands):

	<b>Number of</b>	<b>Weighted</b>
	<b>Restricted</b>	<b>Average</b>
	<b>Shares and</b>	<b>Grant</b>
	<b>RSUs</b>	<b>Date Fair</b>
		<b>Value</b>
Outstanding at February 28, 2014	1,024	\$ 8.02
Granted	5	15.96
Vested	(9)	7.83
Forfeited	(8)	11.35
Outstanding at May 31, 2014	1,012	\$ 8.04

During the three months ended May 31, 2014, the Company retained 3,346 shares of the vested restricted stock and RSUs to satisfy the minimum required statutory amount of employee withholding taxes.

As of May 31, 2014, there was \$6.4 million of total unrecognized stock-based compensation cost related to nonvested stock options, restricted stock and RSUs that is expected to be recognized as an expense over a weighted-average remaining vesting period of 2.7 years.

**NOTE 9 - CONCENTRATION OF RISK**

Because the Company sells into markets dominated by a few large service providers, a significant percentage of consolidated revenues and consolidated accounts receivable relate to a small number of customers. One customer of the Company's Satellite business unit accounted for 19% and 24% of consolidated revenues for the three months ended May 31, 2014 and 2013, respectively, and 18% and 15% of consolidated net accounts receivable at May 31, 2014 and February 28, 2014, respectively.

A substantial portion of the Company's inventory is purchased from one supplier, which functions as an independent foreign procurement agent and contract manufacturer. This supplier accounted for 60% and 63% of Company's total inventory purchases in the three months ended May 31, 2014 and 2013, respectively. As of May 31, 2014, this supplier accounted for 56% of the Company's total accounts payable.

Some of the Company's components, assemblies and electronic manufacturing services are purchased from sole source suppliers.

**NOTE 10 - PRODUCT WARRANTIES**

The Company generally warrants its products against defects over periods ranging from 3 to 24 months. An accrual for estimated future costs relating to products returned under warranty is recorded as an expense when products are shipped. At the end of each quarter, the Company adjusts its liability for warranty claims based on its actual warranty claims experience as a percentage of revenues for the preceding 12 to 24 months and also considers the potential impact of recent operational issues that may have a greater influence on the accrued warranty liability than that represented by historical experience. Accrued warranty costs are included in other current liabilities in the consolidated balance sheets. Activity in the accrued warranty costs liability for the three months ended May 31, 2014 and 2013 is as follows (in thousands):

	<b>Three Months Ended May 31,</b>	
	<b>2014</b>	<b>2013</b>
Balance at beginning of period	\$ 1,516	\$ 1,328
Charged to costs and expenses	252	234
Deductions	(247)	(124)
Balance at end of period	\$ 1,521	\$ 1,438

**NOTE 11 OTHER FINANCIAL INFORMATION**

"Net cash provided by operating activities" in the unaudited consolidated statements of cash flows includes cash payments for interest and income taxes as follows (in thousands):

	<b>Three Months Ended May 31,</b>	
	<b>2014</b>	<b>2013</b>
Interest expense paid	\$ 3	\$ 30
Income tax paid (net refunds received)	\$ 180	\$ (20)

**NOTE 12 - SEGMENT INFORMATION**

Segment information for the three months ended May 31, 2014 and 2013 is as follows (dollars in thousands):

	Three Months Ended May 31, 2014				Three Months Ended May 31, 2013			
	Operating Segments		Corporate Expenses	Total	Operating Segments		Corporate Expenses	Total
	Wireless DataCom	Satellite			Wireless DataCom	Satellite		
Revenues	\$ 47,847	\$ 11,134		\$ 58,981	\$ 40,865	\$ 12,881		\$ 53,746
Gross profit	\$ 17,315	\$ 2,904		\$ 20,219	\$ 15,960	\$ 2,521		\$ 18,481
Gross margin	36.2%	26.1%		34.3%	39.1%	19.6%		34.4%
Operating income	\$ 3,668	\$ 1,856	\$ (920)	\$ 4,604	\$ 2,366	\$ 1,548	\$ (1,037)	\$ 2,877

The Company considers operating income to be the primary measure of operating performance of its business segments. The amount shown for each period in the "Corporate Expenses" column above consists of expenses that are not allocated to the business segments. These non-allocated corporate expenses include salaries and benefits of certain executive officers and expenses such as audit fees, investor relations, stock listing fees, director and officer liability insurance, and director fees and expenses.

