

EXPEDITORS INTERNATIONAL OF WASHINGTON INC
Form 10-Q
May 07, 2010

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended March 31, 2010

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission File Number: 0-13468

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

(Exact name of registrant as specified in its charter)

Washington
(State or other jurisdiction of

incorporation or organization)

1015 Third Avenue, 12th Floor, Seattle, Washington
(Address of principal executive offices)

(206) 674-3400

91-1069248
(IRS Employer

Identification Number)

98104
(Zip Code)

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject

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to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

At May 3, 2010, the number of shares outstanding of the issuer's Common Stock was 212,888,523.

PART I. FINANCIAL INFORMATION**Item 1. Financial Statements**

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

AND SUBSIDIARIES

Condensed Consolidated Balance Sheets

(In thousands, except share data)

(Unaudited)

	March 31, 2010	December 31, 2009
Current Assets:		
Cash and cash equivalents	\$ 1,041,648	\$ 925,929
Short-term investments	713	655
Accounts receivable, less allowance for doubtful accounts of \$15,081 at March 31, 2010 and \$14,235 at December 31, 2009	817,936	810,369
Deferred Federal and state income taxes	8,494	8,338
Other	24,158	42,539
Total current assets	1,892,949	1,787,830
Property and equipment, less accumulated depreciation and amortization of \$263,694 at March 31, 2010 and \$264,372 at December 31, 2009	488,983	495,701
Goodwill, net	7,927	7,927
Other intangibles, net	4,541	4,938
Other assets, net	27,679	27,326
Total assets	\$ 2,422,079	\$ 2,323,722
Current Liabilities:		
Accounts payable	567,885	546,675
Accrued expenses, primarily salaries and related costs	162,133	145,545
Federal, state and foreign income taxes	18,419	16,166
Total current liabilities	748,437	708,386
Deferred Federal and state income taxes	44,706	53,989
Commitments and contingencies		
Shareholders' Equity:		
Preferred stock, none issued.	0	0
Common stock, par value \$.01 per share.		
Issued and outstanding 212,569,202 shares at March 31, 2010, and 212,025,494 shares at December 31, 2009	2,126	2,120
Additional paid-in capital	27,671	18,265
Retained earnings	1,593,265	1,532,018
Accumulated other comprehensive (loss) income	(2,515)	604
Total shareholders' equity	1,620,547	1,553,007
Noncontrolling interest	8,389	8,340
Total equity	1,628,936	1,561,347

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Total liabilities and equity	\$ 2,422,079	\$ 2,323,722
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See accompanying notes to condensed consolidated financial statements.

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

AND SUBSIDIARIES

Condensed Consolidated Statements of Earnings

(In thousands, except share data)

(Unaudited)

	Three months ended March 31,	
	2010	2009
Revenues:		
Airfreight services	\$ 559,383	\$ 374,456
Ocean freight and ocean services	381,244	318,634
Customs brokerage and other services	260,482	219,595
Total revenues	1,201,109	912,685
Operating Expenses:		
Airfreight consolidation	427,342	250,369
Ocean freight consolidation	301,090	238,226
Customs brokerage and other services	110,854	87,575
Salaries and related costs	199,848	187,209
Rent and occupancy costs	19,227	18,724
Depreciation and amortization	9,395	9,958
Selling and promotion	7,035	6,222
Other	25,777	22,928
Total operating expenses	1,100,568	821,211
Operating income	100,541	91,474
Other Income (Expense):		
Interest income	1,775	3,606
Interest expense	(87)	(15)
Other, net	609	4,553
Other income, net	2,297	8,144
Earnings before income taxes	102,838	99,618
Income tax expense	41,528	40,249
Net earnings	61,310	59,369
Less: net earnings attributable to the noncontrolling interest	63	109
Net earnings attributable to shareholders	\$ 61,247	\$ 59,260
Diluted earnings attributable to shareholders per share	\$.28	\$.27

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Basic earnings attributable to shareholders per share	\$.29	\$.28
Weighted average diluted shares outstanding	216,630,436	216,319,959
Weighted average basic shares outstanding	212,192,710	212,100,504

See accompanying notes to condensed consolidated financial statements.

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

AND SUBSIDIARIES

Condensed Consolidated Statements of Cash Flows

(In thousands)

(Unaudited)

	Three months ended March 31,	
	2010	2009
Operating Activities:		
Net earnings	\$ 61,310	\$ 59,369
Adjustments to reconcile net earnings to net cash provided by operating activities:		
Provision for losses on accounts receivable	2,443	2,644
Deferred income tax (benefit) expense	(7,728)	6,451
Excess tax benefits from stock plans	(4,012)	(3,062)
Stock compensation expense	11,198	6,900
Depreciation and amortization	9,395	9,958
Gain on sale of assets	(295)	(4)
Other	478	362
Changes in operating assets and liabilities:		
(Increase) decrease in accounts receivable	(12,965)	153,964
Increase in other current assets	(1,811)	(15)
Increase (decrease) in accounts payable and accrued expenses	43,169	(80,170)
Increase in income taxes payable, net	25,941	15,885
 Net cash provided by operating activities	 127,123	 172,282
Investing Activities:		
(Increase) decrease in short-term investments	(36)	44
Purchase of property and equipment	(7,582)	(8,656)
Proceeds from sale of property and equipment	59	44
Other	(188)	(1,482)
 Net cash used in investing activities	 (7,747)	 (10,050)
Financing Activities:		
Proceeds from issuance of common stock	12,220	8,536
Repurchases of common stock	(18,019)	(19,212)
Excess tax benefits from stock plans	4,012	3,062
Purchase of noncontrolling interest	0	(2,122)
 Net cash used in financing activities	 (1,787)	 (9,736)
 Effect of exchange rate changes on cash and cash equivalents	 (1,870)	 (9,845)
 Increase in cash and cash equivalents	 115,719	 142,651
Cash and cash equivalents at beginning of period	925,929	741,028

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Cash and cash equivalents at end of period	\$ 1,041,648	\$ 883,679
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Interest and Taxes Paid:

Interest	\$ 87	\$ 15
Income taxes	19,996	15,364

See accompanying notes to condensed consolidated financial statements.

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

AND SUBSIDIARIES

Notes to Condensed Consolidated Financial Statements

(in thousands, except share data)

(Unaudited)

Note 1. Summary of Significant Accounting Policies

A. Basis of Presentation

Expeditors International of Washington, Inc. (the Company) is a non-asset based provider of global logistics services operating through a worldwide network of offices, international service centers and exclusive or non-exclusive agents. The Company's customers include retailing and wholesaling, electronics, and manufacturing companies around the world.

The condensed consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission. As a result, certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States (U.S. GAAP) have been condensed or omitted. The Company believes that the disclosures made are adequate to make the information presented not misleading. The condensed consolidated financial statements reflect all adjustments, consisting of normal recurring items, which are, in the opinion of management, necessary to a fair statement of the results for the interim periods presented. These condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and related notes included in the Company's Form 10-K as filed with the Securities and Exchange Commission on February 26, 2010.

All significant intercompany accounts and transactions have been eliminated in consolidation.

Certain 2009 amounts have been reclassified to conform with the 2010 presentation.

