

Enstar Group LTD  
Form 8-K  
April 26, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of report (Date of earliest event reported): April 25, 2012

**Enstar Group Limited**

(Exact name of registrant as specified in its charter)

**Bermuda**  
(State or other jurisdiction  
of incorporation)

**001-33289**  
(Commission  
File Number)

**N/A**  
(IRS Employer  
Identification No.)

Edgar Filing: Enstar Group LTD - Form 8-K

**P.O. Box HM 2267, Windsor Place, 3<sup>rd</sup> Floor**

**18 Queen Street, Hamilton HM JX Bermuda**  
(Address of principal executive offices)

**Registrant's telephone number, including area code: (441) 292-3645**

**N/A**  
(Zip Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On April 25, 2012, Enstar Group Limited (the Company) entered into letter agreements with Paul J. O'Shea and Nicholas A. Packer amending their existing employment agreements with the Company. The letter agreements extend the existing employment agreements with Messrs. O'Shea and Packer for a five-year term commencing as of January 1, 2012. The current term of their employment agreements would have expired on April 30, 2012, although they were scheduled to renew for an additional one-year period.

Messrs. O'Shea and Packer will continue to serve as the Company's Executive Vice Presidents and Joint Chief Operating Officers. Each letter agreement provides that if the officer fails to remain employed through the new five-year term (except in the event the officer's employment is terminated by the Company without cause or by the officer with good reason), the noncompetition covenant in the respective officer's employment agreement will apply for an eighteen-month period following the date employment ceases.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ENSTAR GROUP LIMITED

By: /s/ Richard J. Harris  
Richard J. Harris  
Chief Financial Officer

Date: April 25, 2012

- 3 -