**NOTE 13 - COMMITMENTS AND CONTINGENCIES**

**Legal Proceedings**

From time to time as a normal consequence of doing business, various claims and litigation may be asserted or commenced against the Company. In particular, the Company in the ordinary course of business may receive claims concerning contract performance, or claims that its products or services infringe the intellectual property of third parties. While the outcome of any such claims or litigation cannot be predicted with certainty, management does not believe that the outcome of any of such matters existing at the present time would have a material adverse effect on the Company's consolidated financial position or results of operations.

## **ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The Company's discussion and analysis of its financial condition and results of operations are based upon the Company's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and assumptions that may affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues, costs and expenses during the reporting periods. Actual results could differ materially from these estimates. The critical accounting policies listed below involve the Company's more significant accounting judgments and estimates that are used in the preparation of the consolidated financial statements. These policies are described in greater detail in Management's Discussion and Analysis ( MD&A ) under Part II, Item 7 of the Company's Annual Report on Form 10-K for the year ended February 28, 2014, as filed with the Securities and Exchange Commission on April 24, 2014, and include the following areas:

- Allowance for doubtful accounts;
- Inventory write-downs;
- Product warranties;
- Deferred income tax assets and uncertain tax positions;
- Impairment assessments of goodwill, intangible assets and other long-lived assets;
- Stock-based compensation expense; and
- Revenue recognition.

### **RESULTS OF OPERATIONS**

#### **OUR COMPANY**

We are a leading provider of wireless communications solutions for a broad array of applications to customers globally. Our business activities are organized into our Wireless DataCom and Satellite reporting segments.

#### **WIRELESS DATACOM**

Our Wireless DataCom segment offers solutions to address the markets for Mobile Resource Management (MRM) applications, the broader Machine-to-Machine (M2M) communications space and other emerging markets that require connectivity anytime and anywhere. Our M2M and MRM solutions enable customers to optimize their operations by collecting, monitoring and efficiently reporting business-critical data and desired intelligence from high-value remote and mobile assets. Our extensive portfolio of intelligent communications devices, scalable cloud service platforms, and targeted software applications streamline otherwise complex M2M or MRM deployments for our customers. We are focused on delivering products, software services and solutions globally for our Energy, Government, Transportation and Automotive vertical markets. In addition, we anticipate future opportunities for adoption of our MRM and M2M solutions in Heavy Equipment and various aftermarket telematics applications including Usage-Based Automotive Insurance, as well as other emerging applications and markets.

#### **SATELLITE**

Our Satellite segment develops, manufactures and sells direct-broadcast satellite (DBS) outdoor customer premise equipment and whole home video networking devices for digital and high definition satellite television services. Our satellite products are sold primarily to EchoStar, an affiliate of Dish Network, for incorporation into complete subscription satellite television systems.



**Operating Results by Reporting Segment**

The Company's revenue, gross profit and operating income by reporting segment are as follows:

**REVENUE BY SEGMENT**

Segment	Three Months Ended May 31,			
	2014		2013	
	\$000s	% of Total	\$000s	% of Total
Wireless DataCom	\$ 47,847	81.1%	\$ 40,865	76.0%
Satellite	11,134	18.9%	12,881	24.0%
Total	\$ 58,981	100.0%	\$ 53,746	100.0%

**GROSS PROFIT BY SEGMENT**

Segment	Three Months Ended May 31,			
	2014		2013	
	\$000s	% of Total	\$000s	% of Total
Wireless DataCom	\$ 17,315	85.6%	\$ 15,960	86.4%
Satellite	2,904	14.4%	2,521	13.6%
Total	\$ 20,219	100.0%	\$ 18,481	100.0%

**OPERATING INCOME BY SEGMENT**

Segment	Three Months Ended May 31,			
	2014		2013	
	\$000s	% of Total Revenue	\$000s	% of Total Revenue
Wireless DataCom	\$ 3,668	6.2%	\$ 2,366	4.4%
Satellite	1,856	3.2%	1,548	2.9%
Corporate expenses	(920)	(1.6%)	(1,037)	(1.9%)
Total	\$ 4,604	7.8%	\$ 2,877	5.4%

**Revenue**

Wireless DataCom revenue increased by \$7.0 million, or 17%, to \$47.8 million in the first quarter of fiscal 2015 compared to the fiscal 2014 first quarter due primarily to increased sales to the auto insurance telematics and fleet management markets.