B. Accounts Receivable

The Company maintains an allowance for doubtful accounts, which is reviewed at least monthly for estimated losses resulting from the inability of its customers to make required payments for services and advances. Additional allowances may be necessary in the future if the ability of its customers to pay deteriorates. The Company has recorded accounts receivable allowances in the amounts of \$15,081 as of March 31, 2010 and \$14,235 as of December 31, 2009. Additions and write-offs have not been significant in the periods presented.

C. Comprehensive Income

Comprehensive income consists of net income and other gains and losses affecting equity that, under U.S. GAAP, are excluded from net income. For the Company, these consist of foreign currency translation adjustments, net of related income tax effects, and comprehensive income attributable to the noncontrolling interests.

D. Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of the assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

E. Recent Accounting Pronouncements

In October 2009, the Financial Accounting Standards Board issued Accounting Standards Update (ASU) 2009 No. 13 Multiple-Deliverable Revenue Arrangements, which amends Accounting Standards Codification Topic 605 Revenue Recognition. This update provides amendments to the criteria for separating deliverables, measuring and allocating arrangement consideration to one or more units of accounting. This update establishes a selling price hierarchy for determining the selling price of a deliverable. ASU 2009 No. 13 is effective for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010. The Company is required to and plans to adopt the provisions of this update beginning in the first quarter of 2011. The Company is currently assessing the impact of the adoption of ASU 2009 No.

13.

Note 2. Income Taxes

The Company or one of its subsidiaries files income tax returns in the U.S. federal jurisdiction and various state, local and foreign jurisdictions. The Company is no longer subject to U.S. federal income tax examinations by tax authorities for years prior to 2006. With respect to state and local jurisdictions and countries outside of the United States, with limited exceptions, the Company and its subsidiaries are no longer subject to income tax audits for years prior to 2001. In the normal course of business, the Company is subject to examination by taxing authorities throughout the world. Although the outcome of tax audits is always uncertain, the Company believes that adequate amounts of tax, interest and penalties have been provided for any adjustments that may result from these open tax years.

Any interest and penalties expensed in relation to the underpayment of income taxes were insignificant for the three months ended March 31, 2010 and 2009. Based on management's review of the Company's tax positions, the Company had no significant unrecognized tax benefits as of March 31, 2010 and December 31, 2009.

Note 3. Share-Based Compensation

The Company provides compensation benefits by granting stock options and employee stock purchase rights to its employees and restricted shares to its directors. The Company recognizes compensation expense based on the estimated fair value of options awarded under its stock option and employee stock purchase rights plans. The stock compensation expense, adjusted for expected forfeitures, is recognized on a straight-line basis over the vesting period. The forfeiture assumption used to calculate compensation expense is primarily based on historical pre-vesting employee forfeiture patterns. The Company's annual grant of option awards generally takes place during the second quarter of each fiscal year and no grants were made in the quarters ended March 31, 2010 and 2009. The grant of employee stock purchase rights and the issuance of shares under the employee stock purchase plan are generally made in the third quarter of each fiscal year and none were issued in the quarters ended March 31, 2010 and 2009.

Total stock compensation expense and the total related tax benefit are recognized as follows:

	For the three months ended March 31,	
	2010	2009
Stock compensation expense	\$ 11,198	6,900
Recognized tax benefit	57	77

Note 4. Basic and Diluted Earnings per Share

The following table reconciles the numerator and the denominator of the basic and diluted per share computations for earnings attributable to shareholders per share:

(Amounts in thousands, except share and per share amounts)	Net earnings attributable to shareholders	Three months ended March 31,	
		Weighted average shares	Earnings per share
2010			
Basic earnings attributable to shareholders	\$ 61,247	212,192,710	.29
Effect of dilutive potential common shares		4,437,726	
Dilutive earnings attributable to shareholders	\$ 61,247	216,630,436	.28
2009			
Basic earnings attributable to shareholders	\$ 59,260	212,100,504	.28
Effect of dilutive potential common shares		4,219,455	
Dilutive earnings attributable to shareholders	\$ 59,260	216,319,959	.27

The following shares have been excluded from the computation of diluted earnings per share because the effect would have been antidilutive:

	For the three months ended March 31,	
	2010	2009
Shares	8,609,930	6,690,423

Note 5. Components of Equity and Comprehensive Income

The components of equity and comprehensive income for the three months ended March 31, 2010 and 2009 are as follows:

	Shareholders' equity	Non controlling interest	Total equity
Balance at December 31, 2009	\$ 1,553,007	8,340	1,561,347
Exercise of stock options	12,220		12,220
Shares repurchased under provisions of stock repurchase plans	(18,019)		(18,019)
Stock compensation expense	11,198		11,198
Tax benefits from stock plans	4,012		4,012
Comprehensive Income:			
Net earnings	61,247	63	61,310
Foreign currency translation adjustments, net of tax of \$1,711	(3,118)	(14)	(3,132)
Total comprehensive income	58,129	49	58,178
Balance at March 31, 2010	\$ 1,620,547	8,389	1,628,936
	Shareholders' equity	Non controlling interest	Total equity
Balance at December 31, 2008	\$ 1,366,418	17,498	1,383,916
Exercise of stock options	8,536		8,536
Shares repurchased under provisions of stock repurchase plans	(19,212)		(19,212)
Stock compensation expense	6,900		6,900
Tax benefits from stock plans	3,062		3,062
Purchase of noncontrolling interest	(281)	(186)	(467)
Comprehensive Income:			
Net earnings	59,260	109	59,369
Foreign currency translation adjustments, net of tax of \$6,305	(11,496)	(16)	(11,512)
Total comprehensive income	47,764	93	47,857
Distributions or declaration of dividends to noncontrolling interest ⁽¹⁾		(8,058)	(8,058)
Balance at March 31, 2009	\$ 1,413,187	9,347	1,422,534

⁽¹⁾ Amount of earnings owed to the noncontrolling interest at the time their ownership interest was purchased. These earnings, reclassified from noncontrolling interest to accounts payable, were distributed in periods subsequent to the effective date of the purchase, including \$1,655 paid during the quarter ended March 31, 2009.

Subsequent to the end of the quarter, on May 5, 2010, the Board of Directors declared a semi-annual cash dividend of \$0.20 per share payable on June 15, 2010 to shareholders of record as of June 1, 2010.

Note 6. Fair Value of Financial Instruments

The Company's financial instruments, other than cash, consist primarily of cash equivalents, short-term investments, accounts receivable, accounts payable and accrued expenses. The carrying value of these financial instruments approximates their fair value. Cash equivalents consist of highly liquid investments with a maturity of three months or less at date of purchase. Short term investments have a maturity of greater than three months at date of purchase. Cash, cash equivalents and short-term investments consist of the following:

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	March 31, 2010		December 31, 2009	
	Cost	Fair Value	Cost	Fair Value
Cash and Cash Equivalents:				
Cash and overnight deposits	\$ 404,037	\$ 404,037	\$ 387,612	\$ 387,612
Corporate commercial paper	581,189	581,297	489,557	489,626
Time deposits	56,422	56,422	48,760	48,760
Total cash and cash equivalents	1,041,648	1,041,756	925,929	925,998
Short-Term Investments:				
Time deposits	713	713	655	655
Total	\$ 1,042,361	\$ 1,042,469	\$ 926,584	\$ 926,653

The fair value of corporate commercial paper is based on the use of market interest rates for identical or similar assets.

Note 7. Contingencies

On October 10, 2007, the U. S. Department of Justice (DOJ) issued a subpoena ordering the Company to produce certain information and records relating to an investigation of alleged anti-competitive behavior amongst air cargo freight forwarders. The Company has retained the services of a law firm to assist in complying with the DOJ's subpoena. As part of this process, the Company has met with and continues to co-operate with the DOJ. The Company expects to incur additional costs during the course of this ongoing investigation, which could include fines and/or penalties if the DOJ concludes that the Company has engaged in anti-competitive behavior and such fines and/or penalties could have a material impact on the Company's financial position, results of operations and operating cash flows.

On January 3, 2008, the Company was named as a defendant, with seven other European and North American-based global logistics providers, in a Federal antitrust class action lawsuit filed in the United States District Court of the Eastern District of New York, Precision Associates, Inc. et al v. Panalpina World Transport, No. 08-CV0042. On July 21, 2009, the plaintiffs filed an amended complaint adding a number of new third party defendants and various claims which they assert to violate the Sherman Act. The plaintiffs' amended complaint, which purports to be brought on behalf of a class of customers (and has not yet been certified), asserts claims that the defendants engaged in price fixing regarding eight discrete surcharges in violation of the Sherman Act. The allegations concerning the Company relate to two of these surcharges. The amended complaint seeks unspecified damages and injunctive relief. The Company believes that these allegations are without merit and intends to vigorously defend itself. On August 13, 2009, the Company filed a motion to dismiss the amended complaint for failure to state a claim. Plaintiffs filed their opposition to the Company's motion on January 30, 2010, to which the Company filed a reply, and the motion is currently pending before the Court.

On June 18, 2008, the European Commission (EC) issued a request for information to the Company's UK subsidiary, Expeditors International (UK) Ltd., requesting certain information relating to an ongoing investigation of freight forwarders. The Company replied to the request. On February 18, 2009, the EC issued another request for information to the same subsidiary requesting certain additional information in connection with the EC's ongoing investigation of freight forwarders. The Company replied to the request. On February 10, 2010, the Company and its Hong Kong subsidiary, Expeditors Hong Kong Limited, received a Statement of Objections (SO) from the EC. The SO initiates a proceeding against the Company alleging anti-competitive behavior contrary to European Union rules on competition. Specific to the Company, the allegations in the SO are limited to the period from August 2005 to June 2006 and only concern airfreight trade lanes between South China/Hong Kong and the European Economic Area. The Company responded to the allegations in the SO on April 12, 2010. The Company intends to vigorously defend itself against the allegations. The Company expects to incur additional costs during the course of this ongoing proceeding, which could include administrative fines if the EC concludes that the Company has engaged in anti-competitive behavior and such fines could have a material impact on the Company's financial position, results of operations and operating cash flows.

The Company has incurred \$600 and less than \$100 for the three months ended March 31, 2010 and 2009, respectively, in legal and associated costs on the above matters. Since the beginning of these proceedings in 2007, the Company has incurred approximately \$15 million in legal and associated costs on the above matters. At this time the Company is unable to estimate the range of loss or damages, if any, that might result as an outcome of any of these proceedings. These government investigations and the related litigation matters are subject to inherent uncertainties, and unfavorable rulings could occur. An unfavorable ruling could include substantial monetary damages and, in matters in which injunctive relief or other conduct remedies are sought, an injunction or other order relating to business conduct. Were unfavorable final outcomes to occur, the Company's business, results of operations, financial position, and overall trends could be materially harmed.

The Company is involved in other claims and lawsuits which arise in the ordinary course of business, none of which currently, in management's opinion, will have a significant effect on the Company's operations or financial position.

Note 8. Business Segment Information

The Company is organized functionally in geographic operating segments. Accordingly, management focuses its attention on revenues, net revenues, operating income, identifiable assets, capital expenditures, depreciation and amortization and equity generated in each of these geographical areas when evaluating the effectiveness of geographic management. The Company charges its subsidiaries and affiliates for services rendered in the United States on a cost recovery basis. Transactions among the Company's various offices are conducted using the same arms-length pricing methodologies the Company uses when its offices transact business with independent agents.

Financial information regarding the Company's operations by geographic area are as follows:

(in thousands)	UNITED STATES	OTHER NORTH AMERICA	LATIN AMERICA	ASIA	EUROPE and AFRICA	MIDDLE EAST and INDIA	AUSTRAL-ASIA	ELIMI-NATIONS	CONSOLI-DATED
Three months ended March 31, 2010:									
Revenues from unaffiliated customers	\$ 286,936	35,612	16,296	618,889	161,845	63,232	18,299		1,201,109
Transfers between geographic areas	18,743	1,809	3,661	4,777	7,933	3,576	2,333	(42,832)	
Total revenues	\$ 305,679	37,421	19,957	623,666	169,778	66,808	20,632	(42,832)	1,201,109
Net revenues	\$ 146,905	16,422	11,518	95,995	59,923	19,946	11,114		361,823
Operating income	\$ 38,174	3,899	3,531	35,889	11,854	4,325	2,869		100,541
Identifiable assets at quarter end	\$ 1,249,106	75,890	44,236	488,232	392,163	128,524	41,339	2,589	2,422,079
Capital expenditures	\$ 4,474	176	277	626	1,221	744	64		7,582
Depreciation and amortization	\$ 5,022	353	205	1,712	1,312	607	184		9,395
Equity	\$ 1,006,340	43,773	20,618	339,108	148,484	74,499	27,352	(31,238)	1,628,936
Three months ended March 31, 2009:									
Revenues from unaffiliated customers	\$ 236,328	29,767	16,131	428,282	132,865	57,112	12,200		912,685
Transfers between geographic areas	18,508	1,882	3,441	3,732	6,773	3,567	2,302	(40,205)	
Total revenues	\$ 254,836	31,649	19,572	432,014	139,638	60,679	14,502	(40,205)	912,685
Net revenues	\$ 131,147	16,199	10,513	94,698	54,118	21,074	8,766		336,515
Operating income	\$ 30,636	4,339	2,365	38,227	8,771	4,339	2,797		91,474
Identifiable assets at quarter end	\$ 1,002,406	65,796	35,452	482,508	332,538	113,795	23,232	(905)	2,054,822
Capital expenditures	\$ 6,095	149	231	543	1,086	340	212		8,656
Depreciation and amortization	\$ 5,310	326	238	1,933	1,406	594	151		9,958
Equity	\$ 799,897	35,366	26,771	375,994	131,995	62,794	13,781	(24,064)	1,422,534

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**SAFE HARBOR FOR FORWARD-LOOKING STATEMENTS UNDER PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995; CERTAIN CAUTIONARY STATEMENTS**

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Certain portions of this report on Form 10-Q including the section entitled "Currency and Other Risk Factors" and "Liquidity and Capital Resources" contain forward-looking statements, which must be considered in connection with the discussion of the important factors that could cause actual results to differ materially from the forward-looking statements. In addition to risk factors identified elsewhere in this report, attention should be given to the factors identified and discussed in the report on Form 10-K filed on February 26, 2010.