Satellite revenue decreased by \$1.7 million, or 14%, to \$11.1 million in the three months ended May 31, 2014 compared to the same period last year. The decline is due to normal fluctuations in product demand on the part of the Satellite segment's principal customer.

**Gross Profit and Gross Margins**

Wireless DataCom gross profit increased by \$1.3 million to \$17.3 million in the fiscal 2015 first quarter compared to \$16.0 million in the first quarter of last year primarily as a result of higher revenue. Wireless DataCom's gross margin decreased to 36.2% in the first quarter of fiscal 2015 from 39.1% in the first quarter of fiscal 2014 primarily because MRM products, that generally have lower gross profit margins than other Wireless DataCom products and services, comprise a greater proportion of overall Wireless DataCom revenues in the latest quarter.



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Satellite gross profit increased by \$0.4 million in the fiscal 2014 first quarter compared to the first quarter of last year, while gross margin improved to 26.1% in the first quarter of fiscal 2015 from 19.6% in the first quarter of fiscal 2014. These improvements are attributable to a temporary shift in product mix, with greater demand in the latest quarter for a higher margin legacy product.

See also Note 12 to the accompanying unaudited consolidated financial statements for additional operating data by reporting segment.

### **Operating Expenses**

Consolidated research and development expense decreased slightly to \$5.1 million in the fiscal 2015 first quarter compared to \$5.2 million in the first quarter of last year.

Consolidated selling expense increased by \$0.2 million to \$5.2 million in the first quarter of this year compared to \$5.0 million in the first quarter of last year due primarily to the sales and marketing expenses of Radio Satellite Integrators, Inc. which was acquired in the fourth quarter of fiscal 2014.

Consolidated general and administrative ( G&A ) expenses decreased by \$0.2 million to \$3.6 million in the first quarter of this year compared to \$3.8 million in the first quarter of last year due primarily to lower consulting and outside service expenses.

Amortization of intangibles increased slightly from \$1.65 million in the first quarter of last year to \$1.68 million in the first quarter of this year.

### **Non-operating Expense, Net**

Non-operating expense decreased to \$87,000 in the first quarter of this year compared to \$169,000 in the first quarter of last year due primarily to foreign currency transaction exchange rate gains of \$20,000 in the first quarter of this year compared to foreign currency transaction exchange rate losses of \$39,000 in the first quarter of last year.

### **Income Tax Provision**

The effective income tax rate was 40.4% and 37.8% in the three months ended May 31, 2014 and 2013, respectively. The increase in effective tax rate is primarily the result of transfer pricing changes involving a foreign subsidiary.

## **LIQUIDITY AND CAPITAL RESOURCES**

The Company has a credit facility with Square 1 Bank that provides for borrowings up to \$15 million or 85% of eligible accounts receivable, whichever is less. The credit facility expires on March 1, 2017. Borrowings under this line of credit bear interest at the bank's prime rate. There were no borrowings outstanding under this credit facility at May 31, 2014 or February 28, 2014.

The Square 1 Bank credit facility contains financial covenants that require the Company to maintain a minimum level of earnings before interest, income taxes, depreciation, amortization and other noncash charges ("EBITDA") and a minimum debt coverage ratio, both measured monthly beginning March 2013 on a rolling 12-month basis. At May 31, 2014, the Company was in compliance with its debt covenants under the credit facility.

The Company's primary sources of liquidity are its cash, cash equivalents, marketable securities and the revolving line of credit with Square 1 Bank. During the first quarter of fiscal 2015, cash and cash equivalents increased by \$2.8 million. This is the net result of cash provided by operations of \$7.3 million, purchases of marketable securities of \$3.1 million and capital expenditures of \$1.4 million.