EXECUTIVE SUMMARY

Expeditors International of Washington, Inc. is engaged in the business of global logistics management, including international freight forwarding and consolidation, for both air and ocean freight. The Company acts as a customs broker in all domestic offices, and in many of its international offices. The Company also provides additional services for its customers including value-added distribution, purchase order management, vendor consolidation and other logistics solutions. The Company does not compete for overnight courier or small parcel business. The Company does not own or operate aircraft or steamships.

International trade is influenced by many factors, including economic and political conditions in the United States and abroad, currency exchange rates, and laws and policies relating to tariffs, trade restrictions, foreign investments and taxation. Periodically, governments consider a variety of changes to current tariffs and trade restrictions. The Company cannot predict which, if any, of these proposals may be adopted, nor can the Company predict the effects the adoption of any such proposal will have on the Company's business. Doing business in foreign locations also

subjects the Company to a variety of risks and considerations not normally encountered by domestic enterprises. In addition to being influenced by governmental policies concerning international trade, the Company's business may also be affected by political developments and changes in government personnel or policies, as well as economic turbulence or security concerns in the nations in which it does business. The global logistics services industry is intensely competitive and is expected to remain so for the foreseeable future. Consistent with current economic conditions, the Company's pricing continues to be pressured by customers and service providers.

The Company derives its revenues from three principal sources: 1) airfreight services, 2) ocean freight and ocean services, and 3) customs brokerage and other services. These are the revenue categories presented in the financial statements.

As a non-asset based carrier, the Company does not own transportation assets. Rather, the Company generates the major portion of its air and ocean freight revenues by purchasing transportation services from direct (asset-based) carriers and reselling those services to its customers. The difference between the rate billed to customers (the sell rate), and the rate paid to the carrier (the buy rate) is termed net revenue or yield. By consolidating shipments from multiple customers and concentrating its buying power, the Company is able to negotiate favorable buy rates from the direct carriers, while at the same time offering lower sell rates than customers would otherwise be able to negotiate themselves. In the first quarter of 2010, buy rates continued to be challenging as demand increased while carriers limited overall capacity. The combination of reduced capacity, price volatility and fewer shipping options offered by carriers continues to challenge the Company's ability to maintain historical unitary profitability.

Customs brokerage and other services involves providing services at destination, such as helping customers clear shipments through customs by preparing required documentation, calculating and providing for payment of duties and other taxes on behalf of the customers as well as arranging for any required inspections by governmental agencies, and arranging for delivery. This is a complicated function requiring technical knowledge of customs rules and regulations in the multitude of countries in which the Company has offices.

The Company's ability to provide services to its customers is highly dependent on good working relationships with a variety of entities including airlines, ocean steamship lines, and governmental agencies. The significance of maintaining acceptable working relationships with governmental agencies and asset-based providers involved in global trade has gained increased importance as a result of ongoing concern over terrorism. As each carrier labors to comply with governmental regulations implementing security policies and procedures, inherent conflicts emerge which can and do affect global trade to some degree. A good reputation helps to develop practical working understandings that will effectively meet security requirements while minimizing potential international trade obstacles. The Company considers its current working relationships with these entities to be satisfactory. However, airline and ocean steamship line industries have incurred significant losses in recent years as a result of the global economic downturn and many carriers are highly leveraged with debt. This situation has required the Company to be increasingly selective in which carriers to utilize. Further changes in the financial stability, operating capabilities and capacity of asset-based carriers, space allotments available from carriers, governmental regulation or deregulation efforts, modernization of the regulations governing customs brokerage, and/or changes in governmental quota restrictions could affect the Company's business in unpredictable ways.

Historically, the Company's operating results have been subject to a seasonal trend when measured on a quarterly basis. The first quarter has traditionally been the weakest and the third and fourth quarters have traditionally been the strongest. This pattern is the result of, or is influenced by, numerous factors including weather patterns, national holidays, consumer demand, economic conditions and a myriad of other similar and subtle forces. In addition, this historical quarterly trend has been influenced by the growth and diversification of the Company's international network and service offerings. The Company cannot accurately forecast many of these factors nor can the Company estimate accurately the relative influence of any particular factor and, as a result, there can be no assurance that historical patterns, if any, will continue in future periods.

Primarily as a result of the global economic downturn that started in the second half of 2008, the Company's air and ocean volumes were at exceptionally low levels in the first quarter of 2009. In the fourth quarter of 2009, the Company's air and ocean volumes began to improve and this trend continued through the first quarter of 2010. At this point in time, the Company cannot predict whether this trend will continue or the potential impact of any global economic recovery.

A significant portion of the Company's revenues are derived from customers in retail industries whose shipping patterns are tied closely to consumer demand, and from customers in industries whose shipping patterns are dependent upon just-in-time production schedules. Therefore, the timing of the Company's revenues are, to a large degree, impacted by factors out of the Company's control, such as a sudden change in consumer demand for retail goods and/or manufacturing production delays. Additionally, many customers ship a significant portion of their goods at or near the end of a quarter, and therefore, the Company may not learn of a shortfall in revenues until late in a quarter. To the extent that a shortfall in revenues or earnings was not expected by securities analysts, any such shortfall from levels predicted by securities analysts could have an immediate and adverse effect on the trading price of the Company's stock.

In terms of the opportunities, challenges and risks that management is focused on in 2010, the Company operates in 60 countries throughout the world in the competitive global logistics industry and Company activities are tied directly to the global economy. From the inception of the Company, management has believed that the elements required for a successful global service organization can only be assured through

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recruiting, training, and ultimately retaining superior personnel. The Company's greatest challenge is now and always has been perpetuating a consistent global culture which demands:

Total dedication, first and foremost, to providing superior customer service;

Aggressive marketing of all of the Company's service offerings;

Ongoing development of key employees and management personnel via formal and informal means;

Creation of unlimited advancement opportunities for employees dedicated to hard work, personal growth and continuous improvement;

Individual commitment to the identification and mentoring of successors for every key position so that when inevitable change is required, a qualified and well-trained internal candidate is ready to step forward; and

Continuous identification, design and implementation of system solutions, both technological and otherwise, to meet and exceed the needs of our customers while simultaneously delivering tools to make our employees more efficient and more effective.

The Company reinforces these values with a compensation system that rewards employees for profitably managing the things they can control. This compensation system has been in place since the Company became a publicly traded entity. There is no limit to how much a key manager can be compensated for success. The Company believes in a real world environment in every operating unit where individuals are not sheltered from the profit implications of their decisions. If these decisions result in operating losses, these losses must be made up from future operating profits, in the aggregate, before any cash incentive compensation can be earned. At the same time, the Company insists on continued focus on such things as accounts receivable collection, cash flow management and credit soundness in an attempt to insulate managers from the sort of catastrophic errors that might end a career.

Any failure to perpetuate this unique culture on a self-sustained basis throughout the Company, provides a greater threat to the Company's continued success than any external force, which would be largely beyond our control. Consequently, management spends the majority of its time focused on creating an environment where employees can learn and develop while also building systems and taking preventative action to reduce exposure to negative events. The Company strongly believes that it is nearly impossible to predict events that, in the aggregate, could have a positive or a negative impact on future operations. As a result our focus is on building and maintaining a global culture of well-trained employees and managers that are prepared to identify and react to subtle changes as they develop and thereby help the Company adapt and thrive as major trends emerge.

Critical Accounting Estimates

Management believes that the nature of the Company's business is such that there are few complex measurement issues or challenges in accounting for operations.

While judgments and estimates are a necessary component of any system of accounting, the Company's use of estimates is limited primarily to the following areas that in the aggregate are not a major component of the Company's statement of earnings:

accounts receivable valuation;

the useful lives of long-term assets;

the accrual of costs related to ancillary services the Company provides;

establishment of adequate insurance liabilities for the portion of the freight related exposure which the Company has self-insured;

accrual of various tax liabilities; and

calculation of share-based compensation expense.

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These estimates, other than the calculation of share-based compensation expense, are not highly uncertain and have not historically been subject to significant change. Management believes that the methods utilized in all of these areas are non-aggressive in approach and consistent in application. Management believes that there are limited, if any, alternative accounting principles or methods which could be applied to the Company's transactions. While the use of estimates means that actual future results may be different from those contemplated by the estimates, the Company believes that alternative principles and methods used for making such estimates would not produce materially different results than those reported.

As described in Note 3 in the condensed consolidated financial statements in this quarterly report, the Company accounts for share-based compensation based on an estimate of the fair value of options granted to employees and directors under the Company's stock option and employee stock purchase plans. The stock compensation expense, adjusted for expected forfeitures, is recognized on a straight-line basis over the vesting period.

Determining the appropriate option pricing model to use to estimate stock compensation expense requires judgment. Any option pricing model requires assumptions that are subjective and these assumptions also require judgment. Examples include assumptions about long-term stock price volatility, employee exercise patterns, pre-vesting option forfeitures, post-vesting option terminations, future interest rates and dividend yields. The Company uses the Black-Scholes model for estimating the fair value of stock options.

For the three month periods ended March 31, 2010 and 2009, no options were granted by the Company.

Management believes that the assumptions used are appropriate based upon the Company's historical and currently expected future experience. Looking to future events, management has been strongly influenced by historical patterns which may not be valid predictors of future developments and any future deviation may be material.

The Company's expected volatility assumptions are based on the historical volatility of the Company's stock. The expected life assumption is primarily based on historical employee exercise patterns and employee post-vesting termination behavior. The risk-free interest rate for the expected term of the option is based on the corresponding yield curve in effect at the time of grant for U.S. Treasury bonds having the same term as the expected life of the option, i.e. a ten year bond rate is used for valuing an option with a ten year expected life. The expected dividend yield is based on the Company's historical experience. The forfeiture rate used to calculate compensation expense is primarily based on historical pre-vesting employee forfeiture patterns.

The use of different assumptions would result in different amounts of stock compensation expense. Keeping all other variables constant, the indicated change in each of the assumptions below increases or decreases the fair value of an option (and the resulting stock compensation expense), as follows:

Assumption	Change in assumption	Impact of fair value of options
Expected volatility	Higher	Higher
Expected life of option	Higher	Higher
Risk-free interest rate	Higher	Higher
Expected dividend yield	Higher	Lower

The fair value of an option is more significantly impacted by changes in the expected volatility and expected life assumptions. The pre-vesting forfeitures assumption is ultimately adjusted to the actual forfeiture rate. Therefore, changes in the forfeitures assumption would not impact the total amount of expense ultimately recognized over the vesting period. Different forfeitures assumptions would only impact the timing of expense recognition over the vesting period. Estimated forfeitures will be reassessed in subsequent periods and may change based on new facts and circumstances.

Results of Operations

The following table shows the consolidated net revenues (revenues less transportation expenses) attributable to the Company's principal services and the Company's expenses for the three-month periods ended March 31, 2010 and 2009, expressed as percentages of net revenues. Management believes that net revenues are a better measure than total revenues of the relative importance of the Company's principal services since total revenues earned by the Company as a freight consolidator include the carriers' charges to the Company for carrying the shipment whereas revenues earned by the Company in its other capacities include only the commissions and fees actually earned by the Company.

The table and the accompanying discussion and analysis should be read in conjunction with the condensed consolidated financial statements and related notes thereto which appear elsewhere in this quarterly report.

	Three months ended March 31,			
	2010	2009	Percent of net revenues	Percent of net revenues
	Amount	Amount	(Amounts in thousands)	
Net Revenues:				
Airfreight services	\$ 132,041	\$ 124,087	37%	37%
Ocean freight and ocean services	80,154	80,408	22	24
Customs brokerage and other services	149,628	132,020	41	39
Net revenues	361,823	336,515	100	100
Overhead Expenses:				
Salaries and related costs	199,848	187,209	55	56
Other	61,434	57,832	17	17

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Total overhead expenses	261,282	72	245,041	73
Operating income	100,541	28	91,474	27
Other income, net	2,297	0	8,144	3
Earnings before income taxes	102,838	28	99,618	30
Income tax expense	41,528	11	40,249	12
Net earnings	61,310	17	59,369	18
Less: net earnings attributable to noncontrolling interest	63	0	109	0
Net earnings attributable to shareholders	\$ 61,247	17%	\$ 59,260	18%

Airfreight services net revenues increased 6% for the three-month period ended March 31, 2010, as compared with the same period for 2009. The increase in global airfreight services net revenues was primarily due to a 41% increase in airfreight tonnage offset by a 33% decrease in net revenue per kilo. North America, Asia and Europe airfreight export tonnage increased 42%, 48% and 29%, respectively, for the first quarter of 2010 as compared with the same period in 2009. Whereas, airfreight services net revenue increased 23% and 9% in North America and Europe, respectively, Asia's decreased 7% primarily due to lower net revenue per kilo in the first quarter of 2010 as compared with the same period in 2009.

The increase in airfreight tonnage is primarily due to improvements in the global economy which began in the fourth quarter of 2009. During the first quarter of 2009, net revenue per kilo was higher than historical levels as the Company benefited from favorable buying opportunities that existed in a number of short-term spot markets. Net revenue per kilo in the first quarter of 2010 was lower as spot market buying opportunities were not available because carriers continued to limit capacity even as demand increased, which increased buy rates. In contrast to the first quarter of 2009, net revenue per kilo in the first quarter of 2010 was more in line with the Company's historical experience.

Ocean freight and ocean services net revenues remained constant for the three-month period ended March 31, 2010, as compared with the same period for 2009. North America and Europe ocean freight net revenues decreased approximately 6% and 3%, respectively, for the first quarter of 2010 as compared with the same period in 2009. Asia ocean freight net revenues increased 8% for the first quarter of 2010 as compared with the same period in 2009.

Ocean freight net revenues are comprised of three basic services: ocean freight consolidation, direct ocean forwarding and order management. The majority of the Company's ocean freight net revenue is derived from ocean freight consolidation which represented 49% and 55% of ocean freight net revenue for the three-month periods ended March 31, 2010 and 2009, respectively.

Ocean freight consolidation net revenue decreased 12%, for the first quarter of 2010 as compared with the same period in 2009, primarily due to a 23% decrease in net revenue per container, partially offset by a 15% increase in volume as measured in terms of forty-foot container equivalent units (FEUs). Direct ocean forwarding and order management, which are primarily fee-based, increased 7% and 26%, respectively, for the first quarter of 2010 as compared with the same period in 2009 primarily due to an increase in volume.