## **FORWARD LOOKING STATEMENTS**

Forward looking statements in this Form 10-Q which include, without limitation, statements relating to the Company's plans, strategies, objectives, expectations, intentions, projections and other information regarding future performance, are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. The words "may", "will", "could", "plans", "intends", "seeks", "believes", "anticipates", "expects", "estimates", "judgment", "goal", and variations of these words and similar expressions, are intended to identify forward-looking statements. These forward-looking statements reflect the Company's current views with respect to future events and financial performance and are subject to certain risks and uncertainties, including, without limitation, product demand, competitive pressures and pricing declines in the Company's wireless and satellite markets, the timing of customer approvals of new product designs, intellectual property infringement claims, interruption or failure of our Internet-based systems used to wirelessly configure and communicate with the tracking and monitoring devices that we sell, and other risks and uncertainties that are set forth in Part I, Item 1A of the Annual Report on Form 10-K for the year ended February 28, 2014 as filed with the Securities and Exchange Commission on April 24, 2014. Such risks and uncertainties could cause actual results to differ materially from historical or anticipated results. Although the Company believes the expectations reflected in such forward-looking statements are based upon reasonable assumptions, it can give no assurance that its expectations will be attained. The Company undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

## **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

### **Foreign Currency Risk**

The Company has international operations, giving rise to exposure to market risks from changes in foreign exchange rates. A cumulative foreign currency translation loss of \$65,000 related to the Company's Canadian subsidiary is included in accumulated other comprehensive loss in the stockholders' equity section of the consolidated balance sheet at May 31, 2014. The aggregate foreign currency transaction exchange rate gains (losses) included in determining income before income taxes were \$20,000 and \$(39,000) in the three month periods ended May 31, 2014 and 2013, respectively.

### **Interest Rate Risk**

The Company has variable-rate bank debt. A fluctuation of one percent in the interest rate on the \$15 million credit facility with Square 1 Bank would have an annual impact of approximately \$150,000 on the Company's consolidated statement of operations assuming that the full amount of the facility was borrowed. There were no borrowings outstanding on this facility at May 31, 2014.

## **ITEM 4. CONTROLS AND PROCEDURES**

### **Disclosure Controls and Procedures**

The Company's principal executive officer and principal financial officer have concluded, based on their evaluation of disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, (the "Exchange Act")) as of the end of the period covered by this Report, that the Company's disclosure controls and procedures are effective to ensure that the information required to be disclosed in reports that are filed or submitted under the Exchange Act is accumulated and communicated to management, including the principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure and that such information is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities Exchange Commission.

### **Internal Control Over Financial Reporting**

There has been no change in the Company's internal control over financial reporting that occurred during the Company's most recently completed fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

**PART II. OTHER INFORMATION**

**ITEM 1. LEGAL PROCEEDINGS**

The Company is not currently involved in any material pending legal proceedings.

**ITEM 1A. RISK FACTORS**

The reader is referred to Part I, "Item 1A. Risk Factors" in the Company's Annual Report on Form 10-K for the year ended February 28, 2014, for a discussion of factors that could materially affect the Company's business, financial condition or future results.

**ITEM 6. EXHIBITS**

- Exhibit 10.1 CalAmp Deferred Compensation Plan
- Exhibit 10.2 Amendment No. 2 to Employment Agreement between the Company and Michael Burdick dated May 30, 2014
- Exhibit 10.3 Amendment No. 3 to Employment Agreement between the Company and Richard Vitelle dated May 30, 2014
- Exhibit 10.4 Amendment No. 3 to Employment Agreement between the Company and Garo Sarkissian dated May 30, 2014
- Exhibit 31.1 Chief Executive Officer Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- Exhibit 31.2 Chief Financial Officer Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- Exhibit 32 Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 101.INS XBRL Instance Document
- 101.SCH XBRL Taxonomy Extension Schema Document
- 101.CAL XBRL Taxonomy Extension Calculation Linkbase Document
- 101.LAB XBRL Taxonomy Extension Label Linkbase Document
- 101.PRE XBRL Taxonomy Extension Presentation Linkbase Document
- 101.DEF XBRL Taxonomy Extension Definition Linkbase Document

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

July 1, 2014  
Date

/s/ Richard Vitelle  
Richard Vitelle  
Executive Vice President & CFO  
(Principal Financial Officer and  
Chief Accounting Officer)