The increase in ocean volumes is primarily due to an improvement in the global economy which began in the fourth quarter of 2009. Similar to the airfreight market, in the first quarter of 2009, net revenue per container was higher than historical levels as the Company benefited from favorable buying opportunities that existed in a number of short-term spot markets. Net revenue per container in the first quarter of 2010 was lower as spot market buying opportunities were not available because steamship lines continued to limit capacity even as demand increased, which increased buy rates. In contrast to the first quarter of 2009, net revenue per container in the first quarter of 2010 was more in line with the Company's historical experience.

Customs brokerage and other services net revenues increased 13% for the three-month period ended March 31, 2010, as compared with the same period for 2009, primarily as a result of increases in air and ocean freight volumes. Customers continue to seek out customs brokers with sophisticated computerized capabilities critical to an overall logistics management program, including rapid responses to changes in the regulatory and security environment.

Salaries and related costs increased 7% during the three-month period ended March 31, 2010, as compared with the same period in 2009, primarily as a result of larger bonuses earned from achieving a higher operating income and higher stock compensation expense.

The effects of including stock-based compensation expense in salaries and related costs are as follows:

	Three months ended March 31,	
	2010	2009
Salaries and related costs	\$ 199,848	\$ 187,209
As a % of net revenue	55.2%	55.6%
Stock compensation expense	\$ 11,198	\$ 6,900
As a % of salaries and related costs	5.6%	3.7%
As a % of net revenue	3.1%	2.1%

Excluding stock compensation expense, salaries and related costs as a percentage of net revenue decreased 144 basis points for the three months ended March 31, 2010, as compared with the same period for 2009. Stock compensation expense increased 62% for the three-month period ended March 31, 2010, as compared with the same period for 2009, primarily a result of a \$4 million true up credit recorded in the first quarter of 2009 for the difference between the higher actual pre-vesting forfeiture experience and the pre-vesting forfeiture assumptions used to calculate stock option expense. The net impact on salaries and related costs was \$3 million after consideration of the effect on bonuses.

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Historically, the relatively consistent relationship between salaries and net revenues is the result of a compensation philosophy that has been maintained since the inception of the Company: offer a modest base salary and the opportunity to share in a fixed and determinable percentage of the operating profit of the business unit controlled by each key employee. Using this compensation model, changes in individual incentive compensation will occur in proportion to changes in Company profits, creating a direct alignment between corporate performance and shareholder interests. The Company's management incentive compensation programs have always been incentive-based and performance driven and there is no built-in bias that favors or enriches management in a manner inconsistent with overall corporate performance.

Because the Company's management incentive compensation programs are also cumulative, no management bonuses can be paid unless the relevant business unit is, from inception, cumulatively profitable. Any operating losses must have been offset in their entirety by operating profits before management is eligible for a bonus. Since the most significant portion of management compensation comes from the incentive bonus programs, the Company believes that this cumulative feature is a disincentive to excessive risk taking by its managers. Due to the nature of the Company's services, it has a short operating cycle. The outcome of any higher risk transactions, such as overriding established credit limits, would be known in a relatively short time frame. Management believes that when the potential and certain impact on the bonus is fully considered in light of this short operating cycle, the potential for short term gains that could be generated by engaging in risky business practices is sufficiently mitigated to discourage excessive and inappropriate risk taking. Management believes that both the stability and the long term growth in revenues, net revenues and net earnings are a result of the incentives inherent in the Company's compensation program.

Other overhead expenses increased 6% for the three-month period ended March 31, 2010, as compared with the same period in 2009, primarily as a result of higher business taxes and increased travel and legal expenses. Legal and related expenses during this same period increased approximately \$600, primarily attributable to preparing the Company's response to a Statement of Objections issued by the European Commission as described further in Part II Item 1 on this report on Form 10-Q entitled "Legal Proceedings". The Company believes that legal and related expenses will continue to increase in 2010 as compared to 2009 primarily as a result of responding to the Statement of Objections. The Company will continue to incur legal costs, which could be substantial and include judgments, fines and/or penalties, until these proceedings are concluded. Further, the Company periodically conducts reviews of the operations and procedures of its offices worldwide relating to compliance with applicable laws and regulations. If the governmental regulatory agencies conclude that the Company has engaged in anti-competitive behavior or in the event of an adverse judgment in the class action lawsuit, such judgments, fines and/or penalties could have a material impact on the Company's financial condition, results of operations and operating cash flows. Other overhead expenses as a percentage of net revenues remained constant for the three-month period ended 2010, as compared with the same period in 2009.

Other income, net, decreased as a percentage of net revenues for the three-month period ended March 31, 2010 due to lower interest income and foreign exchange losses in 2010 compared to foreign exchange gains in 2009.

The Company pays income taxes in the United States and other jurisdictions, as well as other taxes which are typically included in costs of operations. The Company's consolidated effective income tax rate remained constant at approximately 40.4% for the three-month periods ended March 31, 2010 and 2009.

Currency and Other Risk Factors

International air/ocean freight forwarding and customs brokerage are intensively competitive and are expected to remain so for the foreseeable future. There are a large number of entities competing in the international logistics industry; however, the Company's primary competition is confined to a relatively small number of companies within this group. Historically, the industry has experienced consolidations into larger firms striving for stronger and more complete multinational and multi-service networks. However, regional and local broker/forwarders remain a competitive force.

The primary competitive factors in the international logistics industry continue to be price and quality of service, including reliability, responsiveness, expertise, convenience, and scope of operations. The Company emphasizes quality customer service and believes that its prices are competitive with those of others in the industry. Larger customers utilize more sophisticated and efficient procedures for the management of the logistics supply chain by embracing strategies such as just-in-time inventory management. The Company believes that this trend has resulted in customers using fewer service providers with greater technological capacity and more consistent global coverage. Accordingly, sophisticated computerized customer service capabilities and a stable worldwide network have become significant factors in attracting and retaining customers.

Developing these systems and a worldwide network has added a considerable indirect cost to the services provided to customers. Smaller and middle-tier competitors, in general, do not have the resources available to develop customized systems and a worldwide network.

The nature of the Company's worldwide operations necessitates the Company dealing with a multitude of currencies other than the U.S. dollar. This results in the Company being exposed to the inherent risks of the international currency markets and governmental interference. Some of the countries where the Company maintains offices and/or agency relationships have strict currency control regulations which influence the Company's ability to hedge foreign currency exposure. The Company tries to compensate for these exposures by accelerating international currency settlements among its offices or agents. The Company enters into foreign currency hedging transactions only in limited locations where there are regulatory or commercial limitations on the Company's ability to move money freely around the world or the short-term financial outlook in any country is such that hedging is the most time-sensitive way to avoid short-term exchange losses. Any such hedging activity during the three months ended March 31, 2010 and 2009 was insignificant. During the three months ended March 31, 2010 and 2009, the Company incurred net foreign exchange losses of approximately \$2 million and gains of approximately \$3 million, respectively. The Company had no foreign currency derivatives outstanding at March 31, 2010 and December 31, 2009.

Geographic Coverage

During the first quarter of 2010, the Company opened one satellite office in Rome, Italy.

Acquisitions - Historically, growth through aggressive acquisition has proven to be a challenge for many of the Company's competitors and typically involves the purchase of significant goodwill, the value of which can be realized in large measure only by retaining the customers and profit margins of the acquired business. As a result, the Company has pursued a strategy emphasizing organic growth supplemented by certain strategic acquisitions, where future economic benefit significantly exceeds the goodwill recorded in the transaction.

Internal Growth - Management believes that a comparison of same store results is critical in the evaluation of the quality and extent of the Company's internally generated growth. This same store analysis isolates the financial contributions from offices that have been included in the Company's operating results for at least one full year. The table below presents same store comparisons for the first quarter of 2010 (which is the measure of any increase or decrease from the same period of 2009) and for the first quarter of 2009 (which measures growth over 2008).

	For the three months ended	
	March 31,	
	2010	2009
Net revenue	7%	(10)%
Operating income	10%	(13)%

Liquidity and Capital Resources

The Company's principal source of liquidity is cash generated from operating activities. Net cash provided by operating activities for the three months ended March 31, 2010, was approximately \$127 million, as compared with \$172 million for the same period in 2009. This \$45 million decrease is principally due to changes in working capital accounts. At March 31, 2010, working capital was \$1,145 million, including cash, cash equivalents and short-term investments of \$1,042 million. The Company had no long-term debt at March 31, 2010.

The Company's business is subject to seasonal fluctuations. Cash flow fluctuates as a result of this seasonality. Historically, the first quarter shows an excess of customer collections over customer billings. This results in positive cash flow. The increased activity associated with peak season (typically commencing late second or early third quarter) causes an excess of customer billings over customer collections. This cyclical growth in customer receivables consumes available cash.

As a customs broker, the Company makes significant 5-10 business day cash advances for certain of its customers' obligations such as the payment of duties to the Customs and Border Protection of the Department of Homeland Security. These advances are made as an accommodation for a select group of credit-worthy customers. Cash advances are a pass through and are not recorded as a component of revenue or expense. The billings of such advances to customers are accounted for as a direct increase in accounts receivable to the customer and a corresponding increase in accounts payable to governmental customs authorities. As a result of these pass through billings, the conventional Days Sales Outstanding or DSO calculation does not directly measure collection efficiency.

Cash used in investing activities for the three months ended March 31, 2010 and 2009 was \$8 million and \$10 million, respectively. The largest use of cash in investing activities is cash paid for capital expenditures. The Company does have need, on occasion, to purchase buildings to house staff and to facilitate the staging of customers' freight. The Company routinely invests in technology, office furniture and equipment and leasehold improvements. In the first quarter of 2010, the Company made capital expenditures of \$8 million, as compared with \$9 million for the same period in 2009. Capital expenditures in the first quarter of 2010 and 2009 related primarily to investments in technology, office furniture and equipment, building improvements and leasehold improvements. Total capital expenditures in 2010 are currently estimated to be \$90 million. This includes normal capital expenditures as noted above plus additional real estate development.

Cash used in financing activities during the first quarter of 2010 was \$2 million as compared with \$10 million during the first quarter of 2009. The Company uses the proceeds from stock option exercises to repurchase the Company's stock on the open market. The Company follows a policy of repurchasing stock to limit growth in issued and outstanding shares as a result of stock option exercises. The decrease in cash used in financing activities during the first quarter of 2010 compared with the same period in 2009 is primarily the result of this policy and a larger number of stock option exercises in the first quarter of 2010 when compared to the same period in 2009.

The Company follows established guidelines relating to credit quality, diversification and maturities of its investments to preserve principal and maintain liquidity. The Company's investment portfolio has not been adversely impacted by the disruptions in the credit markets. However, there can be no assurance that the Company's investment portfolio will not be adversely affected in the future.

The Company cannot forecast the impact that ongoing uncertainties in the global economy will have on its operating results. Management believes that the Company has effective credit control procedures, and historically has experienced relatively insignificant collection problems. The Company cannot predict what fallout any of these economic uncertainties may have on freight volumes, changes in consumer demand, supplier stability and capacity or on customers' abilities to pay.

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The Company maintains international unsecured bank lines of credit. At March 31, 2010, the international bank lines of credit totaled \$25 million. In addition, the Company maintains a bank facility with its U.K. bank for \$11 million which is available for issuances of standby letters of credit. At March 31, 2010, the Company had no amounts outstanding on these lines of credit, but was contingently liable for \$81 million from standby letters of credit and guarantees. The standby letters of credit and guarantees relate to obligations of the Company's foreign subsidiaries for credit extended in the ordinary course of business by direct carriers, primarily airlines, and for duty and tax deferrals available from governmental entities responsible for customs and value-added-tax (VAT) taxation. The total underlying amounts due and payable for transportation and governmental excises are properly recorded as obligations in the books of the respective foreign subsidiaries, and there would be no need to record additional expense in the unlikely event the parent company were to be required to perform.

Management believes that the Company's current cash position, bank financing arrangements, and operating cash flows will be sufficient to meet its capital and liquidity requirements for the foreseeable future, including meeting any contingent liabilities related to standby letters of credit and other obligations.

In some cases, the Company's ability to repatriate funds from foreign operations may be subject to foreign exchange controls. At March 31, 2010, cash and cash equivalent balances of \$511 million were held by the Company's non-United States subsidiaries, of which \$69 million was held in banks in the United States.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

The Company is exposed to market risks in the ordinary course of its business. These risks are primarily related to foreign exchange risk and changes in short-term interest rates. The potential impact of the Company's exposure to these risks is presented below:

Foreign Exchange Risk

The Company conducts business in many different countries and currencies. The Company's business often results in revenue billings issued in a country and currency which differs from that where the expenses related to the service are incurred. In the ordinary course of business, the Company creates numerous intercompany transactions. This brings a market risk to the Company's earnings.

Foreign exchange rate sensitivity analysis can be quantified by estimating the impact on the Company's earnings as a result of hypothetical changes in the value of the U.S. dollar, the Company's functional currency, relative to the other currencies in which the Company transacts business. All other things being equal, an average 10% weakening of the U.S. dollar, throughout the three months ended March 31, 2010, would have had the effect of raising operating income approximately \$7 million. An average 10% strengthening of the U.S. dollar, for the same period, would have the effect of reducing operating income approximately \$6 million. This analysis does not take in to account changes in shipping patterns based upon this hypothetical currency fluctuation. For example, a weakening in the U.S. dollar would be expected to increase exports from the United States and decrease imports into the United States over some relevant period of time, but the exact effect of this change cannot be quantified without making speculative assumptions.

As of March 31, 2010, the Company had less than \$3 million of net unsettled intercompany transactions. The Company currently does not use derivative financial instruments to manage foreign currency risk and only enters into foreign currency hedging transactions in limited locations where regulatory or commercial limitations restrict the Company's ability to move money freely. Any such hedging activity during the three months ended March 31, 2010, was insignificant. During the three months ended March 31, 2010 and 2009, the Company incurred net foreign exchange losses of approximately \$2 million and gains of approximately \$3 million, respectively. The Company had no foreign currency derivatives outstanding at March 31, 2010 and December 31, 2009. The Company instead follows a policy of accelerating international currency settlements to manage foreign exchange risk relative to intercompany billings. The majority of intercompany billings are resolved within 30 days and intercompany billings arising in the normal course of business are fully settled within 90 days.

Interest Rate Risk

At March 31, 2010, the Company had cash and cash equivalents and short-term investments of \$1,042 million, of which \$638 million was invested at various short-term market interest rates. The Company had no short-term borrowings at March 31, 2010. A hypothetical change in the interest rate of 10 basis points would not have a significant impact on the Company's earnings.

In management's opinion, there has been no material change in the Company's market risk exposure in the first quarter of 2010.

Item 4. Controls and Procedures

Evaluation of Controls and Procedures

The Company carried out an evaluation, under the supervision and with the participation of its management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in the Exchange Act Rule 13a-15(e)) as of the end of the period covered by this report. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective.

Changes in Internal Controls

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There were no changes in the Company's internal control over financial reporting that occurred during the most recent fiscal quarter that have materially affected or are reasonably likely to materially affect, the Company's internal control over financial reporting.

We have confidence in the Company's internal controls and procedures. Nevertheless, the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, does not expect that the Company's disclosure procedures and controls or the Company's internal controls will prevent all errors or intentional fraud. An internal control system, no matter how well-conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of such internal controls are met. Further, the design of an internal control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all internal control systems, no evaluation of controls can provide absolute assurance that all the Company's control issues and instances of fraud, if any, have been detected.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

On October 10, 2007, the U. S. Department of Justice (DOJ) issued a subpoena ordering the Company to produce certain information and records relating to an investigation of alleged anti-competitive behavior amongst air cargo freight forwarders. The Company has retained the services of a law firm to assist in complying with the DOJ's subpoena. As part of this process, the Company has met with and continues to co-operate with the DOJ. The Company expects to incur additional costs during the course of this ongoing investigation, which could include fines and/or penalties if the DOJ concludes that the Company has engaged in anti-competitive behavior and such fines and/or penalties could have a material impact on the Company's financial position, results of operations and operating cash flows.

On January 3, 2008, the Company was named as a defendant, with seven other European and North American-based global logistics providers, in a Federal antitrust class action lawsuit filed in the United States District Court of the Eastern District of New York, Precision Associates, Inc. et al v. Panalpina World Transport, No. 08-CV0042. On July 21, 2009, the plaintiffs filed an amended complaint adding a number of new third party defendants and various claims which they assert to violate the Sherman Act. The plaintiffs' amended complaint, which purports to be brought on behalf of a class of customers (and has not yet been certified), asserts claims that the defendants engaged in price fixing regarding eight discrete surcharges in violation of the Sherman Act. The allegations concerning the Company relate to two of these surcharges. The amended complaint seeks unspecified damages and injunctive relief. The Company believes that these allegations are without merit and intends to vigorously defend itself. On August 13, 2009, the Company filed a motion to dismiss the amended complaint for failure to state a claim. Plaintiffs filed their opposition to the Company's motion on January 30, 2010, to which the Company filed a reply, and the motion is currently pending before the Court.

On June 18, 2008, the European Commission (EC) issued a request for information to the Company's UK subsidiary, Expeditors International (UK) Ltd., requesting certain information relating to an ongoing investigation of freight forwarders. The Company replied to the request. On February 18, 2009, the EC issued another request for information to the same subsidiary requesting certain additional information in connection with the EC's ongoing investigation of freight forwarders. The Company replied to the request. On February 10, 2010, the Company and its Hong Kong subsidiary, Expeditors Hong Kong Limited, received a Statement of Objections (SO) from the EC. The SO initiates a proceeding against the Company alleging anti-competitive behavior contrary to European Union rules on competition. Specific to the Company, the allegations in the SO are limited to the period from August 2005 to June 2006 and only concern airfreight trade lanes between South China/Hong Kong and the European Economic Area. The Company responded to the allegations in the SO on April 12, 2010. The Company intends to vigorously defend itself against the allegations. The Company expects to incur additional costs during the course of this ongoing proceeding, which could include administrative fines if the EC concludes that the Company has engaged in anti-competitive behavior and such fines could have a material impact on the Company's financial position, results of operations and operating cash flows.

The Company has incurred \$600 and less than \$100 for the three months ended March 31, 2010 and 2009, respectively, in legal and associated costs on the above matters. Since the beginning of these proceedings in 2007, the Company has incurred approximately \$15 million in legal and associated costs on the above matters. At this time the Company is unable to estimate the range of loss or damages, if any, that might result as an outcome of any of these proceedings. These government investigations and the related litigation matters are subject to inherent uncertainties, and unfavorable rulings could occur. An unfavorable ruling could include substantial monetary damages and, in matters in which injunctive relief or other conduct remedies are sought, an injunction or other order relating to business conduct. Were unfavorable final outcomes to occur, the Company's business, results of operations, financial position, and overall trends could be materially harmed.

The Company is involved in other claims and lawsuits which arise in the ordinary course business, none of which currently, in management's opinion, will have a significant effect on the Company's operations or financial position.

Item 1A. Risk Factors

There have been no material changes in the Company's risk factors from those disclosed in the report on Form 10-K filed on or about February 26, 2010.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

ISSUER PURCHASES OF EQUITY SECURITIES

Period	Total number of shares purchased	Average price paid per share	Total number of shares purchased as part of publicly announced plans or programs	Maximum number of shares that may yet be purchased under the plans or programs
January 1-31, 2010	0	\$ 0	0	32,460,534
February 1-28, 2010	221,831	36.21	221,831	32,441,423
March 1-31, 2010	270,847	36.87	270,847	32,700,631
Total	492,678	\$ 36.57	492,678	32,700,631

In November 1993, the Company's Board of Directors authorized a Non-Discretionary Stock Repurchase Plan for the purpose of repurchasing the Company's common stock in the open market with the proceeds received from the exercise of stock options. This plan was amended in February 2001 to increase the authorization to repurchase up to 20 million shares of the Company's common stock. On February 9, 2009, the Plan was further amended to increase the authorization to repurchase up to 40 million shares. This authorization has no expiration date. This plan was disclosed in the Company's report on Form 10-K filed March 31, 1995. In the first quarter of 2010, 234,132 shares of common stock were repurchased under the Non-Discretionary Stock Repurchase Plan.

In November 2001, under a Discretionary Stock Repurchase Plan, the Company's Board of Directors authorized the repurchase of such shares as may be necessary to reduce the issued and outstanding stock to 200 million shares of common stock. The maximum number of shares available for repurchase under this plan will increase as the total number of outstanding shares increases. This authorization has no expiration date. This plan was announced on November 13, 2001. In the first quarter of 2010, 258,546 shares of common stock were repurchased under the Discretionary Stock Repurchase Plan. These discretionary repurchases were made to limit the growth in the number of issued and outstanding shares resulting from stock option exercises.

Item 5. Other Information

(a) Not applicable.

(b) Not applicable.

Item 6. Exhibits

Exhibits required by Item 601 of Regulation S-K.

Exhibit Number	Description
31.1	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32	Certification pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101.INS	Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document

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101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

May 7, 2010

/s/ PETER J. ROSE
Peter J. Rose, Chairman and Chief Executive Officer

May 7, 2010

/s/ BRADLEY S. POWELL
Bradley S. Powell, Chief Financial Officer

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

AND SUBSIDIARIES

Form 10-Q Index and Exhibits

March 31, 2010

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